BACHELOR OF SCIENCE IN ORGANIZATIONAL DEVELOPMENT
AT EASTERN ILLINOIS UNIVERSITY

NAME	
E NUMBER	
CATALOG	
AS/AA/AFA DEGREE	
TRANSFER HOURS	

Fall 2023

GENERAL REQUIREMENTS: 40 HRS
ONE COURSE MUST BE CULTURALLY DIVERSE.

LANGUAGE: 9 HRS

COURSE	HOURS	GRADE	SEMESTER
ENG 1001G Composition & Language	3		
ENG 1002G Composition & Literature	3		
CMN 1310G Intro. to Speech Comm.	3		

HUMANITIES/FINE ARTS: 9 HRS

COURSE	HOURS	GRADE	SEMESTER
Fine Arts Gen Ed	3		
Humanities Gen Ed	3		
Humanities/Fine Arts Gen Ed	3		

SOCIAL/BEHAVIORAL SCIENCE: 9 HRS
Must be from two different disciplines.

COURSE	HOURS	GRADE	SEMESTER
	3		
	3		
	3		

SCIENCE AWARENESS: 7 HRS
One biological and one physical science course, one of which must involve a lab. Four-credit PHY SCI is recommended.

COURSE	HOURS	GRADE	SEMESTER
BIO _____	3		
	4		

MATHEMATICS: 3 HRS

COURSE	HOURS	GRADE	SEMESTER
	3		

SENIOR SEMINAR: 3 HRS
After completion of 75 credits.

COURSE	HOURS	GRADE	SEMESTER
EIU _____	3		

FOREIGN LANGUAGE: 0-8 HRS
Exempt if 2 yrs in high school with "C" average.

COURSE	HOURS	GRADE	SEMESTER

DEPARTMENT CORE: 18 HRS

COURSE	HOURS	GRADE	SEMESTER
ODL 4500 Organizational Interactions	3		
ODL 4810 Principles Career Development	3		
ODL 4825 Ethical Behavior in Orgs	3		
ODL 4830 Organizational Perspectives	3		
ODL 4835 Supervision in Organizations	3		
ODL 4840 Training Program Development	3		

MINOR *(OPTIONAL)*: 18 HRS
Minors are not required. However, a minor can add depth to a resume and allow for professional development in additional areas of interest. See catalog for minors options.

COURSE	HOURS	GRADE	SEMESTER
	3		
	3		
	3		
	3		
	3		
	3		

ORGANIZATIONAL LEADERSHIP
Provides students with opportunities to develop skills in order to be an effective leader within any organization.

ODL 4700 Leadership in Organizations
ODL 4815 Conflict in Organizations
ODL 4820 Change Strategies in Orgs.
ODL 4845 Improvement in Organizations
ODL 4865 Diversity in Organizations
ODL 4880 Productive Work Teams

TALENT DEVELOPMENT
Provides students with opportunities to learn skills needed to develop talent within any organization.

ODL 4800 Teaching & Training
ODL 4820 Change Strategies in Orgs.
ODL 4855 Web-Based Training & Instruction
ODL 4860 Facilitating Learning & Project Groups
ODL 4870 Coach & Mentoring for Critical Thinking
ODL 4890 Accelerated Learning & Training

ELECTIVES (GRADUATION HOURS): ? HRS

COURSE	HOURS	GRADE	SEMESTER

PRIOR LEARNING ASSESSMENT *(OPTIONAL)*
Some students are eligible to earn additional college level credits for prior work experiences, trainings, licenses, and certifications. These credits are determined through a Prior Learning Assessment Process.

COURSE	HOURS	GRADE	SEMESTER

GRADUATION REQUIREMENTS:

- ❑ 120 Semester Hours (SH)
- ❑ 40 SH of upper division courses (3000+)
- ❑ 25 SH in residence at EIU
- ❑ 2.00 Cumulative GPA
- ❑ 66 credits from non-music courses

- ❑ 2.0 Cumulative GPA
- ❑ 2.5 Cumulative Major GPA
- ❑ Cultural Diversity
- ❑ Electronic Writing Portfolio 1❑ 2❑ 3❑
  See www.eiu.edu/~assess/ for requirements

The above information is designed for advising purposes only and is not intended to serve as the final or official determination of program requirements. Please consult the EIU undergraduate catalog for additional program information and/or requirements.