

ORGANIZATIONAL DEVELOPMENT

Fall 2017

Bachelors of Science

This program prepares students for positions as supervisors, project leaders, change agents, and trainers in a variety of organizational settings. Academic credit for college-level learning from prior occupational experiences is available through preparation and assessment of a portfolio. Of the 120 semester hours required to complete the degree, at least 25 semester hours of courses from EIU must be included.

General Education		40 hrs					
Language		9hrs		Social Behavior Sciences*	9hrs	Mathematics	3hrs
ENG 1001G	3	_____	_____	_____	3	MAT _____	_____
ENG 1002G	3	_____	_____	_____	3		
CMN 1310G	3	_____	_____	_____	3		
				Must be from 2 different disciplines		Senior Seminar	3hrs
						EIU _____	_____
Humanities/Fine Arts*		9hrs		Science Awareness (w/one lab)	7hrs	Foreign Language – Exempt	
HU _____	3	_____	_____	BIO _____	_____		
FA _____	3	_____	_____	Phys Sci _____	_____		
HU/FA _____	3	_____	_____	_____	_____		

* One course must be culturally diverse

Department Core: 18 hrs

OPD 4500	Organizational Interactions	3	_____
OPD 4810	Principles Career Development	3	_____
OPD 4825	Ethical Behavior in Orgs	3	_____
OPD 4830	Organizational Perspectives	3	_____
OPD 4835	Supervision in Organizations	3	_____
OPD 4840	Training Program Development	3	_____

MAJOR REQUIREMENTS:

Department Core	18
Optional Experiential Learning/Portfolio	1 – 30

Electives Graduation Hours

Electives may be utilized towards the required 120 hour minimum from college-level credit. Additional hours may be required for a minor.

_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____

Minor: (Optional) Minors are not required. However, a minor can add depth to a resume and allow for professional development in additional areas of interest. See catalog for minors options.

_____	3	_____	_____	3	_____	_____	3	_____
_____	3	_____	_____	3	_____	_____	3	_____
_____	3	_____	_____	3	_____	_____	3	_____

School of Technology offers two online minors that may compliment career goals in Organizational Development.

Organizational Leadership Minor: (18 Hours) Provides students with opportunities to develop skills in order to be an effective leader within any organization.

OPD 4700	3	Leadership in Organizations
OPD 4815	3	Conflict in Organizations
OPD 4820	3	Change Strategies in Organizations
OPD 4845	3	Improvement in Organizations
OPD 4865	3	Diversity in Organizations
OPD 4880	3	Productive Work Teams

Talent Development Minor : (18 Hours) Provides students with opportunities to learn skills needed to develop talent within any organization.

OPD 4800	3	Teaching & Training
OPD 4820	3	Change Strategies in Organizations
OPD 4855	3	Web-Based Training & Instruction
OPD 4860	3	Facilitating Learning & Project Groups
OPD 4870	3	Coaching & Mentoring for Critical Thinking in Workplace
OPD 4890	3	Accelerated Learning & Training

Experiential Learning/Portfolio 1 – 30 hrs (Optional)

Under the guidance of faculty members within the OPD Program, students develop a portfolio documenting their college-level learning relevant to their field of study. To prepare the portfolio, students enroll in OPD 3000, Portfolio Development, where they are provided instruction in preparing written descriptions of college-level workplace learning. Examples of supporting evidence to be included in a portfolio includes: certificates of training, samples of work, a resume, a copy of a performance review, or a letter of verification of skills from an employer or supervisor. The documentation submitted should provide clear and convincing evidence that the student has achieved the learning outcomes. Credit may be granted via OPD 3200, Occupational Experience, or other course numbers within the particular academic department via preparation and submission of a portfolio.

_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____

GRADUATION REQUIREMENTS:

- _____ Electronic Writing Portfolio (EWP) 1 2 3
- _____ Cultural Diversity
- _____ 120 s.h. minimum
- _____ 42 s.h. senior institution (4-year school)
- _____ 40 s.h. upper level (3000-4000 numbered)
- _____ 25 s.h. from EIU
- _____ 2.0 GPA Cumulative
- _____ 2.5 GPA Cumulative in Major

How to Apply

Students may declare themselves as online OPD majors. Students admitted as online OPD majors will have priority access to online courses. Face-to-face majors may take either face-to-face or online courses.

Admission Criteria:

To apply for admission to the Organizational and Professional Development program, a student must:

1. Have earned a minimum of 30 credit hours from an accredited institution;
2. Have earned a cumulative GPA of at least 2.50 or higher;

Students that do not meet these admission requirements, but meet EIU's general transfer admission requirements will have their application reviewed by the OPD coordinator. Following this review, students may be required to participate in a pre-entry interview* or submit a new application for consideration at a later time.

Apply online at www.eiu.edu or contact:

Office of Admissions
Eastern Illinois University
600 Lincoln Avenue
Charleston, Illinois 61920

There is a \$30 application fee.

OPD Contact:

Bruce Barnard bkbarnard@eiu.edu (Coordinator): Direct: (217) 778-8470
Office: (217) 581-7404
Fax: (217) 581-6607

*If a Pre-entry Interview is needed, please prepare the following items:

- Current Resume
- A one to two page written statement describing how a B.S. in Organizational Development will help you accomplish your goals.
- Official transcripts from all colleges and universities previously attended

To Register:

Contact the OPD academic advisor

Advisor: Shawn Schultz, scschultz@eiu.edu, 217-581-7128

Department: 217-581-3226