

III. ACTION ITEMS

A. **Approval of Minutes**

March 12, 2010 Board Meeting

## **B. Tenure Recommendations**

Recommendations on the award of tenure will be presented to the Board by addendum at the meeting.

**C. Tuition and Fee Rates for 2011**

This item will be presented by addendum at the Board meeting.

**D. Personnel Contract**

This item will be presented by addendum at the Board meeting.

**E. Eastern Illinois University Board of Trustees 2011 Meeting Calendar**

Unless other notice is given, all meetings will be held on the campus of Eastern Illinois University in Charleston, Illinois.

Friday, January 21, 2011 (Meeting on Campus)

Friday, March 11, 2011 (Meeting on Campus)

Monday, April 25, 2011 (Meeting on Campus)

Monday, June 20, 2011 (Meeting on Campus)

Friday, September 2, 2011 (Meeting on Campus)

Friday, November 18, 2011 (Meeting on Campus)

**It is recommended that the Board of Trustees approve the above calendar for 2011.**

**F. Annual Meeting: Election of Officers**

The April meeting is the annual meeting for the Board.

Per Robert Miller, University Counsel, the “Eastern Illinois University Law” (110 ILCS 665/10-25 provides that only the Board Chairman and Secretary may be elected by secret ballot.

The Vice Chairperson and member pro tem of the Executive Committee will be selected by a roll call vote.

## G. Labor Agreement

The Board is asked to consider the approval of a Public Employer Participation Agreement (see page 8) between the Eastern Illinois University Board of Trustees and the NECA-IBEW Pension Trust Fund and the NECA-IBEW Welfare Trust Fund pursuant to the provisions of the Illinois Fringe Benefit Portability and Continuity Act, 820 ILCS 190/1 et seq. (Act). The Fund and the Employer hereby agree that this document represents the detailed written agreement to permit the Funds, in accordance with the Act, to receive contributions from the Employer on behalf of those extra-help electricians employed by the Employer and covered by IBEW Local #146.

**It is recommended that the Board of Trustees approve the Public Employer Participation Agreement between the Eastern Illinois University Board of Trustees and the NECA-IBEW Pension Trust Fund and the NECA-IBEW Welfare Trust Fund pursuant to the provisions of the Illinois Fringe Benefit Portability and Continuity Act, 820 ILCS 190/1 et seq. (Act).**

**G. Labor Agreement (Cont.)**

NECA-IBEW PENSION TRUST FUND  
NECA-IBEW WELFARE TRUST FUND

PUBLIC EMPLOYER PARTICIPATION AGREEMENT

1. This public employer participation agreement is entered into between the Board of Trustees of Eastern Illinois University (Employer) and the NECA-IBEW Pension Trust Fund and the NECA-IBEW Welfare Trust Fund pursuant to the provisions of the Illinois Fringe Benefit Portability and Continuity Act, 820 ILCS 190/1 et seq. (Act).
2. The Fund and the Employer hereby agree that this document represents the detailed written agreement to permit the Funds, in accordance with the Act, to receive contributions from the Employer on behalf of those extra-help electricians employed by the Employer and covered by IBEW Local #146.
3. Electricians employed as extra-help employees by the Employer shall be paid the certified prevailing rate of pay, health, welfare and pension for Coles County for each hour worked by IBEW #146 members. For IBEW Local #146 members, the health, welfare and pension shall be submitted to the Funds at the address provided by IBEW #146. The Employer may submit said monies to the Fund via Electronic Funds Transfer (EFT).
4. The IBEW #146 shall indemnify, defend, and hold the Employer harmless against any claim, demand, suit, or any form of liability, monetary or otherwise, including attorney's fees and costs, arising from any action taken or not taken by the Employer, its members, officers, agents, employees or representatives in complying with this Agreement or in reliance on any notice, letter, or written authorizations forwarded to the Employer pursuant to this Agreement.

This agreement shall continue in force from year to year until one party notifies the other it is being terminated, and shall take effect when signed by both parties.

For the Employer:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_, Date

For the Funds:

\_\_\_\_\_  
\_\_\_\_\_, Date  
For IBEW #146  
\_\_\_\_\_  
\_\_\_\_\_, Date

## H. Revisions to Board Bylaws, Governing Policies, and Regulations [First Reading]



Regulation: II.B.7. Employee Benefits

Issued: January 16, 1996

The following revisions to Board Regulations §II.B.7.b.3 and §II.B.7.d.5.a. are presented as a first reading:

### 7. Employee Benefits

#### b. Full-Time Temporary Employee

1. An employee hired specifically for a full-time temporary position shall, during the first fiscal year of such appointment, earn non-cumulative sick leave at the rate of ten (10) days per year (credited to the employee at the beginning of the appointment), shall be eligible for holidays, bereavement leave, and leave for court required service, but shall not be eligible for any other benefits provided by this paragraph 7. Such employee shall not receive any benefit for unused sick leave at the end of the fiscal year, or at the end of the appointment, whichever is earlier. If such appointment is at least half-time but less than full-time, the employee shall be eligible to receive the benefits listed in this paragraph (4) on a pro-rated basis.
2. An employee hired specifically for a full-time temporary position, who is appointed to said position for more than one (1) consecutive fiscal year, shall be eligible for holidays, bereavement leave, and leave for court required service.
3. In addition, effective at the beginning of the second consecutive fiscal year of such appointment, such employee shall become eligible for educational benefits, shall earn non-cumulative sick leave at the rate of one (1) day per month of appointment (credited to the employee at the beginning of the fiscal year), and, if employed on a twelve (12) month basis, shall: ~~(i), if such appointment is supported less than fifty percent (50%) by grant or contract funds,~~ earn vacation leave as specified in paragraph ~~bd.~~ below; ~~or (ii), if such appointment is supported at least fifty percent (50%) by grant or contract funds,~~ Employees whose appointment is supported at least fifty (50%) by grant or contract funds earn non-cumulative vacation leave credited at the rate of two (2) days per month. ~~Such employee~~ Employees whose appointment is supported at least fifty (50%) by grant or contract funds shall not receive any benefit for unused sick leave ~~or non-cumulative vacation leave~~ at the end of the fiscal year, or at the end of the appointment, whichever is earlier.
4. If the foregoing appointment is at least half-time but less than full-time, the benefits listed in this paragraph (4) shall be provided on a pro-rated basis, and the employee shall not become eligible to earn the benefits listed in paragraph (b) above until the beginning of the third consecutive fiscal year of such appointment.

## H. Revisions to Board *Bylaws, Governing Policies, and Regulations* [First Reading] (Cont.)

- c. Part-time faculty employees paid on a per-course basis and employees with appointments for less than half-time shall not be eligible for any benefits described in this paragraph 7.
- d. Vacation Leave
  - i. Faculty and administrative employees with twelve (12) month appointments shall earn vacation leave at the rate of two (2) days per month during each month, or major fraction thereof, of service in pay status. Employees with less than twelve (12) month appointments shall earn no vacation leave. Vacation leave may be accrued up to a maximum of forty-eight (48) days. An employee who accrues the maximum will, except as provided below, earn no further vacation leave until the employee's use of vacation leave reduces the accrual below the maximum. An employee who is required to work on a special assignment may, at the discretion of the President be permitted to earn up to twelve (12) days of vacation leave beyond the maximum of forty-eight (48) days. Such additional vacation leave must be used within twelve (12) months after the employee completes work on the special assignment.
  - ii. Vacation leave shall ordinarily be earned before being taken. In exceptional circumstances, an employee may, at the discretion of the President or designated representative be permitted to take up to six (6) days of vacation leave before it is earned. In such case, the employee shall accrue no further vacation leave until the amount taken in advance has been earned. If the employee terminates his/her employment prior to earning the amount of vacation leave taken in advance, the unearned amount shall be deducted from his/her salary upon termination.
  - iii. All requests for vacation leave shall be submitted in advance to the immediate supervisor.
  - iv. Approval of the dates on which an employee wishes to take vacation leave shall be at the discretion of the immediate supervisor, and shall be subject to the consideration of maintaining efficiency of operations.
  - v. Vacation Time Upon Termination of Employment
    1. Upon termination of employment, and provided that the employee is not reemployed at the same place of employment within thirty (30) calendar days, an employee, or such employee's estate, shall be entitled to a lump sum payment for accrued vacation leave. Vacation time earned by an employee while employed in a position supported at least fifty percent (50%) by grant or contract funds is not compensable upon termination of employment.

## H. Revisions to Board *Bylaws, Governing Policies, and Regulations* [First Reading] (Cont.)



Governing Policy: II.C.2. Administrative Employees

Issued: January 16, 1996

The following revision to Board Governing Policy Article II.C.2 is presented as a first reading:

### **2. Administrative Employees.**

Administrative employees comprise those administrative and professional employees who are not employed under the State Universities Civil Service System, including medical doctors engaged in providing health services appointed in accordance with Board Regulations. Administrative employees may be granted faculty rank and tenure in appropriate circumstances as provided in Board Regulations. In some cases, the President, with the prior approval of the Board, may offer employment contracts to specific senior administrative employees and coaches provided that such contracts may not exceed three (3) years in length unless a longer term is required by law.

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#### IV. INFORMATION ITEMS

##### A. **President's Report**

- Center for Student Community Service – Ms. Rachel Fisher

## **B. Report from Board Chair**

## **C. Committee Reports**

### **Executive/Planning Committee**

Mr. Bill O'Rourke, Chair

Mr. Roger Kratochvil

Mr. Leo Welch

Dr. Robert Webb

### **Board Relations Committee**

Ms. Julie Nimmons, Chair

Mr. Don Yost

### **Finance/Audit Committee**

Dr. Robert Webb, Chair

Mr. Don Yost

### **Academic and Student Affairs Committee**

Mr. Leo Welch, Chair

Ms. Julie Nimmons

Mr. Eric Wilber

### **Board Regulations**

Mr. Leo Welch

**D. Report from Board Members attending Various Conferences**

**1. Association of Governing Boards 2010 National Conference on Trusteeship**

- Mr. Bill O'Rourke
- Dr. Robert Webb

**2. 37<sup>th</sup> Annual National Conference for the National Center for the Study of Collective Bargaining in Higher Education and the Professions**

- Mr. Leo Welch

**E. Reports from Constituencies**

Faculty Senate – Dr. John Henry Pommier

Staff Senate – No Report

Student Government – Ms. Michelle Murphy

**F. Summary of Purchases \$100,000 - \$249,999**

<u>Vendor</u>	<u>Type of Purchase</u>	<u>Bids</u>	<u>Amount</u>
None			

## G. FY 2010 Deposit & Investment Report

### Eastern Illinois University Deposit and Investment Report For the Quarter Ending March 31, 2010

#### Operating Funds Investment Performance:

	Quarterly	Year to Date
Average Daily Cash Balance	\$ (3,390,334.88)	\$ (2,841,576.75)
Average Daily Invested Balance	<u>106,277,957.67</u>	<u>81,816,783.83</u>
Net Average Daily Balance	<u>\$102,887,622.79</u>	<u>\$78,975,207.08</u>
Total Interest Earned on Investments	\$ <u>26,136.95</u>	\$ <u>74,532.84</u>
Percentage of Net Average Daily Balance Invested	<u>103.30%</u>	<u>103.60%</u>
Annualized Average Yield	<u>0.10%</u>	<u>0.13%</u>
Benchmark – 90 Day Treasury Bill	<u>0.10%</u>	<u>0.11%</u>

#### **Summary of Investments:**

	Cost	Market Value
Certificate of Deposit—Citizens National Bank	<u>\$250,000.00</u>	<u>\$250,000.00</u>

EIU investment is primarily in the Illinois Funds. The Illinois Funds consist primarily of repurchase agreements, commercial paper and money market funds. EIU investments may also include U.S. Treasury Notes, Government Agencies (e.g., Federal Home Loan Bank, FNMA, etc), Money Market Funds, Depository Accounts and Commercial Paper. Earning rates for the quarter ranged from 0.09% to 1.75%.

#### Endowment Funds Investment Performance:

		Quarterly		Year to Date
Previous Portfolio Market Value	1-01-10	\$496,270.52	7-1-09	\$441,787.73
Interest and Dividends Income Reinvested		2,045.26		11,416.22
Change in Value of Investments		11,709.68		75,923.94
Withdrawal				(19,102.43)
Service Charges				
Present Portfolio Market Value	3-31-10	<u>\$510,025.46</u>	3-31-10	<u>\$510,025.46</u>
Total Return on Investments		<u>2.77%</u>		<u>19.77%</u>

## G. FY 2010 Deposit & Investment Report (Cont.)

### Endowment Funds Asset Allocation – Schwab Institutional Brokerage Account:

	Market Value	Market Value	
	<b>3-31-10</b>	<b>7-1-09</b>	
Equity Funds:			
Vanguard 500 Index	\$63,214.05	\$49,066.56	
Morgan Stanley Institutional	50,982.76	28,328.84	
Vanguard Dividend Appreciation	38,597.18	25,820.36	
Vanguard Developed Index	57,269.28	51,205.50	
Vanguard Emerging Markets	41,170.05	20,066.73	
Vanguard Growth	<u>32,350.39</u>	<u>25,057.81</u>	
Total Equity Funds			\$283,583.71      \$199,545.80
Bond Funds:			
Templeton Global Bond	\$28,040.24	\$28,963.02	
Pimco All Asset Fund	50,507.76	43,894.65	
Vanguard Total Bond Mkt Index	69,931.39	59,743.43	
Vanguard Inflation Protected Sec.	<u>24,937.82</u>	<u>53,854.43</u>	
Total Bond Funds			173,417.21      186,455.53
Other Funds:			
Ishares EAFE Index	\$25,414.92	\$20,797.74	
Ishares S&P North Am.	25,837.50	20,782.50	
DJ Wilshire REIT Index	<u>0.00</u>	<u>11,610.74</u>	
Total Other Funds			51,252.42      53,190.98
Cash Funds:			
Cash		0.00	0.00
Schwab Money Market Fund		<u>1,772.12</u>	<u>2,595.42</u>
Total Schwab Institutional Brokerage Acct:		<u>\$510,025.46</u>	<u>\$441,787.73</u>

## H. University Highlights

### AROUND CAMPUS

**President Perry addresses legislative committee.** EIU President William Perry spoke to the Illinois House Higher Education Appropriations Committee in March about "how Eastern accomplishes many great things, and does so in an effective and efficient manner." His topics included Eastern's efficiency, accessibility, diversity, student engagement, environmental responsibility and meeting of financial challenges. To read his remarks in full, see <http://www.eiu.edu/~pubaff/headline/2010/0323201099.php>.

**Nobel Prize winner speaks about the direction of time.** The winner of the 2003 Nobel Prize in Physics visited campus to present "Why Can't Time Run Backwards?" on April 16. Sir Anthony Leggett, a physics professor at the University of Illinois at Urbana-Champaign, talked about the origin of the direction of time, "one of the deepest questions in physics." He also discussed the process of winning the Nobel Prize, including his classical training and how that related to his discoveries and innovations.

### STUDENT SPOTLIGHT

**Presidential Honors student starts compost program on campus.** Stephani Pescitelli wants to make the world a better place than when she found it, and that's why, even in her hectic final months as an EIU student, she has worked to start a compost program on campus. In a pilot run of the program, she found that composting in even just one dining center could potentially keep 500 lbs. of organic waste out of landfills each week, helping not only the environment, but EIU's waste-hauling budget as well. As an added bonus, the composted material would be used for landscaping. Read more about Stephani and the compost program at <http://www.eiu.edu/~pubaff/headline/2010/0406201090.php>.

**Farming exhibit shown at state historic site.** "From Prairie Grass to Corn Stalks: A History of Farming in Central Illinois," an exhibit researched, designed and constructed by students from the historical administration program at EIU, will be on display at Lincoln Log Cabin State Historic Site near Charleston until March 2011. It explores how Central Illinois became the Corn Belt of America through farmers' transformation of the landscape from 1820 to 1920.

### FACULTY/STAFF NEWS

**Reed assumes leadership of ITS.** A 25-year veteran of EIU's Information Technology Services has been chosen to head the unit on an interim basis. Kathy Reed, who began her role as interim assistant vice president for ITS on March 15, is to serve through June 30, 2011. Bill Weber, vice president for business affairs, said it was his intent to begin a nationwide search in Fall 2010, with the goal of having a person permanently fill the position in July 2011.

## H. University Highlights (Cont.)

### ALUMNI ACTIVITIES

**Kohanzo honored for work at EIU, in community.** Keith Kohanzo, an EIU alumnus who retired after 27 years as the university's director of judicial affairs, has received a 2010 Jefferson Award for his service to EIU and the community. He volunteers extensively with the U.S. Naval Sea Cadet Corps, the Boy Scouts of America, Wesley United Methodist Church and Big Brothers Big Sisters. Also receiving a 2010 Jefferson Award for his service to EIU and the community was former admissions director Dale Wolf.

**Ryan brings hit film to the big screen.** As senior vice president of production at Metro-Goldwyn-Mayer, EIU alumnus Luke Ryan was responsible for bringing the movie "Hot Tub Time Machine," starring John Cusack, to fruition. His role included signing off on the script, cast and crew. He previously was involved in the making of "Harold & Kumar Go to White Castle," a new cult classic. Ryan received the Alumni Association's Outstanding Young Alumnus Award in 2005.

### FOCUS ON ATHLETICS

**Burke, Perry appointed to NCAA committees.** Athletic Director Barbara Burke and President William Perry have been appointed to NCAA committees, with their appointments starting in September. Burke has been named to the Women's Basketball Rules Committee, while Perry has been named the Ohio Valley Conference representative on the NCAA Division I Committee on Athletics Certification. Burke previously served as a member of the NCAA Division I Women's Basketball Selection Committee.

**Basketball teams finish strong; Sallee named Illinois co-Coach of the Year.** The EIU men's and women's basketball teams each had an outstanding season culminating in hosting the Ohio Valley Conference tournament semifinals and then advancing to the Final Four in Nashville. The women's team, which won the OVC regular-season title, lost to Austin Peay in the OVC tournament championship; the young Panthers went on to represent the OVC in the Women's NIT, their first post-season appearance since 1988. Women's coach Brady Sallee has been named the Illinois NCAA Division I co-Coach of the Year by the Illinois Basketball Hall of Fame. The Panther men won a program-record eight consecutive games on their way to their OVC semifinals berth, ending with a loss to No. 1 Murray State.

**Jurkovic emcees Spring Fling.** Former EIU All-American and current ESPN Radio host John Jurkovic served as the host of the Eastern Illinois Athletics Spring Fling on April 10 in Lantz Arena. Proceeds from the event will benefit the student-athletes at EIU.

**Romo next speaker in College Football Hall of Fame series.** Former EIU quarterback Tony Romo will speak April 28 as part of the College Football Hall of Fame's 2010 KeyBank Gridiron Legends Luncheon Series in South Bend, Ind. Romo, now quarterback for the Dallas Cowboys, is the second speaker in this annual series. Notre Dame head football coach Brian Kelly spoke to a sold-out crowd in March. For more information, see [www.collegefootball.org](http://www.collegefootball.org).

## I. Other Matters

## **J. Public Comment**