

**MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES OF
EASTERN ILLINOIS UNIVERSITY
CHARLESTON, ILLINOIS**

April 17, 2025

A meeting of the Board of Trustees convened on April 17, 2025 at 11:45 am in the Tarble Arts Center, Eastern Illinois University, Charleston, Illinois. Mr. Chris Hicks, Chair, presided.

Roll Call

Roll was called:

Ms. Baurer	Present
Ms. Edwards	Present
Ms. Everett	Present
Ms. Madigan	Present
Ms. Morris	Present
Mr. Timi Ngoboh	Present
Dr. Rancho	Present
Mr. Hicks	Present

Also present were the following:

Dr. Jay Gatrell, President
Dr. Ryan Hendrickson, Provost and Vice President for Academic Affairs
Mr. Matt Bierman, Vice President for Business Affairs
Mr. Mike Hutchinson, Director of Business Services/Treasurer
Dr. Anne Flaherty, Vice President for Student Affairs
Ms. Mindy Spencer, Vice President for University Advancement
Mr. Josh Norman, Vice President for Enrollment Management
Mr. Austin Hill, General Counsel
Ms. Cindy Hutchison, Assistant Secretary, Board of Trustees

Executive Session

Ms. Madigan moved that the Board of Trustees convene in Executive Session to consider employment of employees, collective negotiating matters and executive session minutes as permitted by Section 2.C.1, 2 and 21 of the Open Meetings Act. Dr. Rancho seconded the motion. By unanimous vote, motion carried.

Ms. Madigan moved to return to the Open Session. Dr. Rancho seconded the motion. By unanimous vote, motion carried.

The Board of Trustees reconvened after lunch at 1:05 pm in the Tarble Arts Center for the remainder of the Board of Trustees meeting.

Report from Board Chair

Chair Hicks welcomed all to the Board of Trustees meeting and shared that spring graduation will take place on May 10.

Committee Reports

Executive/Planning Committee

Mr. Hicks thanked VP Ryan Hendrickson for his 20+ years of service to Eastern Illinois University and congratulated him on his new role as President of the University of St. Frances in Joliet, IL. Dr. Hendrickson's last day with EIU will be May 31, 2025. Mr. Hicks then introduced Dr. Holly Farly who has been appointed Interim Provost and Vice President of Academic Affairs effective June 1, 2025. He shared President Gatrell's Springfield update on the Equitable Funding Model stating it should have a positive impact on EIU, details will become known closer to the end of May. Governor Pritzker has proposed a 3% budget increase for higher education and is moving forward on the Community College Baccalaureate Initiative. President Gatrell will bring a draft proposal to the Board in January addressing the budget challenge. HyFlex Modality was recently approved by the Council on Academic Affairs and will enable students to attend classes onsite or online.

Mr. Hicks gave an enrollment update from VP Norman who shared positive news on current enrollment. Visits are up for April and there is an increase in commits. An update was also given by Ryan Gibson on Plan 2028 and he directed the group to visit the website at eiu.edu/strategicplan to find Plan 2028 and follow the progress as it unfolds.

Finance/Audit Committee

Dr. Rancho shared the Line-Item Status Report provided by Mike Hutchinson and brief details on the purchase items VP Bierman brought forward for approvals at today's meeting. VP Bierman also presented fee and tuition recommendations which include a revised fee model that will result in all fees being charged by full credit hour. The tuition recommendation is 2.75% for undergraduate and graduate students. Room and board increase recommendation is 4%. Progress of campus projects include new skin on the Coaches Field, new fence at the soccer field, Gardella Family Court in McAfee is installed; new flooring in Student Rec Center underway; Admissions Office remodel almost complete; MLK Jr Union structural repairs; roof replacements; parking lot repairs at Lawson and Coleman; old steam plant smoke stack removal; Lantz pool equipment replacement; Lawson cooling tower; north doors of Booth Library; Fine Arts chiller rebuild; Human Services generator repair. The utility tunnel rehabilitation is targeted for a September 2025 start date and September

2027 completion date. Integrated science building design is ongoing with construction estimated to begin Spring 2026.

Academic and Student Affairs Committee

Mr. Ngoboh shared there are 14 tenure recommendations to be brought forward by VP Hendrickson for approval. Dr. Angela Jacobs was introduced as the new Dean of the Graduate School. She will begin her role effective July 1, 2025.

VP Flaherty gave an update on the National Collegiate Health Survey that received a 9.25% response rate, or 396 of the 4282 invited to participate. Of those who completed the survey, it indicated the leading negative academic impediments are anxiety, stress and procrastination. The top 5 health related academic impediments to focus on are procrastination, stress, depression, illness, and grief over death of a loved one. Alcohol is the most prevalent substance used in the last 3 months (52.8%) followed by cannabis (24.7%) and tobacco (20.5%). Campus safety based on time and location resulted in 86.6% feeling safe during daytime while 32.1% feeling safe on campus at nighttime. 82.4% of the respondents reported having diabetes or pre-diabetes.

University Advancement and Alumni Relations Committee

Ms. Everett shared VP Spencer’s campaign update noting the current search to fill 6 positions is underway and she hopes to hire an Alumni Director in the next few weeks. She is working to get a newsletter and alumni magazine out on a consistent basis. Practice sessions to role play for donor visits will be held in the next few weeks. VP Spencer talked about the stressors of fundraising and the “burnout” effect. EIU Day of Giving is April 22, 2025. Gifts as of April 14, 2025 were \$5,402,155.95; up from last year. Raiser's Edge implementation is on track and VP Spencer shared sample graphs of what the new system is capable of. Future alumni events will take place at Warren James Winery in Mattoon on April 25; Noon Whistle in Lombard on June 18 and Annual Alumni Cardinals Event on June 22.

Action Items

- A. Ms. Edwards moved to approve the minutes of the January 23, 2025 Board meeting with a minor typo edit to page 3 Action Item E. Ms. Everett seconded the motion. By unanimous vote, motion carried.

- B. 1. Ms. Baurer moved to approve Parking Lot Repaving. This purchase is for parking lot and drive maintenance at up to seven campus locations. Invitation for Bid EIUMEM2507 was conducted in accordance with 30 ILCS 500. Cost \$608,894 (bid price of \$553,540.00 with a 10% contingency) Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes

Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

2. Ms. Madigan moved to approve Energy Consultant Retainer Sole Source. This purchase is for the period of May 1, 2025 through December 31, 2027 with two three-year renewal options. Not to exceed \$100,000 per year. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

3. Ms. Everett moved to approve Engineering Consultant Retainer. This purchase is for EIU's engineering retainer. The final renewal term is July 1, 2025 through June 30, 2027. Not to exceed \$175,000 annually for each vendor. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

4. Dr. Ranchoero moved to approve Architectural Consultant Retainer. This purchase is for EIU's architectural retainer. The final renewal term is July 1, 2025 through June 30, 2027. Not to exceed \$175,000 annually for each vendor. Ms. Baurer seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
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Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

5. Ms. Baurer moved to approve Fineline Graphics. This purchase is for printing and direct mail services for various departments across campus. This request is to renew this contract for the period of July 1, 2025 through June 30, 2027. Not to exceed \$350,000. Ms. Edwards seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

6. Dr. Ranchoero moved to approve Teamworks Sole Source. Teamworks to provide a compliance and academic reporting system for NCAA Compliance that includes, but not limited to, NCAA Articles 6 and 8, institutional control, compliance monitoring and communication related to NCAA operating bylaws (articles) 8-18, academic monitoring and communication for internal and external reporting (article 14), recruiting communication and monitoring compliance with NCAA article 13, and financial aid tracking and reporting (article 15) through the time period July 1, 2025 through June 30, 2029. Cost \$485,000.00. Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

7. Ms. Baurer moved to approve Chick Fil A. Chick Fil A food and non-food items are purchased for resale at the Chick Fil A location in the food court. This location has recently expanded to a full store. Not to exceed \$400,000 for the term of July 1, 2025 through June 30, 2026. Ms. Madigan seconded the motion.

Roll was called and the vote was as follows:

Ms. Baurer	Yes
Ms. Edwards	Yes
Ms. Everett	Yes
Ms. Madigan	Yes
Ms. Morris	Yes
Mr. Ngoboh	Yes
Dr. Ranchoero	Yes
Mr. Hicks	Yes

- C.** 1. Ms. Baurer moved to approve the contract for Marquis McGlothan, Head Women’s Basketball Coach. Converting interim position into a permanent position commencing May 1, 2025, terminating on April 30, 2029. Ms. Everett seconded the motion. By unanimous vote, motion carried.
2. Ms. Everett moved to approve the contract for Ryan Millar, Had Volleyball and Beach Volleyball Coach. Initial term of two years, commencing with an effective date of March 3, 2025 and terminating on December 31, 2026. Ms. Madigan seconded the motion. By unanimous voter, motion carried.
3. Ms. Madigan moved to approve the contract for Ruy Vaz, Head Men’s Soccer Coach. Initial term of three years, commencing February 24, 2025 and terminating on December 31, 2028. Ms. Morris seconded the motion. By unanimous vote, motion carried.
- D.** Dr. Ranchoero moved to approve the 2025-2026 tuition Recommendations. Ms. Edwards seconded the motion. By unanimous vote, motion carried.
- E.** Ms. Everett moved to approve the 2025-2026 Student Fee Recommendations. Ms. Baurer seconded the motion. By unanimous vote, motion carried.
- F.** Ms. Baurer moved to approve the 2025-2026 Housing & Dining Recommendations. Ms. Madigan seconded the motion. Motion passes with seven in favor and one abstention.
- G.** Ms. Edwards moved to approve the 2025-2026 Tenure Recommendations for the following 14 individuals.

Dr. Colleen Abel, Assistant Professor, English
Dr. Michael Beck, Assistant Professor, Chemistry and Biochemistry
Dr. Richard Clapp, Assistant Professor, Gail & Richard Lumpkin School of Nursing
Dr. Amy Davis, Assistant Professor, Teaching Learning and Foundations
Dr. Aaron Mattox, Assistant Professor, Educational Leadership
Dr. Liza Meyers, Assistant Professor, Music
Dr. Steven Pellizzeri, Assistant Professor, Chemistry and Biochemistry
Dr. Md Farhadur Reza, Assistant Professor, Mathematics and Computer Science
Dr. Rachael Ryerson, Assistant Professor, English
Dr. Maranda Schaljo, Assistant Professor, Kinesiology, Sport & Recreation
Dr. Rashmi Thapaliya, Assistant Professor, School of Communication and Journalism
Dr. Alonzo Ward, Assistant Professor, History
Dr. Amanda Welch, Assistant Professor, Mathematics and Computer Science
Dr. Jian Zhu, Assistant Professor, Psychology

Dr. Rancho seconded the motion. By unanimous vote, motion carried.

- H. Ms. Madigan moved to approve the Second Reading of Regulation Revision, Article II.E.2.
Ms. Everett seconded the motion. By unanimous vote, motion carried.
- I. Mr. Austin Hill conducted the election of officers for the Board of Trustees for the 2025-2025 term.

Ms. Baurer nominated Mr. Hicks for Chairperson. Ms. Madigan seconded the nomination.
Mr. Hicks was elected Chairperson by secret ballot.

Ms. Madigan nominated Ms. Everett for Vice Chairperson. Dr. Rancho seconded the nomination.
Ms. Everett was elected Vice Chairperson by secret ballot.

Ms. Morris nominated Ms. Edwards for Secretary. Ms. Baurer seconded the nomination.
Ms. Edwards was elected Secretary by secret ballot.

Ms. Morris nominated Ms. Baurer for Member Pro Tem. Ms. Madigan seconded the nomination.
Ms. Baurer was elected Member Pro Tem by secret ballot.

Information Items

President's Report

President Gatrell thanked Ms. Ameenah Morris for testifying at the legislature budget hearing during her spring break. He went on to introduce Mr. John Blue and Dr. Michael Gillespie to give a presentation on the 2024 Climate Survey.

Reports from Constituencies

Student Government: Ms. Taylor Cloud gave an update from Student Government. She shared the unofficial election results for next years Executive Board: President – Reagan Robson; Executive VP – Anna Jones; VP Academic Affairs – John Slater; VP Student Affairs – Claire Weber; Student Trustee – Madison Veatch; Elected Senators – Kat Maxon and Valerie Harmon. Speaker of the Senate had not been voted on.

Summary of Purchases \$100,000 - \$249,999

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
Gordon Food Service	Dining Food and Supplies	(A)	\$3,393,600.00
IL Dept. of CMS	Group Health Insurance Contribution	(B)	\$1,713,300
Trane U.S. Inc.	Remove & Install Ductwork	(C)	\$304,293.00
McGraw-Hill Education	Textbooks	(D)	\$300,000.00
Cengage Learning	Textbooks	(E)	\$300,000.00
Pearson Education	Textbooks	(F)	\$300,000.00
Commercial Electric	Electrician Service	(G)	\$225,000.00
CM Buck Associates Inc.	Doudna Lighting Upgrade	(H)	\$224,463.00
Reifsteck Reid & Company	Architectural Service	(I)	\$216,513.12
Dynamic Controls Inc.	Replace BAS	(J)	\$174,707.00
Public Broadcasting Service	Programming & Membership	(K)	\$170,273.00
WW Norton & Co.	Textbooks	(L)	\$150,000.00
Macmillan Holdings	Textbooks	(M)	\$150,000.00
Office of Auditor General	Audit costs – ending 6/30/25	(N)	\$142,072.00
D2L	D2L Annual License & Support	(O)	\$119,120.69
Commercial Electric	Human Services Generator	(P)	\$111,047.00
Sage Publications	Textbooks	(Q)	\$110,000.00
Office of Auditor General	Fed Share of Audit ending 6/30/24	(R)	\$109,137.00
SHI International Corp	Adobe Creative Suite	(S)	\$107,903.40
John Wiley & Sons	Textbooks	(T)	\$100,000.00
MBS Textbook Exchange	Textbooks	(U)	\$100,000.00
Air Charter Service of Delaware	Charter flights for Football	(V)	\$184,113.60

(A) IPHEC Contract #JMT201707; Exempt per VB1d of Board Regulations

(B) Exempt per Procurement Code

(C) IPHEC Contract #2404GAL; Exempt per VB1d of Board Regulations

(D) IPHEC Contract #2311TXBK; Exempt per VB1d of Board Regulations

(E) IPHEC Contract #2303TXBK; Exempt per VB1d of Board Regulations

(F) IPHEC Contract #2311GAL; Exempt per VB1d of Board Regulations

(G) Invitation for Bid #EIUDLS2502

(H) Exempt per Procurement Code

(I) Professional Services Qualifications (QBS) DMG2018-01

(J) Sole Source #EIUMDB2503

(K) Exempt per Procurement Code

- (L) IPHEC Contract #2317TXBK; Exempt per VB1d of Board Regulations
- (M) IPHEC Contract #2309TXBK; Exempt per VB1d of Board Regulations
- (N) Exempt per Procurement Code
- (O) IPHEC Contract #2409GAL; Exempt per VB1d of Board Regulations
- (P) Emergency Purchase #EIUMRW2502
- (Q) IPHEC Contract #2400LBM; Exempt per VB1d of Board Regulations
- (R) Exempt per Procurement Code
- (S) IPHEC Contract #RM071017; Exempt per VB1d of Board Regulations
- (T) IPHEC Contract #2306TXBK; Exempt per VB1d of Board Regulations
- (U) IPHEC Contract #2310TXBK; Exempt per VB1d of Board Regulations
- (V) Exempt per Procurement Code

FY 2025 Deposit & Investment Report for the Quarter ended 3-31-2025

For the quarter ending March 31, 2025, the University had an average daily invested cash balance of \$116,998,194.80 and a net average daily balance of \$114,973,401.35. The annualized average yield was 4.44%.

University Highlights

University Highlights were provided as well as spotlight events around campus, student/faculty/staff/alumni honors and achievements, athletic events and honors.

Other Matters – None

Public Comment –None

Adjournment – The meeting was adjourned at 1:59 p.m.