Organizational Development
Course Rotation

Program Core
Courses in the program core are offered every Spring and Fall semester.

OPD 4500  Organizational Interactions
OPD 4810  Principles of Career Development
OPD 4825  Ethical Behavior in Organizations
OPD 4830  Organizational Perspectives, Past, Present, and Future
OPD 4835  Supervision in Organizations
OPD 4840  Training Program Development

Talent Development Minor
Provides students with opportunities to learn skills needed to develop talent in any organization.

FALL*
OPD 4800  Strategies and Processes of Teaching and Training
OPD 4820  Change Strategies in Organizations
OPD 4860  Facilitating Learning and Project Groups

SPRING*
OPD 4855  Web-Based Training and Instruction
OPD 4870  Coaching and Mentoring for Critical Thinking
OPD 4890  Accelerated Learning and Training

Organizational Leadership Minor
Provides students with opportunities to develop the skills in order to be an effective leader in any organization.

FALL*
OPD 4815  Conflict in Organizations: FALL
OPD 4820  Change Strategies in Organizations: FALL
OPD 4845  Improvement in Organizations: FALL
SPRING*

OPD 4700  Leadership in Organizations
OPD 4865  Diversity in Organizations
OPD 4880  Productive Work Teams

*Courses may be offered in Summer but students should plan their schedule based on the regular rotation of classes. While we seek to maintain this rotation, courses on the rotation may not be available due to faculty availability and other program factors. Students should work with their advisor to plan a course of study consistent with needs and schedule.