

# MINOR IN HUMAN RESOURCE MANAGEMENT



Managing human resources effectively and efficiently is integral to all organizations. The Human Resource Management Minor offers courses focused on enhancing your ability to succeed as a human resource management professional. **Open to all majors.**

## HUMAN RESOURCES MANAGEMENT MINOR CORE COURSES

All students in the Human Resource Management Minor will complete two core courses (6 semester hours) designed to develop fundamental knowledge and skills in management and HRM:

**BUS 3010** - Management and Organizational Behavior

*(Junior standing or BUS 1950 with C or better and BUS 2750 with C or better, or permission of the Chair, School of Business.)*

**MGT 3450** - Human Resource Management *(Junior standing, BUS 3010, or permission of the Chair, School of Business)*

## HUMAN RESOURCES MANAGEMENT MINOR ELECTIVE COURSES

Students will take four additional courses (12 semester hours) approved as electives for the minor from the list below:

**MGT 3900** - Employment Law

**MGT 4310** - Organizational Behavior

**MGT 4370** - Compensation Management

**MGT 4500** - Employee Staffing and Development

**MGT 4760** - Seminar in Decision Making and Leadership

**PSY 3530** - Industrial/Organizational Psychology

No more than 12 semester hours counted towards this minor can be double-counted with another minor or major. Management majors with Human Resource Management Concentration may not declare the Human Resource Management Minor.

### QUESTIONS? CONTACT:

**DR. FARHAD SADEH**

*Assistant Chair, Management, Marketing,  
Business Administration & HTM*

FSADEH@EIU.EDU  
(217) 581-2627

