A meeting of the Board of Trustees was convened on September 21, 2012, at 1:00 p.m. in the Grand Ballroom of the Martin Luther King, Jr., University Union, Eastern Illinois University, Charleston, Illinois. Mr. Roger Kratochvil, Chair, presided.

**Roll Call**

Roll was called:

<table>
<thead>
<tr>
<th>Name</th>
<th>Status</th>
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<tbody>
<tr>
<td>Mr. Dano</td>
<td>Present</td>
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<tr>
<td>Mr. Dively</td>
<td>Present</td>
</tr>
<tr>
<td>Mr. Goetz</td>
<td>Present</td>
</tr>
<tr>
<td>Mr. Hutchinson</td>
<td>Present</td>
</tr>
<tr>
<td>Mr. Kratochvil</td>
<td>Present</td>
</tr>
<tr>
<td>Mr. Scherle</td>
<td>Present</td>
</tr>
<tr>
<td>Dr. Webb</td>
<td>Absent</td>
</tr>
<tr>
<td>Mr. Welch</td>
<td>Present</td>
</tr>
</tbody>
</table>

Also present were the following:

- Dr. William L. Perry, President
- Dr. Blair Lord, Provost and Vice President for Academic Affairs
- Dr. William Weber, Vice President for Business Affairs
- Dr. Dan Nadler, Vice President for Student Affairs
- Mr. Robert Martin, Vice President for University Advancement
- Mr. Rob Miller, General Counsel
- Ms. Cynthia Nichols, Director of Civil Rights and Diversity
- Ms. Judy Gorrell, Executive Secretary to the President and Assistant Secretary, Board of Trustees
- Mr. Brad Ingram, Board Counsel
- Mr. Paul McCann, Treasurer, Board of Trustees

**Executive Session**

Mr. Welch moved that the Board of Trustees convene into Executive Session to consider the employment of employees as permitted by Section 2.C.1 of the Open Meetings Act and collective negotiating matters as permitted by Section 2.C.2 of the Open Meetings Act. Mr. Hutchinson seconded the motion.
Roll was called and the vote was as follows:

Mr. Dano       Yes
Mr. Dively      Yes
Mr. Goetz       Yes
Mr. Hutchinson  Yes
Mr. Scherle     Yes
Mr. Welch       Yes
Mr. Kratochvil  Yes

Motion carried.

Mr. Dively moved to return to Open Session. Mr. Scherle seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano       Yes
Mr. Dively      Yes
Mr. Goetz       Yes
Mr. Hutchinson  Yes
Mr. Scherle     Yes
Mr. Welch       Yes
Mr. Kratochvil  Yes

Motion carried.

**Action Items**

1. Mr. Dano moved to approve the minutes of the Board Meeting on June 18, 2012. Mr. Hutchinson seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano       Yes
Mr. Dively      Yes
Mr. Goetz       Yes
Mr. Hutchinson  Yes
Mr. Scherle     Yes
Mr. Welch       Yes
Mr. Kratochvil  Yes

Motion carried.

2. Mr. Goetz moved to approve minutes from the Board retreat held on June 23, 2012. Mr. Dively seconded the motion.
Roll was called and the vote was as follows:

Mr. Dano      Yes
Mr. Dively     Yes
Mr. Goetz      Yes
Mr. Hutchinson Yes
Mr. Scherle    Yes
Mr. Welch      Yes
Mr. Kratochvil Yes

Motion carried.

3. Mr. Dively moved to approve the purchase of Cisco Wireless Networking Equipment at a cost of $305,169.50 from OM Office Supply, Mechanicsburg, PA. The source of funds is local funds. Mr. Welch seconded the motion.

This item is for the purchase of Cisco network Ethernet switch equipment, cables, and connectors.

Roll was called and the vote was as follows:

Mr. Dano      Present
Mr. Dively     Yes
Mr. Goetz      Yes
Mr. Hutchinson Yes
Mr. Scherle    Yes
Mr. Welch      Yes
Mr. Kratochvil Yes

Motion carried.

4. Mr. Dano moved to approve the purchase of Library Books and Electronic Resources at a cost not to exceed $725,000.00 from EBSCO Industries Inc., Cary, IL. The source of funds is appropriated funds. Mr. Scherle seconded the motion.

This purchase includes books, journals, databases, abstracts, indexes, yearbooks and newspapers, but is primarily for periodicals. The information included in the books and periodicals is for the support of student and faculty research in all academic disciplines.

Roll was called and the vote was as follows:

Mr. Dano      Yes
Mr. Dively     Yes
Mr. Goetz      Yes
Mr. Hutchinson Yes
Mr. Scherle    Yes
Mr. Welch      Yes
Mr. Kratochvil Yes
Mr. Welch                Yes
Mr. Kratochvil           Yes

Motion carried.

5. Mr. Welch moved to approve Contract Renewal and Successor Agreement of the International Union of Operating Engineers, Local 399. Mr. Dano seconded the motion.

The tentative agreement was ratified on August 21, 2012 and is effective August 1, 2012 through July 31, 2014. The bargaining unit employees, approximately 11, will receive 1.25% wage increase for each year of the agreement. The estimated cost of the increases effective August 1, 2012 -- $9,880.00 and effective August 1, 2013 -- $10,317.00. In addition to a wage increase, changes to the contract include revised shift schedules and an update to the Memorandum of Understanding for one person operations in the plant.

Roll was called and the vote was as follows:

Mr. Dano                Yes
Mr. Dively              Yes
Mr. Goetz               Yes
Mr. Hutchinson          Yes
Mr. Scherle             Yes
Mr. Welch               Yes
Mr. Kratochvil          Yes

Motion carried.

6. Mr. Hutchinson moved to approve the Contract Renewal – Wage Opener of the Teamsters Local #26. Mr. Dively seconded the motion.

The Teamsters Contract is in effect from July 1, 2010 through June 30, 2013. Year three beginning July 1, 2012, included a wage opener clause. The Teamsters ratified the tentative agreement on Thursday, July 19, 2012. The bargaining unit employees, approximately 20, will receive 1% across-the-board wage increase for year three of the Agreement and the estimated cost of the increases effective July 1, 2012 is $7,800.00.

Roll was called and the vote was as follows:

Mr. Dano                Yes
Mr. Dively              Yes
Mr. Goetz               Yes
Mr. Hutchinson          Yes
Mr. Scherle             Yes
Mr. Welch               Yes
Mr. Kratochvil          Yes
Motion carried.

7. Mr. Dano moved to approve the Contract Renewal and Successor Agreement of the University Professionals of Illinois (UPI), Local #4100. Mr. Hutchinson seconded the motion.

The tentative agreement for UPI was ratified on September 17, 2012 and is effective September 1, 2012 through August 31, 2016. The bargaining unit employees, approximately 659, will receive a 1.5% across-the-board wage increase plus merit pay formulas for each year of the agreement. The estimated cost for FY 13 is $1,148,150, for FY 14 is $1,213,898, for FY 15 is $1,235,634, and for FY 16 is $1,257,748.

Roll was called and the vote was as follows:

Mr. Dano Yes
Mr. Dively Yes
Mr. Goetz Yes
Mr. Hutchinson Yes
Mr. Scherle Yes
Mr. Welch Yes
Mr. Kratochvil Yes

Motion carried.

8. Board Policy Amendment Proposal (First Reading)

The following is being presented as a “First Reading.” The proposal is to amend or remove the following section of Board Regulation I.F.3:

Public comment would not be approved on disputed matters that are being addressed in internal university processes such as grievances, student judicial proceedings, pending bids, labor negotiations.

9. Mr. Goetz moved to review and complete the Ohio Valley Conference Governing Board Certification Form for Academic Year 2012 - 13. Mr. Scherle seconded the motion.

Roll was called and the vote was as follows:

Mr. Dano Yes
Mr. Dively Yes
Mr. Goetz Yes
Mr. Hutchinson Yes
Mr. Scherle Yes
Mr. Welch Yes
Mr. Kratochvil Yes
Motion carried.

**Information Items**

**President’s Report**

**Intercollegiate Athletics Report**

A video presentation highlighted some accomplishments in Intercollegiate Athletics over the past year. Last year student athletes continued to meet the established 3.0 GPA departmental goal in an academic year with an average GPA between all sports and genders of 3.065. Student athletes also completed more than 250 hours of community service during the year. The athletic department also raised more than $260,000 at the athletic director’s GALA and netted more than $100,000 at the annual Spring Fling. The goals for this year include: 1) continue to enhance academic opportunities for student athletes; 2) develop a method to better track and forecast the financial picture of the department; 3) develop a technology plan for the department.

**Title IX Compliance Report**

Eastern’s Office of Civil Rights and Diversity collects survey data and other types of information as part of a process used to monitor whether the university is providing equal opportunities for its female students in intercollegiate athletics. Surveying students regarding their interests and abilities to compete in intercollegiate athletics is referenced in the university’s NCAA Gender Equity Plan and is recommended by the U.S. Office for Civil Rights.

As part of this ongoing monitoring process, Eastern’s Office of Civil Rights and Diversity analyzed responses from 95% of the female first-time freshmen, and 84% of female transfer students who completed Title IX Interests and Abilities surveys during the 2012 summer orientation process. This data is collected through an online survey system that is maintained by the Civil Rights Office on campus and is one of a number of indicators used as part of the ongoing process to assess compliance with Title IX.

**Report from Board Chair**

No report

**Committee Reports**

Executive/Planning Committee – Provost Lord discussed the Undergraduate Recruiting Plan for the class entering EIU in Fall 2013. Dr. Lord provided the Trustees with two documents, “Key Strategies to Improve Undergraduate Enrollment at EIU in Fall 2013 and Beyond” and “Fall 2013 EIU Recruitment Goals & Initiatives.”

Because EIU operates in a fiscal environment of declining direct general revenue appropriations and the very real possibility of additional significant reductions in general revenue support, Dr. Perry
discussed conducting an analysis of all university programs. The purpose of this effort is to provide a guide for reshaping EIU so that it will emerge stronger as an academic institution.

In addition, Mr. Miller summarized the Freeh Report for the Trustees and Dr. Perry distributed information and provided an update of the NCAA Rules Working Group. Also, Dr. Perry reminded the Trustees that the 2013 National Conference on Trusteeship is April 21, 2013 through April 23, 2013 in San Francisco.

Board Relations Committee – Ryan Gibson gave a demonstration of the My EIU and the Office of Admissions website.

Finance/Audit Committee – Ms. Becky Litton, Interim Director of Internal Auditing, informed the Committee on the status of the Annual Audit Plan. The Committee discussed the two purchase approvals on the agenda – Cisco Wireless Networking Equipment and Library Books and Electronics Resources. It was noted that EIU’s Board Regulations do not require Board approval for purchase of library books, but Board approval is required for the purchase of electronic resources. The Committee discussed some type of report showing the status of current operations in comparison to the budgets.

Board Regulations – No report

Academic and Student Affairs Committee – Dr. Diane Jackman, Dean of the College of Education, discussed recent changes to the Basic Skills Test/Test of Academic Proficiency (TAP). In addition, Dr. Jackman explained that a drop in enrollment in the College of Education is from students being deterred from entering the field of education because of the financial struggles of school districts and subsequent job insecurity for new educators.

Dr. Lord shared a timeline for the University’s upcoming Higher Learning Commission Self-Study. The framework for the self-study will be laid in 2012. Dr. Bob Augustine, Dean of the Graduate School, has agreed to serve as the administrative co-chair. A faculty co-chair will be selected, followed by the selection of a five-member steering committee.

Dr. Nadler reported on the success of the “move-in weekend,” which included: Move in, Prowl, Convocation, Eastern Reads, and Student Community Service Jumpstart 2 G.I.V.E. Dr. Nadler discussed additional items including: the Good Neighbor Program, Family Weekend, Homecoming, an Athletic Update, and OVC Governing Board Certification Form.

Mr. Welch noted that there will be a panel discussion on dual credits in October.

Reports from Constituencies

Faculty Senate – No report

Staff Senate – No report
Ms. Kaylia Eskew reported that Student Government has welcomed 21 new senators who have quickly learned the ways of the Student Government Association. The Exec Board and the senators have a number of events coming up in the near future and have been focused on filling their numerous appointments to ensure student representation across campus.

**Summary of Purchases $100,000 - $249,999**

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Type of Purchase</th>
<th>Bids</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advanced Microelectronics Inc</td>
<td>Computer maintenance for FY2013</td>
<td>(A)</td>
<td>$148,986.19</td>
</tr>
<tr>
<td>Vincennes, IN</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Heyl Royster Voelker and Allen</td>
<td>Legal Services for FY2013</td>
<td>(B)</td>
<td>$150,000.00</td>
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<tr>
<td>Peoria, IL</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Netech Corporation</td>
<td>Cisco SMARTnet Maintenance for FY2013</td>
<td>9</td>
<td>$141,787.87</td>
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<tr>
<td>Peoria, IL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oracle USA Inc</td>
<td>Annual maintenance of Oracle Database and Internet Application Server software</td>
<td>(A)</td>
<td>$130,498.27</td>
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<tr>
<td>Redwood Shores, CA</td>
<td></td>
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<tr>
<td>Pepsi MidAmerica</td>
<td>FY2013 supply of soft drinks for campus</td>
<td>(B)</td>
<td>$188,250.00</td>
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<tr>
<td>Marion, IL</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>SHI International Corp</td>
<td>Annual maintenance for Cisco IronPort Anti-spam software</td>
<td>(A)</td>
<td>$103,634.61</td>
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<tr>
<td>Somerset, NJ</td>
<td></td>
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<tr>
<td>Sophia Higher Education Inc</td>
<td>Annual contract payment for Banner software</td>
<td>(A)</td>
<td>$278,623.00</td>
</tr>
<tr>
<td>Malvern, PA</td>
<td></td>
<td></td>
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<tr>
<td>Thyssenkrupp Elevator Co.</td>
<td>Replacement of elevator hoists in Carman Hall North and South</td>
<td>2</td>
<td>$141,600.00</td>
</tr>
<tr>
<td>Peoria, IL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>William F Brockman Co.</td>
<td>Edible and non-edible items for resale in Dining Halls and Food Court</td>
<td>2</td>
<td>$175,000.00</td>
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<tr>
<td>Jerseyville, IL</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Yankee Book Peddler</td>
<td>Library books</td>
<td>(C)</td>
<td>$275,000.00</td>
</tr>
<tr>
<td>Contoocook, NH</td>
<td></td>
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</table>

(A) Renewal  
(B) Option year of renewal  
(C) Exempt from bidding
**Deposit and Investment Report**

For the quarter ending June 30, 2012: Operating Funds Investment Performance – The University had an average daily invested balance of $76,737,118.98 and a net average daily balance of $74,891,060.80. The annualized average yield was 0.09%. Endowment Funds Investment Performance – The Portfolio Market Value as of June 30, 2012 was $555,990.49, which was a -3.1% return on investments for the quarter.

**University Highlights**

President Perry noted that six students from Eastern were awarded Illinois State Academy of Science awards for undergraduate and graduate research.

**Adjournment**

The meeting was adjourned at 2:40 p.m.