Eastern Illinois University offers a variety of majors and minors, the role of undergraduate majors in the curriculum is to ensure that all graduates have experienced the challenges and rewards of studying an academic discipline or interdisciplinary subject in considerable depth. Students must also complete all graduation requirements for their major.

**ORGANIZATIONAL LEADERSHIP**
The minor in Organizational Leadership provides students with opportunities to develop skills in order to be an effective leader within any organization.

**MINOR COURSES: 18 HRS**
- ODL 4700 Leadership in Organizations
- ODL 4815 Conflict in Organizations
- ODL 4820 Change Strategies in Organizations
- ODL 4845 Improvement in Organizations
- ODL 4865 Diversity in Organizations
- ODL 4880 Productive Work Teams

**TALENT DEVELOPMENT**
The minor in Talent Development provides students with opportunities to learn skills needed to develop talent within any organization.

**MINOR COURSES: 18 HRS**
- ODL 4800 Teaching & Training
- ODL 4820 Change Strategies in Organizations
- ODL 4855 Web-Based Training & Instruction
- ODL 4860 Facilitating Learning & Project Groups
- ODL 4870 Coaching & Mentoring for Critical Thinking
- ODL 4890 Accelerated Learning & Training

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