

Designated Pay Grades for Non-Negotiated Classifications eff. 7/1/2022

rev 4/24/2023

Class
Code

Pay Grade 1

Min	Mid	Max
13.250	13.250	14.950
2153	2153	2429
25838	25838	29153

Pay Grade 2

13.300	13.300	15.760
2161	2161	2561
25935	25935	30732

Pay Grade 3

3015	Mailing Equipment Operator/Expeditor I	13.350	13.520	16.560
4960	Medical Office Assistant	2169	2197	2691
3029	Work Program Participant	26033	26364	32292

Pay Grade 4

792	Payroll Clerk	13.400	14.310	17.520
		2178	2325	2847
		26130	27905	34164

Pay Grade 5

1236	Driver	13.450	15.170	18.580
52	Financial Aid Representative	2186	2465	3019
1167	Routing Dispatcher I	26228	29582	36231

Pay Grade 6

504	Bowling & Billiards Center Attendant	13.500	16.030	19.730
2134	Human Resource Assistant	2194	2605	3206
4065	Payroll Specialist I	26325	31259	38474
3034	Phlebotomist I			
811	Statistical Clerk			

Pay Grade 7

4710	Image Processing Technician II	13.550	17.060	21.000
4582	Medical Insurance Associate	2202	2772	3413
4058	Pharmacy Technician I	26423	33267	40950

1168 Routing Dispatcher II

Pay Grade 8

2755	Admissions & Records Representative	14.060	18.190	22.280
3500	Food Service Area Supervisor	2285	2956	3621
4547	Medical Assistant	27417	35471	43446
299	Printing Production Assistant			
1169	Routing Dispatcher III			
2997	Television Broadcast Equipment Operator			

Pay Grade 9

4602	Benefits Representative	14.880	19.260	23.590
3460	Catering Supervisor	2418	3130	3833
2135	Human Resource Representative	29016	37557	46001
4066	Payroll Specialist II			
4806	Test Specialist			

Pay Grade 10

1031	Assistant Technical Director	15.990	20.790	25.460
965	Costumer	2598	3378	4137
53	Financial Aid Coordinator	31181	40541	49647
44	Housing Representative			
2735	Licensed Practical Nurse I			
4583	Medical Insurance Specialist			
4712	Microcomputer Support Specialist I			
307	Procurement Officer Assistant			

Pay Grade 11

2756	Admissions & Records Officer (UB)	17.360	22.460	27.510
4812	Benefits Officer	2821	3650	4470
2350 *	Bowling and Billiard Center Manager	33852	43797	53645
4730 *	Child Care Resource Specialist			
3284	Collection Assistant Manager			
4289	Editorial Writer			
2379	Facility Operations Specialist			
3528 *	Inventory Record Control Supervisor			
3838 *	Night Supervisor of Univ. Union			
3253 *	Office Administrator			
4067	Payroll Specialist III			
55	Program/Student Advisor			
48	Space Administrator I			
1259	Technical Editor			
69	Ticket Sales Supervisor			

Pay Grade 12

4651	Accounting Specialist	18.640	24.120	29.540
10	Accountant I	3029	3920	4800
1600	Building Service Foreman	36348	47034	57603
4527 *	Continuing Education Community Coordinator			
4809	Customer Service Specialist			
1004	Graphic Designer Assistant			
45 *	Housing Officer			
2136	Human Resource Officer			
4095 *	Medical Technologist I			
4031	Musical Instrument Technician II			
925 *	Printing Production Coordinator			
3574 *	Radio Station Production Supervisor			
49	Space Administrator II			
2740 *	Staff Nurse I			
3319	Storekeeper III			
1005 *	Television Director-Producer			
3617	Television Master Control Room Supervisor			
4534	Television Traffic & Continuity Supervisor			

Pay Grade 13

2757 *	Admissions and Records Coordinator	20.060	25.950	31.630
1065 *	Assistant Director of Alumni Relations	3260	4217	5140
2568	Automotive Technician	39117	50603	61679
4603	Benefits Counselor			
4739	Budget Analyst			
1598	Building Mechanic Foreman			
2375	Business Manager			
4779	Communications Services Specialist II			
2771 *	Graduate Placement Officer			
3512	Gymnasium & Facilities Supervisor			
4797 *	Intercollegiate Athletics Equipment Specialist			
4584	Medical Insurance Assistant Manager			
4260	Medical Social Associate			
4713	Microcomputer Support Specialist II			
3879	Retail Assistant Manager			
3038	Senior Photographer			
2741 *	Staff Nurse II			
1049 *	Study Abroad Advisor			
937 *	Television Program/Operations Coordinator			

Pay Grade 14

11	Accountant II	21.520	27.840	34.100
58 *	Administrative Aide	3497	4524	5541
116	Applications Programmer I	41964	54288	66495
1368 *	Assistant Instrument & Efficiency Engineer			
1030 *	Auditorium Technical Director			
4723	Communications Network Specialist I			
3902	Communications Technician II			
54 *	Financial Aid Manager			
1005 *	Graphic Designer Associate			
46 *	Housing Administrator			
4560	Institutional Research Data Specialist			
4826	LAN Support Specialist I			
4904	Library Operations Associate			
4714	Microcomputer Support Specialist III			
309 *	Procurement Officer Specialist			
4009	Radiologic Technologist Specialist			
3307	Web Specialist II			

Pay Grade 15

2701	Administrative Nurse II	23.250	30.070	36.560
117	Applications Programmer II	3778	4886	5941
4068 *	Assistant Payroll Manager	45338	58637	71292
3445 *	Building Service Supervisor			
4780 *	Communications Services Specialist III			
38 *	Food Service Administrator III			
1979 *	Greenhouse Gardener I UB			
1690	Grounds Foreman			
585 *	Internal Auditor			
4827	LAN Support Specialist II			
3544	Mail Supervisor			
2424 *	Medical Insurance Manager			
4096 *	Medical Technologist II			
4629 *	Museum Instructor/Educator			
4793	Press Technician			
4555 *	Records Management Officer			
4719 *	Recycling Coordinator			
3308 *	Web Specialist III			

Pay Grade 16

12 *	Accountant III	25.150	32.380	39.560
171 *	Administrative Assistant	4087	5262	6429
103 *	Applications Programmer III	49043	63141	77142
629 *	Assistant Bursar			

3350 * Assistant Superintendent Building Services
 3889 * Retail Manager
 1365 * Chief Instruct. Media Systems Engineer
 4724 * Communications Network Specialist II
 983 * Curator of Art II
 1006 * Graphic Designer
 2137 * Human Resource Assistant Manager
 4522 * Institutional Research Data Coordinator
 2408 * Laboratory Manager (UB)
 4097 * Medical Technologist III
 4069 * Payroll Manager
 4774 * Program Services Specialist
 4014 * Radiologic Technologist Manager
 2374 * Senior Business Manager
 3596 * Service Enterprises Manager
 1048 * Study Abroad Assistant Director
 3381 * Superintendent of Grounds
 4693 * Training & Development Specialist I

Pay Grade 17

2702 *	Administrative Nurse III	27.140	35.100	42.780
104 *	Applications Analyst	4410	5704	6952
628 *	Bursar	52923	68445	83421
1319 *	Chief Broadcasting Engineer			
1427 *	Construction Project Coord. I			
3260 *	Executive Assistant			
3681 *	Graphic Design Manager			
3514 *	Housing Maintenance Supervisor			
586 *	Internal Auditor Associate			
4828 *	LAN Administrator			
1389 *	Network Engineer III			
2493 *	Safety/Environmental Compliance Specialist			
4694 *	Training & Development Specialist II			

Pay Grade 18

23 *	Assistant Chief Accountant	29.470	37.850	48.060
1147 *	Assistant Director of University Student Center	4789	6151	7810
2421 *	IT Assistant Manager	57467	73808	93717
4741 *	Senior Budget Analyst			
28 *	Food Service Administrator IV			
2138 *	Human Resource Manager			
4558 *	Internal Auditor Assistant Manager			
1390 *	Network Engineer IV			

3100 * Nurse Practitioner
 105 * Senior Applications Analyst
 3151 * Systems Programmer II

Pay Grade 19

862 *	Assistant Comptroller	31.920	41.180	52.930
1596	Brickmason Foreman	5187	6692	8601
1604	Carpenter Foreman	62244	80301	103214
4725 *	Communications Network Specialist III			
4650 *	Construction Project Coord. II			
3330 *	Construction Superintendent			
1264	Electrician Foreman			
2422 *	IT Manager			
1764	Painter Foreman			
1796	Roofer Foreman			
3152 *	Systems Programmer III			

Pay Grade 20

1119 *	Assistant Director of Physical Plant			
1035 *	Deputy Director	34.790	44.780	55.120
1391 *	Network Engineer V	5653	7277	8957
3076 *	Police Lieutenant	67841	87321	107484
4994 *	Steam and Power Plant V			

Pay Grade 21

142 *	Architect III	37.710	48.910	60.200
1036 *	IT Associate Director	6128	7948	9783
1828	Pipefitter Foreman	73535	95375	117390
1788	Plumber Foreman			

Pay Grade 22

1037 *	Information Technology Director	41.260	53.510	65.860
		6705	8695	10702
		80457	104345	128427

CUSTOM CLASSIFICATIONS

5000 *	Accounting Associate	4088	5836	7550
2753 *	Admissions & Records Associate UB	5072	6594	8495
5005 *	Athletic Communications Associate	4087	5262	6429

5010 *	Business/Administrative Associate	4088	5836	7550
5012 *	Construction Project Manager	5653	7277	8957
5009 *	Events Administrator Associate	3497	4524	5541
5011 *	Financial Aid Associate	4087	5262	6429
5040 *	Grants and Contracts Associate	3778	4886	5941
5020 *	Human Resource Associate	4088	5836	7550
5030 *	Information Technology Manager/Admin. Coord.	4789	7252	9782
5032	Information Technology Support Associate	16.200	25.280	34.100
5031 *	Information Technology Technical Associate	3497	5880	9111
5004 *	Marketing Associate	3030	3919	4800
5001 *	Program Assistant I	3030	3919	6500
5001 *	Program Assistant II	3260	4218	6500
5002 *	Program Coordinator I	3497	4524	6760
5002 *	Program Coordinator II	3777	4887	6760
5003 *	Program Director	4410	5704	8000
5006 *	Public Information Associate	4088	5836	7550