



Eastern Illinois University Annual Security Report 2022



Read this report Online. The full text is available on the Eastern Illinois University Police Website,
www.eiu.edu/police/Safety_Report.php

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“ALL IN FOR YOU”



INTRODUCTION

The Clery Act requires that all postsecondary institutions participating in title IV student financial assistance programs disclose campus crime statistics and other security information to students and the public. The VAWA amendments added requirements that institutions disclose statistics, policies and programs related to dating violence, domestic violence, sexual assault, and stalking, among other changes.

The Annual Safety and Security Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (“Clery Act”), the State of Illinois Campus Security Enhancement Act, the Higher Education Opportunity Act of 2008 and Violence Against Women Act (VAWA). The Clery Act requires college and Universities to:

- Publish an annual report every year by October 1st that include three years of reported campus crimes statistics and campus security policies.
- The report includes institutional and campus security policies concerning alcohol and drug use, crime prevention, the reporting of crime and other matters.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities. The statistics are gathered from local law enforcement agencies; University Police Department, Office of Student Accountability and Support, University Housing and Dining, as well as other Campus Security Authorities (CSAs) on campus.
- Provide “timely warning’ notices of those crimes that have occurred and pose an ongoing serious or continuing threat to students and employees. These entities provide updated information on their educational efforts and programs or other information as necessary to comply with the Clery Act.
- Disclose a public crime log “All criminal incidents and alleged criminal incidents that are reported to the campus police or security department.”
- Disclose missing student notification procedures, when applicable.
- Disclose procedures for institutional disciplinary actions.
- Disclose fire safety information, when applicable.
- Each year, notification is sent to all enrolled students, faculty, and staff.
- The notification provides information on how to access the Annual Safety and Security Report online.
- Copies of this report may also be obtained at the University Police Department at 1801 7th Street, Charleston, Illinois.

A Message from the Chief of Police



Welcome to Eastern Illinois University! We are excited to have our community back on campus. Thank you for taking the time and initiative to review the 2022 Annual Security Report, which provides information on crime statistics, safety and security at Eastern Illinois University.

The University Police Department is located at 1081 7th Street, Charleston, IL (Across from MLK Union). The University Police Department has Police Officers on duty 24 hours a day, 7 days a week and 365 days a year. We are a full-service police department comprised of 15 sworn law enforcement officers, 1 civilian business manager, shuttle bus drivers and student workers. The Police Officers are **“All in”** to provide the University Community with professional Law Enforcement services.

Our officers are licensed through the Illinois Law Enforcement Training and Standards Board, and have the same power to make arrest as a city police officer and County Sheriff Deputy for any traffic or criminal offense committed on-campus, off-campus and, structures owned, used or occupied by the University. By Illinois state statute (110 ILCS 665), University Police Officers have jurisdiction in any county wherein the university has a branch or owns property. The university owns property in Coles, Moultrie, and Champaign Counties.

We strive to provide an environment, where you feel safe, secure, respected and protected from being a victim of a crime. We employ several methods to ensure the safety of EIU, the methods include navigating the campus on foot patrol inside and outside the buildings and patrolling the surrounding areas in a marked patrol vehicle.

We strive to cultivate a strong relationship with the community by building trust, being transparent, engaging with the community and holding each other accountable.

We must partner together as a community to keep Eastern Illinois University a safe and secure campus. Its important for all of us to share the responsibility of reporting suspicious activity. I encourage you to reach out to us by phone 217-581-3213 or stop by the police department.

Remember! We are **“ALL IN”** to provide you with a safe and secure learning atmosphere.

Best,

Marisol V. Gamboa

Marisol V. Gamboa, Chief of Police

Email: mvgamboa@eiu.edu | Phone: 217-581-5912

CLERY ACT APPENDIX

DEFINITIONS

Campus Security Authorities: 34 CFR 668.46(a)

While not defined in statute, regulations provide that CSAs Include: campus police or security department personnel; Individuals with security-related responsibilities. The definition At 668.46(a)(iv) states that a CSA also includes an official “who has significant responsibility for student and campus activities

Clery Geography: Eastern Illinois University is required to record crime by location. The three categories of locations subject to reporting is: On-Campus, Non-Campus Buildings or Property, or Public Property.

On-Campus: Any building or property owned or controlled by Eastern Illinois University within the same reasonable contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institutions education purpose, including residence halls.

Non-Campus Buildings or Property: Any building or property owned or controlled by a student organization officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property that is within the same reasonably contiguous geographic area of the institution, such as a sidewalk, a street, other thoroughfare, or parking facility, and is adjacent to a facility owned or controlled by the institution is if the facility is used by the institution in direct support of, or in a manner related to the institutions educational purpose.





Reporting Suspicious Activity, Emergencies and Crimes

CONFIDENTIAL REPORTING OF CRIMES

The Eastern Illinois University Police Department can file a report based on the details of an incident without revealing your identity. The purpose of a confidential report is to maintain anonymity, yet it allows the Eastern Illinois University Police Department to take steps to ensure your future safety and that of others. With such information, the university can keep an accurate record of the number of incidents involving students, employees and visitors and alert the campus community to potential danger if necessary. Reports filed on a confidential basis are counted and disclosed in the annual crime statistics for the university.

REPORTING ON-CAMPUS CRIMES

For non-emergency, dial 581-3212. For administrative purposes or information, the University Police can be reached by dialing 581- 3213 during normal business hours.

Suspicious activity or criminal behavior may be reported 24 hours a day, 7 days a week, 365 days a year by calling 911. In addition, 22 call-box phones are placed strategically throughout campus. These telephone boxes can be easily identified by a blue light and require only the push of a button to place an emergency call. When the button is pushed the blue light flashes to draw attention to the area, and a call is placed to CECOM, the dispatch center for emergency services in Coles and Moultrie Counties. The telecommunicator will alert the University Police Department, even if there is no voice contact or indication an actual emergency exists.

Other means of providing information to the University Police Department include Crime Stoppers, the UPD webpage located at <https://www.eiu.edu/police/Tips.php>, their email account (police@eiu.edu), and social media (Instagram and Twitter). Please note these additional resources are not actively monitored in real time and should not be used for reporting emergency situations that require an immediate response.

REPORTING OFF-CAMPUS CRIMES

We encourage anyone who has witnessed or has been a victim of a crime to immediately report the incident by dialing 911 or for a non-emergency, 217-581-3212.

REPORTING CRIMINAL OFFENSES TO CAMPUS SECURITY AUTHORTIES

Students, faculty, staff, and guests are encouraged to report any crime or suspicious incidents on or near the University to the University Police Department. Any suspicious person or activity in parking lots, inside or outside of campus buildings, or near residence halls should be reported to police. You may also report criminal offenses to designated campus security authorities (CSA). In an emergency, dial 911.

TIMELY WARNINGS

Eastern Illinois University works diligently to keep member of our community safe. Students, faculty, staff, and visitors are encouraged to report all crimes and emergencies to the University Police Department in a timely manner to aid in providing accurate and timely warning notices to the university community when necessary. When a Clery Act crime is reported to a campus security authority, University Police Department or local police agency, and that crime has occurred within the University Clery and poses an ongoing threat to the safety of the university community, an Alert EIU may be issued to all members of the university community. Alert EIU is the official emergency notification system of the Eastern Illinois University. ALERT EIU is issued to provide prompt warning and notifications to students, faculty and staff if there is a condition which may threaten the health or safety of those on campus. Alert EIU will be distributed via text message, email, and on the phone call. All active students, faculty, and staff of EIU are automatically subscribed to Alert EIU and receive all notifications by EIU email account. The member portal provides the ability to supply current cell phone(s) and or an alternative email address for notifications.

As soon as a cell number is entered into the system through the member portal, new notifications will begin to be received at that number. Notifications are sent to EIU campus email accounts automatically regardless of enrollment status.

The Chief of Police or designee will consult with the Vice President of Student Affairs to develop the content to issue a timely warning. The Vice President of Student Affairs (or designee) is responsible for issuing this timely warning. Timely warnings may not be sent if they are viewed as compromising to local law enforcement, interfere with emergency response, or endanger others.

EMERGENCY NOTIFICATION

In the event of a significant emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of the campus community, the university has various systems in place for issuing an emergency notification to communicate information quickly. The methods of communicating emergency notifications include the Everbridge Emergency Notification system and broadcast alerts to all logged-on computer terminals, campus TV channels, public address systems, EIU email addresses (automatically enrolled), social media (Instagram & twitter) and text message. In order to receive text message, you need to provide your mobile phone number through Alert EIU.

All on-campus buildings are equipped with weather radios to warn campus officials of dangerous weather. Emergency siren systems are located on and around campus. The siren system will sound a pulse tone, followed by

a public address message, if needed. The pulse tone notifies all students, faculty, and staff to check their EIU-assigned email and/or Eastern website for important information. Some or all these methods of communication will be used to provide follow-up information to the EIU community.

The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents and other interested parties. The larger community can also access emergency information via the EIU homepage and/or social media (Instagram & Twitter). In the event of an emergency, EIU will initiate and provide, without delay, immediate notifications to the appropriate segment(s) of the university community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees and visitors. The entire campus community will be notified when there is at least the potential that a very large segment of the community will be affected or when a situation threatens the operation of the campus as a whole. There will be a continuing assessment of the situation and additional segments of the campus community may be notified if a situation warrants such action. EIU will, without delay and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim, or to contain, respond to or otherwise mitigate the emergency. EIU has implemented a formal process that gives the Vice President for Student Affairs or designee the authority to confirm a significant emergency or dangerous situation, to develop the content, to determine the appropriate segment(s) of the campus community to receive the notification and to initiate the Everbridge Emergency Notification System to send a message to the campus community. The EIU Police Department makes recommendations concerning the content of these messages. In most cases the Office of the President will review the content of the messages and authorize the dissemination of the message. Additional information may be provided as the situation evolves.

EMERGENCY RESPONSE

The Emergency Management Plan is a campus-wide plan that provides the basic framework and outlines how any emergency would be managed at Eastern Illinois University. It describes the roles, responsibilities, and procedures of the Emergency Management Team during any incident.

The Emergency Management Team (EMT) will coordinate the immediate institutional response to situations involving loss of life, major accidents, disturbances, disasters, etc. The EMT does not replace the University's senior leadership in determining appropriate responses to emergencies, but rather coordinates the initial response and planning for emergencies under the direction of the President's Council. The membership will vary depending on the nature of the emergency.

The EMT will normally be formed from among the following members, as appropriate to the incident. Each member will have a designated alternate: Vice President for Student Affairs and/or Vice President for Business Affairs; Chair Director; University Housing and Dining Services Director, Media Relations; Director, Counseling Center; Director, Health Service; Director, Minority Affairs; Director, International Students (if international students are involved); Director, Student Services; Chief, University Police Department; Director,

Office of Student Standards (for conduct-related emergencies); Additional staff as deemed necessary based on the event.

The Emergency Management Team participates in regularly scheduled tests and drills, at least annually, that are designed to evaluate and test the university's preparedness and ability to respond effectively to an incident.

BUILDING EVACUATION PROCEDURES

It is important for each employee and student to familiarize themselves with the university's evacuation procedures. Employees and students must also become familiar with the buildings in which they work, including the locations of exits, fire alarms, and fire extinguishers. All employees and students must know their responsibilities.

1. Pre-emergency responsibilities

- Knowing at least two exits other than the elevator
- Keeping the University Police emergency phone numbers conspicuously posted.
- Knowing how to use fire extinguisher. Become familiar with the locations and types of fire extinguishers.

2. During an Emergency- You MUST evacuate when ordered to do so. This includes both the activation of an audible/visible fire alarm and/or verbal orders from police or emergency resource personnel. In case of an emergency:

- Remain calm; walk, do not run. Keep noise to a minimum.
- Move in an orderly manner to the nearest exit. Exit signs are located throughout buildings, and evacuation routes are posted near public entrances and within each classroom.
- If smoke is in the air, stay as close to the floor as possible. Crawl, if necessary.
- Cover your nose and mouth with a wet cloth/paper towel, if possible.
- With back of hand, feel any closed doors for heat. If not hot, brace yourself against the door and open it slowly. If it is hot, DO NOT OPEN. Seek an alternate escape route.
- Use the stairs. DO NOT use the elevators. DO NOT push or crowd. Hold the handrails in stairwell. Assist people with disabilities, when possible.
- If relocating outside the building, move to an assembly area at least 300 feet from the building and watch for falling debris. Keep streets clear for emergency vehicles.

If you are unable to leave the building because of a physical disability, injury, or obstruction:

- Go to the nearest safe area.
- Notify the University Police at 911.
- Signal out a window, if possible.
- Remain calm. Responders will arrive.

Do not re-enter the building until authorized by police or other emergency response personnel.

DAILY CRIME LOG

The University Police Department maintains, and makes available a daily crime log. The daily crime log includes the nature, date, time, general location of each crime that occurs within the institution's Clery Geography and the disposition of the complaint, if known. Entries are made within two business days of the report of the information, unless the disclosure is prohibited by law or jeopardizes the confidentiality of the victim. The daily crime log is open to public inspection during normal business hours and reflects the most recent 60-day period. You may view a printed copy of this report at the University Police Department at 1081 7th Street, Charleston, IL (Across from MLK Union).

MISSING STUDENT NOTIFICATION

If a member of the university community has reason to believe that a student who resides in on-campus residential housing or University Apartments has been missing, he or she should immediately notify the University Police Department at 217-581-3212 or 911.

Upon such a report, the University Police Department will investigate the claim. If the individual is unable to be located, A University Police Department personnel will coordinate to notify the student's emergency contact of record no later than 24 hours after a determination that the student is missing.

In addition, the University Police Department will ensure local law enforcement agencies with jurisdiction are notified unless that agency originated the missing student report.

If the missing student is under the age of 18 and is not an emancipated minor, the University Police Department will also coordinate to notify the individual's parent or legal guardian no later than 24 hours after a determination that the student is missing.

In addition to registering an emergency contact, on-campus student residents have the option to identify, confidentially, a point of contact that can be contacted in the event the student is determined to have been missing for more than 24 hours. The University Police Department will coordinate contacting the confidential contact no later than 24 hours after a determination that the student is missing.

Students may enter confidential emergency contact information on Panther Access to Web Services (PAWS) <http://www.eiu.edu/paws>. The confidential contact's information will only be accessible to authorized campus officials and law enforcement personnel.

Each fall semester, students residing in on-campus housing will receive an email and verbal notification of the missing student protocol. This information will explain the related law (with special emphasis on nuances related to students' age and reporting requirements) and encourage students to frequently update emergency contact

information, including a confidential missing person's contact, with the university via PAWS. Similar information is again shared during midsemester meetings hosted by resident assistants(s) on each residential housing floor. Students residing off campus will also be able to create and update missing person's contact information in the emergency contact section of PAWS.

SECURITY OF AND ACCESS TO FACILITIES

The University Police Department provides 24 hours patrol services to all on-campus locations, including residence halls, University apartments and academic buildings. University buildings and grounds are maintained with a concern for safety and security. EIU employs a full-time Safety Officer Kris A. Phipps and safety, and security hazards are first priority for Facilities Planning and Management staff.

The campus academic areas, residential areas, and parking lots are well illuminated. Sidewalks are designed and maintained to provide easily traveled visible routes. Members of the campus community collaborate on a Safety Walk at least once per academic year. This event helps identify areas of concern ranging from broken concrete to overgrown shrubbery and lighting needs. The issues identified during the Safety Walk are forwarded to the university administration and maintenance staff.

ACADEMIC/ADMINISTRATIVE/SUPPORT BUILDINGS

The academic, administrative, and support buildings of Eastern Illinois University are generally open and accessible to the public during normal business hours. Normal business hours may fluctuate during specific times of the year, such as academic breaks and the summer semester. Some facilities have individual operating hours. Several electronic locks have been installed on academic and support buildings. These entrances are controlled by a timer that automatically unlocks and locks the door according to a pre-programmed schedule. Additionally, access after normal working hours can be granted to specific individuals by swiping their Panther card to open the electronic lock. This access must be approved in advance by academic staff. Contract maintenance and physical plant employees are issued identification badges and must sign out keys.

ON-CAMPUS RESIDENTIAL HOUSING FACILITIES

The Eastern Illinois University campus is home to eleven residence halls, two apartment complexes consisting of 17 buildings, and 19 fraternity/sorority houses.

RESIDENCE HALLS

Freshmen are required to live in the residence halls (unless they live with parents/guardians in a 50-mile radius of Charleston, IL). There are single-sex residence halls and coed halls by wing, floor or suite.

The housing staff includes professional live-in directors and resident assistants who reside on each residence hall floor. All undergo thorough training in upholding residence hall security policies. This training addresses emergency procedures including building evacuation and includes role playing, classroom instruction, and scenario-based exercises.

Outside residence hall doors are locked from 10 p.m. to 6 a.m. Each residence hall is accessed by a unique key. Residents will be issued two keys. One key will access the exterior doors of the residence hall and the door to the

floor on which their room is located. The same key will operate the elevator to the common areas and the floor on which the resident lives. A second key will access the lock on the resident's room door. Upon report of missing room keys, the room door lock is promptly re-cored.

From midnight to 4 a.m., during the time the University is in session, the police force is augmented by student Night Assistants who aid in maintaining security in the halls and work closely with the police. These students work for University Housing and Dining. They remain in contact with student supervisors via two-way radios and complete hourly rounds. Night Assistants are directed to report all suspicious activity, security concerns, or criminal activity to the University Police Department.

Additional safety measures specific to residence halls are as follows:

Trained staff of 6 full-time, 20 graduate students, and 56 undergraduate students on a rotating basis, provide on-call service 24 hours a day to residents. University Housing staff conduct routine safety and security inspections on each floor every night. The telephone numbers of on-call university staff are posted at each residence hall front desk. Residence halls on EIU's campus are equipped with a security camera system. There are cameras located in all public areas including residence hall lobbies, basements, exterior doors, elevators, and stairwells. Cameras are strategically placed to promote safety and security. Cameras are not placed in specific areas to ensure the privacy of our residents and guests.

ALCOHOL AND DRUG USE

Eastern Illinois University is interested in the intellectual, physical and psychological well-being of the campus community. As an academic community it's important to curtail the abusive or illegal use of alcoholic beverages and drugs.

Students who violate University policies concerning drugs and alcohol may be referred to the Office of Student Accountability and Support for disciplinary action in accordance with the Student Conduct Code. They may also be required to successfully complete a counseling and treatment program as a condition of continuing as a student of the University. Students, faculty and staff who violate State or Federal law may also be subject to criminal prosecution.

This policy is issued pursuant to the resolution concerning drug and alcohol abuse by faculty, staff, and students adopted by the Illinois Board of Higher Education on May 5, 1987. The purpose of the policy is to inform faculty, staff and students about sources of information regarding the adverse effects of drug and alcohol abuse, to advise them of the counseling and rehabilitation services that are available, and to notify them of the disciplinary actions that may be taken by the University.

USE AND POSSESSION OF ALCOHOLIC BEVERAGES

Students of legal age, as defined by Illinois statute, may possess, and consume alcoholic beverages in University Housing and at pre-football game activities in accordance with the University's Internal Governing Policies and Procedures. The possession of alcoholic beverages in open containers by any person is prohibited on University-

owned or University-controlled property, except as specified in the University's Internal Governing Policies and Procedures.

In accordance with the University's Internal Governing Policies and Procedures, alcoholic beverages may be served and consumed at activities sponsored by off-campus groups only in the University Union and the Tarble Arts Center and may be sold only in the University Union.

University faculty and staff shall not possess or consume alcoholic beverages during work time, including paid rest periods and paid meal periods. Any employee whose conduct appears improper or disruptive while on the job may be removed from work by the supervisor.

University faculty and staff shall not possess or consume alcoholic beverages on University- owned or University-controlled property except in accordance with the University's Internal Governing Policies and Procedures.

ALCOHOLIC BEVERAGE IN UNIVERSITY HOUSING

The possession and consumption of beer and wine by students of legal age is permitted only in private living areas, student rooms and apartments in university owned or controlled housing. Beer and wine may be possessed or consumed, but not sold, only in student rooms or apartments in University owned or controlled housing by those residents and their invited guests who are twenty-one years of age or older. Students who are twenty-one years of age or older may transport such beverages to and from their room or apartment, provided the beverage is sealed with the manufacturer's original seal. No open containers of alcoholic beverages are permitted in public areas, corridors, bathrooms, or dining areas. Bulk containers of alcoholic beverages are not permitted. Examples include servings larger than quart bottles of beer and quantities of wine larger than gallon jugs. Kegs, pony kegs, barrels, half barrels, etc., are not permitted. Conference guests and resident's guests are also subject to this policy. The use of beer or wine by students of legal age, in University housing, is a privilege, the use of which is consistent with standards expected of the student body. Abuse of the privilege is reason for appropriate disciplinary action.

TAILGATING ACTIVITIES

Tailgating is permitted prior to home football games to provide social opportunities for small, private groups and to encourage attendance at the game. Tailgating will be allowed in designated areas west of O'Brien Field. The only alcoholic liquor permitted at tailgating is beer. The following regulations apply:

1. Tailgate activities may begin three hours before game time and must conclude fifteen minutes prior to game time.
2. Kegs (small or large) are not allowed in the tailgating area. Glass bottles, drinking glasses, and other glass containers are not permitted in the tailgating area. Exceptionally large containers designed to hold multiple individual servings shall not be permitted. Devices used to increase the consumption of alcohol (e.g. funnels) are prohibited.
3. Only persons twenty-one years of age or older may possess or consume alcoholic liquors.
4. No persons shall sell, give, or deliver alcoholic liquors to another person under twenty- one years of age.
5. Any behavior deemed to be unruly or disorderly that disturbs other tailgaters will not be tolerated.
6. Tailgaters are expected to attend the game.

7. Pets and large vehicles are not permitted in the student tailgating area.

USE AND POSSESSION OF DRUGS

The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed seriously affects that environment, as well as the individual potential of the students and staff. The Student Conduct Code and University Internal Governing Policies therefore prohibit such acts and the institution can, and will, impose disciplinary sanctions or action for violations.

The University strongly encourages students and staff members to voluntarily obtain assistance for dependency or abuse problems before such behavior results in an arrest or disciplinary referral which might result in their separation from the institution and the help available to its members. The use of, or addiction to, alcohol, marijuana, or controlled substances is not considered an excuse for violations of the Student Conduct Code, University policies, or staff expectations, and will not be a mitigating factor in the application of appropriate sanctions for such violations.

Help is available both on campus and within the community for students and staff members who are dependent on, or who abuse the use of alcohol or other drugs. The University Counseling Center, the Employee Assistance Program, and other professional agencies will maintain the confidentiality of persons seeking help for personal dependency and will not report them to institutional or state authorities.

In compliance with the requirements of the federal Drug-Free Workplace Act of 1988, and the Drug Free Campus regulations of the U. S. Department of Education, as amended, the University has established the following policy in order to provide a drug-free campus.

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by employees on University premises, or while conducting University business off University premises, is absolutely prohibited.

Violations of this prohibition by employees may result in the application of sanctions, including:

1. possible required participation in an approved drug abuse assistance or rehabilitation program, and
2. disciplinary action up to and including termination of employment under applicable Board of Trustees regulations, University policies, statutes, employment contracts, or collective bargaining agreements.

Violations of this prohibition by students may result in the application of sanctions, including:

1. possible required participation in an approved drug abuse assistance or rehabilitation program, and
2. disciplinary action up to and including expulsion from the University under applicable Board of Trustees regulations and the Student Conduct Code.

The University recognizes drug abuse as a potential health, safety and security problem. The use of controlled substances in the workplace and otherwise can seriously injure the health of employees, adversely impair the performance of their duties and endanger the safety and well-being of fellow employees, students and others. Employees who have a problem with the use of controlled substances are encouraged to seek professional advice and assistance through the University's Employee Assistance Program or the University Counseling Center, as appropriate. Participation in the Program is confidential and is encouraged by the University; however, it shall not preclude normal disciplinary action or relieve an employee of responsibility for performing assigned duties. If job performance is adversely affected by use of controlled substances, an employee may be referred to the Employee Assistance Program or the University Counseling Center, as appropriate.

Employees are required, as a condition of employment, to:

1. abide by the terms of this policy, and

2. notify the Director of Human Resources of any criminal conviction for a drug-related violation in the workplace no later than five calendar days after such conviction. Such conviction may result in the application of sanctions as described above.

Within ten calendar days of receiving notice of such a criminal drug-related conviction from an employee working on a federal grant or contract, the University shall notify the federal granting or contracting agency.

A copy of this policy shall be given to all employees.

Questions by employees concerning this policy should be addressed to the Director of Human Resources, who has been assigned responsibility for its interpretation and enforcement.

Questions by students concerning this policy should be addressed to the Health Service.

PROHIBITED DRUGS

Faculty, staff, and/or students shall not manufacture, possess, use, deliver, sell, or distribute any substance prohibited by the Illinois Cannabis Control Act or the Illinois Controlled Substance Act, or any other State or Federal statute, except as authorized by law, the regulations of the Board of Trustees, and the policies of Eastern Illinois University.

COUSELING AND SUPPORT SERVICES

Consistent with its mission as a public institution of higher education, the University is committed to providing education about the effects of drugs and alcohol and to assisting victims of drug and alcohol abuse. Residence Life staff members offer educational programs on drug and alcohol education to students in University-controlled housing and enforce University policies regarding possession and use. The University Counseling Center provides intervention and short-term counseling involving minor substance abuse issues. For chemical dependency situations, students are referred to treatment providers located off-campus or in the student's home community. Faculty, staff, and their dependents with drug and alcohol abuse problems should voluntarily seek assistance from the University's Employee Assistance Program (EAP). If job performance is adversely affected an employee may be referred to the EAP. Participation in the EAP is confidential and is encouraged by the University; however, it will not preclude normal disciplinary action or relieve an employee of responsibility for performing assigned duties in a safe and efficient manner.

The Health Service has established a Health Education Resource Center, which provides University-wide educational programs. In addition, faculty, staff and students may utilize the services of that office to obtain information and determine the location of counseling services best able to respond to their problems.

DISCIPLINARY ACTIONS

Students who violate University policies concerning drugs and alcohol may be referred to the University Judicial System for disciplinary action in accordance with the Student Conduct Code. Faculty and staff who violate University policies concerning drugs and alcohol may be subject to disciplinary action including termination of employment. Students, faculty, and staff may also be required to successfully complete a counseling and treatment program as a condition of continuing employment and/or continuing as a student of the University. Students, faculty and staff who violate State or Federal law may also be subject to criminal prosecution.

SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING INFORMATION AND PROTOCOL

Eastern Illinois University is committed to providing the safest campus possible for our students, faculty and staff. Sexual assault, abuse, or other misconduct including domestic violence, dating violence, and stalking is prohibited and will not be tolerated. The University continually endeavors to prevent sexual assault by providing training and educational materials to all students and employees, and by thoroughly investigating complaints of assault. Sexual assault is a crime and complaints will receive serious and immediate action. Once a complaint is received, the first step taken by the University personnel will be to ensure that the complainant is safe and protected from harm. The University understands that a complainant may need a support person to accompany them on campus and students and employees will be provided with contact information with various on-campus and off-campus resources.

Definition of Sexual Assault

The term sexual assault, as used by Eastern Illinois University, includes the legal definitions contained in Illinois State Law. The Student Conduct Code defines sexual misconduct as “any physical act of sexual nature, committed under duress or by force, without the consent (a freely given, knowing agreement) of the individuals involved. Behaviors include, but are not limited to any form of sexual penetration without consent; intentional or knowingly touching of another person, either directly or through the clothing of sex organs, buttocks, or breast for the purpose of sexual gratification or arousal without the consent of the other person; indecent exposure with sexual intent; use of email, text, phone or any other form of communication to send sexually explicit materials that are unwelcomed by the recipient.

Definition of Consent

Consent must be given each time parties engage in sexual activity. Consent given on a prior occasion does not indicate future consent.

Consent is defined as a freely given agreement to the act of sexual conduct in question. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused shall not constitute consent. The manner of dress of the victim at the time of the offense shall not constitute consent. A person who initially consents to sexual conduct is not deemed to have consented to any sexual conduct that occurs after he or she withdraws consent during the course of that sexual conduct.

Definition of Dating Violence

Dating Violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. This includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Definition of Domestic Violence

Domestic Violence is defined as a felony or misdemeanor crime of violence committed-

- * by a current or former spouse or intimate partner of the victim;
- * by a person with whom the victim shares a child in common;
- * by a person who is currently or has formerly cohabitated with the victim as a spouse or intimate partner;
- * by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime occurred;

* by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Definition of Stalking

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress. For the purposes of this definition, course of conduct means two or more acts, including, but not limited to, acts in which that stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

Educational Programming and Training

The University is committed to promoting awareness of sexual assault and misconduct issues for members of the campus community. All new students and new employees are required to complete and attend primary prevention programs and awareness training. All employees and students will be offered various trainings and prevention programs.

The University maintains several programs designed to eliminate sexual assault and misconduct including: RAD (Rape Aggression Defense), Alcohol EDU, specialized training of Residence Life Staff, campus workshops on sexual assault prevention and bystander intervention training, and other programs.

FILING A COMPLAINT

The complainant controls when and where to file a complaint. Deciding whether to file a complaint or not can be very difficult. There is no right or wrong decision, but often there are many worries. For instance, some may be concerned that if they are underage and were drinking at the time of their assault, they will be punished if they report the assault. Students who report in good faith are immune from discipline regarding minor conduct violations (such as underage drinking) that may be discovered during an investigation unless the violation is egregious or places the health or safety of others at risk. Survivors who report violations or participate in an investigation are also protected from retaliation. (In rare circumstances, the University may be required to proceed with an investigation without the cooperation of the complainant if failing to do so would put the greater campus community at risk). There are multiple options available and complaints may be filed in any, all or none of the appropriate departments listed below, even if the complaint is being filed against an EIU employee. In addition, complainants are encouraged to contact the EIU Counseling Center (217-581-3413, after hours 217-549-6483), where the Associate Director, Sexual Assault Prevention, will assist in coordinating the filing of complaints to decrease the burden of the complainant. If requested by the complainant, the Counseling Center's Associate Director, or other institutional personnel will assist in notifying law enforcement authorities.

Complainants are encouraged to take reasonable steps to preserve evidence by seeking immediate police and medical assistance in the event of an assault. In addition to physical evidence, notes, electronic messages and phone records are examples of evidence that should be preserved. It is very important that a victim of sexual assault receives medical attention for their physical well-being. If there is any chance that a complaint will be filed, it is very helpful to have a medical exam.

Whenever possible, the offices and departments listed below will share fact-finding information so that the complainant is not required to unnecessarily recount factual allegations multiple times to different investigators.

The identity of the parties will remain as confidential as possible and in the event of a Freedom of Information Act Request for reports or information, the University will invoke all applicable exemptions which protect the identities of parties.

Complaints filed against any EIU employee will be investigated and adjudicated in accordance with Internal Government Policies 173 and IGP 175.2.

Complaints regarding violations of this policy may be filed in the following on-campus offices or departments:

The University Police Department (UPD)

Location: 7th and Grant (directly east of the University Union) Phone: 581-3212 (911 if an emergency)

Hours: Department is open daily from 8:00am until 4:30pm; officers are on duty 24 hours.

UPD provides professional law enforcement services to the campus community. They can receive, process, and investigate complaints of sexual assault and then forward information to the Coles County State's Attorney for appropriate action if the complainant wishes to pursue a criminal complaint.

The Office of Student Accountability and Support

Location: University Union – Lower-Level Phone: 581-3827

Hours: Office is open M-F from 8 a.m. to 4:30 p.m.

The Office of Student Accountability and Support enforces the requirements of the Student Code of Conduct and, through its board or administratively, issues sanctions for violations of the code including violations of the sexual misconduct provision. The Director is also a Title IX Deputy Coordinator. Once a complaint is received, the Office of Student Accountability and Support will collect information and determine whether to proceed administratively or whether to send the matter to a board hearing (the more likely outcome). The board will receive testimony from witnesses and will review applicable evidence or documentation. The board uses the "preponderance of the evidence" standard.

The Office of Civil Rights and Diversity

Title IX Coordinator Location: 1011 Old Main Phone: 581-5020

Hours: Office is open M-F from 8 a.m. to 4:30 p.m. and by appointment.

The Office of Civil Rights and Diversity investigates complaints of sexual harassment when the respondent is an employee, according to the sexual harassment policy. A single instance of sexual assault can also violate the University's sexual harassment policy. This office reviews and investigates allegations of sexual assault, when the respondent is an employee, to the extent that such an act would violate the sexual harassment policy and/or Title IX. Once a complaint is received, the complainant, respondent, and witnesses (if applicable) are interviewed and evidence is examined. A confidential investigative report with conclusions and recommendations is issued to the appropriate vice president ordinarily within sixty days. This office uses the "preponderance of the evidence" standard. The complainant or the respondent, who are either a current student or employee, may appeal the Vice President's decision to the university President.

Confidential Advisor and Confidential Resources:

Whether or not a complaint is filed, a student may also contact the confidential advisor at any time.

EIU Counseling Center

Location: Human Services Building Phone: 581-3413

Hours: Office is open M-F 8 a.m. to 4:30 p.m.; after hours crisis options can be found by calling 581-3413 (follow prompts).

The Counseling Center has trained counselors available to provide confidential emergency and ongoing support to survivors of sexual violence. They can answer questions and provide information regarding available resources and reporting options. This includes assistance with both on campus and off campus (such as, police, Student Standards) filing of complaints and can assist with information on orders of protection, civil no contact orders, and restraining orders. Help with your housing, academic, and medical needs can also be provided. If students choose to file a complaint and want assistance through that process, the counseling center can help.

Health Services can also provide a confidential response to a report. They are located in the Human Services Building 217-581-3013.

Complaints regarding violations of this policy may also be filed in the following off-campus offices or departments:

The Charleston Police Department (CPD) Location: 614 6th Street, Charleston, Phone: 348-5221 (911 if an emergency)

Hours: Department is open daily until 4:30 p.m.; officers are on duty 24 hours.

The Charleston Police Department provides professional law enforcement services to the Charleston community. They can receive, process, and investigate complaints of sexual assault, or any crime that occurs off campus and then forward information to the Coles County State's Attorney for appropriate action if the complainant wishes to pursue a criminal complaint. The Charleston Department maintains a working relationship with the university, specifically the University Police Department and the Office of Student Standards.

BYSTANDER INTERVENTION

It is the responsibility of all members of the campus community to create a campus free of sexual and interpersonal violence. One way to help keep everyone safe is to be a good bystander. Being a good bystander means having a willingness to assist a person in need of help. Most people are compassionate and willing to help if they know when and how to intervene.

People often think that when they see something that could be wrong going on, it is not their problem. It is their problem. It is everyone's problem. At EIU, we want to have a safe campus in which everyone looks out for everyone else's well-being.

SEX OFFENDER REGISTRATION

Eastern Illinois University, as an institution of higher education is required by the Federal Campus Sex Crimes Prevention Act to inform the campus community where to find information on registered sex offenders.

It addition, sex offender are required by law register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, volunteers services, or is a student. Illinois law requires sex offenders to register with their local police or sheriff, which places their names in a statewide database.

The State of Illinois Registered Sex Offenders database can be accessed at <http://www.isp.state.il.us/sor/>

If you need more information, contact your local law enforcement agency (police or sheriff) or contact the EIU Police Department at 217-581-3213, or online at <https://www.eiu.edu/police/index.php>

Effective Jan. 1, 2012, the Sex Offender Registration Act (Public Act 97-0155) mandated any sex offender or sexual predator employed at or attending an institution of higher education to register with the respective campus police department within three days of beginning school or employment.

OFFICER OF STUDENT ACCOUNTABILITY AND SUPPORT

Code of Conduct

"Teaching tolerance, global understanding, ethical behavior and the great traditions of democracy remain central to Eastern's mission. Eastern's men and women will be prepared to lead, to inspire, and to continue a life of learning."-- From the University's mission statement

Attendance at a tax-supported institution of higher education is not compulsory. It is optional and voluntary. By voluntary attendance at such an institution, the student assumes obligations for performance and behavior reasonably imposed by the institution, and which are relevant to its lawful missions, processes, and functions. The obligations are much higher than those imposed on all citizens by the civil and criminal law, and the institution may discipline students to secure compliance with these higher obligations as a teaching method or to remove the student from the academic community.

Eastern Illinois University is an academic community in which learning and scholarship flourish. While members of this community contribute a diverse mix of ideas and backgrounds, we hold in common those standards of conduct which exemplify personal integrity and ethical behavior and which advance the mission of the University, its traditions and values. Upon enrollment at Eastern Illinois University, every student is held to the standards of conduct contained in this code.

Standard I. Eastern students observe the highest principles of academic integrity and support a campus environment conducive to scholarship.

Violations of this standard:

- a. Conduct in subversion of academic standards, such as cheating on examinations, plagiarism, collusion, misrepresentation or falsification of data.
- b. Theft or the unauthorized possession of examinations; alteration, theft, or destruction of the academic work of others, or academic records, library materials, laboratory materials, or other University equipment or property related to instructional matters or research.
- c. Submitting work previously presented in another course unless specifically permitted by the instructor.
- d. Conduct which disrupts the academic environment; disruption in classes, faculty offices, academic buildings, or computer facilities.
- e. Complicity with others in violations of this standard.

Standard II. Eastern students respect the health, safety, welfare and rights of all persons.

Violations of this standard:

- a. Threatened, attempted or actual physical harm, or other conduct that threatens the health or safety of the student themselves or any other person.
- b. Intimidation, stalking, harassment (including sexual harassment), coercion, verbal abuse, domestic violence, dating violence or any other conduct which has a direct and substantial disruptive influence on the life or educational endeavors of any person.
- c. Sexual misconduct.
- d. Conduct which is lewd, indecent, obscene, or disorderly.
- e. Incapacitation due to the abuse of alcohol or a controlled or other intoxicating substance, or appearing in a public place manifestly under the influence of such, particularly when there is danger to self, others, or property or there is unreasonable annoyance to others.
- f. Making, possessing, or using any controlled substances or paraphernalia or providing them to other persons.
- g. Possessing or using alcohol if underage, or providing it to those who are underage.
- h. The unauthorized possession or use of firearms, ammunition, explosives, fireworks, or devices classified as weapons by state statute; the use of instruments which simulate such items in acts which threaten or alarm others.
- i. Hazing.
- j. The intentional false report of a bomb, fire, or other emergency, or the unauthorized alteration or misuse of any fire alarm, firefighting equipment, safety or other emergency device.
- k. Complicity with others in violations of this standard.

Standard III. Eastern students respect the property of others, and the property, facilities, and resources of the University.

Violations of this standard:

- a. The unauthorized possession, taking, use, destruction, or defacing of University, private, or public property.
- b. Forcible or unauthorized entry onto any property or into any building structure, facility, room, or motor vehicle of the University or of any members of the University community or its guests.
- c. Violation of the Booth Library Users Code of Conduct. [The Booth Library Users Code of Conduct is at <http://www.library.eiu.edu/pubs/policies/conduct.html>]
- d. Misuse or abuse of University computers, network access, related equipment, telephones, telecommunications, or laboratory equipment.
- e. Violations of the University's computer Acceptable Use Policies. [The Acceptable Use Policies can be found at 2 <https://www.eiu.edu/panthertech/policies.php>]
- f. Repeated or willful failure to meet financial obligations to the University.
- g. Complicity with others in violations of this standard.

Standard IV. Eastern students comply with the policies, procedures, and academic programs of the University.

Violations of this standard:

- a. Conduct which by itself, or in conjunction with the conduct of others, disrupts, or impairs the carrying on of normal University functions.
- b. Refusal to cooperate with, or failure to carry out the reasonable directive, written or verbal, of faculty, staff members, or public officials acting in the performance of their duties in support of the institution.

- c. Misrepresenting or falsifying any University record, forms or procedure; making knowingly false oral or written statements to any University official.
- d. Violations by students and/or their guests of policies governing University housing facilities in which they reside or visit, or dining facilities. [Policies governing residential facilities are available in the Housing & Dining Calendar Handbook and at <http://www.eiu.edu/housing/policies.php>].
- e. Misuse of bicycles, roller blades, hover boards, skateboards, etc. in violation of University policy. [The policy regarding those items is at <http://castle.eiu.edu/~auditing/160.php>].
- f. Failure to satisfy the terms of a disciplinary sanction.
- g. Possessing alcohol on campus except as permitted by University policy. [The policies on the use and possession of alcohol on campus are at <https://www.eiu.edu/auditing/igp/150>, <https://www.eiu.edu/auditing/igp/151>, <http://castle.eiu.edu/~auditing/152.php> and <http://castle.eiu.edu/~auditing/153.php>]
- h. Violation of building hours or usage policies [<https://www.eiu.edu/auditing/igp/142>, <https://www.eiu.edu/auditing/igp/143>, <https://www.eiu.edu/auditing/igp/145>, <https://www.eiu.edu/auditing/igp/145.1>, <https://www.eiu.edu/auditing/igp/146>]; smoking in locations other than where permitted [The policy regarding smoking is at <https://www.eiu.edu/auditing/igp/171>].
- i. Failure to show a Panther card, key, or other requested identification when requested to do so by faculty or staff members acting in the performance of their duties.
- j. Unauthorized possession, use, transfer, or alteration of a state or University identification card, Panther card, key, key card, personal identification number, or password.
- k. Failure to have a current local and permanent address on file with the University.
- l. Unauthorized solicitation or canvassing.
- m. Gambling, if not permissible by law and campus policy.
- n. Posting on University property without permission or in unauthorized locations. [The University's posting policy is at http://castle.eiu.edu/~auditing/138_1.php]
- o. Violating study abroad or domestic study travel program standards or policies.
- p. Complicity with others in violations of this standard.
- q. Providing false testimony at a disciplinary hearing or disregarding disciplinary procedures.

Standard V. Eastern students uphold the mission of the University by being responsible citizens.

Violations of this standard:

- a. Ongoing disruption to the peace of the local community or to the campus as evidenced by more than one ordinance or misdemeanor conviction related to noise, alcohol, marijuana or controlled substances, disorderly conduct, or nuisances.
- b. Conduct which poses a hazard to the community or to the campus, such as assault, driving under the influence of drugs or alcohol, or riotous conduct.
- c. Egregious or flagrant instances of conduct in the community or on campus which violates the Student Conduct Code and/or is prohibited by statute or local ordinance.
- d. Felonious conduct, regardless of where it occurs.
- e. Complicity with others in violations of this standard.
- f. The University will consider as an aggravating factor in determining sanctions, any violation of law or of this code in which the accused student intentionally selected the person or target of the violation based on

gender, race, religion, color, disability, sexual orientation, national origin, ancestry, age, marital status, veteran's status (as protected by law), or other basis of discrimination precluded by federal and state statutes.

Definitions:

Complicity is being present during the planning or commission of any violation of the Student Conduct Code in such a way as to condone, support, or encourage that violation. Students who anticipate or observe a violation of the Student Conduct Code are expected to remove themselves from association or participation and are encouraged to report the violation.

Controlled substances include, but is not limited to, cannabis, cocaine, ecstasy, heroin, LSD, methamphetamines, prescription medications (for which there is no prescription or that is being abused), other natural or synthetic intoxicants, and any substances prohibited by state statute, Federal statute or regulation.

Domestic violence and dating violence are harming behaviors that occur between individuals who are or have been in a social relationship of a romantic or intimate nature. Domestic violence is when those individuals are in a shared living arrangement or who have a child in common, and dating violence is when those individuals are not in a shared living arrangement or have a child in common.

Harassment is any repeated or continuing uninvited contact that serves no purpose beyond creating alarm, annoyance, or distress.

Hazing is any act or situation on or off campus, initiated, planned, sanctioned, or joined in by one or more persons associated with an athletic team or student organization, causing embarrassment, harassment, or ridicule to, or which involves participation in a Code violation or an illegal act by, or which causes or places in danger of causing physical or mental harm to, any member or any student affiliated with the organization.

Incapacitation is the impairment of one's faculties where physical or mental control is markedly diminished.

Intimidation is an intentional action that serves to attempt to limit another person from participating in an activity and/or process.

Plagiarism is the use, without adequate attribution, of another person's words or thoughts as if they were one's own, failing to cite outside sources used in completion of the work, improperly citing sources, and submitting work that was previously completed for another class without prior approval from the instructor.

Sexual misconduct is any physical act of a sexual nature without the consent of the individuals involved. Behaviors include, but are not limited to:

- a. any form of sexual penetration without consent
- b. intentional or knowingly touching of another person, either directly or through the clothing, of sex organs, buttocks, or breasts for the purpose of sexual gratification or arousal without consent of the other person

- c. indecent exposure with sexual intent
- d. use of email, text, phone, or any other form of communication to send sexually explicit materials that are unwelcomed by the recipient

Consent is defined as a freely given agreement to sexual activity. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force does not constitute consent. Consent must be given each time parties engage in sexual activity. Consent given on a prior occasion does not indicate future consent. The manner of dress of the victim at the time of the offense shall not constitute consent.

A person who initially consents to sexual conduct is not deemed to have consented to any sexual conduct that occurs after he or she withdraws consent during the course of that sexual conduct. A person's consent to engage in sexual activity with one person does not constitute consent to engage in activity with another. Consent can be withdrawn at any time. Consent cannot be given when a person is unable to understand the nature of the activity or cannot consent based on circumstances including, but not limited to:

- a. Incapacitation due to the influence of drugs or alcohol;
- b. The person is asleep or unconscious;
- c. The person is not of legal age to consent; or
- d. The person is incapacitated due to a mental disability.

Stalking is a repeated and unwanted behavior that threatens or endangers another person's ability to safely be part of our community, or causes another person to fear for their safety, health or well-being. This behavior may be in person, in writing, phone, or through electronic media.

Student means any person registered for and/or taking courses at or through the University, both full-time and part-time, or one accepted for enrollment. Persons who are not enrolled for a particular academic term but who have a continuing relationship with the University are also considered students. Also subject to the behavioral standards of this Code are those students from other post-secondary institutions who may be housed on the campus. The University reserves jurisdiction to adjudicate an allegation of a Student Conduct Code violation, including significant academic fraud, occurring during a student's enrollment which may arise subsequent to a student's leaving or graduation from the University.

Section 2 Jurisdiction

This Code applies to student conduct which occurs on campus, off campus, at University programs, or events by University organizations, or elsewhere when the nature of the alleged misconduct, as determined by the Vice President for Student Affairs or designee, adversely affects the University, including its reputation with its constituents and the local community, or the pursuit of its mission, or which otherwise indicates that the student may pose a danger to the academic community.

The University reserves the right to deny admission or readmission to any person because of previous misconduct which may substantially affect the interest of the University, or to admit or readmit such persons in an appropriate disciplinary status. The University reserves the right to change these behavioral standards and disciplinary procedures at any time upon general notice to the University community.

Section 3 Registered Student Organizations

Resolution of allegations of Conduct Code violations by registered student organizations may be delegated to the Student Life Office for investigation and resolution. When so delegated, the Director of Student Life or Director of Fraternity and Sorority Life will provide a hearing to determine whether the organization is in violation and, if so, whether recognition should be withdrawn by the University or lesser sanctions imposed on the organization. Hearing procedures applying to organizations need not parallel those accorded by this Code to individual students. Members of Registered Student Organizations may be held accountable for individual violations of this Code in addition to sanctions imposed on the organization.

Section 4 Authority for the Administration of this Code

The Director of Student Accountability & Support is responsible for the administration of this Code. The Director of Student Accountability & Support retains authority to appoint or dismiss hearing officers, advisors, board, or panel members as may be needed. The Vice President will review a hearing decision in the event of an appeal from the accused student, the complainant or a request from the Director of Student Accountability & Support. Any question of interpretation regarding the Student Conduct Code shall be referred to the Director of Student Accountability & Support.

Section 5 The University Student Standards Board

The Director of Student Accountability & Support shall appoint a University Student Standards Board from among current students, faculty, and staff members to provide a sufficient pool of qualified persons to serve on hearing panels. Board members shall also serve as resource persons for the advocacy of the Student Conduct Code, and for evaluating the effectiveness of the Code, the Office of Student Accountability & Support, and the student disciplinary system.

The Director of Student Accountability & Support shall appoint student, faculty, and staff representatives to the University Student Standards Board to comprise a pool of qualified members sufficient to fulfill their responsibilities. Student members may be appointed by the Student Senate, or they may apply through the Office of Student Accountability & Support. Faculty Senate will nominate at least sixteen faculty members, while additional faculty and administrative/professional members may be appointed directly by the Director of Student Accountability & Support. Faculty and administrative/professional appointments are normally for two-year terms, with half of the Board being appointed in alternate years, and student appointments are made annually. The Director of Student Accountability & Support shall determine qualifications for appointment and eligibility for continued service on the Board.

Section 6 University Conduct Standards and Violations of Law

Student Conduct Code disciplinary proceedings may be instituted without regard to pending civil litigation or criminal arrest and prosecution arising from the same factual situation. Disciplinary action may, but need not, be deferred, at the discretion of the Director of Student Accountability & Support, until after civil or criminal proceedings have been completed, reduced, or dismissed.

Section 7 Allegations of Code Violations

The Director of Student Accountability & Support, or designee, will determine if there is reasonable cause to believe that a violation of the Student Conduct Code occurred and, if so, how such allegations are to be resolved in accordance with the provisions of this Code. Staff members to whom informal resolution of cases may be referred may include staff in the Office of Student Accountability & Support; Associate and Assistant Directors of Housing, Complex Directors and Resident or Associate Resident Directors in the case of violations occurring in on-campus housing; the Director of Student Life in the case of a Registered Student Organization; the Director of Fraternity and Sorority Life in the case of Greek Letter Organizations; and faculty members in the case of academic misconduct occurring in their classes.

Students charged with Conduct Code violations are required to meet with the designated staff person to facilitate the resolution of the allegation. Failure to meet with the designated staff person may result in an additional charge of violating Standard IV(f) of this code. Registration for subsequent terms or the conferral of academic degrees may be withheld pending the resolution of allegations of student misconduct. In case of Title IX Allegations, see IGP 175.2 for procedures, direct link <https://www.eiu.edu/auditing/igp/175.2>

Section 8. Resolution in lieu of a hearing

In lieu of a formal hearing, the Director of Student Accountability & Support, or such other University staff members may be authorized to informally resolve alleged misconduct, may confer with the student to obtain his or her response to the alleged misconduct and to determine whether the allegations have merit and if they may be resolved by mutual consent of the student charged and the staff member.

Section 9 Hearings

The accused student may request, or the Director of Student Accountability & Support may require, that the allegation be resolved at a formal administrative hearing provided by a hearing officer, or by the University Student Standards Board. The Director of Student Accountability & Support shall consider the preference of the accused student, the nature of the allegation, and the availability of board members when assigning the case for an individual or board hearing. The Director may appoint themselves as the advisor to a hearing, or may delegate that role to another appropriately trained staff member. Hearing boards will be selected from qualified members of the University Student Standards Board, based on schedule availability, and taking in to account potential conflicts of interest. A Board will be scheduled with at least three but not more than seven members. All boards must include at least two students and at least one faculty or staff member, unless it is a case of interpersonal violence and in that case no students will serve. The Director of Student Accountability & Support, or designee, shall serve as the presiding officer and advisor to the Board and, as such, shall be a full non-voting participant.

The advisor to the Board may establish a format consistent with this Code for the conduct of the hearing in a fair and reasonable manner. The advisor to the Board may place a reasonable limit on the length of time permitted for statements. They may also determine that a statement, or portion of, is not relevant to the alleged violations and stop the participant. In cases involving more than one accused student, the Director of Student Accountability & Support or designee will determine if hearings concerning each student will be conducted jointly or separately.

Notice—The accused student shall have not less than 3 calendar days’ notice prior to the hearing. Notice shall be considered documented communication between the university and the student in person, by phone, delivery by U.S. mail, campus mail, e-mail, or hand delivery to the student's current local address as maintained by the University, or to the student’s permanent address if no local address is on file. Failure by the student to have his or her current local address on record with the University shall not be construed to invalidate proper notice. Notification refers to the delivery of the notice and is considered complete regardless of an individual’s choice to access, read, or respond to the communication. The student may waive the notice required in consideration of a more immediate disposition of the case. A continuance will be considered if just cause for delay can be substantiated. The written notice shall include:

- a. The time and place of the hearing.
- b. The University conduct standard(s) alleged to have been violated, and sufficient details of the complaint for the basis of the allegation to be understood.
- c. A statement of the respondent student’s rights as stated in this section of the Code.
- d. The name of the person(s), group, or University office filing the charges.

Should the accused student choose not to appear, the hearing will be held in the student’s absence. No recommendation for the imposition of sanctions will be based solely upon the failure of the accused student to answer questions or to appear at the hearing.

Participants—The hearing will be closed to all except the parties to the proceedings unless the accused student requests, and the Director of Student Standards or designee and Board approve that the hearing be open generally, or to specified other parties.

The accused student may be accompanied by one advisor of their choice. The advisor may attend the hearing with the student to counsel him/her, but not act as spokesman or vocal advocate. The accused student and advisor may be present during the entire time of the hearing, except during the deliberations of a hearing panel.

The complainant may be accompanied by a support person of their choosing. They may counsel and assist him/her, but not act as spokesman or vocal advocate.

The hearing officer or panel may exclude from advising or accompanying the accused student or victim any person who will be called as a witness. If the accused student or other parties to the allegation are unable to locate or receive compliance from any member of the University community asked to testify, he/she may seek the assistance of the Office of Student Accountability & Support; however, the University will not compel the person to testify against his or her will.

If, at any time during the hearing proceedings, any participant or advisor is disruptive to the proceedings, the Director of Student Accountability & Support or their designee may ask for that individual to remove themselves from the hearing. In the event that they do not do so, the hearing will be stopped until such time that the hearing can be resumed without disruption.

Evidence—Both the accused student and the complaining parties may present evidence, including witnesses and written statements. The hearing officer or board will determine the format of the hearing, and the admissibility of witnesses or written statements, and may elect not to hear such testimony if deemed redundant or irrelevant. The accused student is not required to answer questions of an incriminating nature.

The hearing officer or panel retains authority to question witnesses and parties to the alleged violations and will determine the appropriateness of questions posed by the parties.

Decision—Determination of violations shall be made based on the preponderance of evidence. Decisions by the hearing board or panel shall be by majority vote. The hearing officer shall notify the accused student of its findings within three business days after a decision has been rendered. In cases where multiple students are accused of violations, the outcome may be communicated after the last hearing. The decision shall be in writing and will include the resolution of the allegations and, in the case of violations, the sanctions that are to be imposed. Previous disciplinary and relevant academic records of a student found in violation of the Code will be considered in determining the sanctions to be imposed.

In cases where notification to a complainant is permitted, simultaneous notification will be made in writing or electronically within three business days.

Recording—An audio recording will be made of all hearings. The recording is the property of the University, and will be retained as part of the student conduct file. The accused student may review the recording after making a request to the Office of Student Accountability & Support. Personal transcripts or recordings may not be made at any hearing.

Section 10 Appeal

A written appeal of the process or decision may be submitted by the student who is appealing their own decision and/or sanction to the Vice President for Student Affairs within seven calendar days from the date of the decision letter. There will be a presumption of elemental fairness in the absence of written submission of credible information pertaining to:

- a. A substantial procedural error,
- b. New information of a substantive nature not reasonably available to presenters at the original hearing,
- c. Substantiated bias on the part of a hearing officer or panel member, or
- d. The sanction imposed is substantially disproportionate to the severity of the violation.

In considering the request the Vice President, or a reviewing authority of his or her choosing, may deny the appeal for lack of adequate grounds or may accept the appeal and, following a review of the case:

- a. Sustain the decision of the hearing authority,
- b. Dismiss one or all of the violations,
- c. Concur in the determination of violations, but alter (including increasing or decreasing the severity) the sanctions to be imposed, or
- d. Remand the case for a rehearing.

Section 11 Interim Suspension

An interim suspension from the University, or lesser restrictions, may be imposed prior to the resolution of a disciplinary case if, in the judgment of the Director of Student Accountability & Support, such measures are necessary (a) to ensure the safety and well-being of members of the University community or preservation of University property; or (b) to ensure the student's own physical or emotional safety and well-being; or (c) if the student poses a likely threat of disruption of or interference with the normal operations of the University. During the interim suspension, the student shall be denied access to the campus, and/or to classes, University housing, and/or all other

University activities or privileges for which the student might otherwise be eligible as the Director of Student Accountability & Support may determine to be appropriate.

A letter of Interim Suspension will include an appeal date seven (7) calendar days from the date of the letter for the student to request a meeting with the Director of Student Accountability & Support or designee to review the reason for the imposition of the interim suspension and request a hearing in the matter. If no appeal is received by this date, the Interim Suspension will become an indefinite suspension from the institution, which will be converted to an expulsion after four (4) years.

Section 12 Sanctions

The following sanctions may be imposed upon any student found to have violated the Student Conduct Code. More than one of the sanctions may be imposed for any single violation.

Academic Penalties—Upon a finding that academic misconduct occurred, the instructor may impose a reduced or failing grade for the assignment or course in addition to such sanctions as may be imposed by a hearing officer or panel. Academic misconduct may also affect a student's continuation in certain degree programs.

Revocation of conferred degrees may be recommended to the Board of Trustees in instances where conferral of the degree preceded the determination of significant misconduct or academic fraud.

University Reprimand—A warning to a student that he or she has violated institutional regulations.

University Censure—A written notification to the student that they have engaged in behavior that is not acceptable in our community and that future violations will likely result in more serious sanctioning.

Fine—A fine may be assessed in an amount not to exceed \$200 per violation. Fines will normally be due within 30 days of imposition. Upon request of the student at the time of imposition, and with the concurrence of the hearing officer, a reasonable community service assignment may be substituted for all or part of the fine.

Restitution—Compensation for loss, damage or injury. This may take the form of appropriate service and/or monetary or material replacement.

Discretionary Sanctions—Educational papers or projects, mandated attendance at seminars or classes, service to the University or community, or other related discretionary sanctions may be assigned. Where the abuse of alcohol or drugs is a factor in the violation, the University may require satisfactory evidence of assessment and/or treatment at the student’s expense as a condition of enrollment.

Registered student organizations found in violation of this Code may have their University recognition revoked, suspended, or subject to appropriate probationary conditions.

Conduct Supervision—A requirement that the student meet with a designated University staff member for one or more meetings following resolution of the case, for the purpose of assuring a continued understanding of and compliance with the Student Conduct Code.

Housing Probation—A specified period of observation during which the student must show clear evidence that he/she is capable of conformance to university residential standards as contained in the housing handbook and/or living unit regulations. Students on Housing Probation may not be eligible to serve as a member of their living unit governance committee, living unit intramural team, Residence Hall Association (RHA), nor are they eligible for National Residence Hall Honorary or RHA recognition.

Other appropriate restrictions or conditions on housing activities and privileges during the probationary period may be imposed, including but not limited to periodic conferences with professional staff members, imposed reassignment, and denial of privileges associated with the living unit.

Any significant violation of the Student Conduct Code while on Housing Probation will normally result in removal from University housing.

Changes to and Removal from University Housing—Students may be relocated to other housing units, restricted from some housing and dining facilities, or removed from university housing for disciplinary reasons. Students who are restricted from all or some housing and dining facilities will be held to financial obligations in accordance with the housing contract. Such changes or removal may be temporary until the incident has been resolved, or may be permanent.

A student who has not completed required on-campus residency in accordance with university policy may be suspended from the University if removed from on-campus housing.

University Disciplinary Probation—A status imposed for behavior of such nature as to place the student near removal from the University community. A student on University Disciplinary Probation is not in good standing with the University. They may not be eligible to serve on any student-faculty board or University governance committee, as an officer of the student body or as a member of the Student Senate or University Board.

Other conditions may be imposed, including but not limited to satisfactory completion of educational assignments or programs, mandated standards of class attendance and/or academic achievement, expulsion from on-campus

housing, restriction from buildings or facilities, or from participation in university activities, study abroad programs, student employment or other appropriate stipulations.

Any significant violation of the Student Conduct Code while on University Disciplinary Probation will likely result in suspension or expulsion. Scholarships, grant awards or other discretionary financial aid awarded by the University may be canceled or suspended as a result of probationary status.

Drug testing as a condition of probationary status—If specified as a condition imposed for a violation of Standard II(f) of this Code, a student may be required to submit to a urinalysis, at their expense, to verify the absence of other than legitimate and legal drugs, upon notice by the Director of Student Accountability & Support or designee, at a site specified by the University. Testing may be at random or based on a reasonable belief that a drug-related violation of the probation may have occurred. The presence, as certified by a qualified Medical Review Officer, of prescription or non-prescription drugs, controlled substances, or cannabis, for other than legal and legitimate uses, will be considered a violation of the probationary status, and may result in appropriate disciplinary action.

Separation from the University—Suspension is the disciplinary separation of the student from the University for a minimum specified period of time less than five years. Expulsion is a permanent disciplinary separation of the student from the University. Conditions for readmission of suspended students may be specified. A suspended or expelled student is restricted from being present on the campus and from all University events and activities.

Section 13. Implementation

Implementation may be held in abeyance pending the outcome of an appeal at the discretion of the Director of Student Accountability & Support.

Registration for subsequent terms or the conferral of the degree may be withheld until sanctions have been concluded and any conditions imposed by the University have been fulfilled. The imposition of a suspension or expulsion may be tabled by the Director of Student Accountability & Support pending satisfactory completion of the academic term, or of a satisfactory period of disciplinary probation.

Section 14. Disciplinary records

Student disciplinary records will be destroyed after seven years from the time of the last entry, except in cases involving separation from the University, restrictions on reenrollment, or if the Director of Student Accountability & Support determines there is a continuing interest in retaining the record. Disciplinary sanctions shall not be made part of the student's permanent academic record, except in the case of separation from the institution, where a suspension will be noted on the transcript with “Administrative Suspension” and an expulsion will be noted on the transcript with “Administrative Expulsion”. A suspended or expelled student may, following the specified minimum period of separation, request the removal of the sanction from the permanent record, which shall be at the discretion of the Vice President for Student Affairs.

For more information:
Office of Student Accountability & Support
MLK, Jr. University Union, Lower Level
(217) 581-3827
Fax: (217) 581-6489
Mailing address:
Eastern Illinois University
600 Lincoln Avenue
Charleston IL 61920-3099

SAFETY AWARENESS AND CRIME PREVENTION

The Police Department at Eastern Illinois University takes a proactive approach to preventing crimes. The purpose is to offer prevention and awareness programs for students and employees. The programs provide information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks.

On-Campus Collaboration

The University Police Officers partner with registered Student Organizations and University Housing and Dining to inform the Community on types of crimes that occur on-campus and prevention resources offered by the University Police Department. The types of crime prevention and programs offered include Safety Education forums, Rape Aggression Defense (R.A.D) Training, Alert, Lockdown, Inform, Counter Evacuate (A.L.I.C.E) Training, Bystander Intervention and the EIU Community, Social Media Crime Prevention Tips and Presentations for International Students. Everyone is encouraged to contribute to their own safety and the security of others by reporting suspicious activity and attending crime prevention discussion and safety programs.



Alert, Lockdown, Inform, Counter, Evacuate (A.L.I.C.E)

A.L.I.C.E training instructor led classes provide preparation and a plan for individuals and organizations on how to proactively handle the threat of an aggressive intruder or active shooter event. Whether it is an attack by an individual person or by an international group bent on conveying a political message through violence, A.L.I.C.E training option-based tactics have become the accepted response, versus the traditional “lockdown only” approach. These programs are scheduled several times each academic year.

Bystander Intervention and the EIU Community

It is the responsibility of all members of the campus community to create a campus free of sexual and interpersonal violence. One way to help keep everyone safe is to be a good bystander. Being a good bystander means having a willingness to assist a person in need of help. Most people are compassionate and willing to help if they know when and how to intervene.

People often think that when they see something suspicious or not right, it is not their problem. It is their problem. It is everyone’s problem. At EIU, we want to have a safe campus in which everyone looks out for everyone else’s safety.

Five Steps to Being a Good Bystander:

1. Notice the event: Be aware of what is going on around you.

2. Interpret the event: If it gives you an uneasy feeling that may be a good sign to intervene. Trust your instincts if you are feeling that something does not seem right. If it is obvious that someone may need help, this is a good sign to intervene.
3. Assume personal responsibility: Choose to say or do something. Do not assume that someone else will help and do not convince yourself that it is not your role to get involved to help.
4. Know how to help: You must decide what the safety way is for you and others involved to help. Often a phone call is most helpful. Other possible people to reach out to for assistance in helping faculty, staff, leaders of organizations, supervisors, friends, parents, counselors, etc. Remember to intervene in a compassionate, non-threatening manner. Educate yourself on resources for assisting students on campus and in the community.
5. Take steps to help in a safe manner: Be sure to remember everyone's safety when helping. Encourage them to seek assistance and offer them resources for assistance. Remember, 911 is often the best way to intervene if there is a question of safety for anyone.

Bystander Intervention training is held during new student orientation.

Rape Aggression Defense (R.A.D)

We are proud to teach women self-defense through the Rape Aggression Defense (R.A.D.) system. All R.A.D. seminars contain both safety discussions and self-defense techniques. You will learn risk reduction strategies, safety awareness, safety tips, basic stances, and hands-on defense training. We adopted R.A.D. because of its easy-to-use, research-based learning methods and its legal defensibility. R.A.D is taught by certified instructors. R.A.D is scheduled several times each academic year or scheduled by request (minimum of 5 participants).

Alcohol EDU and Haven

As part of EIUs comprehensive and proactive approach to help ensure that students stay safe and healthy, the university is requiring each incoming student to complete "AlcoholEdu for College," an online alcohol education and prevention program, and "Sexual Assault Prevention for Undergrads" (formerly Haven.) We have joined together with many of the other top schools in the country in adopting these programs as a component of our alcohol education initiative. Both programs use science-based research and interactive strategies, including personalized feedback, to educate students about these two important topics.

Crime Prevention/Safety Presentation

These presentations can be scheduled by contact the University Police Department at 217-581-3212 or by sending an email to Chief Marisol Gamboa at mvgamboa@eiu.edu. The topics include basic safety, securing valuable, services offered by UPD and University Police Officer duties and responsibilities.

EIU Safety Walks

Members of various campus constituencies, including the University Police Department, participate in safety walks. The walks are designed to identify potential hazards or safety concerns. Examples include broken concrete in sidewalks, burned out lights, overgrow shrubbery, and/or dark areas in need of additional lighting.

CRIME STATISTICS

The statistics on the preceding pages are published in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting Handbook and Clery Appendix and Act. Clery requires the University Police Department to collect and distribute statistics on the following crimes classifications: Murder and Manslaughter by Negligence, Negligent Manslaughter, Rape, Fondling, Incest, Statutory Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Domestic Violence, Dating Violence, and Stalking. Clery requires the University Police Department to collect statistics on hate crimes, which include Larceny, Simple Assault, Intimidation, Destruction/Damage/Vandalism of Property, Liquor Law Violations, Drug Abuse Violations, and Illegal Weapons Law Possession.

In addition, the University Police Department is required to report unfound crimes. An institution may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situations where sworn or commissioned law enforcement personnel have fully investigated the reported crime and based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commission law enforcement personnel may “unfound” a crime report for purposes of reporting under this section. The recovery of stolen property, the low value of stolen property, the refusal of the victim to cooperate with the prosecution and the failure to make an arrest do not “unfound” a crime report.



EASTERN ILLINOIS UNIVERSITY

OFFENSE TYPE	On-Campus			Non-Campus			Public Property			Residential			Total			Unfounded Crimes		
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
HOMICIDE																		
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	7	3	1	0	0	0	0	0	1	6	3	1	13	6	2	0	0	0
Fondling	1	2	1	0	0	0	1	0	0	1	1	1	3	3	1	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	5	1	0	0	0	0	1	0	1	1	1	0	7	2	1	0	0	0
Burglary	4	1	3	0	0	0	0	0	0	4	0	1	8	1	4	0	0	0
Motor Vehicle Theft	2	0	3	0	0	0	0	0	1	0	0	0	2	0	4	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
VAWA OFFENSES																		
Domestic Violence	0	0	1	0	0	0	0	0	0	0	0	1	0	0	1	0	0	0
Dating Violence	6	1	1	0	0	0	0	1	0	3	1	0	9	3	1	0	0	0
Stalking	0	2	1	0	0	0	0	0	0	0	1	0	0	3	1	0	0	0
ARRESTS																		
Weapons	1	0	1	0	0	0	0	0	0	0	0	1	1	0	1	0	0	0
Drugs	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Alcohol	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
JUDICIAL REFERRALS																		
Weapons	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
Drugs	8	17	53	0	0	1	0	0	2	7	17	49	15	34	56	0	0	0
Alcohol	46	38	35	0	0	0	0	0	0	45	37	35	91	75	35	0	0	0



EASTERN ILLINOIS UNIVERSITY

2019 - 2021 HATE CRIMES ON-CAMPUS

OFFENSE TYPE	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	TOTAL	UNFOUNDED CRIMES
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

2019 - 2021 HATE CRIMES NON-CAMPUS

OFFENSE TYPE	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	TOTAL	UNFOUNDED CRIMES
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0



EASTERN ILLINOIS UNIVERSITY

2019 - 2021 HATE CRIMES PUBLIC PROPERTY

OFFENSE TYPE	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	TOTAL	UNFOUNDED CRIMES
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

2019 - 2021 HATE CRIMES RESIDENTIAL HALLS

OFFENSE TYPE	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin	TOTAL	UNFOUNDED CRIMES
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0
Larceny-Theft	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	0	0	0	0	0	0	0	0
Destruction/Damage/Vandalism of Property	0	0	0	0	0	0	0	0	0	0

CAMPUS MAP

This campus map should help you find your way around. If you need additional guidance, chances are you'll run into a friendly face who will be more than happy to help you get where you're going. If you have questions, just ask!

