



WHAT IS ORGANIZATIONAL DEVELOPMENT ?

The Organizational Development Bachelor of Science Degree Program is in the Lumpkin College of Business and Applied Sciences, School of Technology. Organizational Development is a distinct field of academic study focused on the understanding of the human aspects of the organization including people, processes, and practices.

CAREER OPPORTUNITIES

Graduates from Organizational Development take positions such as:

- Trainers
- Supervisors/Managers
- HR Professionals
- Instructional Designers
- Program Administrators (For-Profit and Non For-Profit)

“I was already enjoying a successful career prior to entering the Organizational Development program at EIU. I have no doubt that the knowledge and skills I have acquired since enrolling have helped me achieve my most recent promotion as the general manager of a cutting-edge logistics facility. I am looking forward to the completion of my degree which will pave the way for continued advancement within my company.”

- Misty Melton

WHY YOU SHOULD STUDY ORGANIZATIONAL DEVELOPMENT AT EIU

Responsive to Veterans & Adult Student Needs

The Organizational Development program has been serving adult learners, veterans, and other students for over 30 years.

Completely Online Program

Learners can complete Organizational Development courses entirely online, in a hybrid format (online and in class), on the weekend, or in the evening. There is a course schedule for even the busiest of adults.

Applicable Courses and Content

Organizational Development courses focus on developing learners' knowledge and skills through contextual-based learning and on helping learners apply their work and life experiences in order to address current work and occupational related issues.

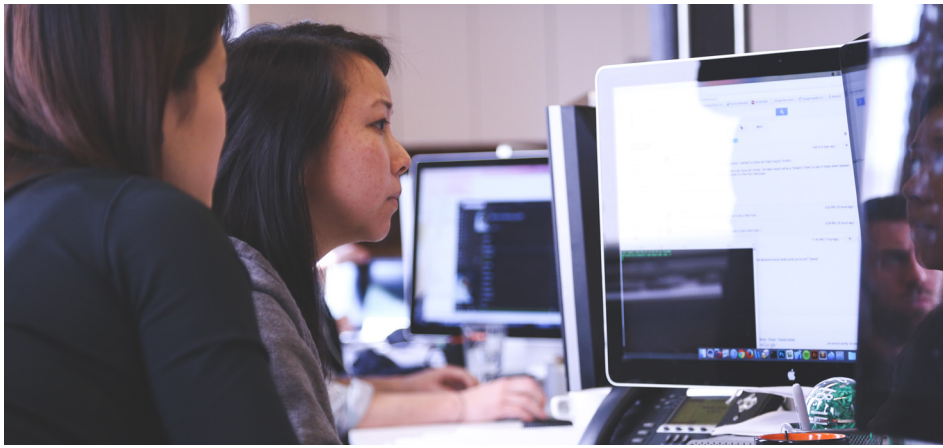
Experienced Faculty

Faculty are highly respected in their fields, but most also have significant industry experiences.

Transfer-Friendly Program

The Organizational Development program is transfer friendly. EIU accepts up to **78 credits** from a community college and up to **95 credits** from accredited institutions.



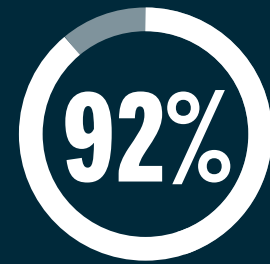


ORGANIZATIONAL DEVELOPMENT by the numbers.

\$41,000

average starting salary for Organizational Development graduates in 2015.

To find the average salary for various OPD careers, please visit: www.bls.gov



job placement after graduation

YOUR DEGREE MAY BE CLOSER THAN YOU THINK!

Many students returning to earn a college degree have had significant amounts of workplace training and experience. The Organizational Development program is designed to support these experiences by awarding credits for previously acquired life knowledge through Prior Learning Assessment (PLA). The Organizational Development program's PLA process gives learners a chance to demonstrate their workplace knowledge for college credits.

CAREER-FOCUSED DEGREE

The Organizational Development program is focused on providing you the skills necessary to succeed in the workplace. With courses that aim to provide applicable knowledge and skill that employers desire, Organizational Development graduates have experienced success whether they are looking to get promoted, finding a new job, or changing careers. The Organizational Development program is designed to make you employable and promotable, regardless of what industry you currently work in or choose to work in down the road.

MULTIPLE CAREER PATHS

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different career fields including Healthcare, Manufacturing, Information Technology, Human Resources, Education, and Government.

FOR MORE INFORMATION

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Admissions (transfer): www.eiu.edu/
transfer Financial Aid: www.eiu.edu/finaid

"The Organizational Development program has provided me with knowledge and skill necessary to successfully identify human behaviors and needs within an organization. Understanding people and processes within the organization where I work allows me to make training and development decisions on a daily basis."

-Jami Brown, Technical Training Manager, Patterson Companies

About Eastern

Eastern Illinois University, located in the east-central Illinois community of Charleston, has a rich tradition of preparing students to accomplish their life goals through a great combination of quality academics and personal relationships. Eastern offers a wide variety of programs taught by an experienced and caring faculty. Student graduation and retention rates are well above state and national averages, and Eastern ranks high in job placement, alumni satisfaction and employer satisfaction. For additional information, visit our website or call the Office of Undergraduate Admissions at 877-581-BEIU (2348).

eiu.edu/opd