EDUCATOR PREPARATION

Community College Articulation Conference

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Job Market

• “Seller’s market”
• “Traditional” shortage areas
  • Special education
  • Bilingual/ESL
  • Science (especially physical science)
  • Mathematics
  • Foreign Language
  • Career and Technical Education
• Emerging shortage areas
  • Rural settings
  • Middle level core content areas
Enrollment / Recruitment Update

• Upper division enrollment
• Lower division enrollment
• “Nontraditional” candidates
• Graduate programs
  • Traditional
  • Online
  • Cohort
Changes

- Delay of Basic Skills Requirement to semester before student teaching
- Basic Skills – ACT / SAT “superscoring”
- edTPA passing score now 39 (41 next year)
- Full reciprocity from other states
- Elementary: Grades 1-6
- Early Childhood: Birth – 2\textsuperscript{nd} Grade
- (EIU) University reorganization
- (COE) College focus / departmental consolidation
“Teach Illinois” Report
(see www.isbe.net/teachillinois)

• Elevate profession / inspire young people
• Incentivize streamlined pathways
• Align teacher supply and demand
• Results-based approaches to preparation
• Develop research-based bar for licensure
• Promote teacher leadership career pathways
• Develop robust mentorship / induction programs
Challenges

- Perception of profession
- “Full employment” economy
- Willingness of candidates to consider rural locales
- “Seller’s market” mentality for early career teachers
- Context of Illinois (pension, taxes, state budget)
  - “Outmigration”
- Access for nontraditional pool of potential candidates (paraprofessionals, career changers)
Initiatives

• “Grow Your Own” Planning Grant:
  • EIU – K12 partnership efforts
  • Rural Teacher Corps
  • “Changing the narrative”
  • Sustainability and community development
  • Alternative secondary licensure
  • Off-campus cohorts (ELE and SPE)
  • Middle and high school student pipeline
Resources

• https://www.isbe.net/Pages/Rules.aspx
• https://www.ed.gov/ESSA
• www.eiu.edu/coe
• Rural schools initiative:
  • Email: ruralschools@eiu.edu
  • Facebook: EIURuralSchools
  • Twitter: @EIURuralSchools
Thank You

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- EIU Transfer Relations - www.eiu.edu/transfer/