

Marcia Lawhead

From: Robert J Hironimus-Wendt
Sent: Tuesday, September 25, 2012 9:07 PM
To: Marcia Lawhead
Subject: Re: Freedom of Information Act Request - Eastern Illinois University
Attachments: Hironimus-Wendt & Dedjoe FINAL draft 5.docx

First, thanks for what you have provided.

On the other hand, it is pretty hard for a sociologist to study gender and ethnic differences without knowing the gender and ethnic identity of the sample. *smile*

Would it be possible for you to send me a new spreadsheet without the names, and just the race and gender of the 750 or so cases? I do not need to know the names. I am studying whether or not there is a wage gap between the salaries of men and women. In my last study, I found that there is such a gap at Western Illinois University, and that this gap is explained by the percent female hired into academic units (e.g. colleges, departments). If you could simply delete the names, the case numbers will work just fine (e.g., #1 - #750). Then assigning an ethnicity (white/african american/resident alien/other) and sex (male/female) to the cases would work just fine.

I have intention of divulging any information regarding the individual members of the sample. I am only interested in the aggregated patterns across departments and college. I really would appreciate your help.

I have attached an advanced draft of a publication being released this fall, so that you can see what I am doing with this data. Please do not cite or quote this study until the book has been published in the next month or two. You will note that all of the findings are aggregated beyond any level that would identify faculty members. The folks at Western were able to provide the ethnic status and gender for my colleagues for whom I was uncertain. I have a similar request out with SIU-E, and will also be asking for the same data from either Chicago State, or Northeastern Illinois University, so that I can see if the same patterns we have here are really about institutionalized hiring practices with academic disciplines/colleges.

Again, if you would be able to provide me with sufficient information to continue this study, I would be appreciative.

Peace be with you,

Robert

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"You must surround your students with models of straightforward conduct, clarified character, and open reasonableness, for I believe it is in the hope of seeing such models that many serious people go to lectures rather than more conveniently reading books" (C. Wright Mills [1954] 1963: 371-372).

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