



Staff Senate Minutes

July 13, 2016 – 1:15 p.m.

7th Street Underground Loft, MLK Union

Quorum Present

Senators Present: Amanda Harvey, Andrea Beals, B. James Griffin, Chris Childress, Joann Daugherty, Melissa Coleman, Peggy Brown, Renee Kerz, Rhonda Nichols, Richard Wyninger, Shawn Peoples, Suzann Bennett, and Tina Jenkins.

Guest: Paul McCann

Senators Absent: Andy Eggers, Angie Campbell, Jody Stone, Jonathan Hunt, and Tony Craven.

Call to Order: The meeting was called to order by President Daugherty at 1:15 p.m.

Approval of Minutes: Motion to approve the June minutes was made by Senator Bennett. It was 2nd by Senator Kerz. The minutes from the June meeting were approved.

Treasurer's Report: Current balance is \$300.00.

Committee Reports:

- A. Senator Brown provided a report on the June CUPB meeting. Mr. McCann provided the 2017 anticipated budget to CUPB. Several members felt that CUPB has not been permitted to see transfers and other financial transactions as required. This was discussed and tables for future conversation. The Faculty Senate reached out to the CUPB Executive Team wanting a change in the makeup of CUPB as well as other changes. It was felt that Staff Senate needed to be represented in these conversations as staff has taken the largest hit so far due to the state budget impasse. Many of the staff that were on CUPB and the CUPB Executive Team were laid off. It was agreed that one of the Staff Senate representatives at CUPB would be added to the CUPB Executive Team. Senator Brown volunteered for this position.
- B. Others – no additional committees reported.

Constituent Reports:

- A. Senator Childress discussed the grounds shop. They currently only have 5 full time groundskeepers. This means that not all work can be completed in a timely manner. She also mentioned that the HVAC shop is having to cover Saturday and Sunday hours so they are

- shorthanded during the week. There are only two painters in the shop right now. There is a lack of preventative maintenance happening due to numbers in the shops.
- B. Senator Coleman mentioned that Child Care Resource and Referral has received their funds through December 31st. Even though this is federal money, it passes through the state and was in the bridge monies allocated by the legislatures.
 - C. Senator Harvey mentioned that HERC has received notification that they will be getting the IHEG grant. They have not received any funds yet.
 - D. Mr. McCann explained that we have approximately \$200,000 - \$250,000 in grant money that has not been received since most federal money is passed through the State and without a budget the money cannot be allocated. Not all funds were covered in the bridge funding. Hopefully this will be covered in the next round of funding.
 - E. Senator Kerz had some safety issues that were forwarded to President Glassman. There was discussion about sandbags outside Doudna. This is still be reviewed. Water is entering the MLK Jr Union and Lantz. There is a significant cost to fix and no stop gap way to repair. The east side of Dvorak Hall is taped off – unknown why at this time. The handicap entrance at Stevenson does what it wants! It opens and closes at will. This will be reviewed.

Unfinished Business: The by-laws amendments that did not pass in June will need to be reviewed by the election committee and brought forward again if deemed necessary.

New Business:

A. Updates from President Glassman

We have been promised funds in the amount of \$26 million. These funds can be used in Fiscal Year 16 and/or Fiscal Year 17. This means we have received 90% of our Fiscal Year 15 budget over a two year span of time. We are still trying to recover.

There are no plans for huge staff returns. There may be a few brought back. Positions will be looked at individually but being very cautious and frugal. Currently trying to determine how to survive until June 2017 if no more funds are received.

The state impasse has led to a decline in students. Our focus needs to be on increasing enrollment. We also need to find ways to bring in additional funds. The fiscal year 17 budget that was approved by the board is \$4-\$5 million short through June 2017 if no more funds received. Not planning another large layoff but admin will reconsider financial situation closer to June.

EIU is looking at supporting the MAP grants for students. We received \$3.2 million but need an additional \$5-\$6 million more!

The athletic budget is \$13 million but only \$1.3 million is appropriated. If we cut sports, students leave. We get more students from sports than we pay out in scholarship funds. Revenue sports such as football have the largest number of scholarships.

All our reserves are used up! State has no interest in helping to build reserves back up to previous levels.

There will not be any more furloughs. They did not work. The cost was greater than the gain. We lost quite a few employees due to furloughs.

No raises this year except faculty and prevailing wage unions. Funds will be expended on marketing.

We need to keep positive, help each other, don't let negative take over. We are all in this together. It has been a tough year but is getting better slowly. We need to get the state to support higher education. Election results might have an impact on what is happening in Springfield but we won't know until November.

President would like us to think of ways to increase staff morale.

B. Other items

- a. Each senator introduced themselves to the group.
- b. Senator Harvey asked for Homecoming suggestions.

Adjournment: Motion to adjourn by Senator Peoples, 2nd by Senator Coleman, motion carried. Meeting adjourned.

Respectfully submitted, Peggy Brown, Secretary

Next Meeting August 10, 2016, 7th Street Underground Loft, MLK Union, 1:15 p.m.