Management Minor
(open to all business majors)

- Do you want to enhance your people skills?
- Do you want to play a leadership role in solving business problems?
- Do you want to increase your business professionalism?

The Management Minor will help you strengthen and enhance your managerial and leadership skills and prepare yourself for far more career opportunities.

Learn how to:
- Develop behavioral and people skills.
- Evaluate legal, cultural and global pressures as they apply to organizations.
- Identify and apply appropriate management theories and analytics.
- Think and act strategically and thoughtfully in an organizational content.

The Management Minor can help prepare you for exciting and additional career opportunities in leadership within your major field and industry!

Managing resources effectively and efficiently is integral to all organizations. The Management Minor offers courses focused on enhancing your ability to lead and coordinate these resources.

Ready to Become a Management Minor?
- Talk with your academic advisor to see how the minor will impact your academic plan.

Have questions about the minor?
Please contact:
Dr. David Boggs, Assistant Chair, Management
dj boggs@eiu.edu
217-581-8594
Management Minor Requirements
(open to all business majors)

Management Minor Core Courses

All students in the Management Minor will complete two core courses (6 semester hours) designed to develop fundamental knowledge and skills in management:

**MGT 3450 - Human Resource Management.** A survey of concepts relating to the personnel function: Recruitment, selection, compensation, labor relations, training and development, and performance appraisal. Prerequisites & Notes: Junior standing or permission of the Chair, School of Business.

**MGT 4310 - Organizational Behavior.** A study of concepts and theories relating to the behavior of individuals and groups in organizations. Prerequisites & Notes: Junior standing, BUS 3010, or permission of the Chair, School of Business.

Management Minor Elective Courses

To complete the Management Minor, students will take two additional course (6 semester hours) approved as electives for the minor from the list below:

MGT 3850 Managerial Communications.
MGT 3900 Employment Law.
MGT 4370 Compensation Management.
MGT 4500 Employee Staffing and Development.
MGT 4560 Seminar in Decision Making and Leadership.
MGT 4600 International Business Policy and Operations.
MGT 4700 Special Topics in Management.
MGT 4800 Management of Innovation and Technology.
MGT 4860 Managing Conflict, Power & Politics in Organizations.
MGT 4950 Management Consulting Research.