



EDUCATOR PREPARATION

Community College Articulation Conference

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Job Market

- “Seller’s market”
- “Traditional” shortage areas
 - Special education
 - Bilingual/ESL
 - Science (especially physical science)
 - Mathematics
 - Foreign Language
 - Career and Technical Education
- Emerging shortage areas
 - Rural settings
 - Middle level core content areas



Enrollment / Recruitment Update

- Upper division enrollment
- Lower division enrollment
- “Nontraditional” candidates
- Graduate programs
 - Traditional
 - Online
 - Cohort



Changes

- Delay of Basic Skills Requirement to semester before student teaching
- Basic Skills – ACT / SAT “superscoring”
- edTPA passing score now 39 (41 next year)
- Full reciprocity from other states
- Elementary: Grades 1-6
- Early Childhood: Birth – 2nd Grade
- (EIU) University reorganization
- (COE) College focus / departmental consolidation



“Teach Illinois” Report

(see www.isbe.net/teachillinois)

- Elevate profession / inspire young people
- Incentivize streamlined pathways
- Align teacher supply and demand
- Results-based approaches to preparation
- Develop research-based bar for licensure
- Promote teacher leadership career pathways
- Develop robust mentorship / induction programs



Challenges

- Perception of profession
- “Full employment” economy
- Willingness of candidates to consider rural locales
- “Seller’s market” mentality for early career teachers
- Context of Illinois (pension, taxes, state budget)
 - “Outmigration”
- Access for nontraditional pool of potential candidates (paraprofessionals, career changers)



Initiatives

- “Grow Your Own” Planning Grant:
 - EIU – K12 partnership efforts
 - Rural Teacher Corps
 - “Changing the narrative”
 - Sustainability and community development
 - Alternative secondary licensure
 - Off-campus cohorts (ELE and SPE)
 - Middle and high school student pipeline



Resources

- <https://www.isbe.net/Pages/Rules.aspx>
- <https://www.ed.gov/ESSA>
- www.eiu.edu/coe
- Rural schools initiative:
 - Email: ruralschools@eiu.edu
 - Facebook: [EIURuralSchools](https://www.facebook.com/EIURuralSchools)
 - Twitter: [@EIURuralSchools](https://twitter.com/EIURuralSchools)



Thank You

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