

**MINUTES OF THE SEPTEMBER 13, 2019
EXECUTIVE SESSION OF THE
EIU BOARD OF TRUSTEES**

The Board of Trustees of Eastern Illinois University met in executive session September 13, 2019. Board members and others in attendance included:

Ms. Barbara Baurer
Ms. Kathleen Conlin
Mr. Joe Dively
Ms. Audrey Edwards
Mr. Chris Hicks
Ms. Joyce Madigan
Mr. PJ Thompson

President Glassman
Ms. Laura McLaughlin, General Counsel

A motion was made to go into executive session by Mr. Dively and was seconded by Mr. Thompson to discuss matters as provided in §2(c)(1) of the Open Meetings Act. A roll call vote was taken. All trustees voted in favor of the motion. The motion passed and the Board of Trustees went into executive session.

Dr. Glassman discussed the board's request to consider a multi-year contract for Assoc. VP for Enrollment Management Joshua Norman to recognize the enrollment management systems and data analytics that he has established for EIU and for retention purposes. Dr. Glassman's recommendation is to enter into a three-year contract with Mr. Norman. A discussion was had by the board.

Dr. Glassman and Ms. McLaughlin left the room.

Ms. Baurer updated the board on discussions she and Mr. Dively have had with Dr. Glassman on the board's feedback on his performance and desire to put a structure in place for the review process in the future. Further, they updated the board on its compensation review and possible contract terms for a renewal of Dr. Glassman's agreement, including an annual physical.

A motion was made to reconvene in open session by Mr. Thompson and was seconded by Ms. Edwards. The motion passed and the Board of Trustees reconvened in open session.