IV. ACTION ITEMS

I. **Contract Renewal and Successor Agreement Laborers’ Local #159**

Labor Agreement: A tentative agreement was reached between the parties on September 8, 2016, to renew a successor contract with status quo language. There are approximately two members in this unit. The Laborers ratified the agreement on Thursday, September 8, 2016. The agreement is effective July 1, 2016, through June 30, 2017.

Cost of Settlement: Bargaining unit employees shall receive prevailing rates in accordance with Illinois Department of Labor rates for Coles County (Laborers).

Estimated Cost of the Increases:

<table>
<thead>
<tr>
<th>Effective Date</th>
<th>Prevailing Rates</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 1, 2016</td>
<td>Prevailing rates</td>
</tr>
</tbody>
</table>

It is recommended that the Board of Trustees approve this successor Agreement.
IV. ACTION ITEMS

H. **Contract Renewal and Successor Agreement IBEW Local #146**

**Labor Agreement:** A tentative agreement was reached between the parties on September 1, 2016, to renew a successor contract with status quo language. There are approximately eight members. The Electricians ratified the agreement on September 9, 2016. The agreement is effective September 1, 2016, through August 31, 2017.

**Cost of Settlement:** Bargaining unit employees shall receive prevailing rates in accordance with Illinois Department of Labor rates for Coles County (for Electricians).

**Estimated Cost of the Increases:**

- Effective July 1, 2016
- Prevailing rates

It is recommended that the Board of Trustees approve this successor Agreement.