



Staff Senate Minutes
November 10, 2021 1:15 p.m.
Rathskeller Loft, University Union

Senators Present: Angie Campbell, Chris Childress, Tony Craven, Carrie Gossett, Danielle Green, Tina Jenkins, Kristi Keck, Renee Kerz, Derek Light, Amber May, Jody Stone, Kim Turner

Senators Absent: Andrea Beals, Maggie Burkhead, Melissa Coleman, Melissa Crouch-Carr, Justin Hite, Rick Wyninger

Guests: Sean Reeder, Paul McCann

*Justin Hite has taken the seat of Leslie Ashley-McLean per Renee Kerz.

1. **Call to Order at 1:16pm**

2. **Approval of Minutes-** Angie Campbell moved to approve the October 2021 minutes. Derek Light seconded that motion. The motion passed unanimously.

3. **Executive Officer Reports**

A. Treasurer's Report- There is \$0 in the appropriated account and \$369.05 in the gift account.

B. Secretary's Report-N/R

C. VP's Report-N/R

D. President's Report – Jody Stone shared a thank you card from the homecoming committee for the donation to the faculty/staff Blue-B-Que luncheon. The executive committee met with the president to discuss questions from the committee. BSW's had asked if they would be able to receive new equipment like the housing BSW's recently received. Sean Reeder shared facilities' equipment is replaced as it fails. Currently no requests have been made for new equipment. An issue was discussed about appreciation activities on campus and using work time to attend. Those events are designed to be enjoyed by all staff with reasonable flexibility in using work hours and breaks. Non-negotiated raises are still being discussed and will likely be in the spring when a decision is made. The budget still has to account for mandatory expenses before a raise can be given out. An additional gift day is still under consideration. Masking will remain in place as followed by the IBHE and governor office guidelines.

4. **Committee Reports**

A. Personnel Policies, Benefits, and Welfare Committee

a. Parking Appeals Subcommittee N/R

b. Parking Advisory Subcommittee N/R

c. Environmental Health Safety Subcommittee N/R

d. Sick Leave Bank Subcommittee N/R

B. Budget and Planning Committee

a. CUPB – Mark Hudson have a University Housing and Dining Services budget update. President shared some bills that are working through Springfield involved gambling in collegiate sports, potential to not use accrued leave if a university employee or child had to be quarantined, and a conscious act involving CoVid. On Oct 28th we will meet with IBHE to

discuss funds for future capital projects. The IBHE is wanting a 10 year strategic plan that focuses on students being able to access and afford higher education. The Governor will have a State of the State address in February to create a budget. Dr. Glassman will begin testifying after that is set on what we need financially. EIU will be using AIM-High money to fund a new Locals Scholars Scholarship that will award any student in a 50 mile radius with a 3.0 GPA, and a family income of less than \$100,000 to attend EIU completely cost free. This scholarship will pay the difference if PEL or MAP eligible or if the student is receiving any other financial aid. President reporting 75% of students and 80% of employees are vaccinated. EIU is staying below the 1% positivity rate. Around 1,000 students, staff and faculty are getting tested weekly.

b. University Naming Subcommittee – The next meeting is November 18.

c. Campus Master Plan Committee – NR

C. Liaison Committee

a. University Union Advisory Subcommittee N/R

b. Staff /Faculty Senate Relations Subcommittee – Kim Turner shared there are 20 faculty searches currently underway, a search for a the College of Health and Human Services dean position, and a new position for senior diversity officer. Jay Gatrell shared that Public Health and Dietetics will be merging. The HLC will be conducting a campus climate survey in the near future.

D. Election Committee- N/R

E. Ad Hoc Committees

Staff Recognition/Development- Angie Campbell shared shout outs are coming in slowly. WEIU approached her and offered to share the shout out recognition through their media outlets. Committee agreed to accept the offer.

Campus Recreation Board Committee N/R

Constitution Review Committee – Under unfinished business.

E. Constituent Reports

a. Administrative and Professional - N/R

b. Non-negotiated Civil Service- Angie Campbell shared Civil Service met with the president. They discussed the upcoming IBHE meeting. The recycling program has been bid out and waiting on the purchase order. A years of service program is in discussion to make up for the last three years missed. Faculty and staff holiday lunch is scheduled for December 8. Civil Service is selling frames to fund their scholarship.

c. Non-negotiated Trades N/R

d. Negotiated Trades N/R

e. AFSCME 981- N/R

f. UPD N/R

g. Contract Appointment or Grant Funded N/R

h. Minority Staff Report- Danielle Green shared it is First Generation Week with multiple activities on campus for students. Applications are being accepted for the Frederick Douglass Global Fellowship, which will allow minorities an opportunity to study abroad.

i. EAC Report- N/R

F. Liaison Reports

a. Student Senate- N/R

b. Faculty Senate- N/R

- c. VPBA Report- Sean Reeder gave an update that they have presented a preliminary budget and a priority list of projects to IBHE. Currently working on finalizing the budget, hope to get approval at the January Board of Trustees meeting. Projects that are on-going include the 3rd floor of the Life Science building, masonry work at McAfee, and a donor funded women's basketball locker room. The new science building is in the programming stage, awaiting a contract from the state for a construction manager. Library masonry repairs in the foyer have been corrected. Construction to Booth has been bided out and will be taken to the board for approval.

G. Unfinished Business

- a. Review of the constitution/bylaws – The committee discussed proposed changes in the bylaws and number of senators. Further discussion will include keeping the senate to 18 seats, not conducting a meeting in July, correcting the constitution wording regarding filing vacancies, reviewing the senate meeting times, adjusting the executive meetings with the president to allow for better discussion of questions and considering an attendance requirement.

H. New Business

Next meeting: Next meeting will be December 8 at 1:15pm in the Rathskeller Loft in the Union.

Renee Kerz motioned to adjourn the meeting. Angie Campbell seconded the motion. The motion passed unanimously. Meeting adjourned at 2:25pm.

Respectfully submitted,

Amber May
Staff Senate Secretary