



## Staff Senate Minutes

August 12, 2015 – 1:15 p.m.

7<sup>th</sup> Street Underground Loft, MLK Union

Quorum Present

**Senators Present:** Suzann Bennett, Peggy Brown, Angie Campbell, Melissa Coleman, Joann Daugherty, Susan DeRousse, Adam Due, Jonathan Hunt, Christine Jenkins, Renee Kerz, Derek Light, Shawn Peoples, Leah Reynolds, Cindy Starwalt, Lisa Walker, Michelle Wayne

**Senators Absent:** Tony Craven

**Call to Order:** The meeting was called to order by President Peoples at 1:16 p.m.

**Approval of Minutes:** Motion to approve the July minutes was made by, Joann Daugherty. It was 2<sup>nd</sup> by Angie Campbell. The minutes from the July meeting were approved.

**Treasurer's Report:** Current balance is \$0.00. The new budget has not been loaded yet.

**Committee Assignments:** Senator Reynolds facilitated what the various committees and placements were assigned. She will eventually change the format of the spreadsheet as it is confusing to read.

Personnel Policies, Benefits, and Welfare Committee- Needs a chairperson if interested please notify President Peoples or an exec member.

Budget & Planning Committee's- subcommittee: University Naming Committee needs 1- Senator Bennett accepted the chair position.

Liaison Committee- subcommittees: University Union Advisory Committee- President Peoples accepted position. Staff/Faculty Senate Relations- Senator Brown & Senator DeRousse accepted positions.

Election Committee- Senator's Light & DeRousse accepted positions.

Ad Hoc- subcommittee Staff Recognition/Development- Senator Campbell asked to continue on that committee.

**Staff Senate Vacancies: Michelle Wayne will be replacing John Warner for negotiated trades specifically electricians.**

**Constituent Reports:**

Senator Light discussed upcoming changes within the Physical side of BSW's. They are heavily understaffed and thus moving toward a level 3: Bathrooms, Classrooms (being used), Entrances/Hallways will be cleaned daily and office will be cleaned weekly. If there is time permitting more might be done but this is the plan as of right now. The Housing side has not changed as of yet.

The mold issue heard about in the news has been taken care of.

August 29<sup>th</sup> there is a Union Picnic for all current and retired union members. It is family friendly from 12 to 4pm at Fox Ridge by the Brick Pavilion.

Senator Jenkins notified the Senate that parking passes are now available and to pass that info on.

President Peoples and Senator Reynolds have discussed a need for a stronger Staff Senate in regards to reaching out and informing our respective constituents. Perhaps a letter that is a template can assist us all in notifying the EIU staff of all that we are discussing, etc. This is an area that Staff Senate can agree needs improvement.

**Unfinished Business:**

- a. Update on Approved Constitution & Bylaws: 129 Voters- 108 yes & 21 no. The constitution was approved. There was a comment made about breaking it out for individuals to vote on each proposed changed and not the item as a whole. This is definitely something staff senate wants to look into for any future voting.
- b. Reception for President Glassman will be in September. Senator DeRousse will bring a cake, plates, forks and make nametags. President Peoples will reach out and see if there is a cost associated with Catering providing water only.
- c. Other- no other unfinished business

**New Business:**

- A. No new business

**Questions for the President:**

- A. What's going to happen? Negotiated trades are told there needs to be a \$3 million cut and 1.7 million will come from facilities. \$800,000 is from deferred maintenance.
  - a. Negotiated trades never increased even when enrollment was at 12,000, they are finding it hard to function with the amount of people they have and don't want that to affect the quality of life for our students on campus.
- B. We thought the faculty layoffs were due to low enrollment not low funds- has enrollment picked up?

- a. Linda Holloway explained that by delaying the 1.5% raise this year it will pay for the ACF's for fall semester only at \$545,000 and they will potentially do the same for spring without going over the \$545,000 equaling the \$1.1 million.
  - b. Senator Campbell shared questions and answers that the Civil Service Council asked the VP McCann
- C. Senator Bennett has concerns that non-negotiated employees are informed but negotiated employees find out after the fact. It creates an us vs. them mentality and everyone should be treated equally and all be well informed. And can something be done this fiscal year about it- with all the changes occurring it would be nice to all find out at the same time.
- a. Why doesn't the Civil Service Council support all groups on campus not just non-negotiated?
    - i. Staff Senate & Civil Service Council have appropriated accounts- but ASCFME does not
    - ii. Some people are getting a wealth of info and the bottom line is that negotiated or non-negotiated; Civil Service rules trump any contract and it would only be fair if the info was shared with all groups.
  - b. There is concern from Dr. Enyard and senators about what the history of the Civil Service Council is and perhaps why all groups aren't supported.

**Adjournment:** Motion to adjourn was made by Senator Brown and 2nd by Senator Jenkins. Meeting adjourned at 2:20 p.m.

Respectfully submitted, Susan DeRousse, Secretary

Next Meeting: September 9, 2015, 7<sup>th</sup> Street Underground Loft, MLK Union, 1:15 p.m.