

# ORGANIZATIONAL DEVELOPMENT

Spring 2020

## Bachelors of Science

This program prepares students for positions as supervisors, project leaders, change agents, and trainers in a variety of organizational settings. Academic credit for college-level learning from prior occupational experiences is available through preparation and assessment of a portfolio. Of the 120 semester hours required to complete the degree, at least 25 semester hours of courses from EIU must be included.

<b>General Education</b>		<b>40 hrs</b>				
<b>Language</b>		<b>9hrs</b>		<b>Social Behavior Sciences*</b>	<b>9hrs</b>	<b>Mathematics</b>
ENG 1001G	3	_____	_____	_____	_____	<b>3hrs</b>
ENG 1002G	3	_____	_____	_____	_____	
CMN 1310G	3	_____	_____	_____	_____	
				Must be from 2 different disciplines		
<b>Humanities/Fine Arts*</b>		<b>9hrs</b>		<b>Science Awareness (w/one lab)</b>	<b>7hrs</b>	<b>Senior Seminar</b>
HU _____	3	_____	_____	BIO _____	_____	<b>3hrs</b>
FA _____	3	_____	_____	Phys Sci _____	_____	
HU/FA _____	3	_____	_____	_____	_____	
						<b>Foreign Language – Exempt</b>
						EIU _____

\* One course must be culturally diverse

<p style="text-align: center;"><b>MAJOR REQUIREMENTS:</b></p> <p style="text-align: center;"><b>Department Core</b></p> <p style="text-align: center; font-size: 24px;"><b>18</b></p>	<p><b>Department Core:</b> <span style="float: right;"><b>18 hrs</b></span></p> <p>ODL 4500 Organizational Interactions 3 _____</p> <p>ODL 4810 Principles Career Development 3 _____</p> <p>ODL 4825 Ethical Behavior in Orgs 3 _____</p> <p>ODL 4830 Organizational Perspectives 3 _____</p> <p>ODL 4835 Supervision in Organizations 3 _____</p> <p>ODL 4840 Training Program Development 3 _____</p>
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**Electives Graduation Hours**

Electives may be utilized towards the required 120 hour minimum from college-level credit. Additional hours may be required for a minor.

_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____

**Minor: (Optional)** Minors are not required. However, a minor can add depth to a resume and allow for professional development in additional areas of interest. See catalog for minors options.

_____ 3	_____ 3	_____ 3	_____ 3
_____ 3	_____ 3	_____ 3	_____ 3
_____ 3	_____ 3	_____ 3	_____ 3

School of Technology offers two online minors that may compliment career goals in Organizational Development.

**Organizational Leadership Minor: (18 Hours)** Provides students with opportunities to develop skills in order to be an effective leader within any organization.

- ODL 4700 3 Leadership in Organizations
- ODL 4815 3 Conflict in Organizations
- ODL 4820 3 Change Strategies in Organizations
- ODL 4845 3 Improvement in Organizations
- ODL 4865 3 Diversity in Organizations
- ODL 4880 3 Productive Work Teams

**Talent Development Minor : (18 Hours)** Provides students with opportunities to learn skills needed to develop talent within any organization.

- ODL 4800 3 Teaching & Training
- ODL 4820 3 Change Strategies in Organizations
- ODL 4855 3 Web-Based Training & Instruction
- ODL 4860 3 Facilitating Learning & Project Groups
- ODL 4870 3 Coaching & Mentoring for Critical Thinking in Workplace
- ODL 4890 3 Accelerated Learning & Training

**Experiential Learning/Portfolio 1 – 30 hrs (Optional)**

Under the guidance of faculty members within the OPD Program, students develop a portfolio documenting their college-level learning relevant to their field of study. To prepare the portfolio, students enroll in OPD 3000, Portfolio Development, where they are provided instruction in preparing written descriptions of college-level workplace learning. Examples of supporting evidence to be included in a portfolio includes: certificates of training, samples of work, a resume, a copy of a performance review, or a letter of verification of skills from an employer or supervisor. The documentation submitted should provide clear and convincing evidence that the student has achieved the learning outcomes. Credit may be granted via OPD 3200, Occupational Experience, or other course numbers within the particular academic department via preparation and submission of a portfolio.

_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____	_____	_____

<b>GRADUATION REQUIREMENTS:</b>		
_____ 3	Electronic Writing Portfolio (EWP)	1 2 3
_____	Cultural Diversity Coursework	
_____	120 s.h. minimum	
_____	40 s.h. upper level (3000-4000 numbered)	
_____	25 s.h. from EIU	
_____	2.0 GPA Cumulative	
_____	2.5 GPA Cumulative in Major	

