



ORGANIZATIONAL DEVELOPMENT

SCHOOL OF TECHNOLOGY
AT EASTERN ILLINOIS UNIVERSITY

The Organizational Development Program offers a Bachelor of Science degree with a major in Organizational Development that prepares students with significant working experience for positions as supervisors, project leaders, change agents, and trainers in a variety of organizational settings.

GENERAL EDUCATION: 40 HRS

LANGUAGE - 9 HOURS

HUMANITIES & FINE ARTS - 9 HOURS

MATHEMATICS - 3 HOURS

SOCIAL & BEHAVIORAL SCIENCES - 9 HOURS

SCIENTIFIC AWARENESS - 7 HOURS

SENIOR SEMINAR - 3 HOURS

MAJOR REQUIREMENTS: 18 HRS

- OPD 4500 Organizational Interactions
- OPD 4810 Principles of Career Development
- OPD 4825 Ethical Behavior in Organizations
- OPD 4830 Organizational Perspectives: Past, Present and Future
- OPD 4835 Supervision in Organizations
- OPD 4840 Training Program Development

ELECTIVES

- OPD 4765 Grant Writing
- OPD 4800 Strategies and Processes of Teaching and Training
- OPD 4815 Conflict in Organizations
- OPD 4820 Change in Organizations
- OPD 4845 Improvement in Organizations
- OPD 4855 Web-Based Training
- OPD 4860 Facilitating Project Groups
- OPD 4864 Strength-Based Development
- OPD 4865 Diversity in Organizations
- OPD 4870 Coaching and Mentoring
- OPD 4880 Productive Work Teams
- OPD 4890 Accelerated Learning

CREDIT FOR PRIOR LEARNING

The Organizational Development program recognizes that students develop competencies in a variety of ways and environments. Our program offers a unique opportunity to earn college credit for knowledge acquired outside of the traditional classroom setting, including military and workplace training.

MINORS

Students may pursue a minor in **Organizational Leadership** or **Talent Development** while working toward a B.S. in Organizational Development.

TOTAL MAJOR HOURS: 120 HRS

**Of the 120 semester hours required to complete the degree, at least 25 semester hours of courses from EIU must be included.*

***Students in the B.S. in Organizational Development program must maintain a cumulative GPA of 2.5 within the Major. Calculation of the Major GPA is based on all courses taken through Eastern Illinois University with the prefix OPD or approved as major courses for the B.S. in Organizational Development.*

SCHOOL OF TECHNOLOGY

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