



Staff Senate Minutes

October 11, 2017 – 1:15 p.m.

The Loft, MLK Union

Quorum Present

Senators Present: Jody Stone, Amanda Harvey, Renee Kerz, Andrea Beals, Suzann Bennett, Chris Childress, Tony Craven, Joann Daugherty, Tina Jenkins, Rhonda Nichols, Shawn Peoples, and Richard Wyninger.

Guest: Paul McCann, Bill Burnside, Karla Sanders and Todd Bruns

Senators Absent: Angie Campbell, B. James Griffin, Melissa Coleman, Peggy Brown, Andy Eggers, and Jonathan Hunt.

Call to Order: The meeting was called to order by President Stone at 1:19 p.m.

Approval of Minutes: Motion to approve September minutes was made by Senator Daugherty and 2nd by Senator Kerz. September minutes approved.

Executive Officer Reports:

- A. Treasurer's Report:** Current balance is \$300.00.
- B. Secretary Report** – none
- C. VP Report** – next week is Homecoming week. Faculty Senate asked for representatives for committees to review vitalization 8 & 9. Some of the recommendations i.e. changing academic calendar, will affect staff.
- D. President Report the executive officers met with Paul and Dr Glassman today.** They had 2 anonymous questions.
 - 1. Were President and Rob Miller given substantial raises at the BOT retreat? Answer no, raises would have to be voted on in an open meeting. The President said that his contract says he cannot get a raise unless “we” (A&P) do and it cannot be greater than the % the A & P receive. (Perhaps what looks like a raise is the furlough year compared to a full year)
 - 2. Some of the Universities have administrative closure at the end of December for about 3 days. Is it under consideration at EIU - answer – yes, but if it happens it would not happen in 2017.

Right now all enrollment categories are up for Fall 18.

CUPB meeting 10/6 Eric Davidson gave his presentation

The VPUA position will remain on hold.

IBHE meeting to argue for more funding for Higher Ed. Paul and President Glassman did a great job. EIU is doing more with less and EIU did not have large reserves to fall back on.

E. NSSE Report

Karla Sanders, CASA Director presented the results of the 2017 NSSE survey. Her presentation is on line at <http://www.eiu.edu/assess/NSSE> Report. EIU's results were very good compared with Midwest Public Masters Level Peers and Illinois Public Institutions.

Committee Reports:

- A. Personnel Policies, Benefits, and Welfare Committee – No report
- B. Budget and Planning Committee No Report
- C. Liaison Committee – No report
- D. Election Committee – No report
- E. Staff Recognition/Development Committee – No report
- F. Campus Master Plan Committee – No report

Constituent Reports:

- A. Administrative and Professional – No report
- B. Non-negotiated Civil Service – No report
- C. Non-negotiated Trades– No report
- D. Negotiated Trades– No report
- E. AFSCME 981– Still negotiating
- F. UPD– they are filing 2 positions testing is this week

Liaison Reports:

- A. Student Senate – none**
- B. Faculty Senate –** Dr. Todd Bruns read his Faculty Senate notes

President Glassman discussed the bill in Springfield to alter how Higher Education is funded, EIU budgets, Marketing Initiatives,

Freshman applications are up 52% Freshman Admits up 103%

Transfer Applications up 50% Transfer Admits up 65%

Graduate Applications up 72% Graduate Admits up 100%

The football invite drew 50 families.

The Provost talked about a few faculty hires as part of a multiyear plan.

Retention is up 4% over last year - it is at 75% (Retention is freshman to sophomore)

The Douglas Hall resolution was discussed. There are 3 issues: The Name of the Building, The process for naming in general and the Campus climate for inclusion.

Faculty Senate passed a resolution to form a naming committee to look at Douglas Hall and they recommended the names be changed to Lincoln Douglas Debate Hall East and West.

AND Faculty senate had a request for \$ for homecoming kickoff, and they do not have any funds. They are asking Dr. Glassman for funds.

Paul McCann said the retention goal is 80%.

C. VPBA Report

Paul reviewed appropriations received. "E" fund includes gambling money and is also funding K-12. EIU has received FY17 MAP \$6.4 million from the "E" Fund, FY17 \$ 5.6 from the "E" fund and \$11.8 million not received and will be a while before we receive any of it, because it is coming from the "G" fund. That is the fund with the huge deficit. Paul estimates 2 years before the "G" fund is back in shape.

FY18 Appropriation is \$38 million (Governor can reduce by 5% at any time) EIU has received \$2 million in August, \$2 Million in September and \$4 million last Friday. The state is committed to sending 5% per month. But 5% is not enough to fund our appropriation in 12 months.

This cash flow is enough to get EIU through next spring.

FY19 we are very concerned about the political process and we have to be prepared if there is no budget. We have to save funds to continue forward.

The \$4.8 billion appropriated for Life Science/ Coleman – is on hold and CDB would need a bond issue to disburse the funds. It is not likely we will receive the funds.

The CDB funds for the McAfee Elevator and SSB Elevator were not reappropriated.

Pension – SURS has issued the first piece of info on Tier 3. In FY18 the only implementation will be the University's match on salaries > \$177,000. This is only 5 or 6 people at EIU and it does not include the self-managed plan. The new employee portion of Tier 3 was set up with the intention that municipalities and higher education have no additional costs, but the actuary has determined that there will be additional contributions needed after the first 2 years. Participants would contribute 6.2% to a 403b type plan and 4% to a defined benefit plan... this is up from the current 8%. Paul wonders if anyone would choose to change to Tier 3 and contribute more. It will be 18-24 months before Tier 3 can be implemented.

Enrollment numbers are favorable, except foreign students – their enrollment was down 30%, we had budgeted for a 5% increase. The primary problem is the Visa situation. We hope January will be very positive for foreign student enrollment.

Bill Burnside SUCCS EAC representative – at the last meeting PAE or A&P are not civil service. There is an OEIG investigation at UIUC putting pressure on SUCCS

36E All employees, except the following persons:

- (1) The members and officers of the Merit Board and the board of trustees, and the commissioners of the institutions and agencies covered hereunder;
- (2) The presidents and vice-presidents of each educational institution;
- (3) Other principal administrative employees of each institution and agency as determined by the Merit Board;
- (4) The teaching, research and extension faculties of each institution and agency;
- (5) Students employed under rules prescribed by the Merit Board, without examination or certification.

Unfinished Business:

The committee listing was routed through the Senate – Senators reviewed and changed ... Jody had a request and Shawn Peoples volunteered for the Union advisory committee.

New Business:

Homecoming is next week. Kickoff is Monday 11-1 in Library Quad. The committee needs donations. Senator Peoples made a motion that Staff Senate donate \$100 – for 20 \$5 T shirts from student life – if student life does not have 20 shirts the balance up to the \$100 would still be donated. Senators Daugherty and Jenkins tied for the 2nd.

Questions for President Glassman please email to President Stone.

Adjournment: Motion to adjourn by Senator Nichols, 2nd by Senator Wyninger, motion carried. Meeting adjourned. 1:45

Respectfully submitted, Chris Childress

Next Meeting, Wednesday, November 8, 2017, The Loft, MLK Union, 1:15 p.m.