

**Designated Pay Grades for
Non-Negotiated Classifications
eff. 7/1/2020**

Class Code		Min	Mid	Max
<u>Pay Grade 1</u>				
2823	Cash Register Operator	8.966	11.654	14.342
2659	Messenger	1457 17483	1893 22726	2331 27966
<u>Pay Grade 2</u>				
4244	Food Court Attendant (FSWII)	9.447 1535 18422	12.281 1995 23948	15.115 2456 29475
<u>Pay Grade 3</u>				
3015	Mailing Equipment Operator/Expeditor I	9.980	12.973	15.965
4960	Medical Office Assistant	1622	2108	2594
3029	Work Program Participant	19460	25296	31130
<u>Pay Grade 4</u>				
4245	Food Court Supervisor (FSWIII)	10.556	13.723	16.891
792	Payroll Clerk	1715 20586	2231 28368	2745 34914
<u>Pay Grade 5</u>				
1236	Driver	11.192	14.548	17.905
52	Financial Aid Advisor	1819	2365	2909
1167	Routing Dispatcher I	21823	28368	34914
<u>Pay Grade 6</u>				
504	Bowling & Billiards Center Attendant	11.887	15.455	19.022
2134	Human Resource Assistant	1932	2511	3091
4065	Payroll Specialist I	23181	30137	37092
3034	Phlebotomist I			
811	Statistical Clerk			
<u>Pay Grade 7</u>				
4710	Image Processing Technician II	12.649	16.444	20.238
4582	Medical Insurance Associate	2056	2673	3289
4058	Pharmacy Technician I	24665	32065	39465
1168	Routing Dispatcher II			
<u>Pay Grade 8</u>				
2755	Admissions & Records Representative	13.486	17.531	21.576
3442	Bookstore Department Supervisor	2191	2849	3506
3500	Food Service Area Supervisor	26297	34187	42074
4547	Medical Assistant			
3856	Medical Records Technician			

* Exempt Classification

299 Printing Production Assistant
 1169 Routing Dispatcher III
 2997 Television Broadcast Equipment Operator

Pay Grade 9

	Min	Mid	Max
4602 Benefits Representative	14.278	18.561	22.844
3460 Catering Supervisor	2321	3016	3712
2135 Human Resource Representative	27842	36193	44545
4066 Payroll Specialist II			
4806 Test Specialist			

Pay Grade 10

1031 Assistant Auditorium Technical Director	15.414	20.038	24.663
3278 Coin Machine Mechanic	2504	3257	4008
965 Costumer	30056	39075	48094
53 Financial Aid Advisor Coordinator			
44 Housing Representative			
2735 Licensed Practical Nurse I			
4583 Medical Insurance Specialist			
4712 Microcomputer Support Specialist I			

Pay Grade 11

2756 Admissions & Records Officer	16.526	21.482	26.440
2342 * Assistant Bookstore Manager	2685	3491	4297
4812 Benefits Officer	32220	41889	51557
2350 * Bowling and Billiard Center Manager			
4730 * Child Care Resource Specialist			
3284 Collection Assistant Manager			
4289 Editorial Writer			
3528 * Inventory Record Control Supervisor			
4031 Musical Instrument Technician II			
3838 * Night Supervisor of Univ. Union			
3253 * Office Administrator			
4067 Payroll Specialist III			
55 Program/Student Advisor			
307 Purchasing Officer I			
48 Space Administrator I			
1259 Technical Editor			
69 Ticket Sales Supervisor			

Pay Grade 12

4651 Account Technician III	17.747	23.070	28.392
10 Accountant I	2884	3749	4614
1600 Building Service Foreman	34607	44986	55364
4527 * Continuing Education Community Coordinator			
4809 Customer Service Specialist			
1004 Graphic Designer Assistant			
45 * Housing Officer			
2136 Human Resource Officer			
4095 * Medical Technologist I			

* Exempt Classification

3158 Museum Registrar
 925 * Printing Production Coordinator
 3582 * Public Functions Supervisor
 3574 * Radio Station Production Supervisor
 49 Space Administrator II
 2740 * Staff Nurse I
 3319 Storekeeper III
 1005 * Television Director-Producer
 3617 Television Master Control Room Supervisor
 4534 Television Traffic & Continuity Supervisor

Pay Grade 13

	Min	Mid	Max
1065 * Assistant Director of Alumni Relations	19.096	24.825	30.554
2568 Automotive Technician	3103	4034	4965
4603 Benefits Counselor	37238	48409	59579
4739 Budget Analyst I			
1598 Building Mechanic Foreman			
2375 Business Manager I			
4779 Communications Services Specialist II			
4546 * Development Officer			
2771 * Graduate Placement Officer			
3512 Gymnasium & Facilities Supervisor			
4797 * Intercollegiate Athletics Equipment Specialist			
4584 Medical Insurance Assistant Manager			
4713 Microcomputer Support Specialist II			
3879 Retail Assistant Manager			
3038 Senior Photographer			
2741 * Staff Nurse II			
937 * Television Program/Operations Coordinator			

Pay Grade 14

11 Accountant II	20.588	26.763	32.938
58 * Administrative Aide	3345	4349	5352
116 Applications Programmer I	40146	52188	64229
1368 * Assistant Instrument & Efficiency Engineer			
4068 * Assistant Payroll Manager			
1030 * Auditorium Technical Director			
4723 Communications Network Specialist I			
3902 Communications Technician II			
54 * Financial Aid Advisor Manager			
4799 * Grants & Contracts Development Specialist			
1005 * Graphic Designer Associate			
46 * Housing Administrator			
4560 Institutional Research Data Specialist			
4826 LAN Support Specialist I			
4904 Library Operations Associate			
4587 Medical Radiographer Specialist			
4714 Microcomputer Support Specialist III			
309 * Purchasing Officer III			
3307 Web Specialist II			

* Exempt Classification

Pay Grade 15

	Min	Mid	Max
2701 Administrative Nurse II	22.236	28.907	35.575
117 Applications Programmer II	3613	4698	5781
3445 * Building Service Supervisor	43359	56366	69372
4780 * Communications Services Specialist III			
3099 * Family Planning Nurse Practitioner			
38 * Food Service Administrator III			
1690 * Grounds Foreman			
585 * Internal Auditor			
4827 LAN Support Specialist II			
3544 Mail Supervisor			
2424 * Medical Insurance Manager			
4096 * Medical Technologist II			
4629 * Museum Instructor/Educator			
4793 Press Technician			
4555 * Records Management Officer			
4719 * Recycling Coordinator			
2793 * Safety Officer II			
3308 * Web Specialist III			

Pay Grade 16

12 * Accountant III	24.062	31.280	38.499
171 * Administrative Assistant	3910	5083	6256
103 * Applications Programmer III	46919	60996	75072
140 * Architect I			
629 * Assistant Bursar			
5005 * Athletic Communications Associate			
2338 * Retail Manager			
4740 * Budget Analyst II			
1365 * Chief Instruct. Media Systems Engineer			
4724 Communications Network Specialist II			
1122 * Public Information Associate			
983 * Curator of Art II			
1006 * Graphic Designer			
2137 * Human Resource Assistant Manager			
4522 * Institutional Research Data Coordinator			
4014 * Medical Radiography Coordinator			
4097 * Medical Technologist III			
4069 * Payroll Manager			
3076 * Police Lieutenant			
4774 * Program Services Specialist			
3296 * Securities Specialist			
3596 * Service Enterprises Manager			
4764 * Student Conduct Advisor			
1048 * Study Abroad Assistant Director			
3381 * Superintendent of Grounds			
4693 * Training & Development Specialist I			

* Exempt Classification

Pay Grade 17

	Min	Mid	Max
2702 * Administrative Nurse III	26.084	33.908	41.732
104 * Applications Analyst	4239	5510	6782
628 * Bursar	50864	66121	81377
1319 * Chief Broadcasting Engineer			
1427 * Construction Project Coord. I			
3260 * Executive Secretary			
3681 * Graphic Design Manager			
586 * Internal Auditor Associate			
4828 * LAN Administrator			
1389 * Network Engineer III			
1128 * Purchasing Officer IV			
4694 * Training & Development Specialist II			

Pay Grade 18

141 * Architect II	28.328	36.828	46.884
23 * Assistant Chief Accountant	4604	5985	7618
1147 * Assistant Director of University Student Center	55240	71814	91413
2421 * Assistant Manager (IT)			
4741 * Budget Analyst III			
1385 * Engineer			
39 * Food Service Administrator IV			
2138 * Human Resource Manager			
4558 * Internal Auditor Assistant Manager			
1390 * Network Engineer IV			
3100 * Nurse Practitioner			
3033 * Pharmacist			
346 * Physician's Assistant in Medicine			
930 * Safety Officer III			
105 * Senior Applications Analyst			
3151 * Systems Programmer II			

Pay Grade 19

862 * Assistant Comptroller	30.827	40.075	51.631
4733 * Assistant University Budget Officer	5010	6512	8390
1596 Brickmason Foreman	60111	78144	96176
1604 Carpenter Foreman			
4725 * Communications Network Specialist III			
4650 * Construction Project Coord. II			
3300 * Construction Superintendent			
1264 Electrician Foreman			
2422 * Manager (IT)			
1764 Painter Foreman			
1828 Pipefitter Foreman			
1788 Plumber Foreman			
1796 Roofer Foreman			
3152 * Systems Programmer III			

Pay Grade 20

	Min	Mid	Max
1035 * Deputy Director	33.603	43.685	53.766
1391 * Network Engineer V	5461	7099	8737
1300 * Senior Engineer	65527	85185	104844
4994 * Steam and Power Plant V			

Pay Grade 21

142 * Architect III	36.697	47.708	58.718
1036 * Associate Director (IT)	5964	7753	9542
	71560	93030	114499

Pay Grade 22

1037 * Director (IT)	40.153	52.201	64.247
	6525	8482	10440
	78299	101790	125281

CUSTOM CLASSIFICATIONS

5005 * Athletic Communications Associate	3910	5638	7365
5010 * Business/Administrative Associate	3910	5638	7365
5000 * Accounting Associate	3910	5638	7365
5031 * Information Technology Technical Associate	3345	5680	8888
5030 * Information Technology Manager/Admin. Coord.	4604	7073	9542
5020 * Human Resource Associate	3910	5638	7365
5032 Information Technology Support Associate	15.41	24.18	32.94
5001 * Program Assistant I	2884	3749	4614
5001 * Program Assistant II	3103	4035	4965
5002 * Program Coordinator I	3345	4349	5352
5002 * Program Coordinator II	3613	4698	5781
5003 * Program Director	4239	5510	6781
5006 * Publicity-Promotion Associate	3910	5083	6256