

Eastern Illinois University



2021 ANNUAL SAFETY and SECURITY REPORT



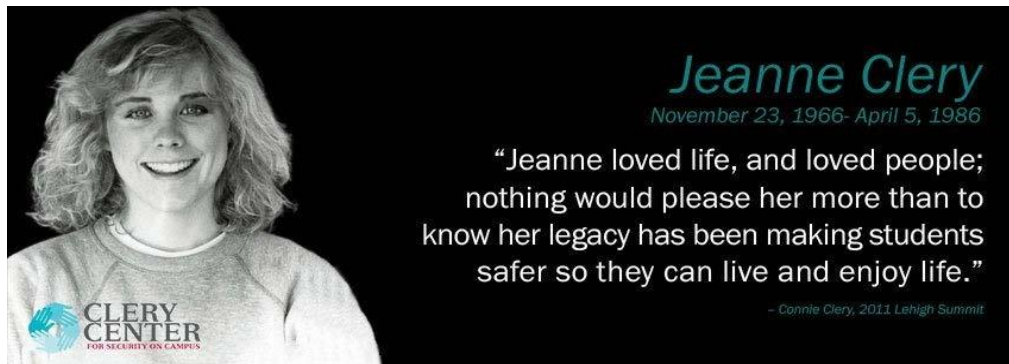
**Read this report online. The full text is available on the EIU Police website,
www.eiu.edu/police/Safety_Report.php**

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Introduction



Jeanne Ann Clery was a student at Lehigh University in Pennsylvania when she was brutally attacked, raped, and murdered in her residence hall room in the early morning hours of April 5, 1986. Her killer, another Lehigh student, was an abuser of drugs and alcohol. He entered her building through a door that had been propped open and proceeded through two other propped doors before he entered her room and killed her. Each of these doors should have been locked. He was ultimately convicted and sentenced to death. He is now serving life without parole.

Jeanne’s parents, Connie and Howard Clery, spearheaded an effort to require institutions to report the number of crimes committed on their campuses. As a result of their efforts, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, also known as the Clery Act, was signed into law in 1990. The act requires colleges and universities that receive federal financial aid funding to compile and publish information about crimes

occurring on or near their campus. The United States Department of Education oversees this program and is authorized to assess fines against institutions that are in violation of the Act. One requirement of the Act is the publication of each institution's Annual Security Report. This report, prepared by the chief of police, must be made available to all current and prospective students and employees. The report contains information for the previous three years regarding crimes on or near campus as well as disciplinary referrals from campus security authorities defined by the Act and local law enforcement agencies. Policies concerning drug and alcohol use, crime prevention and reporting, emergency notifications, and university disciplinary procedures are included in the Annual Security Report. A copy of this report is available at the Eastern Illinois University Police Department, 7th and Grant, Charleston, IL or online at www.eiu.edu/police/Safety_Report.php.

This Eastern Illinois University (EIU) Annual Safety and Security Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"), the State of Illinois Campus Security Enhancement Act, the Higher Education Opportunity Act of 2008 and Violence Against Women Act (VAWA). This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Eastern Illinois University; and on public property within, or immediately adjacent to and accessible from university property. The report also includes institutional and campus security policies concerning alcohol and drug use, crime prevention, the reporting of crimes and other matters. The full text of this report is available online at www.eiu.edu/police/Safety_Report.php. This report is prepared in cooperation with local law enforcement agencies; the EIU Police Department, Office of Student Accountability and Support, University Housing and Dining, as well as other Campus Security Authorities (CSAs) on campus. These entities provide updated information on their educational efforts and programs or other information as necessary in order to comply with the Clery Act.

Campus crime, arrest and referral statistics include those reported to the EIU Police Department, designated campus security authorities as defined under the Clery Act and local law enforcement agencies. Each year, notification is sent to all enrolled students, faculty and staff. The notification provides information on how to access the Annual Security Report online. Copies of this report may also be obtained at the EIU Police Department at 7th Street and Grant Avenue, Charleston, Illinois.

Letter from Chief Kent Martin

Dear Panthers, Future Panthers, and Parents:

The staff of Eastern Illinois University is dedicated to ensuring our campus remains a safe environment in which to live, learn, and work. The EIU Police Department collaborates with other departments within the university, local emergency services, social service agencies, and community partners to promote safety and provide a peaceful and secure setting free from criminal activity and other disruptions. Our institution is consistently rated among the safest universities in the State of Illinois and the Midwest. We are proud of this recognition and we will work hard to ensure we are worthy of this honor.



As one of the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, this Annual Security Report is created by my staff and published to provide you with information concerning the number of certain crimes occurring on or near campus. The report contains additional information on university policies and procedures, crime prevention programs, fire safety, and services provided to survivors of domestic violence, sexual violence, and stalking.

Established in 1895, Eastern Illinois University provides quality, affordable undergraduate and graduate education for approximately 8,000 students. The University is committed to developing broadly educated, responsible citizens. Eastern students graduate at a higher rate than the state and national average rates. The success of our students can be attributed, in part, to the safe environment of the campus.

The University is dedicated to the safety and welfare of all campus members and guests. The following information has been prepared to increase your awareness of the policies and procedures that are designed to protect you and your property. Portions are also provided in compliance with the Federal Drug-Free Schools and Communities Amendment Act (Public Law 101-226) and the Federal Student Right-To-Know and Campus Security Act (Public Law 101-542).

We consider the EIU campus to be very similar to a small town or city. Unfortunately, no city, town, or college campus is immune from crime. Parents and students often ask me what they need to do to be safe. My response is simple: remember and utilize the lessons you have been taught since you were little. Lock your doors, secure your valuables, and be aware of your surroundings. Trust your instincts and use your head.

The Eastern Illinois University Police Department is here to serve you 24-hours a day, 365 days a year. We are dedicated to your safety and will work tirelessly to protect our campus. The

information contained in this ASR will help you help us by making you an informed member of our community. Please contact me directly if we can assist you in any way.

Chief Kent Martin

Eastern Illinois University Police Department



The Eastern Illinois University Police Department (UPD), located at the corner of 7th Street and Grant Avenue, provides service and protection to the campus community 24 hours a day, 365 days a year. The department is authorized to employ 15 full-time, armed, certified police officers with full arrest powers. The EIU Police Department, by state statute (110 ILCS 665/), has jurisdiction in any county wherein the university has a branch or owns property. The university owns property in Coles, Douglas, and Champaign Counties.

All officers are trained in emergency response procedures, first aid, and firearms proficiency. The department is committed to providing continuing training opportunities to maintain the skills and knowledge of its members. Officers receive training through various delivery methods, including in-house instruction, classroom settings, online courses, and hands-on exercises. The police department maintains a membership in the East Central Illinois Mobile Law Enforcement Training Team, based in neighboring Mattoon, Illinois. This organization provides training opportunities for law enforcement officers in a 9-county area.

Officers are required to complete mandated training in the following areas: legal updates, use of force, firearms, hazardous materials, blood borne pathogens, CPR/AED, civil rights, proper use of constitutional authority, cultural competency, human rights, procedural justice, domestic violence, and other areas as required by the legislature of the State of Illinois.

The EIU Police Department enforces state laws and university regulations. All criminal incidents are investigated. We maintain a cooperative relationship with the Charleston Police Department, Coles County Sheriff Department, and Illinois State Police. Eastern Illinois University maintains mutual aid agreements with these agencies. The Charleston Police Department periodically forwards reports involving students to the Office of Student Accountability and Support. Both agencies share information concerning crimes involving students or occurring in areas immediately accessible to the campus.

UPD is a member of the Coles County Crisis Response Team. This team, consisting of officers from several local agencies, responds to and mitigates dangerous incidents that present significant risk to the public and to law enforcement officers. UPD is also a member of the East Central Illinois Task Force, a drug investigation unit under the command of the Illinois State Police.

Reporting Suspicious Activity, Emergencies, and Crimes

Students, faculty, staff, and guests are encouraged to report any crime or suspicious incidents to the University Police Department in an accurate and timely manner. Prompt reporting greatly assists law enforcement in their investigation.

Any suspicious person or activity in parking lots, inside or outside of campus buildings, or near residence halls should be reported to police. The University Police Department will attempt to substantiate the report. In an emergency, dial 911.

For non-emergency, dial 581-3212. For administrative purposes or information, the University Police can be reached by dialing 581- 3213 during normal business hours.



In addition, 19 call-box phones are placed strategically throughout campus. These telephone boxes can be easily identified by a blue light and require only the push of a button to place an emergency call. When the button is pushed the blue light flashes to draw attention to the area, and a call is placed to CECOM, the dispatch center for emergency services in Coles and Moultrie Counties. The telecommunicator will alert the University Police Department, even if there is no voice contact or indication an actual emergency exists.

Suspicious activity or criminal behavior may be reported 24 hours a day, 7 days a week, 365 days a year by calling 911. Other means of providing information to the University Police Department include Crime Stoppers, the UPD webpage located at <https://www.eiu.edu/police/Tips.php>, their email account (police@eiu.edu), and Facebook. Please note these additional resources are not actively monitored in real time and should not be used for reporting emergency situations that require an immediate response.

We encourage anyone who has witnessed or has been a victim of a crime to immediately report the incident by dialing 911 or for a non-emergency, 217-581-3212. Crimes can be reported on a voluntary, confidential basis for inclusion in the Annual Security Report. The Eastern Illinois University Police Department can file a report based on the details of an incident without revealing your identity. The purpose of a confidential report is to maintain anonymity, yet it

allows the Eastern Illinois University Police Department to take steps to ensure your future safety and that of others. With such information, the university can keep an accurate record of the number of incidents involving students, employees and visitors and alert the campus community to potential danger if necessary. Reports filed on a confidential basis are counted and disclosed in the annual crime statistics for the university.

Timely Warnings and Emergency Notifications

Warnings via e-mail and phone text messages will be generated when incidents reported to the campus police have occurred on campus or adjacent to the campus and present a serious and ongoing threat to the university community as determined by the administration. The Vice President of Student Affairs (or designee) is responsible for issuing this timely warning. In general, warnings will be sent to the campus community as a whole but may be directed toward specific segments (i.e. inhabitants of a particular building).

Warnings may not be sent if they are viewed as compromising to local law enforcement, interfere with emergency response, or endanger others.

Emergency Response

Emergencies or dangerous situations should be reported to the University Police Department and officers will be dispatched to investigate and confirm the emergency. If confirmed, the University Police Department will notify the Vice President of Student Affairs. Activation of all or part of the emergency notification system will be decided by the Vice President of Student Affairs.

The Emergency Management Team (EMT) will coordinate the immediate institutional response to situations involving loss of life, major accidents, disturbances, disasters, etc. The EMT does not replace the University's senior leadership in determining appropriate responses to emergencies, but rather coordinates the initial response and planning for emergencies under the direction of the President's Council. The membership will vary depending on the nature of the emergency.

The EMT will normally be formed from among the following members, as appropriate to the incident. Each member will have a designated alternate:

Vice President for Student Affairs and/or Vice President for Business Affairs, Chair
Director, University Housing and Dining Services

Director, Media Relations

Director, Counseling Center

Director, Health Service

Director, Minority Affairs

Director, International Students (if international students are involved)

Director, Student Services

Chief, University Police Department

Director, Office of Student Standards (for conduct-related emergencies)

Additional staff as deemed necessary based on the event

The Emergency Management Team participates in regularly scheduled tests and drills, at least annually, that are designed to evaluate and test the university's preparedness and ability to respond effectively to an incident.

Building Evacuation Procedures

You **MUST** evacuate when ordered to do so. This includes both the activation of an audible/visible fire alarm and/or verbal orders from police or emergency resource personnel. In case of an emergency:

- Remain calm; walk, do not run. Keep noise to a minimum.
- Move in an orderly manner to the nearest exit. Exit signs are located throughout buildings, and evacuation routes are posted near public entrances and within each classroom.
- If smoke is in the air, stay as close to the floor as possible. Crawl, if necessary.
- Cover your nose and mouth with a wet cloth/paper towel, if possible.
- With back of hand, feel any closed doors for heat. If not hot, brace yourself against the door and open it slowly. If it is hot, **DO NOT OPEN**. Seek an alternate escape route.
- Use the stairs. **DO NOT** use the elevators. **DO NOT** push or crowd. Hold the handrails in stairwell. Assist people with disabilities, when possible.
- If relocating outside the building, move to an assembly area at least 300 feet from the building and watch for falling debris. Keep streets clear for emergency vehicles.

If you are unable to leave the building because of a physical disability, injury, or obstruction:

- Go to the nearest safe area.
- Notify the University Police at 911.
- Signal out a window, if possible.
- Remain calm. Responders will arrive.

Do not re-enter the building until authorized by police or other emergency response personnel.

Notification of Campus Community

EIU will promptly evaluate each situation based on incident specifics and life safety factors. Considering safe and effective victim assistance and emergency mitigation, a decision will be made by the Vice President of Student Affairs regarding the content of the notifications and/or the decision to initiate the notification system. The initial notifications, including ALERT EIU text messages, will normally provide basic information designed to immediately notify the EIU community of the situation. More detailed information will be included in the subsequent notifications and posted on EIU's website. The University has multiple options to notify the campus community of emergency situations. Sirens on the campus may be activated along with a public address system to indicate an emergency. The campus webpage may be used to put out information, especially regarding an on-going emergency. Flyers and bulletins may be posted around the campus and within university buildings. E-mail alerts and phone text messages may also be sent to alert the campus. Students and employees are encouraged to sign up to receive emergency alerts via their cell phones and to check their campus e-mail accounts when safe to do so if the sirens are activated. The emergency weather and notification sirens are tested on the first Tuesday of the month at 9:25 and 10:00 a.m. respectively. In addition to ALERT EIU text messages, students, faculty, staff, and the surrounding community should be aware that information will be provided to WEIU radio and TV.

Alert EIU is a text-messaging system that alerts subscribers, via their cell phones, to emergency situations and (if needed) advises them to take action. The messages are short -- no longer than 160 characters. Messages will focus on possible threats on EIU's main campus.

Alert EIU is one part of Eastern Illinois University's Campus Emergency Notification System (ENS). With the addition of Alert EIU, the institution has five means of communication with which to notify the campus community in event of an emergency situation.

All active students, faculty and staff of EIU are automatically subscribed to Alert EIU and receive all notifications via their EIU campus email account. The member portal provides the ability to supply current cell number(s) and or an alternate email address for notifications. As soon as a cell number is entered into the system through the member portal, new notifications will begin to be received at that number. Notifications are sent to EIU campus email accounts automatically regardless of enrollment status.

For those who do not have text-messaging contracts as part of their cellular service, there may be a small charge for any text messages that they receive. Individuals should check with their cell phone carriers to determine what those costs may be.

Eastern Illinois University's Emergency Notification System uses a number of methods of communication to notify its students, faculty and staff of an emergency. Collectively, these different tools (including outdoor warning sirens, e-mail, the EIU website and campus media) help ensure that important information is disseminated as quickly as possible.

The Alert EIU text-messaging system will only be used for notification of emergencies requiring immediate action.

To unsubscribe, simply login to the Alert EIU member portal and remove any cell numbers listed there. You will continue to receive notifications to your campus email account. If one chooses not to register for Alert EIU, he/she will still receive emergency alerts via an EIU-assigned e-mail address.

In addition to Alert EIU, students, faculty and staff should be aware of these methods of communication:

- A siren/public address system will sound a pulse tone, followed by a public address message, if needed. The pulse tone notifies all students, faculty and staff to check their EIU-assigned e-mail and/or Eastern's website for important information.
- An e-mail message to all students, faculty and staff will provide information about the emergency.
- A "phone tree" will help notify key individuals in departments/programs on campus; they, in turn, will post this emergency information in accessible locations (where possible) for general public awareness.
- Information will be available via WEIU Radio (88.9 FM)/TV (Channel 51/Mediacom Cable 6).

Please Note: The campus emergency siren/public address system is tested on the first Tuesday of every month first at 9:25 a.m. by the Alert EIU system and again at 10:00 a.m. by the Coles County Emergency Services severe weather service.

ALERT EIU text messages and emails are utilized help keep students, faculty and staff informed about incidents on our campus that pose a serious or ongoing threat to the university community. There are two types of Alert EIU messages that may be issued: Emergency Alerts and Timely Warnings.

Emergency Alerts

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees, an Emergency Alert will be issued to expedite emergency response and/or evacuation procedures. The goal of an Emergency Alert is to notify as many people as possible, as rapidly as possible, through a variety of channels with adequate follow-up information as needed. Eastern Illinois University has the ability to distribute information via the Everbridge Emergency Notification System and broadcast alerts to all logged-on computer terminals, campus TV channels, and/or public address systems. All buildings on campus are equipped with weather radios to warn campus officials of dangerous weather. Emergency sirens are located on and around campus. Some or all of these methods of communication will be used to provide follow-up information to the EIU community. Face-to-face communication may also be used in some circumstances. Updates and follow-up information will also be posted on the EIU website. All EIU email addresses are automatically enrolled in the university's emergency notification system. In order to receive text messages (when that method of delivery is appropriate), you need to provide your mobile phone number through Alert EIU. The local news media may be utilized to disseminate emergency information to members of the larger community, including neighbors, parents and other interested parties. The larger community can also access emergency information via the EIU homepage and/or social media. In the event of an emergency, EIU will initiate and provide, without delay, immediate notifications to the appropriate segment(s) of the university community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, employees and visitors. The entire campus community will be notified when there is at least the potential that a very large segment of the community will be affected or when a situation threatens the operation of the campus as a whole. There will be a continuing assessment of the situation and additional segments of the campus community may be notified if a situation warrants such action. EIU will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim, or to contain, respond to or otherwise mitigate the emergency. Examples of incidents for which an emergency alerts might be issued include an active threat/shooter, major hazardous materials release, major fire, extended power outage, infectious disease outbreak or a tornado that would directly impact campus. EIU has implemented a formal process that gives the Vice President for Student

Affairs or designee the authority to confirm a significant emergency or dangerous situation, to develop the content, to determine the appropriate segment(s) of the campus community to receive the notification and to initiate the Everbridge Emergency Notification System to send a message to the campus community. The EIU Police Department makes recommendations concerning the content of these messages. In most cases the Office of the President will review the content of the messages and authorize the dissemination of the message. Additional information may be provided as the situation evolves.

Timely Warnings

In the event that a Clery Act crime is reported to a campus security authority or local police agency, and that crime has occurred within the EIU Clery Geography and is considered by EIU to represent a serious or continuing threat to students and employees, a timely warning will be issued to the entire campus community in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. The Chief of Police or designee will consult with the Vice President for Student Affairs to develop the content to issue a timely warning. Timely warnings will be issued to the campus community via email blast to all EIU assigned email accounts. Timely Warnings may also be issued using some or all of the systems listed below. Timely warnings are usually distributed for the following Uniform Crime Reporting (UCR) program classifications: major incidents of arson, criminal homicide and robbery. Incidents of aggravated assault and sex offenses are considered on a case-by-case basis after reviewing the facts, the amount of information known by the EIU Police Department and deciding whether there is a continuing danger to the campus community. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other EIU community members, and a timely warning would not be distributed. Cases involving sexual assault are often reported long after the incident occurred, thus there is no ability to distribute a “timely” warning notice to the community. Sex offenses will be considered on a case-by case-basis depending on when and where the incident occurred, when it was reported, and the amount information known by the EIU Police Department. Cases involving property crimes will be assessed on a case-by-case basis and a timely warning will typically be sent if there is a discernible pattern of crime. The EIU Police Chief or designee reviews all reports to determine if there is an ongoing threat to the community and if the distribution of a timely warning is warranted. Additional updates may disseminated, as deemed necessary and appropriate by the University Police Department.

Access to and Security of Campus Facilities and Residence Halls

The Eastern Illinois University campus is home to eleven residence halls, two apartment complexes consisting of 17 buildings, 19 fraternity/sorority houses, and dozens of academic and support buildings. Building access is limited in the evenings and on weekends. Contract maintenance and physical plant employees are issued identification badges and must sign out keys. The University Police Department conducts routine security checks of the various buildings during evenings and night hours.

University buildings and grounds are maintained with a concern for safety and security. EIU employs a full-time Safety Officer, and safety and security hazards are first priority for Facilities Planning and Management staff. The campus academic areas, residential areas, and parking lots are well illuminated. Sidewalks are designed and maintained to provide easily traveled visible routes. Members of the campus community collaborate on a Safety Walk at least once per academic year. This event helps identify areas of concern ranging from broken concrete to overgrown shrubbery and lighting needs. The issues identified during the Safety Walk are forwarded to the university administration and maintenance staff.

Academic and Support Buildings



The academic, administrative, and support buildings of Eastern Illinois University are generally open and accessible to the public during normal business hours. Normal business hours may fluctuate during specific times of the year, such as academic breaks and the summer semester. Some facilities have individual operating hours. Several electronic locks have been installed on academic and support buildings. These entrances are controlled by a timer that automatically unlocks and locks the door according to a preprogrammed schedule. Additionally, access after normal working hours can be granted to specific

individuals by swiping their Panther card to open the electronic lock. This access must be approved in advance by academic staff.

Residence Halls

Freshmen are required to live in the residence halls (unless they live with parents/guardians in a 50-mile radius of Charleston, IL). There are single-sex residence halls and coed halls by wing, floor or suite. The housing staff includes professional live-in directors and resident assistants

who reside on each residence hall floor. All undergo thorough training in upholding residence hall security policies. This training addresses emergency procedures including building evacuation and includes role playing, classroom instruction, and scenario-based exercises.



Outside residence hall doors are locked from 10 p.m. to 6 a.m. Each residence hall is accessed by a unique key. Residents will be issued two keys. One key will access the exterior doors of the residence hall and the door to the floor on which their room is located. The same key will operate the elevator to the common areas and the floor on which the resident lives. A second key will access the lock on the resident's room door. Upon report of missing room keys, the room door lock is promptly recored.

From midnight to 4 a.m., during the time the University is in session, the police force is augmented by student Night Assistants who aid in maintaining security in the halls and work closely with the police. These students work for University Housing and Dining. They remain in contact with student supervisors via two-way radios and complete hourly rounds. Night Assistants are directed to report all suspicious activity, security concerns, or criminal activity to the University Police Department.



Additional safety measures specific to residence halls are as follows:

Trained staff of 6 full-time, 20 graduate students, and 56 undergraduate students on a rotating basis, provide on-call service 24 hours a day to residents. University Housing staff conduct routine safety and security inspections on each floor every night. The telephone numbers of oncall university staff are posted at each residence hall front desk. Residence halls on EIU's campus are equipped with a security camera system. There are cameras located in all public areas including residence hall lobbies, basements, exterior doors, elevators, and stairwells. Cameras are strategically placed to promote safety and security. Cameras are not placed in specific areas to ensure the privacy of our residents and guests.

Missing Students

If a member of the university community has reason to believe that a student is missing, he or she should immediately notify the EIU police Department at 217-581-3212. The EIU Police Department will investigate, generate a missing person report, enter relevant student data into an appropriate database and involve other law enforcement agencies as necessary.

Should the EIU Police Department confirm that the student is missing, the university will notify the student's missing person emergency contact no later than 24 hours after the student is determined to be missing for 24 hours. If the missing student is under the age of 18 and is not an emancipated individual, the university must notify the student's parent or legal guardian in addition to any other designated contact person within 24 hours of the determination that the student is missing. Regardless of whether the student has identified a contact person, is above the age of 18, or is an emancipated minor, EIU police will notify the appropriate local law enforcement agency with jurisdiction in the area the student went missing within 24 hours of the determination that the student is missing unless the local law enforcement agency was the entity that made the determination that the student is missing. In addition to registering an emergency contact, students have the option to confidentially identify an individual to be contacted by the university in the event the student is determined to be missing. If one wishes to identify a confidential contact, do so via Panther Access to Web Services (PAWS)

<http://www.eiu.edu/paws>.

A student's missing person contact information will be registered confidentially and will be accessible only by authorized campus officials and law enforcement in the event of a missing person investigation. It may not be disclosed outside of a missing person investigation. Each fall semester, students residing in on-campus housing will receive an email and verbal notification of the missing student protocol. This information will explain the related law (with special emphasis on nuances related to students' age and reporting requirements) and encourage students to frequently update emergency contact information, including a confidential missing person's contact, with the university via PAWS. Similar information is again shared during midsemester meetings hosted by resident assistants(s) on each residential housing floor.

Students residing off campus will also be able to create and update missing person's contact information in the emergency contact section of PAWS.

ENFORCEMENT OF ALCOHOL & DRUG VIOLATIONS

Students who violate University policies concerning drugs and alcohol may be referred to the Office of Student Accountability and Support for disciplinary action in accordance with the Student Conduct Code. They may also be required to successfully complete a counseling and treatment program as a condition of continuing as a student of the University. Students, faculty and staff who violate State or Federal law may also be subject to criminal prosecution. As an academic community Eastern Illinois University is committed to providing an environment in which learning and scholarship may flourish. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed seriously affects that environment, as well as the individual potential of the students and staff. The Student Conduct Code and University Internal Governing Policies therefore prohibit such acts and the institution can, and will, impose disciplinary sanctions or action for violations.

The University strongly encourages students and staff members to voluntarily obtain assistance for dependency or abuse problems before such behavior results in an arrest or disciplinary referral which might result in their separation from the institution and the help available to its members. The use of, or addiction to, alcohol, marijuana, or controlled substances is not considered an excuse for violations of the Student Conduct Code, University policies, or staff expectations, and will not be a mitigating factor in the application of appropriate sanctions for such violations.

Help is available both on campus and within the community for students and staff members who are dependent on, or who abuse the use of alcohol or other drugs. The University Counseling Center, the Employee Assistance Program, and other professional agencies will maintain the confidentiality of persons seeking help for personal dependency and will not report them to institutional or state authorities.

In compliance with the requirements of the federal Drug-Free Workplace Act of 1988, and the Drug Free Campus regulations of the U. S. Department of Education, as amended, the University has established the following policy in order to provide a drug-free campus.

The unlawful manufacture, distribution, dispensation, possession, or use of a controlled substance by employees on University premises, or while conducting University business off University premises, is absolutely prohibited.

Violations of this prohibition by employees may result in the application of sanctions, including:

1. possible required participation in an approved drug abuse assistance or rehabilitation program, and

2. disciplinary action up to and including termination of employment under applicable Board of Trustees regulations, University policies, statutes, employment contracts, or collective bargaining agreements.

Violations of this prohibition by students may result in the application of sanctions, including:

1. possible required participation in an approved drug abuse assistance or rehabilitation program, and
2. disciplinary action up to and including expulsion from the University under applicable Board of Trustees regulations and the Student Conduct Code.

The University recognizes drug abuse as a potential health, safety and security problem. The use of controlled substances in the workplace and otherwise can seriously injure the health of employees, adversely impair the performance of their duties and endanger the safety and wellbeing of fellow employees, students and others. Employees who have a problem with the use of controlled substances are encouraged to seek professional advice and assistance through the University's Employee Assistance Program or the University Counseling Center, as appropriate. Participation in the Program is confidential and is encouraged by the University; however, it shall not preclude normal disciplinary action or relieve an employee of responsibility for performing assigned duties. If job performance is adversely affected by use of controlled substances, an employee may be referred to the Employee Assistance Program or the University Counseling Center, as appropriate.

Employees are required, as a condition of employment, to:

1. abide by the terms of this policy, and
2. notify the Director of Human Resources of any criminal conviction for a drug-related violation in the workplace no later than five calendar days after such conviction. Such conviction may result in the application of sanctions as described above.

Within ten calendar days of receiving notice of such a criminal drug-related conviction from an employee working on a federal grant or contract, the University shall notify the federal granting or contracting agency.

A copy of this policy shall be given to all employees.

Questions by employees concerning this policy should be addressed to the Director of Human Resources, who has been assigned responsibility for its interpretation and enforcement.

Questions by students concerning this policy should be addressed to the Health Service.

Alcoholic Beverages in University Housing

The possession and consumption of beer and wine by students of legal age is permitted only in private living areas, student rooms and apartments in University owned or controlled housing. Beer and wine may be possessed or consumed, but not sold, only in student rooms or apartments in University owned or controlled housing by those residents and their invited guests who are twenty-one years of age or older.

Students who are twenty-one years of age or older may transport such beverages to and from their room or apartment, provided the beverage is sealed with the manufacturer's original seal. No open containers of alcoholic beverages are permitted in public areas, corridors, bathrooms, or dining areas.

Bulk containers of alcoholic beverages are not permitted. Examples include servings larger than quart bottles of beer and quantities of wine larger than gallon jugs. Kegs, pony kegs, barrels, half barrels, etc., are not permitted.

Conference guests and resident's guests are also subject to this policy.

The use of beer or wine by students of legal age, in University housing, is a privilege, the use of which is consistent with standards expected of the student body. Abuse of the privilege is reason for appropriate disciplinary action.

Drug and Alcohol Use

This policy is issued pursuant to the resolution concerning drug and alcohol abuse by faculty, staff, and students adopted by the Illinois Board of Higher Education on May 5, 1987. The purpose of the policy is to inform faculty, staff and students about sources of information regarding the adverse effects of drug and alcohol abuse, to advise them of the counseling and rehabilitation services that are available, and to notify them of the disciplinary actions that may be taken by the University.

Use and Possession of Alcoholic Beverages

Students of legal age, as defined by Illinois statute, may possess and consume alcoholic beverages in University Housing and at pre-football game activities in accordance with the University's Internal Governing Policies and Procedures. The possession of alcoholic beverages in open containers by any person is prohibited on University-owned or University-controlled property, except as specified in the University's Internal Governing Policies and Procedures.

In accordance with the University's Internal Governing Policies and Procedures, alcoholic beverages may be served and consumed at activities sponsored by off-campus groups only in the University Union and the Tarble Arts Center and may be sold only in the University Union.

University faculty and staff shall not possess or consume alcoholic beverages during work time, including paid rest periods and paid meal periods. Any employee whose conduct appears improper or disruptive while on the job may be removed from work by the supervisor.

University faculty and staff shall not possess or consume alcoholic beverages on University-owned or University-controlled property except in accordance with the University's Internal Governing Policies and Procedures.

Tailgating Activities

Tailgating is permitted prior to home football games to provide social opportunities for small, private groups and to encourage attendance at the game. Tailgating will be allowed in designated areas west of O'Brien Field. The only alcoholic liquor permitted at tailgating is beer.

The following regulations apply:

1. Tailgate activities may begin three hours before game time and must conclude fifteen minutes prior to game time.
2. Kegs (small or large) are not allowed in the tailgating area. Glass bottles, drinking glasses, and other glass containers are not permitted in the tailgating area. Exceptionally large containers designed to hold multiple individual servings shall not be permitted. Devices used to increase the consumption of alcohol (e.g. funnels) are prohibited.
3. Only persons twenty-one years of age or older may possess or consume alcoholic liquors.
4. No persons shall sell, give, or deliver alcoholic liquors to another person under twentyone years of age.
5. Any behavior deemed to be unruly or disorderly that disturbs other tailgaters will not be tolerated.
6. Tailgaters are expected to attend the game.
7. Pets and large vehicles are not permitted in the student tailgating area.

Prohibited Drugs

Faculty, staff, and/or students shall not manufacture, possess, use, deliver, sell, or distribute any substance prohibited by the Illinois Cannabis Control Act or the Illinois Controlled Substance Act, or any other State or Federal statute, except as authorized by law, the regulations of the Board of Trustees, and the policies of Eastern Illinois University.

Counseling and Support Services

Consistent with its mission as a public institution of higher education, the University is committed to providing education about the effects of drugs and alcohol and to assisting victims of drug and alcohol abuse. Residence Life staff members offer educational programs on drug and alcohol education to students in University-controlled housing and enforce University policies regarding possession and use. The University Counseling Center provides intervention and short-term counseling involving minor substance abuse issues. For chemical dependency situations, students are referred to treatment providers located off-campus or in the student's home community.

Faculty, staff, and their dependents with drug and alcohol abuse problems should voluntarily seek assistance from the University's Employee Assistance Program (EAP). If job performance is adversely affected an employee may be referred to the EAP. Participation in the EAP is confidential and is encouraged by the University; however, it will not preclude normal disciplinary action or relieve an employee of responsibility for performing assigned duties in a safe and efficient manner.

The Health Service has established a Health Education Resource Center, which provides University-wide educational programs. In addition, faculty, staff and students may utilize the services of that office to obtain information and determine the location of counseling services best able to respond to their problems.

Disciplinary Actions

Students who violate University policies concerning drugs and alcohol may be referred to the University Judicial System for disciplinary action in accordance with the Student Conduct Code. Faculty and staff who violate University policies concerning drugs and alcohol may be subject to disciplinary action including termination of employment. Students, faculty, and staff may also be required to successfully complete a counseling and treatment program as a condition of continuing employment and/or continuing as a student of the University. Students, faculty and staff who violate State or Federal law may also be subject to criminal prosecution.

SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING INFORMATION AND PROTOCOL

Eastern Illinois University is committed to providing the safest campus possible for our students, faculty and staff. Sexual assault, abuse, or other misconduct including domestic violence, dating violence, and stalking is prohibited and will not be tolerated. The University continually endeavors to prevent sexual assault by providing training and educational materials to all students and employees, and by thoroughly investigating complaints of assault. Sexual assault is a crime and complaints will receive serious and immediate action. Once a complaint is received, the first step taken by the University personnel will be to ensure that the complainant is safe and protected from harm. The University understands that a complainant may need a support person to accompany them on campus and students and employees will be provided with contact information with various on-campus and off-campus resources.

Definition of Sexual Assault

The term sexual assault, as used by Eastern Illinois University, includes the legal definitions contained in Illinois State Law. The Student Conduct Code defines sexual misconduct as “any physical act of sexual nature, committed under duress or by force, without the consent (a freely given, knowing agreement) of the individuals involved. Behaviors include, but are not limited to any form of sexual penetration without consent; intentional or knowingly touching of another person, either directly or through the clothing of sex organs, buttocks, or breast for the purpose of sexual gratification or arousal without the consent of the other person; indecent exposure with sexual intent; use of email, text, phone or any other form of communication to send sexually explicit materials that are unwelcomed by the recipient. **Definition of Consent**

Consent must be given each time parties engage in sexual activity. Consent given on a prior occasion does not indicate future consent.

Consent is defined as a freely given agreement to the act of sexual conduct in question. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused shall not constitute consent. The manner of dress of the victim at the time of the offense shall not constitute consent.

A person who initially consents to sexual conduct is not deemed to have consented to any sexual conduct that occurs after he or she withdraws consent during the course of that sexual conduct.

Definition of Dating Violence

Dating Violence is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. This includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

Definition of Domestic Violence

Domestic Violence is defined as a felony or misdemeanor crime of violence committed-

- * by a current or former spouse or intimate partner of the victim;
- * by a person with whom the victim shares a child in common;
- * by a person who is currently or has formerly cohabitated with the victim as a spouse or intimate partner;
- * by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime occurred;
- * by any other person against an adult or yourh victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Definition of Stalking

Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for their safety or the safety of others or suffer substantial emotional distress. For the purposes of this definition, course of conduct means two or more acts, including, but not limited to, acts in which that stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

Educational Programming and Training

The University is committed to promoting awareness of sexual assault and misconduct issues for members of the campus community. All new students and new employees are required to complete and attend primary prevention programs and awareness training. All employees and students will be offered various trainings and prevention programs.

The University maintains several programs designed to eliminate sexual assault and misconduct including: RAD (Rape Aggression Defense), Alcohol EDU, specialized training of Residence Life Staff, campus workshops on sexual assault prevention and bystander intervention training, and other programs.

Filing a Complaint

The complainant controls when and where to file a complaint. Deciding whether to file a complaint or not can be very difficult. There is no right or wrong decision, but often there are many worries. For instance, some may be concerned that if they are underage and were drinking at the time of their assault, they will be punished if they report the assault. Survivors who report in good faith are immune from discipline regarding minor conduct violations (such as underage drinking) that may be discovered during an investigation unless the violation is egregious or places the health or safety of others at risk. Survivors who report violations or participate in an investigation are also protected from retaliation. (In rare circumstances, the University may be required to proceed with an investigation without the cooperation of the complainant if failing to do so would put the greater campus community at risk). There are multiple options available and complaints may be filed in any, all or none of the appropriate departments listed below, even if the complaint is being filed against an EIU employee. In addition, complainants are encouraged to contact the EIU Counseling Center (217-581-3413, after hours 217-549-6483), where the Associate Director, Sexual Assault Prevention, will assist in coordinating the filing of complaints to decrease the burden of the complainant. If requested by the complainant, the Counseling Center's Associate Director, or other institutional personnel will assist in notifying law enforcement authorities.

Complainants are encouraged to take reasonable steps to preserve evidence by seeking immediate police and medical assistance in the event of an assault. In addition to physical evidence, notes, electronic messages and phone records are examples of evidence that should be preserved. It is very important that a victim of sexual assault receives medical attention for their physical well-being. If there is any chance that a complaint will be filed, it is very helpful to have a medical exam.

Whenever possible, the offices and departments listed below will share fact-finding information so that the complainant is not required to unnecessarily recount factual allegations multiple times to different investigators. The identity of the parties will remain as confidential as possible and in the event of a Freedom of Information Act Request for reports or information, the University will invoke all applicable exemptions which protect the identities of parties.

Complaints filed against any EIU employee will be investigated and adjudicated in accordance with State of Illinois Civil Service Rules.

Complaints regarding violations of this policy may be filed in the following on-campus offices or departments:

The University Police Department (UPD)

Location: 7th and Grant (directly east of the University Union)

Phone: 581-3212 (911 if an emergency)

Hours: Department is open daily from 8:00am until 4:30pm; officers are on duty 24 hours. UPD provides professional law enforcement services to the campus community. They can receive, process, and investigate complaints of sexual assault and then forward information to the Coles County State's Attorney for appropriate action if the complainant wishes to pursue a criminal complaint.

The Office of Student Accountability and Support

Location: University Union – Lower Level

Phone: 581-3827

Hours: Office is open M-F from 8 a.m. to 4:30 p.m.

The Office of Student Accountability and Support enforces the requirements of the Student Code of Conduct and, through its board or administratively, issues sanctions for violations of the code including violations of the sexual misconduct provision. The Director is also a Title IX Deputy Coordinator. Once a complaint is received, the Office of Student Accountability and Support will collect information and determine whether to proceed administratively or whether to send the matter to a board hearing (the more likely outcome). The board will receive testimony from witnesses and will review applicable evidence or documentation. The board uses the “preponderance of the evidence” standard. Click here to view their procedures. **The**

Office of Civil Rights and Diversity

Title IX Coordinator

Location: 1011 Old Main

Phone: 581-5020

Hours: Office is open M-F from 8 a.m. to 4:30 p.m., and by appointment.

The Office of Civil Rights and Diversity investigates complaints of sexual harassment according to the sexual harassment policy. A single instance of sexual assault can also violate the University's sexual harassment policy. This office reviews and investigates allegations of sexual assault to the extent that such an act would violate the sexual harassment policy and/or Title IX. Once a complaint is received witnesses are interviewed and evidence is examined. An investigative report with conclusions and recommendations is issued to the appropriate vice president usually within sixty days. This office uses the “preponderance of the evidence” standard. The complainant or the accused person can appeal the findings to the University president.

Confidential Advisor and Confidential Resources:

Whether or not a complaint is filed, a student may also contact the confidential advisor at any time.

EIU Counseling Center

Location: Human Services Building

Phone: 581-3413

Hours: Office is open M-F 8 a.m. to 4:30 p.m.; after hours crisis options can be found by calling 581-3413 (follow prompts).

The Counseling Center has trained counselors available to provide confidential emergency and ongoing support to survivors of sexual violence. They can answer questions and provide information regarding available resources and reporting options. This includes assistance with both on campus and off campus (such as, police, Student Standards) filing of complaints and can assist with information on orders of protection, civil no contact orders, and restraining orders. Help with your housing, academic, and medical needs can also be provided. If students choose to file a complaint and want assistance through that process, the counseling center can help.

Health Services can also provide a confidential response to a report. They are located in the Human Services Building 217-581-3013.

Complaints regarding violations of this policy may also be filed in the following off-campus offices or departments:

The Charleston Police Department (CPD) Location:

614 6th Street, Charleston,

Phone: 348-5221 (911 if an emergency)

Hours: Department is open daily until 4:30 p.m.; officers are on duty 24 hours.

The Charleston Police Department provides professional law enforcement services to the Charleston community. They can receive, process, and investigate complaints of sexual assault, or any crime that occurs off campus and then forward information to the Coles County State's Attorney for appropriate action if the complainant wishes to pursue a criminal complaint. The Charleston Department maintains a working relationship with the university, specifically the University Police Department and the Office of Student Standards.

Bystander Intervention

It is the responsibility of all members of the campus community to create a campus free of sexual and interpersonal violence. One way to help keep everyone safe is to be a good bystander. Being a good bystander means having a willingness to assist a person in need of

help. Most people are compassionate and willing to help if they know when and how to intervene.

People often think that when they see something that could be wrong going on, it is not their problem. It is their problem. It is everyone's problem. At EIU, we want to have a safe campus in which everyone looks out for everyone else's well-being.

Sex Offender Registration

The Federal Campus Sex Crimes Prevention Act requires Eastern Illinois University to inform the campus community where to find information on registered sex offenders. It also requires sex offenders already required to register in a state to provide notice, as required under state law, of each institution of higher education in that state at which the person is employed, carries on a vocation, volunteers services, or is a student. Illinois law requires sex offenders to register with their local police or sheriff, which places their names in a statewide database. The State of Illinois Registered Sex Offenders database can be accessed at isp.state.il.us/sor.

If you need more information, contact your local law enforcement agency (police or sheriff) or contact the EIU Police Department at 217-581-3213, or online at eiu.edu/police.

Effective Jan. 1, 2012, the Sex Offender Registration Act (Public Act 97-0155) mandated any sex offender or sexual predator employed at or attending an institution of higher education to register with the respective campus police department within three days of beginning school or employment.

SAFETY AWARENESS AND CRIME PREVENTION

The Eastern Illinois University Police Department takes a proactive approach to preventing crimes. The goal of crime prevention and security awareness programs is to minimize or eliminate criminal opportunities whenever possible. UPD partners with University Housing and Dining, Office of New Student and Family Programs, University Foundations classes, and various Registered Student Organizations to ensure students and their families are informed about the types of crimes that occur on campus and prevention resources offered by UPD. Programs are offered year-round. Programs offered include general crime prevention and security awareness programs such as safety education forums, programs and discussions about topics such as alcohol abuse and domestic violence, Rape Aggression Defense (RAD) training, ALICE (Alert, Lockdown, Inform, Counter, Evacuate) training, fire safety, emergency response and evacuation procedures, sexual assault prevention and theft prevention. Also included are classes in first aid and CPR. In these programs, students and employees are encouraged to be responsible for their own security and the security of others.

ALICE (Alert, Lockdown, Inform, Counter, Evacuate)- ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Training instructor led classes provide preparation and a plan for individuals and organizations on how to more proactively handle the threat of an aggressive intruder or active shooter event. Whether it is an attack by an individual person or by an international group intent on conveying a political message through violence, ALICE Training option based tactics have become the accepted response, versus the traditional “lockdown only” approach. These programs are scheduled several times each academic year and are held at venues both on- and off-campus.

Bystander Intervention and the EIU Community-It is the responsibility of all members of the campus community to create a campus free of sexual and interpersonal violence. One way to help keep everyone safe is to be a good bystander. Being a good bystander means having a willingness to assist a person in need of help. Most people are compassionate and willing to help if they know when and how to intervene.

People often think that when they see something that could be wrong going on, it is not their problem. It is their problem. It is everyone's problem. At EIU, we want to have a safe campus in which everyone looks out for everyone else's well-being. There are five steps to remember in being a good bystander.

Five Steps to Being a Good Bystander:

1. Notice the event-Be aware of what is going on around you.
2. Interpret the event-If it gives you an uneasy feeling, that may be a good sign to intervene. Trust your instincts if you are feeling that something does not seem right. If it is obvious that someone may need help, this is a good sign to intervene.
3. Assume personal responsibility-Choose to say or do something. Don't assume that someone else will help and don't convince yourself that it is not your role to get involved to help.
4. Know how to help-You have to decide what the safest way is for you and others involved to help. Often a phone call to 911 is most helpful. Other possible people to reach out to for assistance in helping are Faculty, Staff, Leaders of Organizations, Supervisors, Friends, Parents, Counselors, etc. Remember to intervene in a compassionate, nonthreatening manner. Educate yourself on resources for assisting students on campus and in the community.

5. Take steps to help in a safe manner-Be sure to remember everyone's safety when helping. Encourage them to seek assistance and offer them resources for assistance. Remember, 911 is often the best way to intervene if there is a question of safety for anyone.

If you see something, do something.

- You see a couple arguing and one of the persons is forcefully grabbing the other person's face-It's always important to remember everyone's safety when intervening as a bystander. The best thing to do may be to call the police and inform them of what you saw so they could do a wellness check and offer assistance if there is a safety concern.
- Your friend tells you that the partner they recently broke up with won't stop calling them and has been outside all of their classes waiting for them "to talk."-Remind them of their various options to report their potential concern for safety, such as, the police and EIU Student Standards. Also remind them of their resources for support such as, the EIU Counseling Clinic and off campus resources. You may want to encourage them to walk with someone and to encourage them not to agree to meet alone with the person.
- You are at a party and you see a man who is trying to convince a woman to go to the back bedroom with him. She has declined, but he appears to be persistent in trying to convince her to go-You could walk up to the woman with a few of your friends, whether you know her or not, and start a conversation with her to separate her from the guy. You could let her friends she came with know that she seems to need some assistance and help them separate her from the man. You can always call the police to express your concern for a potentially harmful situation for someone.
- You notice someone is walking around your floor in your Residence Hall. No one seems to know him, and he gives you an uneasy feeling-You could let your Resident Assistant know and they can check out the situation. If you are off campus and you have the same experience in your apartment complex, you could call the police.
- You see someone sitting alone who is visibly upset-You could ask them if they are OK, or do they need some help. Remind the person that the EIU Counseling Clinic is always available to students, as well as many other supportive resources on and off campus.

Bystander Intervention training is held during new student orientation.

Self defense courses, taught by certified instructors, are offered through the University Police Department. These courses are scheduled by request.

Alcohol EDU and Haven- As part of EIU's comprehensive and proactive approach to help ensure that students stay safe and healthy, the university is requiring each incoming student to complete "AlcoholEdu for College," an online alcohol education and prevention program, and "Sexual Assault Prevention for Undergrads" (formerly Haven.) We have joined together with many of the other top schools in the country in adopting these programs as a component of our alcohol education initiative. Both programs use science-based research and interactive strategies, including personalized feedback, to educate students about these two important topics.

Crime Prevention/safety presentations can be scheduled by contacting the EIU Police Department. They are only scheduled upon request. Topics include basic safety, securing of valuables, cyber safety, or other areas as requested by the hosting group.

EIU Safety Walks are scheduled each Fall and Spring semester. Members of various campus constituencies, including the University Police Department, participate in these walks. These events are designed to identify potential hazards or safety concerns. Examples include broken concrete in sidewalks, burned out lights, overgrown shrubbery, and/or dark areas in need of additional lighting.

OFFICE OF STUDENT ACCOUNTABILITY AND SUPPORT

Code of Conduct

"Teaching tolerance, global understanding, ethical behavior and the great traditions of democracy remain central to Eastern's mission. Eastern's men and women will be prepared to lead, to inspire, and to continue a life of learning."-- From the University's mission statement

Attendance at a tax-supported institution of higher education is not compulsory. It is optional and voluntary. By voluntary attendance at such an institution, the student assumes obligations for performance and behavior reasonably imposed by the institution, and which are relevant to its lawful missions, processes, and functions. The obligations are much higher than those imposed on all citizens by the civil and criminal law, and the institution may discipline students to secure compliance with these higher obligations as a teaching method or to remove the student from the academic community.

Eastern Illinois University is an academic community in which learning and scholarship flourish. While members of this community contribute a diverse mix of ideas and backgrounds, we hold in common those standards of conduct which exemplify personal integrity and ethical behavior and which advance the mission of the University, its traditions and values. Upon enrollment at Eastern Illinois University, every student is held to the standards of conduct contained in this code.

- Section 1: Standards of Student Conduct
- Section 2: Jurisdiction
- Section 3: Registered Student Organizations
- Section 4: Authority for the administration of this Code
- Section 5: The University Student Standards Board
- Section 6: University conduct standards and violations of law
- Section 7: Allegations of Code violations
- Section 8: Resolution in lieu of a hearing
- Section 9: Hearings
- Section 10: Appeal
- Section 11: Interim Suspension
- Section 12: Self-Injurious Behavior

- Section 13: Sanctions
- Section 14: Implementation
- Section 15: Disciplinary records

Section 1. Standards of Student Conduct Words

defined in this section are in italics.

Standard I. Eastern students observe the highest principles of academic integrity and support a campus environment conducive to scholarship.

Violations of this standard:

- a. Conduct in subversion of academic standards, such as cheating on examinations, plagiarism, collusion, misrepresentation or falsification of data.
- b. Theft or the unauthorized possession of examinations; alteration, theft, or destruction of the academic work of others, or academic records, library materials, laboratory materials, or other University equipment or property related to instructional matters or research.
- c. Submitting work previously presented in another course unless specifically permitted by the instructor.
- d. Conduct which disrupts the academic environment; disruption in classes, faculty offices, academic buildings, or computer facilities.
- e. Complicity with others in violations of this standard.

Standard II. Eastern students respect the health, safety, welfare and rights of all persons.

Violations of this standard:

- a. Threatened, attempted or actual physical harm, or other conduct that threatens the health or safety of the student himself/herself or any other person.
- b. Intimidation, stalking, harassment (including sexual harassment), coercion, verbal abuse, domestic violence, dating violence or any other conduct which has a direct and substantial disruptive influence on the life or educational endeavors of any person.
- c. Sexual misconduct.
- d. Conduct which is lewd, indecent, obscene, or disorderly.

- e. Incapacitation due to the abuse of alcohol or a controlled or other intoxicating substance or appearing in a public place manifestly under the influence of such, particularly when there is danger to self, others, or property or there is unreasonable annoyance to others.
- f. Making, possessing, or using any controlled substances or paraphernalia or providing them to other persons.
- g. Possessing or using alcohol if underage or providing it to those who are underage.
- h. The unauthorized possession or use of firearms, ammunition, explosives, fireworks, or devices classified as weapons by state statute; the use of instruments which simulate such items in acts which threaten or alarm others.
- i. Hazing.
- j. The intentional false report of a bomb, fire, or other emergency, or the unauthorized alteration or misuse of any fire alarm, firefighting equipment, safety or other emergency device.
- k. Complicity with others in violations of this standard.

Standard III. Eastern students respect the property of others, and the property, facilities, and resources of the University.

Violations of this standard:

- a. The unauthorized possession, taking, use, destruction, or defacing of University, private, or public property.
- b. Forcible or unauthorized entry onto any property or into any building structure, facility, room, or motor vehicle of the University or of any members of the University community or its guests.
- c. Violation of the Booth Library Users Code of Conduct.
- d. Misuse or abuse of University computers, network access, related equipment, telephones, telecommunications, or laboratory equipment.
- e. Violations of the University's computer Acceptable Use Policies.
- f. Repeated or willful failure to meet financial obligations to the University.
- g. Complicity with others in violations of this standard.

Standard IV. Eastern students comply with the policies, procedures, and academic programs of the University.

Violations of this standard:

- a. Conduct which by itself, or in conjunction with the conduct of others, disrupts, or impairs the carrying on of normal University functions.
- b. Refusal to cooperate with, or failure to carry out the reasonable directive, written or verbal, of faculty, staff members, or public officials acting in the performance of their duties in support of the institution.
- c. Misrepresenting or falsifying any University record, forms or procedure; making knowingly false oral or written statements to any University official.
- d. Violations by students and/or their guests of policies governing University housing facilities in which they reside or visit, or dining facilities.
- e. Misuse of skateboards, skates, or bicycles in violation of University policy. f. Failure to satisfy the terms of a disciplinary sanction.
- g. Possessing alcohol on campus except as permitted by University policy.
- h. Violation of building hours or usage policies; smoking in locations other than where permitted.
- i. Failure to show a Panther card, key, or other requested identification when requested to do so by faculty or staff members acting in the performance of their duties.
- j. Unauthorized possession, use, transfer, or alteration of a state or University identification card, Panther card, key, key card, personal identification number, or password.
- k. Failure to have a current local and permanent address on file with the University.
- l. Unauthorized solicitation or canvassing.
- m. Gambling, if not permissible by law and campus policy.
- n. Posting on University property without permission or in unauthorized locations.
- o. Violating study abroad or domestic study travel program standards or policies.
- p. Complicity with others in violations of this standard.
- q. Providing false testimony at a disciplinary hearing or disregarding disciplinary procedures.

Standard V. Eastern students uphold the mission of the University by being responsible citizens.

Violations of this standard:

- a. Ongoing disruption to the peace of the local community or to the campus as evidenced by more than one ordinance or misdemeanor conviction related to noise, alcohol, marijuana or controlled substances, disorderly conduct, or nuisances.
- b. Conduct which poses a hazard to the community or to the campus, such as assault, driving under the influence of drugs or alcohol, or riotous conduct.
- c. Egregious or flagrant instances of conduct in the community or on campus which violates the Student Conduct Code and/or is prohibited by statute or local ordinance.
- d. Felonious conduct, regardless of where it occurs.
- e. Complicity with others in violations of this standard.
- f. The University will consider as an aggravating factor in determining sanctions, any violation of law or of this code in which the accused student intentionally selected the person or target of the violation based on gender, race, religion, color, disability, sexual orientation, national origin, ancestry, age, marital status, veteran's status (as protected by law), or other basis of discrimination precluded by federal and state statutes.

Definitions

Complicity is being present during the planning or commission of any violation of the Student Conduct Code in such a way as to condone, support, or encourage that violation. Students who anticipate or observe a violation of the Student Conduct Code are expected to remove themselves from association or participation and are encouraged to report the violation.

Controlled substances includes but is not limited to cannabis, cocaine, ecstasy, heroin, LSD, methamphetamines, prescription medications (for which there is no prescription or that is being abused), other natural or synthetic intoxicants, and any substances prohibited by state statute, Federal statute or regulation.

Domestic violence and dating violence are harming behaviors that occur between individuals who are or have been in a social relationship of a romantic or intimate nature. Domestic violence is when those individuals are in a shared living arrangement or who have a child in common, and dating violence is when those individuals are not in a shared living arrangement or have a child in common.

Hazing is any act or situation on or off campus, initiated, planned, sanctioned, or joined in by one or more persons associated with an athletic team or student organization, causing embarrassment, harassment, or ridicule to, or which involves participation in a Code violation or an illegal act by, or which causes or places in danger of causing physical or mental harm to, any member or any student affiliated with the organization.

Incapacitation is the impairment of one's faculties where physical or mental control is markedly diminished.

Intimidation is an action that serves to attempt to limit another person from participating in an activity and/or process.

Plagiarism is the use, without adequate attribution, of another person's words or thoughts as if they were ones' own, failing to cite outside sources used in completion of the work, improperly citing sources, and submitting work that was previously completed for another class without prior approval from the instructor.

Sexual misconduct is any physical act of a sexual nature without the consent of the individuals involved. Behaviors include, but are not limited to:

- a. any form of sexual penetration without consent
- b. intentional or knowingly touching of another person, either directly or through the clothing, of sex organs, buttocks, or breasts for the purpose of sexual gratification or arousal without consent of the other person
- c. indecent exposure with sexual intent
- d. use of email, text, phone, or any other form of communication to send sexually explicit materials that are unwelcomed by the recipient

Consent must be given each time parties engage in sexual activity. Consent on a prior occasion does not indicate future consent.

Consent is defined as a freely given agreement to sexual activity. Lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force does not constitute consent. The manner of dress of the victim at the time of the offense shall not constitute consent.

A person who initially consents to sexual conduct is not deemed to have consented to any sexual conduct that occurs after he or she withdraws consent during the course of that sexual conduct. A person's consent to engage in sexual activity with one person does not constitute consent to engage in activity with another. Consent can be withdrawn at any time. Consent cannot be given when a person is unable to understand the nature of the activity or cannot consent based on circumstances including, but no limited to: a.) Incapacitation due to the influence of drugs or alcohol; b.) The person is asleep or unconscious; c.) The person is not of legal age to consent; or d.) The person is incapacitated due to a mental disability.

Stalking is a repeated and unwanted behavior that threatens or endangers another person's ability to safely be part of our community, or causes another person to fear for their safety, health or well-being. This behavior may be in person, in writing, phone, or through electronic media.

Student means any person registered for and/or taking courses at or through the University, both full-time and part-time, or one accepted for enrollment. Persons who are not enrolled for a particular academic term but who have a continuing relationship with the University are also considered students. Also subject to the behavioral standards of this Code are those students from other post-secondary institutions who may be housed on the campus. The University reserves jurisdiction to adjudicate an allegation of a Student Conduct Code violation, including significant academic fraud, occurring during a student's enrollment which may arise subsequent to a student's leaving or graduation from the University.

Section 2: Jurisdiction

This Code applies to student conduct which occurs on campus, off campus, at University events or at functions by University organizations, or elsewhere when the nature of the alleged misconduct, as determined by the Vice President for Student Affairs or designee, adversely affects the University, including its reputation with its constituents and the local community, or the pursuit of its mission, or which otherwise indicates that the student may pose a danger to the academic community.

The University reserves the right to deny admission or readmission to any person because of previous misconduct which may substantially affect the interest of the University, or to admit or readmit such persons in an appropriate disciplinary status. The University reserves the right to change these behavioral standards and disciplinary procedures at any time upon general notice to the University community.

Section 3: Registered Student Organizations

Resolution of allegations of Conduct Code violations by registered student organizations may be delegated to the Student Life Office for investigation and resolution. When so delegated, the Director of Student Life or Director of Fraternity and Sorority Programs will provide a hearing to determine whether the organization is in violation and, if so, whether recognition should be withdrawn by the University or lesser sanctions imposed on the organization. Hearing procedures applying to organizations need not parallel those accorded by this Code to individual students. Members of Registered Student Organizations may be held accountable for individual violations of this Code in addition to sanctions imposed on the organization.

Section 4: Authority for the administration of this Code

The Vice President for Student Affairs is responsible to the President for the administration of this Code. The primary assistant to the VPSA for matters of student conduct is the Director of Student Standards, to whom the administration of this Code and the disciplinary system is normally delegated. The Vice President retains authority to appoint or dismiss hearing officers, advisors, board, or panel members as may be needed. Decisions of hearing officers or boards are recommendations to the Vice President for Student Affairs. With the exception of recommendations for suspension or expulsion, the Vice President will not normally review a hearing decision in the absence of an appeal from the accused student, or a request from the Director of Student Accountability and Support. Any question of interpretation regarding the Student Conduct Code shall be referred to the VPSA or designee for final determination.

Section 5: The University Student Standards Board

The Vice President for Student Affairs (VPSA) shall appoint a University Student Standards Board from among current students, faculty, and staff members to provide a sufficient pool of qualified persons to serve on hearing panels. Board members shall also serve as resource persons for the advocacy of the Student Conduct Code, and for evaluating the effectiveness of the Code, the Office of Student Standards, and the student disciplinary system.

The VPSA shall appoint student, faculty, and staff representatives to the University Student Standards Board to comprise a pool of qualified members sufficient to fulfill their responsibilities. Student members may be appointed by the Student Senate, or they may apply through the Office of Student Standards. Faculty Senate will nominate at least sixteen faculty members, and administrative/professional members may be appointed directly by the VPSA. Faculty and administrative/professional appointments are normally for two-year terms, with half of the Board being appointed in alternate years, and student appointments are made annually. The VPSA shall determine qualifications for appointment and eligibility for continued service on the Board.

Section 6: University conduct standards and violations of law

Student Conduct Code disciplinary proceedings may be instituted without regard to pending civil litigation or criminal arrest and prosecution arising from the same factual situation. Disciplinary action may, but need not, be deferred, at the discretion of the VPSA or designee, until after civil or criminal proceedings have been completed, reduced, or dismissed.

Section 7: Allegations of Code violations

The Director of Student Standards, or designee, will determine if there is reasonable cause to believe that a violation of the Student Conduct Code occurred and, if so, how such allegations are to be resolved in accordance with the provisions of this Code. Staff members to whom informal resolution of cases may be referred will normally include staff in the Office of Student Accountability and Support, Associate and Assistant Directors of Housing, Area Directors and Resident or Associate Resident Directors in the case of violations occurring in on-campus housing, the Director of Student Life in the case of a Registered Student Organization, the Director of Fraternity and Sorority Programs in the case of Greek Letter Organizations and faculty members in the case of academic misconduct occurring in their classes.

Students charged with Conduct Code violations are required to meet with the designated staff person to facilitate the resolution of the allegation. Failure to meet with the designated staff person may result in an additional charge of violating Standard IV(f) of this code. Registration for subsequent terms or the conferral of academic degrees may be withheld pending the resolution of allegations of student misconduct.

Section 8: Resolution in lieu of a hearing

In lieu of a formal hearing, the Director of Student Accountability and Support, or such other University staff members may be authorized to informally resolve alleged misconduct, may confer with the student to obtain his or her response to the alleged misconduct and to determine whether the allegations have merit and if they may be resolved by mutual consent of the student charged and the staff member.

Section 9: Hearings

The accused student may request, or the Director of Student Accountability and Support may require, that the allegation be resolved at a formal administrative hearing provided by a hearing officer, or by a panel of the University Student Standards Board. The Director of Student Accountability and Support shall consider the preference of the accused student, the nature of the allegation, and the availability of panel members when assigning the case for an individual or panel hearing. The Director may appoint him/herself as the case hearing officer or may delegate that role to another appropriately trained staff member. Hearing panels will be selected by the Director or designee from qualified members of the University Student Standards Board. In the absence of a request by the accused student for a smaller panel, it will be scheduled with at least four but not more than seven members. All panels must include at least two students and at least one faculty member. The Director of Student Accountability and Support, or designee,

shall serve as the presiding officer and advisor to the Board at panel hearings and, as such, shall be a full non-voting participant.

The advisor to the Board may establish a format consistent with this Code for the conduct of the hearing in a fair and reasonable manner. The advisor to the Board may place a reasonable limit on the length of time permitted for statements. They may also determine that a statement, or portion of, is not relevant to the alleged violations and stop the participant. In cases involving more than one accused student, the Director of Student Accountability and Support or designee will determine if hearings concerning each student will be conducted jointly or ~~separately~~.

Notice—The accused student shall have not less than 3 calendar days' notice prior to the hearing. Notice shall be considered documented communication between the university and the student in person, by phone, delivery by U.S. mail, campus mail, e-mail, or hand delivery to the student's current local address as maintained by the University, or to the student's permanent address if no local address is on file. Failure by the student to have his or her current local address on record with the University shall not be construed to invalidate proper notice.

Notification refers to the delivery of the notice and is considered complete regardless of an individual's choice to access, read, or respond to the communication. The student may waive the notice required in consideration of a more immediate disposition of the case. A continuance will be considered if just cause for delay can be substantiated. The written notice shall include:

- a. The time and place of the hearing.
- b. The University conduct standard(s) alleged to have been violated, and sufficient details of the complaint for the basis of the allegation to be understood.
- c. A statement of the respondent student's rights as stated in this section of the Code.
- d. The name of the person(s), group, or University office filing the charges.

Should the accused student choose not to appear, the hearing will be held in the student's absence. No recommendation for the imposition of sanctions will be based solely upon the failure of the accused student to answer questions or to appear at the hearing.

Participants—The hearing will be closed to all except the parties to the proceedings unless the accused student requests, and the Director of Student Accountability and Support or designee and panel approve that the hearing be open generally, or to specified other parties. The accused student may be accompanied by one advisor of their choice. The advisor may attend the hearing with the student to counsel him/her, but not act as spokesman or vocal advocate. The accused student and advisor may be present during the entire time of the hearing, except during the deliberations of a hearing panel.

The alleged victim of misconduct may be accompanied by a support person of their choosing. They may counsel and assist him/her, but not act as spokesman or vocal advocate.

The hearing officer or panel may exclude from advising or accompanying the accused student or victim any person who will be called as a witness. If the accused student or other parties to the allegation are unable to locate or receive compliance from any member of the University community asked to testify, he/she may seek the assistance of the Office of Student Accountability and Support; however, the University will not compel the person to testify against his or her will.

If, at any time during the hearing proceedings, any participant or advisor is disruptive to the proceedings, the Director of Student Accountability and Support or their designee may ask for that individual to remove themselves from the hearing. In the event that they do not do so, the hearing will be stopped until such time that the hearing can be resumed without disruption.

Evidence—Both the accused student and the complaining parties may present evidence, including witnesses and written statements. The hearing officer or panel will determine the format of the hearing, and the admissibility of witnesses or written statements, and may elect not to hear such testimony if deemed redundant or irrelevant. The accused student is not required to answer questions of an incriminating nature.

The hearing officer or panel retains authority to question witnesses and parties to the alleged violations and will determine the appropriateness of questions posed by the parties.

Decision—Determination of violations shall be made based on the preponderance of evidence. Decisions by hearing panel shall be by majority vote. The hearing officer or panel shall notify the accused student of its findings within three business days after a decision has been rendered. In cases where multiple students are accused of violations, the outcome may be communicated after the last hearing. The decision shall be in writing and will include the resolution of the allegations and, in the case of violations, the sanctions that are to be imposed. Previous disciplinary and relevant academic records of a student found in violation of the Code will be considered in determining the sanctions to be imposed.

In cases where notification to a victim is permitted, notification will be made in writing within three business days. Upon request, the university will disclose the results of any disciplinary proceeding conducted by the university against a student who is the alleged perpetrator of any crime of violence or a non-forcible sex offense (incest or statutory rape) to the alleged victim or next of kin if the victim is deceased.

Recording—A recording will be made of all judicial hearings. The recording is the property of the University and will be retained as part of the student conduct file. The accused student may

review the recording after making a request to the Office of Student Accountability and Support. Personal transcripts or recordings may not be made at any hearing.

Section 10: Appeal

A written appeal of the process or decision may be submitted to the Vice President for Student Affairs within seven calendar days from the date of the decision letter. There will be a presumption of elemental fairness in the absence of written submission of credible information pertaining to:

- a. A substantial procedural error,
- b. New information of a substantive nature not reasonably available to presenters at the original hearing,
- c. Substantiated bias on the part of a hearing officer or panel member, or
- d. The sanction being inappropriate for the violation.

In considering the request the Vice President, or a reviewing authority of his or her choosing, may deny the appeal for lack of adequate grounds or may accept the appeal and, following a review of the case:

- a. Sustain the decision of the hearing authority,
- b. Dismiss one or all of the violations,
- c. Concur in the determination of violations, but alter (including increasing or decreasing the severity) the sanctions to be imposed, or
- d. Remand the case for a rehearing.

Section 11: Interim Suspension

An interim suspension from the University, or lesser restrictions, may be imposed prior to the resolution of a disciplinary case if, in the judgment of the Vice President for Student Affairs or designee, such measures are necessary (a) to ensure the safety and well-being of members of the University community or preservation of University property; or (b) to ensure the student's own physical or emotional safety and well-being; or (c) if the student poses a likely threat of disruption of or interference with the normal operations of the University. During the interim suspension, the student shall be denied access to the campus, and/or to classes, University housing, and/or all other University activities or privileges for which the student might otherwise be eligible as the Vice President or designee may determine to be appropriate.

Prior to, or within a reasonable time following notice to the student of an interim suspension, upon the student's request a meeting with the Director of Student Accountability and Support or designee will be provided to review the reason for the imposition of the interim suspension.

Section 12: Self-Injurious Behavior

Because of Eastern's concern for the well-being of our students, any student receiving medical attention to assess or treat intentionally self-injurious acts will be required to attend a meeting with the Directors of Student Standards and the Counseling Center (or their designees). This meeting is to occur within 24 hours of the notification to the student of this requirement, unless otherwise specified by the University. The purpose of the meeting is to ensure that the student is receiving appropriate medical care and can safely remain on campus, and for the student to complete authorizations to release information allowing appropriate University personnel to openly communicate with treatment providers, one another, and, if appropriate, with the student's parent(s) or identified significant other(s). Continued enrollment may be conditional on the student's adherence to treatment and behavioral guidelines determined by the University.

Section 13: Sanctions

The following sanctions may be imposed upon any student found to have violated the Student Conduct Code. More than one of the sanctions may be imposed for any single violation.

Academic Penalties—Upon a finding that academic misconduct occurred, the instructor may impose a reduced or failing grade for the assignment or course in addition to such sanctions as may be imposed by a hearing officer or panel. Academic misconduct may also affect a student's continuation in certain degree programs.

Revocation of conferred degrees may be recommended to the Board of Trustees in instances where conferral of the degree preceded the determination of significant misconduct or academic fraud.

University Reprimand—A warning to a student that he or she has violated institutional regulations.

University Censure—A written notification to the student that they have engaged in behavior that is not acceptable in our community and that future violations will likely result in more serious sanctioning.

Fine—A fine may be assessed in an amount not to exceed \$200 per violation. Fines will normally be due within 30 days of imposition. Upon request of the student at the time of

imposition, and with the concurrence of the hearing authority, a reasonable community service assignment may be substituted for all or part of the fine.

Restitution—Compensation for loss, damage or injury. This may take the form of appropriate service and/or monetary or material replacement.

Discretionary Sanctions—Educational papers or projects, mandated attendance at seminars or classes, service to the University or community, or other related discretionary sanctions may be assigned. Where the abuse of alcohol or drugs is a factor in the violation, the University may require satisfactory evidence of assessment and/or treatment at the student's expense as a condition of enrollment.

Registered student organizations found in violation of this Code may have their University recognition revoked, suspended, or subject to appropriate probationary conditions.

Conduct Supervision—A requirement that the student meet with a University staff member for one or more meetings following resolution of the case, for the purpose of assuring a continued understanding of and compliance with the Student Conduct Code.

Housing Probation—A specified period of observation during which the student must show clear evidence that he/she is capable of conformance to University residential standards as contained in the housing handbook and/or living unit regulations. Students on Housing Probation may not be a member of their living unit governance committee, living unit intramural team, Residence Hall Association (RHA), nor are they eligible for National Residence Hall Honorary or RHA recognition.

Other appropriate restrictions or conditions on housing activities and privileges during the probationary period may be imposed, including but not limited to periodic conferences with professional staff members, imposed reassignment, and denial of privileges associated with the living unit.

Any significant violation of the Student Conduct Code while on Housing Probation will normally result in expulsion from University housing.

Changes to and Removal from University Housing—Students may be relocated to other housing units, restricted from some housing and dining facilities, or removed from University housing for disciplinary reasons. Students who are restricted from all or some housing and dining facilities will be held to financial obligations in accordance with the housing contract.

A student who has not completed required on-campus residency in accordance with University policy will be suspended from the University if removed from on-campus housing.

University Disciplinary Probation—A status imposed for behavior of such nature as to place the student near removal from the University community. A student on University Disciplinary Probation is not in good standing with the University. He/she may not serve on any

studentfaculty board or University governance committee, as an officer of the student body or as a member of the Student Senate or University Board.

Other conditions may be imposed, including but not limited to satisfactory completion of educational assignments or programs, mandated standards of class attendance and/or academic achievement, expulsion from on-campus housing, restriction from buildings or facilities, or from participation in University activities, study abroad programs, student employment or other appropriate stipulations.

Any significant violation of the Student Conduct Code while on University Disciplinary Probation will likely result in suspension or expulsion. Scholarships, grant awards or other discretionary financial aid awarded by the University may be canceled or suspended as a condition of probationary status.

Drug testing as a condition of probationary status—If specified as a condition of probationary status imposed for a violation of Standard II(f) of this Code, a student may be required to submit to a urinalysis, at his or her expense, to verify the absence of other than legitimate and legal drugs, upon notice by the Director of Student Standards or designee, at a site specified by the University. Testing may be at random or based on a reasonable belief that a drug-related violation of the probation may have occurred. The presence, as certified by a qualified Medical Review Officer, of prescription or non-prescription drugs, controlled substances, or cannabis, for other than legal and legitimate uses, will be considered a violation of the probationary status, and may result in suspension or expulsion from the institution or other appropriate disciplinary action.

Separation from the University—Suspension is the disciplinary separation of the student from the University for a minimum specified period of time less than five years. Expulsion is a permanent disciplinary separation of the student from the University. Conditions for readmission of suspended students may be specified. A suspended or expelled student is restricted from the campus and from all University events and activities.

Section 14: Implementation

Sanctions not involving dismissal from the University shall be effective upon written notice to the student. Implementation may be held in abeyance pending the outcome of an appeal at the discretion of the Director of Student Standards. In the absence of an appeal sanctions which include suspension or expulsion must be approved by the Vice President for Student Affairs or designee.

Registration for subsequent terms or the conferral of the degree may be withheld until sanctions have been concluded and any conditions imposed by the University have been fulfilled. The

VPSA may defer imposing suspension or expulsion pending satisfactory completion of the academic term, or of a satisfactory period of disciplinary probation.

Section 15: Disciplinary Records

Student disciplinary records will be destroyed after seven years from the time of the last entry, except in cases involving separation from the University or restrictions on reenrollment.

Disciplinary sanctions shall not be made part of the student's permanent academic record, except in the case of separation from the institution, where a suspension will be noted on the transcript with “Administrative Suspension” and an expulsion will be noted on the transcript with “Administrative Expulsion”. A suspended or expelled student may, following the specified minimum period of separation, request the removal of the sanction from the permanent record, which shall be at the discretion of the Vice President for Student Affairs.

For more information contact:

Office of Student Accountability and Support

Located on the ground floor of the west wing of the MLK, Jr. University Union

(217) 581-3827

Fax: (217) 581-6489

Mailing address:

Eastern Illinois University

600 Lincoln Avenue

Charleston, IL 61920-3099

CLERY ACT REPORTING

Publication of this annual report is required by federal law. The annual crime statistics were compiled by the Eastern Illinois University Police Department with information from the EIU Police Department, EIU Office of Student Accountability and Support, EIU Human Resources, and relevant police agencies. The university's yearly crime statistics are compiled on a calendar-year basis in accordance with the definitions of crimes provided by the Federal Bureau of Investigation (FBI) for use in the Uniform Crime Reporting (UCR) system. The report includes statistics for the previous three years concerning crimes that occurred within the geography outlined by the Clery Act for the Eastern Illinois University campus and were reported to the EIU Police Department or designated campus officials. Additionally, these statistics include people referred for campus disciplinary action for categories required under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, including liquor and drug law violations and illegal weapons possession. Referrals occur when a person is not arrested for liquor law violations, drug law violations, or illegal weapons possession, but is instead referred for campus disciplinary action. Statistical information for certain off-campus locations or property owned or controlled by the university, as well as public property within or immediately adjacent to and accessible from campus, are collected or requested from the Charleston Police Department. For statistical purposes, crime statistics reported to any of these sources are recorded in the calendar year in which the crime was reported. The crime statistics tables are reflective of the requirements mandated by federal law for compiling this report. EIU reports the crimes required by the Clery Act that occurred on or within the institution's Clery Geography that were reported to a Campus Security Authority. A daily offense log is available for public review at the Eastern Illinois University Police Department at 7th Street and Grant Avenue, Charleston, Illinois or online at eiu.edu/police.

Definitions of Clery Act Geography

On-Campus: All property, including on-campus housing facilities, owned or controlled by an institution within the same reasonably contiguous geographical area used by the institution in direct support of, or in a manner related to, institutional educational purposes, including residence halls; and any building or property within the same reasonably contiguous geographic area of the institution that is owned by the institution but controlled by another person, and is used by students and supports institutional purposes (such as a food or other retail vendor).

On-Campus Student Housing Facilities: Property owned or controlled by the institution used to provide housing for the institution's students, and parking lots adjacent to those facilities.

Non-Campus: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is being used in direct support of, or in relation to, the institution's educational

purposes, is frequented by students and is not within the same reasonably contiguous geographic area of the institution.

Public Property: All public property, including thoroughfares, streets, sidewalks and parking facilities,

that is within the campus or immediately adjacent to and accessible from the campus. The Clery Act does not require disclosure of crime statistics for public property that surrounds noncampus buildings or property. Clery reportable offense crime definitions are taken from the Handbook for Campus Safety and Security Reporting 2016 Edition.

Definition of Campus Security Authority (CSA)

The Clery Act defines a CSA as any of the following categories:

1. A campus police department or a campus security department of an institution,
2. Any individuals who have responsibility for campus security but are not members of a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property,)
3. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses; or
4. An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. If such an individual is a pastoral or professional counselor, the official is not considered a campus security authority when acting as a pastoral or professional counselor.

Classifying Crime Statistics

The statistics on the preceding pages are published in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting Handbook and the Clery Act. The number of victims involved in a particular incident is indicated for the following crime classifications: murder/non-negligent manslaughter, manslaughter by negligence, sex offenses (rape, fondling, incest, statutory rape) and aggravated assault. For example, if an aggravated assault occurs and there are three victims, this would be counted as three aggravated assaults in the crime statistics. The number of incidents involving a particular offense is indicated for the following crime categories (includes one offense per distinct operation): robbery, burglary and arson. For example, if five students are walking across campus together and they are robbed, this would count as one instance of robbery in the crime statistics chart. In cases of motor vehicle theft, each vehicle stolen is counted. In cases involving liquor law, drug law and illegal weapons violations, each person who was arrested is indicated in the arrest statistics. If an arrest

includes offenses for multiple liquor or drug law violations, it is only counted as a drug law violation under the Hierarchy Rule. The statistics captured under the “Judicial Referrals” section for liquor law, drug law and illegal weapons violations indicate the number of people who were referred to Student Conduct and charged for violating those specific laws.

Statistics for hate crimes are counted in each specific Clery-reportable crime category and therefore are part of the overall statistics reported for each year. The only exception to this is the addition of a bias motivated larceny, simple assault resulting in bodily injury, intimidation and vandalism; the law requires that this statistic be reported as a hate crime even though there is no requirement to report the crime in any other area of the compliance document.

Definitions of Reportable Crimes and Other Associated Terms

Murder and Manslaughter by Negligence: The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter: The killing of another person through gross negligence.

Sex Offenses: Any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

- Rape: The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- Fondling: The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.
- Incest: Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape: Sexual intercourse with a person who is under the statutory age of consent.

Robbery: The taking or attempting to take anything of value from the care, custody or control of a person or persons by force or threat of force, violence and/or causing the victim fear.

Aggravated Assault: An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which

could or probably would result in a serious potential injury if the crime were successfully completed.

Burglary: The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony, breaking and entering with intent to commit a larceny, housebreaking, safecracking and all attempts to commit any of the aforementioned.

Motor Vehicle Theft: The theft or attempted theft of a motor vehicle. (All cases are classified as motor vehicle theft where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned, including joy riding.)

Arson: Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

Domestic Violence: A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim; by a person with whom the victim shares a child in common; by a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred. **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence. The existence of a dating relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.

Stalking: Engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for the person's safety or the safety of others; or (B) suffer substantial emotional distress. For the purposes of this definition: (i) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person's property; (ii) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim; (iii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

Hate Crimes: A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a preformed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, gender identity, ethnicity, or national origin. This includes all of the crimes listed above, plus larceny/theft, simple assault, intimidation and destruction/damage/vandalism of property. The law requires that the statistic be reported as a hate crime for these additional categories even though there is no requirement to report the crime classification in any other area of the compliance document.

Larceny-Theft: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

Simple Assault: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

Intimidation: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

Destruction/Damage/Vandalism of Property: To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

Liquor Law Violations: The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)

Drug Abuse Violations: Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine), marijuana, synthetic narcotics (Demerol, methadone) and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Illegal Weapons Law Possession: The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; all attempts to commit any of the aforementioned.

Unfounded Crimes: An institution may withhold, or subsequently remove, a reported crime from its crime statistics in the rare situations where sworn or commissioned law enforcement personnel have fully investigated the reported crime and, based on the results of this full investigation and evidence, have made a formal determination that the crime report is false or baseless and therefore “unfounded.” Only sworn or commissioned law enforcement personnel may “unfound” a crime report for purposes of reporting under this section. The recovery of stolen property, the low value of stolen property, the refusal of the victim to cooperate with the prosecution and the failure to make an arrest do not “unfound” a crime report.

	Non-Campus	Total
0	0	
0	0	
0	3	
0	2	
0	0	
0	0	
0	0	
0	1	
0	1	
0	0	
0	0	
0	0	
0	2	
0	2	
0	0	
0	0	
0	0	
0	0	
0	17	
0	38	



Disclosure of Fire Safety Standards and Measures

The Higher Education Opportunity Act contains provisions from the Campus Fire Safety-Rightto-Know Act that was signed into law on August 14, 2008. The Higher Education Opportunity Act requires Eastern Illinois University to report fire safety information.

- Number of fires and fire calls on campus during the last calendar year as well as the preceding two years.
- Describe each on-campus student housing facility.
- The number of students injured or killed by fires.
- Policies relating to fire safety and training.
- The amount of fire prevention training provided to students.
- List procedures for evacuating student housing in the event of a fire.
- Descriptions of the fire protection equipment (alarms/sprinklers) in each on-campus housing unit.
- List the titles of each person or organization to which students and employees should report that a fire occurred.
- List plans for future improvements in fire systems.

Fire Alarm Record, Fires and Students' Injuries for 2018-2020				
Calendar Year	Fire Alarms	Fires	Injuries	Deaths
2020	53	1	0	0
2019	43	1	0	0
2018	40	0	0	0

Housing Description: Fire Safety Systems and Room Protected:

Building	Sprinkler	Smoke Detector	CO Detector	Emergency Lights	Floor Diagrams
Andrews	Existing	Yes	Yes	Yes	Yes
Carman North	Existing	Yes	Yes	Yes	Yes
Carman South	Existing	Yes	Yes	Yes	Yes
Greek Court 1-8	Existing	Yes	Yes	Yes	Yes
Pemberton	Existing	Yes	Yes	Yes	Yes
U.Court Office	Existing	Yes	Yes	Yes	Yes
U. Ct. - Yorkshire	Existing	Yes	Yes	Yes	Yes
U. Ct. - Saunders	Existing	Yes	Yes	Yes	Yes
U. Ct. - Ringenberg	Existing	Yes	Yes	Yes	Yes
U. Ct. - Lancaster	Existing	Yes	Yes	Yes	Yes
U. Ct. - Hampton	Existing	Yes	Yes	Yes	Yes
U. Ct. - Giffin	Existing	Yes	Yes	Yes	Yes
U. Ct. - Gabbard	Existing	Yes	Yes	Yes	Yes
U. Ct. - Elliott	Existing	Yes	Yes	Yes	Yes
U. Ct. - Cooper	Existing	Yes	Yes	Yes	Yes
U. Ct. - Bloomfield	Existing	Yes	Yes	Yes	Yes
East Hall	Existing	Yes	Yes	Yes	Yes
Thomas Hall	Existing	Yes	Yes	Yes	Yes
Douglas	Existing	Yes	Yes	Yes	Yes
Lawson	Existing	Yes	Yes	Yes	Yes
Stevenson	Existing	Yes	Yes	Yes	Yes
Lincoln	Existing	Yes	Yes	Yes	Yes
Thomas	Existing	Yes	Yes	Yes	Yes
Taylor	Existing	Yes	Yes	Yes	Yes
Ford Hall	Existing	Yes	Yes	Yes	Yes
McKinney	Existing	Yes	Yes	Yes	Yes

Weller	Existing	Yes	Yes	Yes	Yes
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Plans of Improvement

The Housing department has protected student's rooms by installing sprinkler systems, upgrading the fire detection, and alarm systems. The campus has finished protected resident halls by installing fire speakers systems. University started the fire protection improvement in 1996.

Policies on Portable Electrical Appliances, Smoking, Open Flames and Evacuation Procedures

Portable Electrical Appliances:

There are kitchenettes and microwaves located in each residence hall and Greek Court chapter house. The use of cooking appliances in your room is strictly prohibited. The only exception is an 800 WATT microwave."

Items that should be left at home:

- Electric blankets
- Cooking appliances other than microwaves
- Portable electric heating units
- Halogen lamps without safety grid and wattage over 300 watts
- Candles, incense and other open flames

Smoking

“Effective July 1st, 2015, in accordance with the Illinois Smoke Free Campus Act, 410 ILCS 82/1-90, the use of all tobacco products is prohibited on all campus property, both indoors and outdoors, including buildings, grounds, parking lots, and vehicles that are owned, leased, occupied, operated, or otherwise controlled by Eastern Illinois University.

The advertising, sale, or free sampling of tobacco products is also prohibited on campus property. Littering the remains of tobacco products or any other related waste product on campus property is further prohibited by the Illinois Litter Control Act, 415 ILCS 105/1-14.

This policy applies to any individual on campus property, including but not limited to students, faculty, staff, other employees, contractors, subcontractors, volunteers, visitors, and members of the public, and is applicable at all times.”

Open Flames:

Candles, oil lamps, incense or any other combustible materials are not allowed in any University housing facility. Posters on doors, fishnets, crepe paper, potpourri and other combustibles in your room are prohibited.”

Evacuation Procedures:

Evacuation procedures vary from building to building. You will find yours posted on the back of your room door. They have been designed to empty the building safely and quickly. Residents are required to leave the building promptly if an alarm is sounded. Failure to follow evacuation procedures will result in a minimum \$50 fine. When the fire alarm has been shut off, a staff member, fire fighter and/or University Police Officer will allow you to re-enter the building. All fires must be reported to a member of the housing staff, even if an alarm is not sounded, so that the extinguisher may be refilled and the area cleaned.” Housing staff is trained in the five-step process of evacuation: pull the alarm to get help coming, knock on room doors and shut the doors behind them, reassemble the floor occupants at the reassembly point outside of the building, and accountability reporting to the fire department. Staff is recognized by the fire department as part of the Incident Command Structure for the incident.

Fire Training and Fire Drills

Each year, the Housing staff receives two training sessions before the academic year starts. The staff receives training on managing all emergencies sessions including fire. An additional training period is devoted to fire extinguisher training and practical exercise. The training concludes with a fire simulation exercise called “Get Out Alive.” A hallway in one of the Halls is filled with smoke and Housing staff will evacuate the hallway under extreme conditions. This “Get Out Alive” training is well received and will continue to be part of the training program for the staff.

The Housing residents receive fire preparedness training by the Housing staff on what to expect during a fire alarm. Once each semester the fire alarms are activated for each Housing building and full evacuation is conducted by the Housing staff. The drills conclude when the residents assemble in the Hall’s designated relocation area. Two drills are conducted each year to monitor the response actions of the residents during a drill.

The University's Emergency Handbook is on display in Student housing facility and Academic Building. Listed in the Emergency Handbook are steps to take if you discover a fire and methods to protect oneself during a fire.

Institution's Plan for Future Improvement of Fire Safety

The University has completed installing sprinkler systems in the halls. Along with the sprinkler systems upgrade will be upgrade of the fire alarm detection and warning. Most of the halls will be equipped with a voice alarm system. The new warning system will also play messages concerning tornado and emergency notifications. The evacuation times have improved in the buildings that have the new voice warning system.

Education for the building occupants will be ongoing. Departmental review of Emergency Plans will include fire evacuation routes and accountability of occupants. A poster campaign in conjunction with United State Fire Academy will continue addressing the need to maintain smoke detectors. Another project that may be planned is to build a “demonstration” residence room to illustrate how fast the room will burn.

Fire Reporting Procedure

At the first indication of a fire or smoke in the building, a fire alarm is activated by manual activation or fire detection /suppression system. The fire alarm is reported to central dispatch of emergency services (911). 911 will dispatch the University Police Department and Charleston Fire Department by using incident command structure. The fire scene will be managed by the Charleston Fire Department by using incident command structure. Small fire on campus that may not activate the smoke detector should also be reported to your building coordinator in academic buildings. If the small fire occurs in a student housing facility, you should report the fire to the floor resident assistant, hall director, or the University Housing office.

Fire Log for Eastern Illinois University Facilities for the Past Three Years

Andrews Hall					
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	2150 7th Street	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A
Carman Hall					

Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	2207 9th Street	0	N/A	N/A	N/A
2019		1	Rpt. #19-0182	0	0
2018		0	N/A	N/A	N/A

Douglas Hall

Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	280 Grant Avenue	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A

East Hall

Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	2103 12th Street	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A

Ford Hall

Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	1867 4th Street	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A

Greek Court

	Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
Greek Court 1	2020		1	Rpt. #20-0125	0	0
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Greek Court 2	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Greek Court 3	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A

Greek Court 4	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Greek Court 5	2020		0	N/A	N/A	N/A

	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Greek Court 6	2020		0	N/A	0	0
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Greek Court 7	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Greek Court 8	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Lawson Hall						
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	
2020	2151 4th Street	0	N/A	N/A	N/A	
2019		0	N/A	N/A	N/A	
2018		0	N/A	N/A	N/A	
Lincoln Hall						
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	
2020	360 Grant Avenue	0	N/A	N/A	N/A	

2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A

Pemberton Hall					
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	1521 4th Street	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A
McKinney Hall					
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	1907 4th Street	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A
Stevenson Hall					
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire

2020	320 Grant Avenue	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A

Taylor Hall					
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	2121 4th Street	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A

Thomas Hall					
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	2120 7th Street	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A

University Apartments					
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020		0	N/A	N/A	N/A

2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A

University Court						
	Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
		2150 9th Street				
Bloomfield	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Cooper	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Elliot	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Gabbard	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Giffin	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Hampton	2020		0	N/A	N/A	N/A

	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Lancaster	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Office Building	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Ringenberg	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Saunders	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A
Yorkshire	2020		0	N/A	N/A	N/A
	2019		0	N/A	N/A	N/A
	2018		0	N/A	N/A	N/A

Weller Hall					
Year	Address	Number of Fires	Cause of Fire	Number of Injuries That Required Treatment at a Medical Facility	Number of Deaths Related to a Fire
2020	1921 4th Street	0	N/A	N/A	N/A
2019		0	N/A	N/A	N/A
2018		0	N/A	N/A	N/A