Human Resource Management Minor
(open to all majors)

- Do you want the skills and knowledge of a human resource management (HRM) professional?
- Do you want a leadership or supporting role in solving HRM challenges?
- Do you want to increase your business, organizational and people skills?

The Human Resource Management Minor will help you develop and strengthen your talents in preparation for a career leading, serving, and working in human resource management.

Learn how to:

→ Communicate effectively using human resource management terms and concepts.
→ Develop behavioral, leadership, and people skills.
→ Evaluate legal, cultural, organizational, and business pressures as they apply to HRM.
→ Identify and apply appropriate human resource management theories and analytics.
→ Think and act strategically and thoughtfully in a human resource management context.

The Human Resource Management Minor can help prepare you for career and leadership opportunities in HRM and within your major field and industry!

Managing human resources effectively and efficiently is integral to all organizations. The Human Resource Management Minor offers courses focused on enhancing your ability to succeed as a human resource management professional.

Ready to Become a Human Resource Management Minor?
→ Talk with your academic advisor to see how the minor will impact your academic plan.

Have questions about the minor?
Please contact:
Dr. David Boggs, Assistant Chair, Management
djboggs@eiu.edu
217-581-8594
Human Resource Management (HRM) Minor Requirements

(open to all majors)

Human Resource Management Minor Core Courses

All students in the Human Resource Management Minor will complete two core courses (6 semester hours) designed to develop fundamental knowledge and skills in management and HRM:

**BUS 3010 – Management and Organizational Behavior.** Organization fundamentals: objectives, functions, structure and operational procedure, interpersonal relationships, control and motivation systems, and communications. **Prerequisites & Notes:** Junior standing or BUS 1950 with C or better and BUS 2750 with C or better, or permission of the Chair, School of Business.

**MGT 3450 - Human Resource Management.** A survey of concepts relating to the personnel function: Recruitment, selection, compensation, labor relations, training and development, and performance appraisal. **Prerequisites & Notes:** Junior standing or permission of the Chair, School of Business.

Human Resource Management Minor Elective Courses

To complete the Human Resource Management Minor, students will take four additional courses (12 semester hours) approved as electives for the minor from the list below:

- MGT 3900  Employment Law.
- MGT 4310  Organizational Behavior.
- MGT 4370  Compensation Management.
- MGT 4500  Employee Staffing and Development.
- MGT 4560  Seminar in Decision Making and Leadership.
- PSY 3530  Industrial/Organizational Psychology.

**Note:** No more than 12 semester hours counted towards this minor can be double-counted with another minor or major. Management majors with Human Resource Management Concentration may not declare the Human Resource Management Minor.