Organizational Development
Course Rotation

Program Core
Courses in the program core are offered every Spring and Fall semester.

ODL 4500  Organizational Interactions
ODL 4810  Principles of Career Development
ODL 4825  Ethical Behavior in Organizations
ODL 4830  Organizational Perspectives, Past, Present, and Future
ODL 4835  Supervision in Organizations
ODL 4840  Training Program Development

Talent Development Minor
Provides students with opportunities to learn skills needed to develop talent in any organization.

FALL*
ODL 4800  Strategies and Processes of Teaching and Training
ODL 4820  Change Strategies in Organizations
ODL 4860  Facilitating Learning and Project Groups

SPRING*
ODL 4855  Web-Based Training and Instruction
ODL 4870  Coaching and Mentoring for Critical Thinking
ODL 4890  Accelerated Learning and Training

Organizational Leadership Minor
Provides students with opportunities to develop the skills in order to be an effective leader in any organization.

FALL*
ODL 4815  Conflict in Organizations
ODL 4820  Change Strategies in Organizations
ODL 4845  Improvement in Organizations
SPRING*

ODL 4700  Leadership in Organizations
ODL 4865  Diversity in Organizations
ODL 4880  Productive Work Teams

*Courses may be offered in Summer but students should plan their schedule based on the regular rotation of classes. While we seek to maintain this rotation, courses on the rotation may not be available due to faculty availability and other program factors. Students should work with their advisor to plan a course of study consistent with needs and schedule.