

MBA 5680, Organizational Behavior and Group Dynamics

Course Description: Organizational and business application of theory and research in individual differences, interpersonal relations, and small group dynamics. *Prerequisites: BUS 3010 and admission to the MBA or MSNS-GIS degree program.*

Learning Objectives:

1. Analyze key challenges and emerging trends in management related to the impact on productivity and performance of employees.
2. Diagnose causes of organizational problems and formulate alternatives based on judgment and experience to address those problems.
3. Proactively organize for effective interactions.
4. Anticipate employee attitudes and behaviors, suggest alternative managerial practices, and explain responses when managing employees individually, in groups, and as a collective part of an organization.
5. Explain the complexity of managerial decision-making in bridging different stakeholder needs.
6. Explain and compare self and others' managerial styles, philosophies, and communication strengths and weaknesses.