

**EASTERN ILLINOIS UNIVERSITY
BOARD OF TRUSTEES**

MEETING

August 25, 2006
11:00 a.m.



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I. ACTION ITEMS:

A. **Expenditure Recommendations for Purchases of \$250,000 or More**

Purchase Item: Design Services Contract

Description/Explanation: This agreement is for design services for Furniture, Fixtures and Equipment at the Doudna Fine Arts Center. The design services would include schematic design, design development, writing specifications, receiving and analyzing submittals, installation observation, and overseeing contract administration.

Cost: \$450,400 (including \$18,000 for reimbursable expenses and \$40,950 for contingencies)

Recommended Vendor: Cannon Design
Chicago, IL

Summary of Bids: Exempt from bidding per Public Act 87-673, Architectural, Engineering, and Land Surveying Qualifications Based Selections (QBS) Act.

Qualifications were solicited via a Request for Qualifications (RFQ) on the Illinois Higher Education Procurement Bulletin. Cannon Design was selected and the fee negotiated following the QBS process, as required by law.

Fund Source: Appropriated Funds

It is recommended that the Board of Trustees approve this purchase item.

B. Labor Agreements

1. Wage Agreement – Teamsters Local #26

Labor Agreement: A tentative agreement was reached with Teamsters Local #26, representing approximately 15 employees, on a wage opener provision for the third year of a three-year agreement. The tentative agreement was ratified by the bargaining unit on June 22, 2006, and would be effective for the period July 1, 2006 through June 30, 2007.

Cost of Settlement: Under terms of the agreement, bargaining unit members would receive a three percent (3%) across-the-board wage increase effective July 1, 2006.

Estimated cost of 3.0% across-the-board increase for FY 2007	\$15,350
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It is recommended that the Board of Trustees approve this wage agreement.

B. Labor Agreements (Cont.)

2. Successor Agreement – American Federation of State, County and Municipal Employees (AFSCME) Local #981 Clerical Unit

Labor Agreement: A tentative successor labor agreement was reached with AFSCME Local #981 Clerical Unit, representing approximately 151 employees, on July 31, 2006. The tentative three (3) year agreement would be effective July 1, 2006 through June 30, 2009 and includes wage provisions and minor language changes. The Union ratified the agreement on August 10, 2006.

Cost of Settlement: Under terms of the agreement, members of the bargaining unit would receive a three percent (3%) across-the-board increase effective July 1, 2006, a three percent (3%) across-the-board increase effective July 1, 2007, and a three percent (3%) across-the-board increase effective July 1, 2008. In addition, bargaining unit members who are under the market rate of compensation for their classification would receive a parity wage increase. The amount of money available for parity increases would be \$90,000 each year of the agreement.

Estimated fiscal year costs of across-the-board and parity increases:

3% across-the board increase effective July 1, 2006	\$118,800
Parity amount effective July 1, 2006	<u>90,000</u>
Estimated FY07 total	<u>\$208,800</u>
3% across-the-board increase effective July 1, 2007	\$125,000
Parity amount effective July 1, 2007	<u>90,000</u>
Estimated FY08 total	<u>\$215,000</u>
3% across-the-board increase effective July 1, 2008	\$131,500
Parity amount effective July 1, 2008	<u>90,000</u>
Estimated FY09 total	<u>\$221,500</u>

It is recommended that the Board of Trustees approve this successor labor agreement.

C. Personnel Items

At the January 26, 1998 meeting of the Board of Trustees, the Board approved the recommendation that the President of the University be authorized to offer multi-year contracts to certain administrative personnel at Eastern Illinois University. Mr. Louis Hencken is recommending that he be authorized to offer the following contract:

- A. Dr. Diane Hoadley, an extension of her contract through June 30, 2009 to serve as the Dean for the Lumpkin College of Business and Applied Sciences

It is recommended that the Board of Trustees authorize President Hencken to offer Dr. Diane Hoadley, an extension of her contract through June 30, 2009 to serve as the Dean for the Lumpkin College of Business and Applied Sciences.

II. INFORMATION ITEMS

A. **Other Matters**