

ADDENDUM

January 18, 2013

III. ACTION ITEMS

E. Labor Agreement

Contract Renewal and Successor Agreement - AFSCME Clerical, Local 981

Labor Agreement:

A tentative agreement was reached on December 12, 2012, to renew and amend various provisions of the collective bargaining agreement. There are approximately 119 employees in the bargaining unit. AFSCME ratified the tentative agreement on January 10, 2013. The agreement is effective July 1, 2012, through June 30, 2015.

Wage increase:

Bargaining unit employees shall receive a one percent (1%) wage increase for each year of the Agreement. Additionally, year one (1) of the Agreement will include a one percent (1%) lump sum payment not added to base wages. Parity was reduced to \$10,000 each year of the Agreement.

Estimated Cost of the Increases:

Effective 7/1/12	1%	\$37,804
	1% lump sum	\$37,804
	Parity	\$10,000
Effective 7/1/13	1%	\$45,364
	Parity	\$10,000
Effective 7/1/14	1%	\$49,900
	Parity	\$10,000

It is recommended that the Board of Trustees approve this successor Agreement.

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III. ACTION ITEMS

F. **Personnel Contracts**

Article II.C.2 of the Board of Trustees Governing Policies permits the President of the University to offer multi-year contracts to certain administrative personnel at Eastern Illinois University with prior approval of the Board. Dr. Perry is recommending that the Board authorize him to offer the following contracts:

Contract Extensions:

Ms. Barbara Burke, Director, Intercollegiate Athletics, a one-year contract extension for the period July 1, 2014 to June 30, 2015.

Mr. Dino Babers, Head Coach, Football, a one-year contract extension for the period January 1, 2015 to December 31, 2015.

It is recommended that the Board of Trustees authorize President Perry to offer contract extensions to Ms. Burke and Mr. Babers.