



## Staff Senate Minutes

March 9, 2016 – 1:15 p.m.

7<sup>th</sup> Street Underground Loft, MLK Union

Quorum Present

**Senators Present:** Angie Campbell, Melissa Gordon, Derek Light, Shawn Peoples, Michelle Wayne, Cindy Starwalt, Suzann Bennett, Tony Craven, Joann Daugherty, Renee Kerz, Peggy Brown, B. James Griffin, Marita Metzke, Jody Stone

**Guest:** Linda Holloway, Michelle Morgan, Rhonda Nichols, Jerry from the JG-TC.

**Senators Absent:** Jonathan Hunt, Tina Jenkins, Melissa Coleman

**Call to Order:** The meeting was called to order by President Peoples at 1:18 p.m.

**Approval of Minutes:** The February minutes were discussed. We discussed the new members of the senate and how long the new members will serve. It was discussed that according to the bylaws and constitution, vacancies will be filled by appointment from the represented group by the President of the Staff Senate to serve until the next regular election. Appointments must be approved by the Staff Senate. The positions now being filled by Jody Stone and Marita Metzke will need to go on the April ballot for general election. It was also suggested that the word “decimated” under Constituent Reports be changed to disseminated. Motion to approve the February minutes was made by Senator Daugherty. It was 2<sup>nd</sup> by Senator Light. The minutes from the February meeting were approved.

**Treasurer’s Report:** Current balance is \$300.00.

**Committee Reports:** A list of current committee members was shared. Senator Starwalt and Senator Kerz volunteered to serve on the election committee.

Senator Brown provided a report on CUPB. The campus now has two zip cars available for use by students and staff. An individual needs to join to use and there is an hourly rate. EIU has several open houses scheduled. There is really a push to increase enrollment. EIU has received a grant that is going to be used to set up a help desk dedicated to D2L. It is planned to have it operate 24/7.

## Constituent Reports:

261 red flags were put in the library quad. One flag for each laid off staff member. The same number of flags were placed on the courthouse lawn as well.

## Unfinished Business:

- A. **Senate Vacancies/Appointments** – The two new A&P representatives were introduced. Marita Metzke (Academy of Lifelong Learning) and Jody Stone (Housing & Dining). Renee Kerz will be leaving but Ryan Stark may be interested in filling the vacancy. Renee is now the AFSCME President so we will be filling Derek Light's position.

**April Election** – We have several positions that will need to be placed on the April ballot for election. They are:

- 1 – Non-negotiated;
- 1 – UPD representative;
- 1 – Negotiated position from the Physical Plant
- 2 – Negotiated position from AFSCME;
- 2 – A&P positions.

**Committee Appointments** – A new listing will be prepared showing the committees with the new members.

## New Business:

- A. **Updates from President Glassman** – the rumor about additional layoffs already being planned is unfounded. The State University Civil Service Council did pass an emergency rule that civil service employees can be furloughed. There are no plans for EIU to do this at this time. Reggie Phillips posted on Facebook that he did not believe a budget would be passed until after the general election. President Glassman truly believes we will have a budget before then. The house bill passed and moved to the senate. President Glassman is very optimistic a budget will come. The house passed the bill with a super majority which means the governor cannot veto if the senate also passes the bill with a super majority. The cuts from September were right sizing of the university. The cuts from March are due to budget. Once money is received from the state, EIU plans on starting to recall some of these positions. There is no guarantee that everyone will go back to the same position due to employment rehire rosters and seniority listings. The President wants to ensure that everyone realizes that the layoffs are due to the state government not the university and that none of what has happened is a reflection of the ability of the employees bumped or laid off.
- B. **Alumni Appeal** – An appeal has gone out to our alumni. Any unrestricted funds that are donated can be used for general operations. Restricted funds (foundation funds) can only be used in accordance with the donor's instructions and intent at the time of the donation or endowment.
- C. **Shout out page** – Angie Campbell and Melissa Gordon are monitoring this. We are continually getting new shout outs.

- D. **Fundfest** – An event scheduled for April 30<sup>th</sup> from 11 am until 11 pm. The purpose is to raise funds to help those laid off from EIU. More information will be forthcoming. Procedures for requesting funds have not been established yet. It will be open to everyone that was laid off. If funds are remaining at the time all EIU employees are rehired, then the money will be donated to a local school.

**Questions for the President:**

1. Why was permission to put the red flags representing the laid off employees in the lawn at Old Main denied?

**Adjournment:** Motion to adjourn. Meeting adjourned at 1:59 p.m.

Respectfully submitted, Peggy Brown, Secretary.

**Next Meeting April 13, 2016, 7<sup>th</sup> Street Underground Loft, MLK Union, 1:15 p.m.**