



**Report
to the
Board of Trustees
Meeting**

June 11, 2026

EIU'S MISSION STATEMENT

Eastern Illinois University is a public comprehensive university that offers superior, accessible undergraduate and graduate education. Students learn the methods and results of free and rigorous inquiry in the arts, humanities, sciences, and professions, guided by a faculty known for its excellence in teaching, research, creative activity, and service. The University community is committed to diversity and inclusion and fosters opportunities for student-faculty scholarship and applied learning experiences within a student-centered campus culture. Throughout their education, students refine their abilities to reason and to communicate clearly so as to become responsible citizens and leaders.



ADMINISTRATIVE STAFF

President	Dr. Jay D. Gatrell
Acting Provost and Vice President for Academic Affairs	Dr. Holly Farley
Vice President for Business Affairs	Mr. Matthew J. Bierman
Vice President for Student Affairs	Dr. Anne G. Flaherty
Interim Vice President for University Advancement	Dr. Anne G. Flaherty
Vice President for Enrollment Management	Mr. Josh Norman
Director of Business Services/Treasurer	Mr. Mike Hutchinson
General Counsel	Ms. Laura McLaughlin
Dean, College of Liberal Arts and Sciences	Dr. Barbara Bonnekesen
Dean, Lumpkin College of Business and Technology	Dr. Austin Cheney
Acting Dean, College of Education	Dr. John Storsved
Dean, College of Health & Human Services	Dr. John R. Storsved
Dean, Honors College	Dr. Richard England
Dean, Library Services	Mr. Brian Keith
Dean, Student Success	Dr. Michael Gillespie
L.M. Hammond Dean, Graduate School & Vice Provost for Sponsored Research	Dr. Angela S. Jacobs
Interim Dean of Students	Dr. John Blue

Eastern Illinois University Board of Trustees

AGENDA

June 11, 2026

Dvorak Concert Hall - Doudna

Eastern Illinois University

Charleston, IL 61920

- 11:30 a.m. I. Call to Order and Roll Call
- II. Executive Session (*If voted upon by the Board in accordance with the Illinois Open Meetings Act.*)
- 1:00 p.m. III. Reports
- A. Report from the Board Chair
- B. Committee Reports
- IV. Action Items
- A. Approval of Minutes – April 16, 2026 Meeting
- B. Executive Session Minutes
- C. Purchase Approvals
1. Cashnet Maintenance, Support and Service
- D. FY27 Preliminary Budget Approval
- E. Contract Approval of Plumbers and Pipefitters Local #149
- F. Contract Approval of University Professionals of Illinois, Local #4100
- G. Approval of FOP Successor Agreement
- H. Approval of Teamsters Local #26 Successor Agreement
- I. Approval of Non-Indentured Reserves
- J. 2027 Board Meeting Calendar
- K. Personnel Contracts
1. J. Anderson, Head Coach—Baseball, Extension from Board approved 6/12/25 contract
2. J. Gildea, Head Coach—Track
- V. Information Items
- A. President’s Report: Summer Camps & Programs, Mr. Jeremy Alexander
- B. Reports from Constituencies
- C. Summary of Purchases \$100,000 - \$249,999
- D. Public Comment
- E. University Highlights
- F. Other Matters
- VI. Adjournment

To learn more about the procedures for public comment, please visit:

<https://www.eiu.edu/trustees/regulation01.php#:~:text=At%20the%20end,to%20the%20Board>

Eastern Illinois University

Board of Trustees

BOT Committee Meetings:

09:00 a.m. Executive/Planning Committee
09:15 a.m. University Advancement and Alumni Affairs Committee
09:45 a.m. Enrollment Management Update
10:15 a.m. Finance/Audit Committee
11:00 a.m. Academic and Student Affairs Committee

Executive Session

11:30 a.m. Tarble Arts Center

Lunch

12:15 p.m. Tarble Arts Center

III. REPORTS

A. Report from the Board Chair

B. Committee Reports Executive/Planning Committee

Christopher Hicks, Chair

Finance/Audit Committee

Bernie Rancho, Chair

Academic/Student Affairs Committee

Timi Ngoboh, Chair

University Advancement/Alumni Relations Committee

Julie Everett, Chair

Civil Service Merit Board

Barb Baurer, Chair

Board Regulations

Executive/Planning Committee

Note: All trustees are members of all committees.

Action Item B. Executive Session Minutes

Action Item B. Executive Session Minutes

Section 2.06(d) of the Open Meetings Act requires that the Board of Trustees review the minutes of all executive sessions at least semi-annually to determine if (1) the need for confidentiality still exists as to all or part of those minutes or (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection. Minutes from closed sessions that occurred on 11/13/2025, 1/22/26 and 4/16/26 will be reviewed.

Action Item A. Approval of Minutes – April 16, 2026

**MINUTES OF THE MEETING OF THE
BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, ILLINOIS**

April 16, 2026

A meeting of the Board of Trustees was convened on April 16, 2026, at 11:15 am on the Dvorak Stage of the Doudna, Eastern Illinois University, Charleston, Illinois. Mr. Chris Hicks, Chair, presided.

Roll Call

Roll was called:

Ms. Baurer	Present
Ms. Everett	Present
Ms. Madigan	Present
Mr. Ngoboh	Present
Dr. Rancho	Present
Ms. Veatch	Present
Mr. Hicks	Present

Also present were the following:

Dr. Jay Gatrell, President
Dr. Holly Farley, Acting Provost and Vice President for Academic Affairs
Dr. Anne Flaherty, Vice President for Student Affairs/Interim Vice President of Advancement
Mr. Matt Bierman, Vice President for Business Affairs
Mr. Mike Hutchinson, Director of Business Services/Treasurer & Interim FEO
Mr. Josh Norman, Vice President for Enrollment Management
Ms. Laura McLaughlin, General Counsel
Ms. Cindy Hutchison, Assistant Secretary, Board of Trustees

Executive Session

Ms. Veatch moved that the Board of Trustees convene in Executive Session to consider employment of employees, collective negotiating matters, security procedures, student disciplinary cases, and litigation as permitted by Sections 2.C.1.2.8.9.11 of the Open Meetings Act. Ms. Madigan seconded the motion. By unanimous vote, motion carried.

Action Item A. Approval of Minutes – April 16, 2026

Dr. Ranchoero moved to return to the Open Session. Ms. Everett seconded the motion. By unanimous vote, motion carried.

The Board of Trustees reconvened after lunch at 1:00 pm on the Dvorak stage in Doudna for the remainder of the Board of Trustees meeting.

Report from Board Chair

Chair Hicks called the meeting to order, welcomed those in attendance, and encouraged Trustees to attend Commencement on May 9, 2026.

Committee Reports

Executive/Planning Committee

Mr. Hicks reported on the Executive/Planning Committee. President Gatrell provided a Springfield update, noting the Adequate Funding Bill passed out of House committee by voice vote. Student Government representatives were commended for their part in advocating for EIU. A 10% funding increase was requested; the Governor has proposed a 1% increase in addition to prior allocations, which included a 2% holdback. President Gatrell met with legislators to discuss continued advocacy efforts.

Updates were provided on campus projects, including the tunnel project (in progress) and the science building project (temporarily paused due to design issues). WEIU TV will transition to a digital platform on May 15, 2026.

President Gatrell announced the June Board Retreat will be held in the CENCERE facility, with discussions focused on Ledger 2 spending and budgets.

Acknowledgement was given to staff assuming additional responsibilities, including VPSA Anne Flaherty (Interim VPUA) and others supporting operational needs.

Finance/Audit Committee

Mr. Ngoboh reported on the Finance/Audit Committee. Updates were provided on the line-item status report and purchase approvals.

Tuition increase of 2.5% per credit hour for undergraduate students and 2.90% increase for graduate students was proposed for FY2027. No fee increases are proposed for both on and off campus programs. Room and Board increases at 5% were recommended.

Representatives from Chapman and Culter LLP and Blue Rose Capital Advisors participated via Zoom regarding bond resolution agenda items. Bids were received from five banks; JP Morgan Chase Bank was recommended for financing.

Action Item A. Approval of Minutes – April 16, 2026

Academic and Student Affairs Committee

Ms. Everett reported on the Academic and Student Affairs Committee. Updates were provided by VP Farley on the restructuring of Academic Affairs, including departmental realignments and the formation of the College of Education, Health & Human Services, effective July 1, 2026.

Recommendations for tenure and promotion were presented.

Updates were provided by VP Flaherty on Thomas Hall renovations and the proposed bookstore management agreement. Representatives from Follett Higher Education gave a presentation on the EIU Spirit Shop.

University Advancement and Alumni Relations Committee

Dr. Rancho reported on the University Advancement and Alumni Relations Committee. Updates were provided by VP Flaherty on year-to-date fundraising totals and upcoming events, including Giving Day and Homecoming. The Alumni Association Board meeting is scheduled for April 25, 2026.

Enrollment Management Update

Mr. Hicks reported on strategic Enrollment Planning efforts. Updates were provided by VP Norman on the progress of action plans, with several completed and ongoing initiatives.

Fall enrollment projections indicate a decline in late indicators for most populations, while honors program deposits have increased. New scholarship initiatives and potential corporate partnerships were discussed.

Additional initiatives include the #EIUGoTime campaign, promotional efforts, and marketing opportunities including a proposed digital billboard and external engagement activities.

Action Items

- A.** Ms. Everett moved to approve the minutes of the January 22, 2026, Board meeting. Ms. Baurer seconded the motion. By unanimous vote, the motion carried.

- B.** Ms. Madigan moved to approve the purchase approval of the Amended and Restated AFS Bond Resolution. Ms. Everett seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Veatch	Yes
Mr. Ngoboh	Yes

Action Item A. Approval of Minutes – April 16, 2026

Dr. Ranchoero	Yes
Mr. Hicks	Yes

The motion carried.

- C. Dr. Ranchoero moved to approve the First Supplemental AFS Bond Resolution. Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Veatch	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

The motion carried.

- D. 1. Ms. Everett moved to approve the 2026 Parking Lot Bids. This purchase is for parking lot and drive maintenance at up to six campus locations. Invitation for Bid EIUMJT2601 was conducted in accordance with 30 ILCS 500. Ne-Co Asphalt Co., Inc. is the recommended vendor at a bid price of \$398,314.50 with a 10% contingency. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Veatch	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

The motion carried.

2. Dr. Ranchoero moved to approve MLK, Jr. University Union Structural Repairs. This purchase is for the replacement of damaged structural framing, repairs to a retaining wall and associated replacement of guardrails, and miscellaneous concrete and masonry repairs. Invitation for Bid EIUDLS2603 was conducted in accordance with 30 ILCS 500. Not to exceed

Action Item A. Approval of Minutes – April 16, 2026

\$393,800.00. Grunloh Construction is the recommended vendor. Ms. Everett seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Veatch	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

The motion carried.

3. Ms. Madigan moved to approve Underwriting Services Renewals. Approval is requested for renewal of our contracts with Stifel, Nicholas & Company (Stifel) and Mesirow Financial Inc. (Mesirow) as managing underwriters for the University’s currently anticipated and future debt issuance. The University proposes to renew both contracts under the same terms and process as the original award. The underwriters will help the University and bond advisor, Blue Rose Capital Advisors, LLC to obtain the best possible price for the sale of the refinanced bonds. The original awards to Stifel and Mesirow had an initial term of April 1, 2022 through June 30, 2026 with the University’s option to renew for one additional five-year period. We are requesting to exercise the five-year renewal option for a term of July 1, 2026 through June 30, 2031. Not to exceed \$400,000.00 each. Ms. Veatch seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Veatch	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

The motion carried.

4. Dr. Ranchoero moved to approve Thomas Hall Renovation Construction. Thomas Hall requires partial renovation to improve student retention and recruitment. We intend to use CORE Construction for this project under IPHEC1708. This is the third part of the overall Job Order Contracting project. Per V.B.1.d of the Board Regulations, purchases from vendors

Action Item A. Approval of Minutes – April 16, 2026

awarded via IPHEC do not require Board approval, however we would like full Board consideration due to the size of the scope. Not to exceed \$13,000,000. Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Veatch	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

The motion carried.

5. Ms. Everett moved to approve Food and Non-Food Items for Resale. Chick Fil A food and non-food items are purchased for resale at the Chick Fil A location in the food court. This location has recently expanded to a full store. Not to exceed \$413,000 for the term of July 1, 2026 – June 30, 2027. Ms. Veatch seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Veatch	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

The motion carried.

E. Ms. Baurer moved to approve the personnel contract extensions - Intercollegiate Athletics:

- Martin R. Simmons, Head Basketball Coach (through March 31, 2029)
- Dirk Bennett, Head Soccer Coach (through March 31, 2029)

Ms. Madigan seconded the motion. By unanimous vote, the motion carried.

F. Ms. Madigan moved to approve the following items collectively:

- 2026-2027 Tuition (F)
- 2026-2027 Student Fees (G)
- 2026-2027 Housing & Dining Rates (H)

Action Item A. Approval of Minutes – April 16, 2026

Ms. Veatch seconded the motion. By unanimous vote, the motion carried.

- I. Ms. Baurer moved to approve Academic Affairs Restructuring. The University proposes a restructuring that consolidates the academic landscape from four to three colleges, combines selected departments, and renames specific units. The reorganization will be effective July 1, 2026. Ms. Everett seconded the motion. By unanimous vote, the motion carried.

- J. Dr. Ranchoero moved to approve the 2026-2027 Tenure Recommendations for the following individuals.
 - 1. Dr. Kelly Best, Assistant Professor, School of Technology
 - 2. Dr. Lynne Cameron, Assistant Professor, Communication Disorders and Sciences
 - 3. Dr. Danessa Carter, Assistant Professor, Counseling and Higher Education
 - 4. Dr. Eden Effert-Fanta, Assistant Professor, Biological Sciences
 - 5. Dr. Jacy Ghast, Assistant Professor, Nursing
 - 6. Dr. Nora Heist, Assistant Professor, School of Communication and Journalism
 - 7. Dr. Jill Rennels-Hutti, Assistant Professor, Department of Human Services
 - 8. Dr. Hyunsun Kim-Hahm, Assistant Professor, School of Business
 - 9. Dr. JungSu Oh, Assistant Professor, Psychology
 - 10. Dr. Bradley Olson, Assistant Professor, Art and Design
 - 11. Dr. Elizabeth Tacke, Assistant Professor, English
 - 12. Dr. Laurel Teller, Assistant Professor, Communication Disorders and Sciences

Ms. Baurer seconded the motion. By unanimous vote, the motion carried.

- K. Ms. Everett moved to approve Follett Spirit Store – MLK, Jr. University Union Bookstore Operations. Concessionaire Agreement to operate University Bookstore/Spirit Store. The scope of the contract is for apparel, spirit items and other related products in the MLK Jr. Union building and does not include the EIU textbook rental program. Ms. Veatch seconded the motion. Term of agreement is July 1, 2026 – June 30, 2031. By unanimous vote, motion carried.

- L. Ms. McLaughlin conducted the election of officers for the Board of Trustees 2026-2027 term by secret ballot.

Mr. Hicks nominated Ms. Everett as Chairperson. There being no other nominations, nominations were closed and Ms. Everett was elected Chairperson by secret ballot.

Ms. Everett nominated Dr. Ranchoero as Vice Chairperson. There being no other nominations, nominations were closed and Dr. Ranchoero was elected Vice Chairperson by secret ballot.

Action Item A. Approval of Minutes – April 16, 2026

Dr. Ranchero nominated Ms. Madigan as Secretary. There being no other nominations, nominations were closed and Ms. Madigan was elected Secretary by secret ballot.

Mr. Ngoboh nominated Ms. Baurer as Member Pro Tem. There being no other nominations, nominations were closed and Ms. Baurer was elected Member Pro Tem by secret ballot.

Information Items

President's Report

President Gatrell introduced Dr. Suzie Park who gave a presentation on the End Student Housing Insecurity (ESHI) Grant. Dr. Park has worked to secure the \$200,000 grant for Eastern Illinois University for three consecutive years. These funds are used to pay vendors on behalf of students for housing, utilities, childcare, transportation, medical bills, supplies, purchase food for the EIU Campus Food Pantry, and sponsor programming outreach for youth in Illinois. The grants' mission is to address the root or systemic causes of homelessness and basic-needs insecurity among students. To date, over 400 students have been awarded aid from this grant.

Reports from Constituencies

- Faculty Senate – Dr. Jeffrey Stowell reported that spring elections and appointments for faculty representation on university committees have been completed. A proposal has been submitted to the administration identifying committees that are no longer necessary or have overlapping functions with existing campus processes. Elections for Faculty Senate leadership positions (Chair, Vice Chair, and Recorder) will take place at the final spring meeting.

The Budget Transparency Committee has prepared a comprehensive report on the university's financial commitments to NCAA athletics, a will be discussed at an upcoming meeting.

Dr. Hongshan He has been selected as the recipient of the Distinguished Faculty Award.

- Student Senate – Ms. Madison Veatch reported that executive board elections have been completed. The results are as follows: Mason Tegeler was elected Student Body President; Sam Erwin, Executive Vice President; Valerie Harmon, Vice President of Student Affairs; Shiloh Fredrick, Vice President of Academic Affairs; and John Slater, Student Trustee. Additionally, four senators were elected and will take their oath of office on April 22.

Action Item A. Approval of Minutes – April 16, 2026

Summary of Purchases \$100,000 - \$249,999 and Exempt Purchases

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
CORE Construction	O'Brien Stadium Repairs	(A)	\$459,725.00
Cengage Learning	Textbooks	(B)	\$300,000.00
McGraw-Hill Education	Textbooks	(C)	\$300,000.00
Pearson Education	Textbooks	(D)	\$300,000.00
Air Charter Service of Delaware	Charter flights for Football	(E)	\$188,812.48
Macmillan Holdings	Textbooks	(F)	\$150,000.00
WW Norton & Co.	Textbooks	(G)	\$150,000.00
Nevco Sports LLC	Video Boards – McAfee	(H)	\$130,954.99
Sage Publications	Textbooks	(I)	\$110,000.00
John Wiley & Sons	Textbooks	(J)	\$100,000.00
MBS Textbook Exchange	Textbooks	(K)	\$100,000.00

(B) IPHEC Contract #IPHEC1708; Exempt per VB1d of Board Regulations

(C) IPHEC Contract #2303TXBK; Exempt per VB1d of Board Regulations

(D) IPHEC Contract #2311TXBK; Exempt per VB1d of Board Regulations

(E) IPHEC Contract #2313GAL; Exempt per VB1d of Board Regulations

(F) IPHEC Contract #2143; Exempt per VB1d of Board Regulations

(G) IPHEC Contract #2309TXBK; Exempt per VB1d of Board Regulations

(H) IPHEC Contract #2317TXBK; Exempt per VB1d of Board Regulations

(I) IPHEC Contract #2315GAL; Exempt per VB1d of Board Regulations

(J) IPHEC Contract #2400LBM; Exempt per VB1d of Board Regulations

(K) IPHEC Contract #2306TXBK; Exempt per VB1d of Board Regulations

(L) IPHEC Contract #2310TXBK; Exempt per VB1d of Board Regulations

Deposit & Investment Report for the Quarter ended 3-31-2026

For the quarter ending March 31, 2026, the University had an average daily invested cash balance of \$114,241,932.41 and a net average daily balance of \$111,947,944.96. The annualized average yield was 3.75%.

Public Comment

None

To learn more about the procedures for public comment, please visit:

<https://www.eiu.edu/trustees/regulation01.php#:~:text=At%20the%20end,to%20the%20Board>

Action Item A. Approval of Minutes – April 16, 2026

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters – None

Adjournment – The meeting was adjourned at 2:06 p.m.

Action Item B. Executive Session Minutes

Action Item B. Executive Session Minutes

Section 2.06(d) of the Open Meetings Act requires that the Board of Trustees review the minutes of all executive sessions at least semi-annually to determine if (1) the need for confidentiality still exists as to all or part of those minutes or (2) that the minutes or portions thereof no longer require confidential treatment and are available for public inspection. Minutes from closed sessions that occurred on 11/13/2025, 1/22/26 and 4/16/26 will be reviewed.

Action Item C.1. Cashnet Maintenance, Support and Service

Purchase Item:	Cashnet Maintenance, Support and Service
Description / Explanation:	Approval is requested for maintenance, support and services for the CashNet payment system used on campus. This software, hardware and services process the University's billing receivables, PCI compliant payments to the University via credit card, as well as secure and PCI compliant gifts and purchases. The software is compatible with the University's Banner Enterprise Reporting System. This agreement will have an initial contract term of July 1, 2026 through June 30, 2031.
Cost:	\$462,792.36
Recommended Vendor:	Illumia, LLC (previously Transact Campus Payments Inc.)
Summary of Bids:	Exempt per 30 ILCS 500/1-13(b)(10)
BEP Goals:	There is no goal for this procurement. Proprietary maintenance, support and services are not available through third party vendors.
Fund Source:	FY27-FY31 Appropriated Funds
Rationale / Justification:	The University originally purchased this system through a competitive solicitation in June of 1999. Annual maintenance, support and services are required.

It is recommended that the Board of Trustees approve this purchase item.

Action Item D. FY27 Preliminary Budget Approval

The Budget Process

Each year, Illinois public universities define their appropriated and income funds budget requirements. The process follows this approximate timetable:

- Operating and capital budget projections as reviewed by the Board of Trustees will be sent to the Illinois Board of Higher Education (IBHE) by October 15, 2026. The contents of these requests will be articulated in detail in Eastern's Resource Allocation Management Plan—RAMP—document.
- IBHE staff members meet in late October with each public university to discuss local and state-wide issues and priorities.
- The IBHE issues its recommendations to universities in early December. These recommendations are made available to the Governor's office.
- Eastern's recommended appropriation for FY 2028 is published by the IBHE in late January.
- The Governor presents budget recommendations in the annual State of the Budget address, normally given in February.
- Universities prepare and submit Illinois State Legislature (ISL) forms and narrative to the General Assembly offices within 48 hours after the Governor's budget address. The ISL document provides budgetary and descriptive statistics about the operation of the University.
- University presidents and senior staff provide testimony regarding their budget requests before the House and Senate Appropriations Committees in March through May.
- Eastern's appropriation bill is drafted in April or late May.
- On or about May 31, the General Assembly finalizes appropriations for the ensuing fiscal year that starts on July 1.
- The Governor signs the appropriation bill on or about July 1.
- The appropriated funds are available to the university by early July.

Eastern's appropriated funding (General Revenue Funds (GRF), primarily from tax revenues, and, Educational Assistance Funds (EAF), from gambling proceeds) peaked in FY 2002. At that time, about two-thirds of Eastern's total appropriated/income funds came from GRF, while the remaining one-third came from income funds (primarily from tuition revenues). Eastern's FY 2026 appropriation came from EAF and was below FY 2001–03 levels. In FY 2026 EAF funding represented just over 50% of the University's total appropriated/income funds. EIU's projected state appropriation for FY 2027 is \$49,384,200, up 1% from its FY 2026 appropriation.

EIU enrollment management, admissions, financial aid, marketing, and academic staff have been strategically working to increase enrollments.

State statutes require governing board approval of operating budgets prior to the beginning of a fiscal year, we are requesting the approval of the FY 2027 financial plan.

It is recommended that the Board of Trustees approve this item.

TABLE 1. REVENUES, EXPENDITURES, AND FUND BALANCES

(All Amounts in Thousands)

FUND SOURCE	FY24 ACTUAL	FY25 ACTUAL	FY26 PROJECTED	FY27 BUDGET	FY27 VS FY26	
					DOLLARS	PERCENT
OPERATING FUNDS:						
Appropriated/Income Funds:						
A. State Appropriations	46,540.3	47,471.1	47,945.8	49,384.2	1,438.4	3.0%
B. Student Achievement Appropriation	500.0	500.0	500.0	500.0	-	0.0%
C. Tuition and Fees	59,607.8	53,326.2	49,823.3	48,006.7	(1,816.6)	-3.6%
D. Misc Inc (includes excess funds)	1,008.7	434.4	416.4	220.0	(196.4)	-47.2%
E. Waivers	(11,038.3)	(10,107.6)	(10,364.1)	(10,771.0)	(406.9)	3.9%
Total Appropriated, Tuition and Fees	96,618.5	91,624.1	88,321.4	87,339.9	(981.5)	-1.1%
Deduct Expenditures	95,432.9	92,018.1	93,179.4	92,197.3	(982.1)	-1.1%
F. Net Surplus (Deficit)	1,185.6	(394.0)	(4,858.0)	(4,857.4)	0.6	
Non-Appropriated Revenues						
G. Student Fees	20,414.7	18,805.8	18,763.7	17,996.3	(767.4)	-4.1%
H. Federal (Pell, SEOG) and Other Grants	19,384.7	26,180.7	19,222.4	19,300.0	77.6	0.4%
I. Gifts	2,901.0	6,361.4	5,894.0	5,431.2	(462.8)	-7.9%
J. Other Income	4,793.2	4,766.2	3,765.1	3,746.0	(19.1)	-0.5%
K. Housing and Dining Services	22,027.5	23,757.2	24,857.9	27,605.1	2,747.2	11.1%
L. Sales and Services	7,687.7	7,627.6	6,840.0	6,441.4	(398.6)	-5.8%
Total Non-Appropriated Revenues	77,208.8	87,498.9	79,343.1	80,520.0	1,176.9	1.5%
Deduct Expenditures	83,520.5	87,169.8	79,343.1	80,520.0	1,176.9	1.5%
M. Net Surplus (Deficit)	(6,311.7)	329.1	-	-	-	
ALL OPERATING FUNDS:						
N. Revenues	173,827.3	179,123.0	167,664.5	167,859.9	195.4	0.1%
O. Expenditures	178,953.4	179,187.9	172,522.5	172,717.3	194.8	0.1%
P. Net Surplus (Deficit)	(5,126.1)	(64.9)	(4,858.0)	(4,857.4)	0.6	

TABLE 2. SUMMARY OF BUDGETED EXPENDITURES -- ALL FUNDS

(All Amounts in Thousands)

Expenditure Class	FY24 ACTUAL EXPENDITURES	FY25 ACTUAL EXPENDITURES	FY26 PROJECTED EXPENDITURES	FY27 BUDGETED EXPENDITURES	FY27 VS FY26	
					DOLLARS	%
Personal Services	87,539.3	90,566.7	86,993.1	87,073.7	80.6	0.1%
Retirement - Contribution	506.8	551.5	458.1	463.6	5.5	1.2%
Medicare	1,219.6	1,245.0	1,201.9	1,202.5	0.6	0.0%
Group Insurance	2,377.6	3,288.0	2,650.1	2,638.2	(11.9)	-0.4%
Contractual Services	19,436.0	23,156.6	24,951.2	25,681.6	730.4	2.9%
Utilities	12,830.5	13,549.7	14,727.9	15,358.7	630.8	4.3%
Travel	928.0	842.9	994.2	785.1	(209.1)	-21.0%
Commodities	3,861.8	3,475.6	3,332.9	3,367.6	34.7	1.0%
Equipment	4,151.8	5,012.6	3,088.7	2,650.8	(437.9)	-14.2%
Oper. Of Auto Equip.	195.1	218.3	173.1	180.4	7.3	4.2%
Telecommunications	413.0	63.3	43.7	49.0	5.3	12.1%
Permanent Improvements	5,118.7	3,563.4	2,521.5	2,418.2	(103.3)	-4.1%
Awards and Grants	34,236.8	26,336.7	25,985.5	25,808.5	(177.0)	-0.7%
Purchase for Resale	3,442.5	3,382.1	3,516.1	3,739.4	223.3	6.4%
Transfers to Reserves	2,695.9	3,935.5	1,884.5	1,300.0	(584.5)	-31.0%
Excess Funds	0.0	-	-	-	-	0.0%
Total All Funds Expenditures	178,953.4	179,187.9	172,522.5	172,717.3	194.8	0.1%

TABLE 3. SUMMARY OF BUDGETED EXPENDITURES -- STATE APPROPRIATED and TUITION INCOME FUNDS
(All Amounts in Thousands)

Expenditure Class	FY24 ACTUAL EXPENDITURES	FY25 ACTUAL EXPENDITURES	FY26 PROJECTED EXPENDITURES	FY27 BUDGETED EXPENDITURES	FY27 VS FY26	
					DOLLARS	%
Personal Services	63,267.6	64,270.2	63,979.5	63,149.7	(829.8)	-1.3%
Retirement - Contribution	323.6	254.2	249.2	250.0	0.8	0.3%
Medicare	1,174.4	1,154.9	1,168.8	1,168.7	(0.1)	0.0%
Group Insurance	1,713.3	1,713.3	1,745.5	1,713.3	(32.2)	-1.8%
Contractual Services	5,556.2	4,519.0	7,242.0	7,660.5	418.5	5.8%
Utilities	6,463.8	6,938.2	7,782.1	8,020.0	237.9	3.1%
Travel	354.1	273.6	253.5	253.6	0.1	0.0%
Commodities	829.0	736.7	667.8	667.9	0.1	0.0%
Equipment	2,134.0	2,138.1	972.6	935.8	(36.8)	-3.8%
Oper. Of Auto Equip.	131.0	170.5	119.3	122.2	2.9	2.4%
Telecommunications	213.4	32.0	30.8	32.8	2.0	6.5%
Permanent Improvements	4,134.8	2,339.9	1,000.0	1,000.0	-	0.0%
Awards and Grants	8,637.7	7,277.5	7,468.3	6,922.8	(545.5)	-7.3%
Transfers to Reserves	500.0	200.0	500.0	300.0	(200.0)	-40.0%
Total Appropriated Expenditures	95,432.9	92,018.1	93,179.4	92,197.3	(982.1)	-1.1%

TABLE 4. SUMMARY OF BUDGETED EXPENDITURES -- NON-APPROPRIATED FUNDS

(All Amounts in Thousands)

Expenditure Class	FY24 ACTUAL EXPENDITURES	FY25 ACTUAL EXPENDITURES	FY26 PROJECTED EXPENDITURES	FY27 BUDGETED EXPENDITURES	FY27 VS FY26	
					DOLLARS	%
Personal Services	24,271.7	26,296.5	23,013.6	23,924.0	910.4	4.0%
Retirement - Contribution	183.2	297.3	208.9	213.6	4.7	2.2%
Medicare	45.2	90.1	33.1	33.8	0.7	2.1%
Group Insurance	664.3	1,574.7	904.6	924.9	20.3	2.2%
Contractual Services	13,879.8	18,637.6	17,709.2	18,021.1	311.9	1.8%
Utilities	6,366.7	6,611.5	6,945.8	7,338.7	392.9	5.7%
Travel	573.9	569.3	740.7	531.5	(209.2)	-28.2%
Commodities	3,032.8	2,738.9	2,665.1	2,699.7	34.6	1.3%
Equipment	2,017.8	2,874.5	2,116.1	1,715.0	(401.1)	-19.0%
Oper. Of Auto Equip.	64.1	47.8	53.8	58.2	4.4	8.2%
Telecommunications	199.6	31.3	12.9	16.2	3.3	25.6%
Permanent Improvements	983.9	1,223.5	1,521.5	1,418.2	(103.3)	-6.8%
Awards and Grants	25,599.1	19,059.2	18,517.2	18,885.7	368.5	2.0%
Purchase for Resale	3,442.5	3,382.1	3,516.1	3,739.4	223.3	6.4%
Transfers to Reserves	2,195.9	3,735.5	1,384.5	1,000.0	(384.5)	-27.8%
Excess Funds	-	-	-	-	-	0.0%
Total Non-Appropriated Expenditures	83,520.5	87,169.8	79,343.1	80,520.0	1,176.9	1.5%

Action Item E. Contract Approval of Plumbers and Pipefitters Local #149

PLUMBERS & PIPEFITTERS LOCAL #149
SUCCESSOR AGREEMENT

Labor Agreement:	A tentative agreement was reached between the parties on May 18, 2026, with reference to length of agreement for contract rollover. There are approximately 14 employees in the bargaining unit. The agreement is effective June 1, 2026, through May 31, 2029.
Cost of Settlement:	Bargaining unit members currently receive prevailing rates as certified by the Department of Labor for Plumbers/Pipefitters in Coles County. No across the board wage increases are included.
Estimated Increased Costs:	Local 149 operates under a prevailing wage agreement; therefore, the agreement does not result in a material financial impact to the University.

It is recommended that the Board of Trustees approve this successor Plumbers/Pipefitters Local #149 Agreement.

Action Item F. Contract Approval of University Professionals of Illinois, Local #4100

UNIVERSITY PROFESSIONALS OF ILLINOIS, LOCAL #4100
SUCCESSOR AGREEMENT

Labor Agreement:

Traditional bargaining began during the Spring 2026 semester, and the parties reached a tentative agreement on April 29, 2026, for a two-year extension of the current Collective Bargaining Agreement (CBA). The agreement also includes two memoranda of understanding addressing clarification of potential future non-renewals and the use of Generative Artificial Intelligence (GenAI). The bargaining unit consists of approximately 324 full-time employees UPI ratified the agreement on May 7, 2026. The agreement is effective August 1, 2026, through July 31, 2028.

Cost of Settlement:

The parties agreed to a 1.25% increase across the board for year one (FY27) and for year two (FY28), a 1.5% increase across the board.

Estimated Increased Costs for FY27: \$399,176 (1.25% ATB increase plus merit)

Estimated Increased Costs for FY28: \$490,552 (1.5% ATB increase plus merit)

It is recommended that the Board of Trustees approve this successor University Professionals of Illinois Local #4100 Agreement.

Action Item G. Approval of FOP Successor Agreement

FOP SUCCESSOR AGREEMENT

Labor Agreement:

A tentative agreement was reached between the parties on May 29, 2026, for a one-year extension of the current Collective Bargaining Agreement (CBA). A memorandum of understanding will address the one-year rollover dates, wages, and resolution of all outstanding overtime-related grievances. The bargaining unit consists of approximately 10 employees. Ratification occurred on May 29, 2026. The Agreement will be effective from July 1, 2026, through June 30, 2027.

Cost of Settlement:

The estimated cost for the extension is **\$27,456**

It is recommended that the Board of Trustees approve this successor FOP Agreement.

Action Item H. Approval of Teamsters Local #26 Successor Agreement

TEAMSTERS LOCAL #26 SUCCESSOR AGREEMENT

Labor Agreement:

After a year of negotiations, including delays and changes in union representation, the parties reached a tentative agreement on June 1, 2026, to renew and amend various provisions the collective bargaining agreement for a three-year successor contract. The bargaining unit consists of approximately 11 employees. Ratification occurred on June 1, 2026. The Agreement will be effective from July 1, 2025, through June 30, 2028.

Cost of Settlement:

The estimated cost for the three-year agreement is \$41,927.

It is recommended that the Board of Trustees approve this successor Teamsters Local #26 Agreement.

Action Item I. Approval of Non-Indentured Reserves

Non-indentured Reserves

In order to retain working capital allowances and adequate funds for repair/replacement of equipment and/or relevant facilities, and in accordance with Section V.G.5 of the Board of Trustees Regulations and/or Section IV of the Legislative Audit Commission's University Guidelines, Board approval is requested to increase/decrease reserves as follows:

Entity	Current Authorized Amount	Increase (Decrease) Requested	Revised Authorized Amount	Current Fund Balance
Material Fees	585,000	-	585,000	211,911
Student Fee Programs/Services	150,000	-	150,000	102,553
Service Departments	1,000,000	-	1,000,000	650,070
Student/Staff Programs/Services	140,000	-	140,000	46,286
Educational Services	80,000	-	80,000	65,707
Auxiliary Enterprises-Other	2,200,000	-	2,200,000	849,123
Public Services	10,000	(10,000)	-	-
Extended Learning - Contract Credit	65,000	-	65,000	52,554
Income Fund Equipment	5,000,000	-	5,000,000	4,455,151
Reserve for Compensated Absences	1,500,000	-	1,500,000	318,193
Reserve for Student Health Insurance	2,000,000	-	2,000,000	1,523,908
Self-Insurance Reserve (replacing SURMA)	600,000	-	600,000	576,590
Capital Projects - Old Main Corridors	1,000,000	-	1,000,000	701,632
Capital Projects - Science Building Renovations	5,400,000	-	5,400,000	4,491,013
Capital Projects - Building Security Upgrades	2,000,000	-	2,000,000	1,635,918
Capital Projects - Lantz Water Infiltration	800,000	-	800,000	235,796
Capital Projects - Lantz Generator	300,000	-	300,000	90,488
Capital Projects - Plumbing Dead Ends	300,000	-	300,000	216,761

Action Item I. Approval of Non-Indentured Reserves Cont.

<u>Entity</u>	<u>Current Authorized Amount</u>	<u>Increase (Decrease) Requested</u>	<u>Revised Authorized Amount</u>	<u>Current Fund Balance</u>
Capital Projects - Lantz/O'Brien Repairs	1,150,000	-	1,150,000	619,130
Capital Projects - Booth Library Envelope	600,000	-	600,000	550,568
Capital Projects - Elevator Upgrade	600,000	-	600,000	398,958
Capital Projects - Water Main Replacement	50,000	(50,000)	-	-
Capital Projects - Stream System/Air Compressor	100,000	-	100,000	100,000
Capital Projects -Baseball Stadium Repairs	425,000	-	425,000	385,035
Capital Projects - Ninth Street Water Infiltration	100,000	-	100,000	100,000
Capital Projects - Steam Plant Repairs	100,000	-	100,000	55,084
Capital Projects - Building Automation System Upgrades	700,000	-	700,000	370,310
Capital Projects - Booth Library Exterior Door Repl.	250,000	-	250,000	194,565
Capital Projects - Ninth St. Window Replacement	100,000	-	100,000	24,145
Capital Projects - Campus Sidewalk Repairs	300,000	-	300,000	88,782
Capital Projects - Lantz Roof Repairs	50,000	(50,000)	-	-
Capital Projects - Fiber Project	400,000	-	400,000	(271,751)
Capital Projects - Utility Transformer	2,500,000	-	2,500,000	400,000
Capital Projects - Fire Alarm Panels	300,000	-	300,000	50,023

It is recommended that the Board approve these non-indentured reserves.

Action Item I. Approval of Non-Indentured Reserves Cont.

Indentured Reserves

The following are reserves for areas covered by revenue bond resolutions. In order to retain working capital allowances and adequate funds for repair/replacement of equipment and/or relevant facilities as well as repayment of debt, the bond resolutions allow for the transfers to reserves. In accordance with provisions of the bond resolutions in effect, Board approval is requested to transfer amounts up to the following limits as follows:

<u>Entity</u>	<u>Current Authorized Amount</u>	<u>Increase (Decrease) Requested</u>	<u>Revised Authorized Amount</u>	<u>Current Fund Balance</u>
Housing - Repair & Replacement	3,000,000	-	3,000,000	2,152,555
Housing - Debt Service	430,000	-	430,000	40,764
Facilities - Repair & Replacement	2,700,000	-	2,700,000	1,178,174
Facilities - Debt Service	309,000	-	309,000	(10,920)
Textbook Rental Service - Repair & Replacement	1,600,000	-	1,600,000	394,320

It is recommended that the Board approve these limits for transfers to indentured reserves.

Action Item J. 2027 Board Meeting Calendar

2027 Calendar of the Board of Trustees

Unless other notice is given, all meetings will be held on the campus of Eastern Illinois University on the following dates in 2027:

Thursday, January 21, 2027 Meeting – Campus

Thursday, April 8, 2027 Meeting – Campus

Thursday, June 10, 2027 Meeting – Campus

Friday, June 11, 2027 Board Retreat – To be determined

Thursday, September 9, 2027 Meeting – Campus

Thursday, November 18, 2027 Meeting – Campus

It is recommended that the Board approve the 2027 Calendar

Action Item K. Personnel Contracts – Intercollegiate Athletic

Extension in Multi-year Athletics Contract

1. Jason Anderson, Head Baseball Coach. This agenda item extends the agreement through June 30, 2031 and amends FY27 salary to \$92,500 as well as increasing performance related bonuses to \$3,000. Except as outlined in the extension usual terms offered to EIU's coaches shall remain in effect.
2. James Gildon, Head Track & Field Coach. This agenda item extends the agreement through June 30, 2029 and amends FY27 salary to \$92,500 as well as increasing performance related bonuses to \$3,000. Except as outlined in the extension usual terms offered to EIU's coaches shall remain in effect.

V. Information Items

A. President's Report

- Summer Camps & Programs, Mr. Jeremy Alexander

B. Reports from Constituencies - none

Information Item C. Summary of Purchases \$100,000 - \$249,999 and Exempt Purchases

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Gordon Food Service	Edible & Nonedible Items	(A)	\$3,426,600.00
Mythics, LLC	Oracle Database	(B)	\$566,144.70
Presidio Networked Solutions Group	Network Core & Dist. Upgrade	(C)	\$390,890.58
EBSCO	Electronic Journal Access	(D)	\$354,000.00
Ohio Valley Conference	Arbiter Fees	(E)	\$327,999.45
University of Illinois	CARLI Electronic Resources	(F)	\$314,000.00
United States Postal Service	Postage for meter	(G)	\$180,000.00
Dell Marketing LP	Office 365	(H)	\$169,157.53
Dell Marketing LP	Computers & hardware	(I)	\$137,126.25
DeMoulin Brothers Co.	Marching Band Uniforms	(J)	\$121,858.06
D2L Ltd	Annual Software & Support	(K)	\$121,503.11

(A) IPHEC Contract #JMT201707; Exempt per VB1d of Board Regulations

(B) IPHEC Contract #IPHEC1807; Exempt per VB1d of Board Regulations

(C) IPHEC Contract #IPHEC2011; Exempt per VB1d of Board Regulations

(D) IPHEC Contract #2400LBM; Exempt per VB1d of Board Regulations

(E) Exempt per Procurement Code.

(F) Exempt per Procurement Code.

(G) Exempt per Procurement Code.

(H) IPHEC Contract #IPHEC2207; Exempt per VB1d of Board Regulations

(I) IPHEC Contract #IPHEC2207; Exempt per VB1d of Board Regulations

(J) IFB #EIUMJT2604

(K) IPHEC Contract #IPHEC2409; Exempt per VB1d of Board Regulations

D. Public Comment

Information Item E. University Highlights

EIU Board of Trustees Meeting -- University Highlights (SUMMARY)

Prepared in advance of EIU's June 11, 2026 BOT meeting

From April 3 to June 1, 2026

These are summary highlights. A full list of news items is always available at eiu.edu/media.

April 6 — Doudna Events April 6 through April 12

April 8 — Doudna Events for April 13 - 19: Guest Piano Recital, Jazz Concerts, and Theatre Department Play

April 8 — EIU's Burkhead named to 2026 Illinois TRIO Achievers Class for Distinguished Service

April 8 — EIU Students Win Illinois News Broadcasters Association (INBA) Scholarships

April 9 — Eastern Illinois University administrator shares Study Abroad experience in East Asia

April 15 — Spring Fest 2026 at EIU to take place April 23 through April 25

April 15 — EIU supporters stepping up in advance of EIU Giving Day on April 22

April 16 — EIU Board of Trustees meeting results: Thursday, April 16

April 20 — EIU's WEIU TV and Radio Takes Home SINBA Awards

April 21 — EIU's Dr. Shawn Peoples earns scholarship for advanced student safety training

April 22 — "Sales is Love: Revenue for Life" conference May 1 at Eastern Illinois University

April 22 — EIU, Charleston Rotary to dedicate Peace Pole as symbol of global unity

April 27 — EIU's Doudna Fine Arts Center releases 2026-27 premier event schedule

April 28 — EIU students demonstrate transformative power of research at NCUR in Virginia

May 4 — Alert EIU Tests Scheduled for 5 p.m. Monday, May 11

May 5 — From Campus to Clinic: EIU senior turning hands-on learning into real-world impact

May 5 — From Move-Ins to Milestones: EIU a Gateway to Global Opportunities, Confident Outcomes

May 5 — The Eastern Illinois University Advantage: Outcomes that matter, relationships that last

May 7 — EIU's Spring 2026 Commencement: The next step toward success for 1,000+ eligible graduates

May 7 — EIU – UPI Reach Agreement on a 2-Year Extension

May 7 — EIU's Dwight Rutledge receives NAAC's Emerging Leader Award

May 11 — REMINDER: Alert EIU Testing Scheduled for 5 p.m. May 11

May 11 — PR majors in EIU's School of Communication & Journalism earn scholarships, awards

May 19 — History majors at EIU earn degrees, distinctions

May 19 — EIU Student Eva Zheng Wins Anime-Style Character Contest for 2026 EIU Comic Fest

May 28 — From Ghana to Global Impact: EIU Graduate Rebecca Aba Gaisie Turns Purpose into Momentum

Information Item E. University Highlights Cont.

EIU Board of Trustees Meeting – Snapshot of Positive Media Coverage (SUMMARY)

Prepared in advance of EIU's June 11, 2026 BOT meeting

From April 3 to June 1, 2026

A sample summary of positive or impactful news headlines* gathered from an online tool (headlines from within the above-stated date range):

- **April 6, 2026** — Funding overhaul bill changes how Illinois universities receive state money (WGEM)
- **April 13, 2026** — EIU to host EIU Night Out at Gabby Goat in Effingham April 30 (myradiolink)
- **April 20, 2026** — Eastern Illinois University's Maggie Burkhead has been named to the 2026 Illinois TRIO Achievers Class for Distinguished Service (effinghamradio.com)
- **May 1, 2026** — Meet 2026 RBSI Scholar, Jayriel Kizer, Eastern Illinois University (Political Science Now)
- **May 8, 2026** — Double Honours! BBNaija's Lilo Aderogba Celebrates Earning Two Master's Degrees at Eastern Illinois University (BellaNaija, Intel Region, FabWoman)
- **May 11, 2026** — PR majors in EIU's School of Communication & Journalism earn scholarships, awards (Effingham County Chamber)
- **May 23, 2026** — Renovations Underway on Eastern Illinois University's Utility Tunnels, Thomas Hall (Journal Gazette & Times-Courier)
- **May 28, 2026** — IHSA State Track Meet This Weekend at EIU (WJBD)
- **May 29, 2026** — 2026 Illinois High School Boys Track and Field State Meet: IHSA State Championships Schedule and Where to Watch (MLive)
- **May 30, 2026** — Photos from 2026 IHSA State Track Meet at Eastern Illinois University (Peoria Journal Star)

**EIU receives a significant amount of media coverage on the success of its Athletics teams and the achievements of its student-athletes; those items are not wholly represented on the above list but are available at eiupanthers.com.*

NOTE: EIU is achieving additional targeted regional/hometown placements for individual student-specific achievements that will not always appear on this list due to space limitations.

F. Other Matters

VI. Adjournment