



Staff Senate Minutes

February 14, 2018 – 1:15 p.m.

The Loft, MLK Union

Quorum Present

Senators Present: Amanda Harvey, Andrea Beals, Angie Campbell, Chris Childress, Jody Stone, Melissa Coleman, Peggy Brown, Renee Kerz, Rhonda Nichols, Richard Wyninger, Shawn Peoples, Suzann Bennett, Tina Jenkins, and Tony Craven.

Guest: Josh Norman, Paul McCann, Bill Burnside, and Tim Zimmer.

Senators Absent: Andy Eggers, B. James Griffin, and Jonathan Hunt.

Call to Order: The meeting was called to order by President Stone at 1:18 p.m.

Approval of Minutes: Motion to approve January minutes was made by Senator Bennett and 2nd by Senator Harvey. January minutes approved.

Executive Officer Reports:

- A. **Treasurer's Report:** Current balance is \$300.00. Senator Brown will have access to the new Agency Org from the University. She will run report for Treasurer each month after funds are deposited.
- B. **Secretary Report** – none
- C. **Vice President Report** – none.
- D. **President Report-** An email about University Newsletter is being sent out again. We had asked to have this reinitiated last month.

Committee Reports:

- A. **Personnel Policies, Benefits, and Welfare Committee** – No report
- B. **Budget and Planning Committee** – No report
- C. **Liaison Committee** – No report
- D. **Election Committee** – Nominations in March, elections in April. Will send out an email listing the positions up for election.
- E. **Staff Recognition/Development Committee** – Attempting to make Shout Out page for visible. It has been added to the HR page. We have asked to have it added to EIU main page, this is still being discussed. Discussed how to get more Shout Outs such as getting a coffee certificate or gift for receiving/giving a Shout Out. This was done in the past. Discussed marketing the Shout Out page by adding something to the newsletter.
- F. **Campus Master Plan Committee** – Meeting later today.

Constituent Reports:

- A. **Administrative and Professional** – No report
- B. **Non-negotiated Civil Service** – No report
- C. **Non-negotiated Trades**– No report
- D. **Negotiated Trades**– No report
- E. **AFSCME 981**– Still negotiating
- F. **UPD**– No report
- G. **Minority** – No report

Liaison Reports:

- A. **Student Senate** – none
- B. **Faculty Senate** – none
- C. **VPBA Report** – The merit board has approved policy that better defines Administrative and Professional Staff and Civil Service Staff. The change will be retro to when the position was identified. No date for policy to be implemented. Civil Service does a biennial audit so believe they will review this at that time. EIU can protest or automatically move employee to civil service once identified. If moved from A&P to Civil Service, seniority will include time in A&P position. It is anticipated that 30 – 40 EIU staff will fall into this change. Most are listed as coordinators or assistant directors. Those who have direct contact with students are exempt from this and can remain A&P staff. Everyone is civil service unless specifically exempt.

We re \$1 million of having enough cash to finish FY18. We are in a better position than the past couple of years.

A laid off employee stays on the recall roster until they turn down a full time position three times or until they have themselves removed from the poster.

Governor has proposed that colleges and universities start paying 25% of the employer share of pensions and then increment this up until they are paying it all. He wants the state completely free of the pension liability.

The new Tier 3 pension plan has not moved along. It will be July 2020 before it is in place. Starting in July 2018, the pension cover for any employee that makes more than the governor will fall to the employer – the portion above what the governor earns.

Enrollment continues to look good for next year. Admits are up by 30%, deposits are up as well. We have an admitted student day next Monday. Will be another large group.

- D. **EAC Report** – Furloughs are now an administrative rule. When hiring, it is the top 3 scores, not top 3 individuals. If more than one person has one of the top scores, all are included. Some A&P will be moved back to Civil Service. This will be happening in the not too distant future. Discussions about making Grant Employees a different class of employee have been tabled for the time being. There are discussions about starting some form of cybersecurity training for employees. Control tags (red tags) are being raised to \$1000.00. There will be an Open Meeting Acts training coming up. More information will be forwarded to President Stone.

Old Business:

President Stone has been named to the “naming Committee” for the Douglas Hall name debate. Discussions were had about why we have a naming committee if the President is appointed due to IGP 148. WE determined that this was if the president of staff senate cannot serve. Motion was made by Senator Bennett that Staff Senate not support the Douglas Hall name change. Motion was 2nd by Senator Campbell. Motion carried. Staff Senate is not in favor of renaming Douglas Hall. We need to be more interested and use funds for emphasis on programming for inclusion.

New Business:

Joann Daugherty has retired. Can appoint a person from AFSCME to serve the remainder of her term. Have interested persons contact President Stone.

Paul Weber is the new President for AFSCME. He takes over the position on March 1st.

Questions for President Glassman please email to President Stone.

Adjournment: Adjourned at 2:30 p.m.

Respectfully submitted, Peggy Brown

Next Meeting, Wednesday, March 21, 2018, The Loft, MLK Union, 1:15 p.m.