

COMPENSATION PACKAGE

BENEFITS

Tuition Waiver

Associate Resident Directors (ARDs) receive a tuition waiver for graduate classes and prerequisite undergraduate classes required for the staff member's masters degree. Tuition waivers are also granted during the summer sessions. Staff members are financially responsible for student fees billed by the University.

Monthly Stipend

ARDs receive a monthly stipend of \$1,100 a month.

Individual Professional Development Fund

ARDs are provided a fund specifically set aside to pay for professional development opportunities. Additionally, many ARDs may be given the chance to attend conferences with expenses paid by the University.

Provided Office Space

Furnished offices include a private phone line, desktop computer, standard office furniture, and Internet access.

Room & Board

Professional staff members are provided with an apartment and a board plan (i.e., meal plan) for the duration of their employment.

Furnished Apartment

All apartments are fully furnished and include basic appliances. Please let us know if you require special living accommodations.

Basic & Extended Utilities

Staff members are provided all basic utilities (e.g., water, gas, electricity, and trash removal) free of charge.

Telephone Service: Free local phone service, call waiting, and voice mail are provided to staff members. Payment of personal long-distance phone calls are the responsibility of the staff member.

On-Demand and Cable TV Service: Choose from a library of over 400 movies accessible from a computer mobile device, and enjoy over 100 channels of entertainment, education, and information, including 8 HBOs and 2 Spanish-language channels, free of charge.

Internet Access: WiFi and Ethernet connections provided in office/residences.

Partner Dining Meal Plan

Staff members are provided with 15 meals per week and 5 bonus meals per semester in the residential dining centers. Bonus meals can be used as an extra meal for the meal plan holder. ARDs are also given \$140 Dining Dollars each semester. Dining Dollars are good in all residential dining centers, University Food Court, Marketplace Convenience Store, Java B&B and the Panther Pantry.

10 Month Contract Compensation Package Value

Salary: \$1,100 per month	\$11,000.00
Out of State Tuition Waver \$750 per hour (based on 12 hours per semester)	\$18,007.44
Room & Board (including utilities)	\$10,870.20
Professional Development Funds	\$387.24
10-Month Contract Total:	\$40,264.88

*the above figures are from the 2020-2021 academic year

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BENEFITS (CONTINUED)

Skills Development & Optional Summer Employment

Staff members are provided a number of opportunities including:

- Teaching an academic class.
- Advising student groups like RHA, NRHH, IFC, NPHC, PHC, and other student organizations.
- Obtaining valuable experience and insight through committee work in the areas of multiculturalism, employee relations, staff training, academic retention, and recruitment to name a few.
- Acquiring comprehensive in-service training and development.
- Optional summer employment with University Housing & Dining Services' Conference Services Program - serving over 10,000 guests each summer.



Optional Summer Compensation Package Value

Salary: \$1,100 (2 months)	\$2,200.00
Out of State Tuition Waiver: \$750.31 per hour (based on 6 hours per semester)	\$4,501.86
Room & Board (including utilities)	\$1,976.40
Summer Contract Total:	\$8,678.26

*the figures above are from the 2020-2021 academic year

ADDITIONAL INFORMATION: Staff residences are designed to facilitate interaction with staff and students. The designated staff member, a significant other, their dependents, and/or minors under legal guardianship of the staff member may occupy living accommodations with the approval of University Housing & Dining Services. The staff member should notify University Housing & Dining Services of all occupants living in the assigned space and any changes at the time of their occurrence. Individual(s) living with the professional staff member must comply with the policies and procedures specified in the housing employment agreement, University regulations, and all federal, state and local laws.