



ORGANIZATIONAL & PROFESSIONAL DEVELOPMENT

SCHOOL OF TECHNOLOGY
AT EASTERN ILLINOIS UNIVERSITY

The Organizational and Professional Development Program offers a Bachelor of Science degree with a major in Organizational and Professional Development that prepares students with significant working experience for positions as supervisors, project leaders, change agents, and trainers in a variety of organizational settings.

GENERAL EDUCATION: 40 HRS

LANGUAGE - 9 HOURS

HUMANITIES & FINE ARTS - 9 HOURS

MATHEMATICS - 3 HOURS

SOCIAL & BEHAVIORAL SCIENCES - 9 HOURS

SCIENTIFIC AWARENESS - 7 HOURS

SENIOR SEMINAR - 3 HOURS

MAJOR REQUIREMENTS: 12 HRS

- **OPD 4810** Principles of Career Development
- **OPD 4830** Organizational Perspectives: Past, Present and Future
- **OPD 4835** Supervision in Organizations
- **OPD 4840** Training Program Development

AREAS OF CONCENTRATION

Students may also select an area of concentration consisting of courses taken in addition to the General Requirements and Major Requirements. Each concentration is planned to supplement the student's professional goals or personal interests and must be done in consultation with the student's advisor. The two areas of concentration and the recommended electives for each are:

Training/Development: 9 hours

- **OPD 4800** Strategies and Processes of Teaching and Training.
- **OPD 4845** Improvement in Organizations
- **OPD 4855** Web-Based Training and Instruction
- **OPD 4860** Facilitating Learning and Project Groups
- **OPD 4890** Accelerated Learning and Training
- **MGT 3450** Human Resource Management
- **MIS 3515** Information Presentation

Supervision/Leadership: 9 hours

- **AET 4943** Manufacturing Management
- **BUS 3500** Management Information Systems
- **OPD 4815** Conflict in Organizations
- **OPD 4820** Change Strategies in Organizations
- **OPD 4825** Ethical Behavior in Organizations
- **OPD 4870** Coaching and Mentoring for Critical Thinking in the Workplace
- **OPD 4880** Productive Work Teams
- **MIS 3530** Business Web Site Design. Credits: 3

TOTAL MAJOR HOURS: 120 HRS

**Of the 120 semester hours required to complete the degree, at least 25 semester hours of courses from EIU must be included.*

***OPD majors must maintain a cumulative GPA of 2.5 within the OPD Major. Calculation of the major GPA is based on all courses taken through Eastern Illinois University with the prefix OPD or approved as major courses for the BS in Organizational and Professional Development.*

SCHOOL OF TECHNOLOGY

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