**Present**: Melinda Mueller (chair), Suzie Park, Austin Cheney, Sheila Simons, Richard England, Amanda Harvey, Michael Gillespie, Jay Bickford

Absent: Neil Rhoades, Kersten Kidd,

- 1. Call to Order
- 2. Review and approval of the minutes from November 2, 2016 meeting
- 3. Report from Workgroup Chair re reorganization options/presentation of majors
  - a. Communications from chairs, administrators, and faculty
  - b. Faculty & chairs have raised concerns about specific savings and about creating divisions (siloing/balkanizing) within and between depts/colleges. (Particular concerns are within notes within group folder.)
  - c. Ms. Harvey shared demonstrable patterns obtained from our survey
  - d. Dr. Park & Dr. Mueller presented how different universities *market* fields/disciplines, which could decrease need for reorganization
    - i. Southern Miss (this is included for its *marketing* appeal)
      - 1. View By Academic Unit
      - 2. View by Career Interest
      - 3. View by Licensure
    - ii. Ramapo (this is included for its *marketing* appeal)
      - 1. By Academic Programs
      - 2. By Career Field
      - 3. By Personality/Interest Traits
    - iii. U of Hawaii below is included for its organizational appeal
    - iv. Valpraiso is included for its *organizational* appeal (foregrounding the programs)
      - 1. College of Arts & Sciences (One dean with associate/assistant dean)
      - 2. (Individual) Schools of *everything else* (One dean, no associate/assistant dean)
  - e. Considerations/next step
    - i. *Salary* (all salaries but associate dean are in database) and *number* of staff/admin currently (Dean England)
    - ii. Indiana State
    - iii. SIU Edwardsville
    - iv. ISU
    - v. Western Carolina
    - vi. Murray State
    - vii. Ball State
    - viii. Northern Iowa
    - ix. UW-Whitewater
    - x. Applied to 3Di-iv above
    - xi. Reorganize for marketing or adjusted marketing while maintaining current organization
- 4. Adjournment