

CONSTITUTION of THE INTERFRATERNITY COUNCIL (IFC) of EASTERN ILLINOIS UNIVERSITY

PREAMBLE We, the members of the Interfraternity Council (IFC) of Eastern Illinois University, in order to form a more perfect union, establish justice, foster cooperation, ensure open communications, promote the general welfare and wholeheartedly further the fraternity community of Eastern Illinois University, do hereby ordain and establish this Constitution

ARTICLE I: NAME

This organization shall be known as the Interfraternity Council (IFC) of Eastern Illinois University.

ARTICLE II: PURPOSE AND ROLE

The Interfraternity Council of Eastern Illinois University shall be the student organization responsible for upholding the standards, values and roles of the fraternity community and its individual chapters. The role of the IFC shall be to promote, to the best of its ability, the *“Basic Expectations of Fraternity Membership,”* as stated by the North-American Interfraternity Conference’s Commission on Values and Ethics:

- 1) I will strive for academic achievement and practice academic integrity.
- 2) I will respect the dignity of all persons; therefore, I will not physically, psychologically or sexually abuse or haze any human being.
- 3) I will protect the health and safety of all human beings.
- 4) I will respect my property and the property of others; therefore, I will not abuse nor tolerate the abuse of property.
- 5) I will meet my financial obligations in a timely manner.
- 6) I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
- 7) I acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is properly cleaned and maintained.
- 8) I will strive to incorporate in my daily life the ideals expressed in my fraternity ritual.
- 9) I will challenge all my fraternity members to abide by these obligations and will confront those who violate them.

In addition to living these “Basic Expectations” to their fullest, the Interfraternity Council is responsible for enforcing any policies that apply to the fraternity community and the Interfraternity Council of Eastern Illinois University.

ARTICLE III: NON-DISCRIMINATION

The Eastern Illinois University Interfraternity Council is committed to equal opportunity for all and does not discriminate in membership or access to its programs and activities on the basis of race, sexual orientation, gender identity (as long the person in question identifies himself and is commonly known as a member of the male gender), color, national origin, religion, creed, age, marital status, mental or physical ability, or veteran status. The IFC shall follow the Student Code of Conduct statutes regarding diversity, nondiscrimination, and affirmative action, Policy Number: 174, and will not make any decision or action that violates the document.

The member fraternities of the IFC have the right to confine their membership to men, and their right to exist as single-sex organizations shall not be abrogated by any government agency or action.

ARTICLE IV: ADMINISTRATIVE

A portion of the administrative authority shall be vested in the Cabinet, which will serve as a selective IFC sounding board for the introduction of new policies and programs. The Cabinet shall be composed of all IFC committee chairs. The meeting times will be announced when needed at the discretion of the IFC President or his designated assignee(s). All Cabinet members must maintain a cumulative GPA of 2.50 or above. A maximum of two (2) members per house will be allowed on the Cabinet.

ARTICLE V: EXECUTIVE

Section 1: Executive Board

- 1) The Executive Board shall be composed of the following elected officers:
 - President
 - Executive Vice President
 - Vice President: Community Standards
 - Vice President: Membership
 - Vice President: Community Engagement
 - Vice President: Administrative Affairs
- 2) The above elected officers shall not be allowed to serve as the sole IFC representative/delegate of their fraternities at regular meetings while holding office.
- 3) The above elected officers shall not run for election of office as a chapter president of his affiliated chapter. Overlap of holding office as chapter president due to timing of elections shall not be more than one-half (1/2) of his term on the council.
- 4) Each elected officer of the IFC must be an active member of his respective fraternity for at least one semester prior to election and his status must remain active during his entire term of office.
- 5) It shall be the duty of the Executive Board to approve by a simple majority vote the appointment of all chairs and members of their respective committees with the exception of the Greek Week committee.
- 6) Any officer failing to carry out his duties shall be referred to the Fraternity/Sorority Review Board for review and recommendations upon request from three members, each from different Fraternities. The recommendation of the Fraternity/Sorority Review Board shall then be brought before the IFC for a two-thirds vote for approval.
- 7) The IFC President shall be empowered to establish special meetings of the Executive Board and/or all IFC members as deemed necessary on matters that concern interfraternity affairs.
- 8) The chair of the Executive Board (IFC President) shall otherwise be required to attempt to secure the advice and consent of executive members on any matter or subject that may affect the aggregate IFC Community.
- 9) The officers of the IFC must maintain a cumulative grade point average of at least 2.50.
- 10) The officers of the IFC must remain in good disciplinary standing with Eastern Illinois University during their term in office.
- 11) The officers are expected to attend all general meetings. If there is a conflict due to an Executive Board member's class schedule, it is at the discretion of the Executive Board and

Advisor to determine if the elected officer will be able to hold their position while missing general meetings.

Section 2: Succession

- 1) In case of the absence, resignation or inability to discharge the powers and duties of President, the Executive Vice President shall immediately assume the position of IFC President.
- 2) In case of the absence, resignation or inability to discharge the powers and duties of Executive Vice President, it shall remain unoccupied, until which time a special election may be held or the next general election occurs based upon the discretion of the IFC President, in consultation with the Director of Fraternity and Sorority Programs.
- 3) In case of the absence, resignation, or inability to discharge the powers and duties of any position other than President or Executive Vice President, it shall remain unoccupied, until which time a replacement can be appointed by a vote of the Executive Board, in consultation with the Director of Fraternity and Sorority Programs.

ARTICLE VI: DUTIES/RESPONSIBILITIES OF OFFICERS

Section 1: Duties applying to all Interfraternity Council Officers

- 1) All officers shall deliver a semester report to the Interfraternity Council at the last regular meeting of the semester. The report should describe the activities carried out during their term and offer suggestions for their successors.
- 2) Attend all IFC Executive Board and Council meetings.
- 3) Uphold the IFC Constitution and Bylaws, as well as any other policies applied to IFC and its member fraternities.
- 4) Attend AFLV-Central Conference.
- 5) Prepare and submit awards applications materials for the AFLV-Central Conference.

Section 1: President

- 1) Assure all meetings within his jurisdiction are conducted properly and efficiently.
- 2) Appoint persons/committees/task forces to temporary positions to research and/or perform special functions.
- 3) Maintain regular office hours and perform all duties deemed necessary by the IFC or stated elsewhere in this Constitution.
- 4) Preside at all meetings of the IFC, as a non-voting member, except in the case of a tie.
- 5) Maintain on file the Constitution, Bylaws and rules of the Eastern Illinois University IFC.
- 6) Delegate responsibilities to the IFC Executive Board, and assure these responsibilities are being fulfilled.
- 7) Initiate ideas for positive Greek relations on-campus and assure the efficiency and effectiveness of the IFC in promoting them.
- 8) Serve as a contact person for the IFC, both with the Director of Fraternity and Sorority Programs and individual member fraternities.
- 9) Represent the IFC and Fraternity Men of EIU at appropriate university meetings/events.
- 10) Consult with the Director of Fraternity and Sorority Programs on questions and/or problems that may arise.

- 11) Work with the Panhellenic President and the National Pan-Hellenic Council President on maintaining open communication and jointly planning Greek community events and activities.
- 12) Inform member fraternities of any loss of voting privileges.
- 13) Coordinate the election process for new officers and committee chairs.
- 14) Coordinate constitutional, bylaw and officer duty revisions.

Section 2: Executive Vice President

- 1) Serve as the supervisory power behind all IFC committee chairs.
- 2) Hold bi-weekly administrative meetings with the committee chairs.
- 3) Organize and coordinate special functions IFC may choose to participate in or sponsor.
- 4) Preside at all IFC meetings (Council and Executive Board) in the President's absence.
- 5) Coordinate new officer training and transition following the annual elections.
- 6) Inform IFC of all study skill seminars and academic educational seminars.
- 7) Award scholarship certificates to all chapters whose overall GPA is above the All-Men's average.
- 8) Award certificates to all individual fraternity men with an overall GPA of 3.5 or above.
- 9) Promote scholarship throughout the fraternity community.
- 10) Formulate a scholarship resource manual, which will contain each chapter's scholarship program.
- 11) Conduct regular scholarship improvement workshops/retreats.

Section 3: Vice President: Standards

- 1) Conduct all business regarding violations of the Panhellenic/IFC Constitutions and Bylaws, Panhellenic/IFC Alcohol Policy, and anything that violates the spirit of the IFC community.
- 2) Work in coordination with the Panhellenic Council Vice President Standards in interviewing and appointing sorority women and fraternity men to serve as justices of the Greek Review Board.
- 3) Work with the Panhellenic Council Vice President Standards and the Office of Student Standards to train all justices on their responsibilities.
- 4) Serve as Chief Justice of the Greek Review Board on every other case, in rotation with the Panhellenic Council Vice President Standards.
- 5) Record and maintain all files of cases heard by the Greek Review Board, in confidence.
- 6) Assist in the organization of all Interfraternity Council programs related to critical social issues affecting the Greek community, such as Alcohol Awareness, Personal Health, Sexual Assault and Legal Liabilities.
- 7) Serve as a student representative on all university committees in relation to issues surrounding risk management.
- 8) Help enforce the policies included in the Interfraternity and Panhellenic Council's Guidelines for Alcohol Use.

Section 4: Vice President: Membership

- 1) Assure that all fraternity recruitment activities are carried out in a manner that is consistent with the established rules and regulations governing fraternity recruitment.
- 2) Meet every semester with the various recruitment chairs of each fraternity and aid individual chapters with recruitment programs.
- 3) Deliver an annual report of the activities carried out under his directions and provide suggestions for his successor, during the end of his term of office.
- 4) Organize all IFC Recruitment activities.
- 5) Develop recruitment publications and promotions with the aid of the Vice President Public Relations.
- 6) Oversee the IFC Recruitment Task Force.
- 7) Work closely with Fraternity New Member Educators to promote positive Greek relations between respective new member classes.
- 8) Organize Greek educational programs on topics such as hazing, risk management, academics and any topic pertinent to the betterment of Greek Life.

Section 6: Vice President Community Engagement

- 1) Coordinate at least one philanthropic event each semester.
- 2) Relate all information regarding fraternity associated community service work/activities to the appropriate media outlets, in conjunction with the Vice President Public Relations.
- 3) Work with the Panhellenic Council's Community Service Chairs to coordinate co-sponsored projects.
- 4) Act as a guide and resource in helping and encouraging member chapters to establish their own service projects and oversee the community service and philanthropy chairs of the member chapters by providing roundtable discussions and informational resources for effectiveness in their positions.
- 5) Maintain accurate records of IFC and individual chapter community service and philanthropy events.
- 6) Publicize the IFC-sponsored events/activities in the appropriate media forms.
- 7) Inform all necessary publics and campus organizations of IFC achievements and related activities.
- 8) Promote all IFC special events.
- 9) Be responsible for promoting any and all campus-wide community service and philanthropic events/activities.
- 10) Promote/organize any short-term events/projects as deemed necessary by the IFC.
- 11) Responsible for up-keep and maintenance of council web page and encourage up-keep and proper maintenance of individual chapter's web pages as well.

Section 9: Vice President Administrative Affairs

- 1) Maintain an accurate financial record of all IFC transactions that will be published and distributed at the first meeting of each month.
- 2) Present an itemized annual budget for the academic year beginning at the first meeting of the Fall Semester that may be discussed for purposes of adoption at any regular IFC meeting.

- 3) Require a September audit of the previous year and collection of all bills, dues and other monies owed to IFC.
- 4) Assess and Collect all membership dues each semester.
- 5) Pay all bills promptly.
- 6) Establish and enforce the IFC budget for the year.
- 7) Assess fines when financial sanctioning is necessary.
- 8) Maintain neat and accurate records of all the IFC financial transactions.
- 9) Record and distribute accurate typed minutes of all IFC meetings and special meetings on a timely basis.
- 10) Maintain an accurate file of all IFC minutes and correspondence.
- 11) Schedule, secure and announce all meeting rooms.
- 12) Order all necessary office supplies (upon approval of the IFC President and the Director of Fraternity and Sorority Programs.
- 13) Work with the Panhellenic Council Vice President of Administrative Affairs on the establishment of an annual All-Greek executive contact list.
- 14) Maintain up-to-date IFC phone/address/e-mail lists.
- 15) VP: Administrative Affairs shall be required to keep an updated history of the EIU Fraternity and Sorority community and collect information to create a yearly IFC annual report that is displayed on the website. He shall help with the upkeep of the IFC web page as needed. He shall also notify fraternities' National Headquarters of the report.

Section 10: General

The executive officers shall be required to perform all duties, necessary and proper, to successfully complete the requirements of their office that are in accordance with this Constitution, Bylaws, Student Conduct Code or any other applicable form of law.

All Executive officers are expected to attend all IFC sponsored events. All absences must be known prior to the event, and it is at the discretion of the rest of the Executive Board to allow absences.

ARTICLE VII: DUTIES/RESPONSIBILITIES OF IFC STANDING CABINET MEMBERS

All cabinet members shall deliver a semester report to the Interfraternity Council at the last meeting of each semester. The report should describe the activities carried out during their term and offer suggestions for the future.

Section 1: Greek Week Overall Co-Chair

(From the time of his selection to the end of Greek Week in April)

- 1) Provide information to the IFC President and/or Director of Fraternity and Sorority Programs to be reported at all regular IFC meetings.
- 2) Serve as one of the two undergraduate student advisors of an undergraduate planning committee.
- 3) Oversee the planning and facilitating of the activities and events of Greek Week.
- 4) Meet with his Panhellenic counterpart, the Director of Fraternity and Sorority Programs and the Greek Week committee on a weekly basis.
- 5) Attend IFC weekly meeting when necessary.

Section 2: Student Senate Liaison

- 1) Inform IFC of all Student Government activities, which may be of interest to the fraternity system or entire student body.
- 2) Serve as a spokesman for Student Senate when reporting to IFC.
- 3) Serve as a spokesman for IFC when reporting to Student Senate.
- 4) Attend all Student Senate meetings.
- 5) Attend all IFC meetings.

Section 3: Panhellenic Council Liaison

- 1) Inform IFC of all Panhellenic Council activities and programs of interest.
- 2) Attend weekly meetings of both the IFC and Panhellenic Council and convey messages as dictated by the Executive Board of either council.

Section 4: National Pan-Hellenic Council Liaison

- 1) Inform IFC of all National Pan-Hellenic Council activities and programs of interest.
- 2) Attend weekly meetings of both the IFC and National Pan-Hellenic Council and convey messages as dictated by the Executive Board of either council.

Section 5: Greek Relations Chair

The Greek Relations Chair shall plan and coordinate events that will increase relations within the Fraternity and Sorority community and more specifically within the IFC fraternities.

ARTICLE VIII: MEETINGS AND ELECTIONS

Section 1: Business Meetings - Business IFC meetings will be held at least twice per month, while school is in session.

Section 2: Special Meetings

- 1) Special meetings shall be announced by the IFC President.
- 2) Special meetings may also be convened upon the request of the Director of Fraternity and Sorority Programs, or the written petitions of representatives from three (3) member fraternities.

Section 3: Quorum

- 1) Business Meetings: a simple voting majority of members shall constitute a quorum to do business for regular meetings.
- 2) Special Meetings: a two-thirds (2/3) majority of voting members shall be deemed sufficient to establish a quorum.

Section 4: Parliamentary Procedure - Meetings shall be conducted by Robert's Rule of Order.

Section 5: Elections

- 1) The President will provide a detailed calendar and schedule for applications, nominations and elections to all IFC chapters by November 1st each year. The entire election process must be completed by the start of finals in the Fall semester.
- 2) All Executive positions will be filled by a nomination and slating process.

- a) Candidates for these positions will submit an application, and supporting materials, based on the elections calendar.
 - b) The nominating committee will consist of one member of each chapter from among the current Executive Board. For chapters not represented on the Executive Board, the chapter president will appoint a member to the nominating committee.
 - c) The nominating committee will review applications and interview candidates for the Executive positions, and present a slate of candidates for consideration.
 - d) The slate of candidates will be voted on, in its entirety, by the chapter delegates, at a time designated in the elections calendar.
 - e) If the slate of candidates is not approved by a majority vote of the delegates, an election process will immediately take place according to Robert's Rules of Order, in descending order of positions listed.
- 4) The newly selected officers will be installed in their new positions immediately following their elections, and shall serve a term of one year.
 - 5) A fraternity shall be allowed to have a maximum of two members selected to Executive positions.
 - 6) The President, Executive Vice President and Vice President for Administrative Affairs must be from different chapters.
 - 7) Persons eligible for election or continuation in office must be in an EIU fraternity; or colony, once the colony is recognized as an associate member of the IFC, and the member must have a cumulative GPA of at least 2.50.
 - 8) Each candidate must be in good disciplinary standing with Eastern Illinois University at the time of their election.
 - 9) Each candidate must meet the requirements for serving in an Executive position within his own chapter, if those standards are higher than the IFC stated standard.
 - 10) Each candidate's fraternity/colony must be in good standing with IFC, in order for the candidate to be considered eligible for office.
 - 11) Upon vacancy of the Executive Vice President position, a special election will be held. The vacancy will be announced at the first meeting after the vacancy occurs, with election occurring no longer than two weeks after the announcement.

ARTICLE IX: MEMBERSHIP AND VOTING

Section 1: Membership

- 1) Any organization that has previously arranged to expand onto Eastern Illinois University shall automatically be incorporated into IFC as an "Establishing Member of IFC once it becomes a recognized RSO by Eastern Illinois University. At this time the organization needs to send a representative to each IFC meeting. This group will remain an "Establishing Member of IFC" for a minimum of one year, and the organization must show proof from its national organization stating that they are on track as a developing colony. An "Establishing Member of IFC" does not have a right to vote, and its members are not eligible to run for the IFC Executive Board.
- 2) After one year of being on campus, if the national organization says the colony is on track, the group will become an "Associate Member" of IFC. Once the organization reaches the "Associate Member" status it gains the right to vote, as well as the ability to have its members run for Executive positions. "Associate Members" must update the IFC each

semester of their status with their national organization showing that they are on track to a charter.

- 3) Once the organization gains its charter, it will become an IFC member Fraternity.
- 4) Any member of the IFC, be it Establishing, Associate, or Full member, shall send a delegate to each IFC General meeting. This person is expected to take any and all agendas, information, paperwork, questions, concerns, and other important materials and thoughts back to his respective chapter. If a delegate is found to be not properly relaying any of the matter mentioned above, the President of that respective chapter will be notified. The IFC cannot force an organization to change delegates, only request that the chapter make a change.

Section 2: Voting

- 1) Member fraternities in good standing shall be entitled to have one (1) vote through its chapter delegate.
- 2) A simple majority vote of members present shall be sufficient for passage in all matters unless otherwise specified by this Constitution, the Bylaws, or the Director of Fraternity and Sorority Programs.
- 3) Any representative (or his alternate) absent from two (2) consecutive meetings shall cause his fraternity to sacrifice their voting privileges for the remainder of the semester.
- 4) Upon request of any fraternity representative in good standing and passed by a simple majority of IFC, any matter may be tabled until the next IFC meeting at which time it must be discussed.

ARTICLE X: CONSTITUTION, AMENDMENTS, BYLAWS, AND RATIFICATION

Section 1: Constitution

- 1) The IFC President shall review the Constitution in his first semester as president, and propose any changes he deems necessary by the end of his first semester.
- 2) The IFC President shall oversee any proposals to change the Constitution and Bylaws.
- 3) Each member fraternity of the IFC shall be presented with a copy of the Constitution and Bylaws upon membership.

Section 2: Amendments

- 1) Proposed amendments must be read, discussed and voted on at two consecutive meetings. At the initial meeting, the proposed amendment(s) shall be presented and discussed, but not voted upon. At the following meeting, the proposed amendment(s) shall be voted on by the IFC representatives in good standing.
- 2) A two-thirds (2/3) vote of all member fraternities belonging to IFC shall be required for passage.

Section 3: Bylaws

- 1) Bylaws may be adopted, changed or modified by a two-thirds (2/3) majority of the IFC membership.
- 2) The proposed Bylaws must be presented at two consecutive meetings in the same manner as proposed amendments to secure passage.

Section 4: Ratification

- 1) This Constitution shall become effective upon a two-thirds (2/3) vote of the voting membership of IFC.

ARTICLE XI: FINANCES

Section 1: Financial Statement and Budget

- 1) The Vice President of Administrative Affairs of the IFC shall submit an itemized financial statement to the member fraternities of the IFC each semester.
- 2) The Executive Board shall submit a proposed budget for approval to the IFC delegates during each semester.
- 3) All checks issued on behalf of the Eastern Illinois University Interfraternity Council shall be signed by two of the following individuals: Director of Fraternity and Sorority Programs, IFC President, Graduate Advisor, and/or the Vice President of Administrative Affairs.
- 4) No funds maintained or received by the Eastern Illinois University Interfraternity Council shall be used for the purchase of alcohol.

Section 2: Appropriations/Expenditures

- 1) The appropriations of all IFC finances shall be determined by the IFC Executive Board with the approval of the IFC, and handled in accordance with University regulations.
- 2) All IFC expenditures not itemized in the budget shall be authorized by at least two of the following; the IFC President, Vice President of Administrative Affairs, IFC Graduate Advisor, and the Director of Fraternity and Sorority Programs.

Section 3: Fines & Dues Collection

- 1) Any fines shall come from the IFC Executive Board.
- 2) The dues collection deadline shall be set by the Vice President of Administrative Affairs at the first meeting of each semester.
- 3) Any fraternity that is late with a dues payment, and has not set up a payment plan with the Vice President of Administrative Affairs, shall be charged a 5% penalty and given one week to make payment.
- 4) Any fraternity that is late with payment that includes the late penalty, or miss payments according to the payment plan, shall be placed on inactive status until the payment is made. Chapters on inactive status will not be eligible to earn points toward the fraternity division intramural championship during that period, and will not be able to register social events with alcohol until the payment is made.

**BYLAWS of
THE INTERFRATERNITY COUNCIL (IFC) of EASTERN ILLINOIS UNIVERSITY**

ARTICLE I: MEMBERSHIP

Section 1: Good Standing

In order to continue as an active fraternity on the Eastern Illinois University campus a fraternity must be in good standing with the Interfraternity Council (IFC) and the University. Good Standing is defined in the following ways listed below:

- 1) All member fraternities shall abide by the constitution, bylaws and other regulations applied to the IFC and its member fraternities including the University Registered Student Organization code of conduct.
- 2) The names of all initiated members must be filed no later than one week following the first day of classes each semester. The new member/pledges must supply their invitation to join the member fraternity, and fill out the membership induction form. A \$10 fee for each new member shall be billed to the chapter.
- 3) All member fraternities shall pay fifteen dollars for each initiated, or continuing, member on the chapter's roster each semester and turned in to the Office of Fraternity and Sorority Programs by the determined due date established by the Vice President of Administrative Affairs.
- 4) Signing the "Guidelines for Alcohol Use" statement each semester or whenever new chapter officers are installed.
- 5) Pay a late fee for any monies owed to the IFC which fall beyond the established due date, unless granted an extension by the IFC Executive Board.

Section 2: Deficiency

If a fraternity fails in any of the above stated responsibilities or incurs additional unstated infractions of a serious nature, the chapter president or representative of the fraternity will be notified of the chapter's failures to perform at an acceptable level. If, after a reasonable time, the problem is not corrected or if a violation occurs a second time, then the chapter will be notified of a hearing following the Fraternity/Sorority Review Board procedures to determine if it is in the best interest of the students, the fraternity community and the University for the chapter in violation to participate in any Fraternity/Sorority /University event(s) or continue its membership on campus.

ARTICLE II: FRATERNITY/SORORITY REVIEW BOARD (FSRB)

Section 1: The Fraternity/Sorority Review Board shall consist of the following:

- 1) The Fraternity/Sorority Review Board is comprised of member from both the Panhellenic Council member sororities and the Interfraternity Council member fraternities.
- 2) The IFC Vice President of Standards and the Panhellenic Council Vice President of Risk Management/Standards will serve as Co-Chairs.
- 3) The Fraternity/Sorority Review Board will hear all standards cases with the exception of recruitment violations. Recruitment violations will be handled separately by the Interfraternity and Panhellenic Councils.
- 4) More detailed information on the Fraternity/Sorority Review Board is found in the Fraternity/Sorority Review Board Rules of Operation.

- 5) Each member of the Fraternity/Sorority Review Board must have and maintain a cumulative GPA average of at least 2.50.

ARTICLE III: REMOVAL OF OFFICER/CHAIRMAN

Section 1: Deficiency

Any officer or cabinet member may be removed from office for failure to promote the duties and responsibilities inherent to their office, or for failing to meet the minimum requirement to hold the position.

Section 2: Officers

- 1) A charge of impeachment may be submitted to the Director of Fraternity and Sorority Programs for action by any three (3) persons belonging to three (3) separate member fraternities of IFC representatives.
- 2) Once a charge of impeachment has come to the attention of the Director of Fraternity and Sorority Programs, a Fraternity/Sorority Review Board hearing will proceed according to the previously established procedures contained in these bylaws and Constitution.
- 3) The decision of the Fraternity/Sorority Review Board will be announced at the next IFC Meeting.
- 4) A two-thirds (2/3) vote of members in attendance at this meeting shall then be required to remove the officer, subject impeachment, from office.

Section 3: Cabinet Members

- 1) Any cabinet member may be removed from office by the IFC President upon the recommendations for such action by the Executive Vice President.
- 2) Interfraternity Council cabinet members will be allowed one (1) unexcused absence from activities/events/meetings during their term in office. If any individual shall exceed this allotted limit, they shall be removed from office immediately.

ARTICLE IV: STANDING RECRUITMENT RULES

Section 1: Recruitment Rules and Regulations

- 1) All male incoming freshmen must have a minimum high school cumulative grade point average (GPA) of 2.50 to be eligible to participate in recruitment activities and join a fraternity.
- 2) All male transfer students must have a minimum cumulative grade point average (GPA) of 2.50 from their previous institution to be eligible to participate in recruitment activities and join a fraternity. The fraternity has the right to raise this requirement based on their chapter standards; however, may never fall below.
- 3) All current male undergraduates at Eastern Illinois University must have a minimum cumulative grade point average (GPA) 2.50 to be eligible to participate in recruitment activities and join a fraternity. The fraternity has the right to raise this requirement based on their chapter standards; however, may never fall below.
- 4) First day of IFC Recruitment Registration begins on June 1st prior to the fall and spring academic term.
- 5) All potential new members must register for recruitment to be eligible to receive a bid.
- 6) It is the responsibility of the chapter to ensure that all potential new members' grades are checked by a professional staff member in the Office of Fraternity and Sorority Programs prior to issuing a bid.

- 7) If a fraternity extends a bid to a gentleman that is below the minimum cumulative grade point average of 2.50 set forth by the Interfraternity Council and the Office of Fraternity and Sorority programs the fraternity will be subject to a \$25.00 fine per man that is offered a bid below the set grade point average.
- 8) For individuals being offered, accepting a bid, and becoming a member of a fraternity they must be enrolled as a degree seeking student at Eastern Illinois University (9 credit hour minimum).
- 9) Chapters may not issue bids for membership to any student who has not yet attended classes at the University. Chapters may only issue bids for membership during the fall and spring academic semesters and not during finals week.
- 10) Any Interfraternity Council recruitment events will be organized by the Vice President of Recruitment.
- 11) The possession, sale, advertisement and/or use of alcohol and controlled substances at any chapter house, sponsored event, or at any event that an observer would associate with any fraternity recruitment event are strictly prohibited.
- 12) Any advertisement of a recruitment event will be allowed provided the event occurs in accordance with all IFC, University, and Residence Hall policies.
- 13) Posting will not be allowed in any locked display case area, and must follow all University regulations dealing with the display of banners, posters, and handbills, etc.
- 14) Complaints relating to any and all recruitment rules and regulations must be submitted to the Vice President of Membership or President in writing or by submitting the Fraternity and Sorority Review Board complaint form.
- 15) Recruitment policies and practices shall further be determined by provisional policies as established under the authority of the Interfraternity Council. Specific policies/procedures can be found in Article IV: Section 2 titled Academic Term Recruitment Policies and Procedures.

Section 2: Academic Term Recruitment Policies and Procedures

- 1) Fall and Spring Recruitment Week
 - a. Spring recruitment week will be held on the fourth full week in January.
 - b. Fall recruitment week will be held on the third full week of September.
 - c. Spring Recruitment dates will be announced by the Vice President of Membership by the end of October in the fall academic term.
 - d. Fall Recruitment dates will be announced by the Vice President of Membership by Spring Break of the spring academic term.
 - e. Chapters may host an unlimited amount of recruitment events during the spring and fall recruitment week.
 - f. Chapters may openly recruit prior to the beginning of fall and spring recruitment week, however may not host a recruitment event prior to the start of fall and spring recruitment week during that academic term.
 - g. Chapters may host recruitment events after spring and fall recruitment week concludes, however recruitment events must be submitted to Vice President of Membership at least seven days prior to the recruitment event.
- 2) Bid Distribution
 - a. Bid Day will be held on the Sunday of the spring and fall recruitment week.
 - b. A time for bids to be submitted to the Office of Fraternity and Sorority Programs will be determined at the first scheduled IFC meeting of the spring and fall semester.

- c. Chapters may offer a bid to a potential new member prior to the beginning of spring and fall recruitment week as long as the potential new member has registered for recruitment and meets the minimum grade point average set forth by the Interfraternity Council and the Office of Fraternity and Sorority Programs.
 - d. Chapters may not extend bids during fall and spring recruitment week until the Friday of fall and spring recruitment week.
 - i. Any chapter that is in violation of extending a bid prior to the Friday of spring and fall recruitment week will receive a fine of \$50.00 per bid extended.
- 3) Recruitment Event Submission
- a. Chapters must submit their spring recruitment week events prior to the start of finals week in the fall academic term.
 - b. Chapters must submit their fall recruitment week events prior to the start of finals week in the fall academic term.
 - c. Failure to do so will result in a fine not exceeding \$25.00 and may result in chapter's recruitment information being excluded from the IFC recruitment booklet, PantherLife App, and promotional material.
- 4) IFC Informational Session and Booklet
- a. IFC Executive Board will be providing Informational Recruitment Session in the fall and spring semester to Potential New Members interested in joining a fraternity and participating in recruitment. The IFC Executive Board will remain a neutral party when hosting informational sessions.
 - b. Interfraternity Council will host an informational night the Sunday night prior to the start of spring and fall recruitment week.
 - c. Chapters will have the opportunity to host an informational table after the IFC Informational session to interact with the potential new members.
 - d. The Interfraternity Council Executive Board will produce an informational booklet each fall and spring semester that will be distributed to all Potential New Members registered for IFC Recruitment.
 - e. The IFC Recruitment Booklet will include dates, times, locations, and brief descriptions of recruitment events from all chapters.
 - f. The IFC Recruitment Booklet will be posted on the Interfraternity Council website, emailed to all gentlemen registered for fraternity recruitment, and shared with the Presidents and Recruitment Chairs of each chapter.
- 5) IFC Fraternity Recruitment Marketing Campaign
- a. If permissible through the Office of New Student and Family Programs, the Interfraternity Council will have a table present at Debut during summer orientations.
 - b. Chapter recruitment events will be promoted through the PantherLife App and through the IFC Recruitment booklet.
 - c. Reserve a display case outside the University Food Court.
 - d. Utilize social media platforms, such as Instagram, Twitter, etc., to promote fraternity recruitment.
 - e. Post fraternity recruitment flyers across campus
 - f. Other promotional items and events deemed as necessary.

ARTICLE V: PLEDGING/NEW MEMBER REGULATIONS

Section 1: Practices and Rules

- 1) A potential member is considered a pledge/associate/new member when he has registered with the Office of Fraternity and Sorority Programs by signing the IFC induction form.
- 2) Any potential member who has not been registered with the Office of Fraternity and Sorority Programs and has failed to pass all applicable IFC rules shall be ineligible to become an initiated member of any fraternity.
- 3) All pledge activities, excluding scholarship, shall cease not less than seven (7) days prior to the first day of semester final examinations.
- 4) All pledge/associate new members programs are encouraged to end within six to eight weeks, but cannot exceed a maximum length of 12 weeks.

Section 2: Hazing

- 1) Pledging by its very nature must be performed in a constructive manner. Pursuant to the purpose there shall be no hazing by any fraternity or its members.
- 2) Hazing can be defined as, but not limited to: any action taken or situation created, whether on or off fraternity premises, which produces mental or physical discomfort, embarrassment, harassment, or moral and social degradation. Any evidence or suspicion of an alleged hazing incident should be immediately reported to the IFC Executive Board and the Director of Fraternity and Sorority Programs.
- 3) All necessary measures will be taken to assure the confidentiality of any individual or organization issuing a hazing complaint.

ARTICLE VI: AWARDS AND RECOGNITION

Section 1: Merit

It shall be the duty of the Interfraternity Council to bestow honors and/or awards upon fraternities and individuals that offer positive contributions to the aims of IFC and the University.

Section 2: Charles (Tight) Carter Awards

- 1) The Carter Awards are presented at the Greek Week Awards Ceremony and consists of recognition for excellence in five (5) areas.
 - Student Government Participation
 - Varsity or Intramural Athletics
 - Community Service
 - Interfraternity Council Participation
 - Academic Achievement
- 2) Nominations for this award shall be taken at least three (3) weeks prior to Greek Week and elections shall be tabled until the following week. A two-minute nomination speech shall be permitted prior to the election by an individual other than the nominee.
- 3) One vote will be allowed by each registered voting member and voting shall be done by secret ballot.
- 4) Current IFC Executive Board members are not eligible for the IFC participation category.
- 5) The Charles "Tight" Carter Awards are based on achievement made during the academic year in which they are presented.

Section 3: Scholarship

- 1) A scholarship plaque or trophy shall be presented by the IFC, at the annual Greek Week Awards Night Ceremony, to the fraternity having the highest annual scholastic average.

- 2) Scholarship certificates shall be awarded by the IFC, at the end of each semester to all fraternities that earned grade point averages higher than the All-Men's Average.
- 3) The scholarship plaque or trophy shall be presented by the IFC at the Greek Week Awards Ceremony to the chapter with the Most Improved Grade Point Average from the previous academic year. This traveling trophy/plaque shall be returned to the Student Life Office at least one week prior to the first day of Greek Week.

ARTICLE VII: IFC DELEGATES

Section 1: Duties

- 1) The IFC delegate or his alternate shall serve as the representative of his fraternity at all IFC meetings.
- 2) The IFC delegate shall register their names and affiliations during the first meeting of each semester with the IFC Vice President Administrative Affairs.
- 3) The IFC delegate and the alternate have the exclusive right to vote in an IFC meeting. Only with the expressed consent of the IFC President for uncontrollable circumstances will another member of a chapter be allowed to vote in the place of the representative(s).
- 4) The IFC delegate will participate on at least one committee and will support IFC-sponsored activities.
- 5) The IFC delegate will be responsible for accurate transmission of all IFC correspondence to their respective chapter within one week or at the next chapter meeting, whichever is sooner.
- 6) The members registered with the IFC for the delegate shall hold their position for the period of one year.
- 7) An IFC delegate may be elected to more than one term.

ARTICLE VIII: ACTIVITIES OF THE IFC

Section 1: President's Council

- 1) The presidents of the Interfraternity Council, Panhellenic Council, and National Pan-Hellenic Council shall convene in a meeting of all chapter presidents monthly, and as deemed necessary.
- 2) The IFC president, National Pan-Hellenic president, and/or the Panhellenic president shall remain and serve as facilitators during each meeting.

Section 2: AFLV - Central Conference

- 1) State and area conferences shall be publicized and attended by as many IFC members as is financially possible.
- 2) IFC executive members will have their registration paid by IFC for both state/area and regional AFLV/NBGLC conferences.
- 3) AFLV/NBGLC regional conferences will be attended by all executive officers elected prior to the conference. The IFC President shall serve as the head delegate.
- 4) Any chapter members who attend the Regional Conference will be subject to the supervision and policies of the Director of Fraternity and Sorority Programs and the head delegates.
- 5) IFC will sponsor two (2) fraternity men to attend the AFLV/NBGLC Conference along with the Executive Board. Applications must be submitted by the due date set by the Executive Board, and the scholarship winners will be selected by the IFC Executive Board.

ARTICLE IX: MEMBERSHIP DUES INCENTIVES

Section 1: Dues Incentives

- 1) All Dues Incentives will be applied for the semester immediately following when they are earned.
- 2) Chapter Academics - The member chapters receiving the top three places for the academic achievement for each semester will receive a reduction in their membership dues for the semester immediately following the academic report. The reduction will go as follows:
 - A chapter earning a GPA of 3.0 or higher will receive a 12% ~~15%~~ dues reduction
 - A chapter earning a GPA of 2.90-2.99 will receive an 9% ~~10%~~ dues reduction
 - A chapter earning a GPA of 2.80-2.89 will receive a 6% ~~5%~~ dues reduction
- 3) IFC Executive Board Discount – Each IFC Executive Board Member will earn a 4% discount for their chapter, provided they have no more than two absences from Executive Board or General Council meetings, and submit their required end of semester report.
- 4) IFC Cabinet Discount – Each IFC Cabinet Member will earn a 2% discount for their chapter, provided they have no more than two absences from General Body meetings, and submit their required end of semester report.
- 5) Delegate Discount – Each chapter delegate will earn a 5% discount (up to 10%) for their chapter provided they have two or less absences from General Body meetings
 - In the event that a chapter's delegates are all absent from 4 general body meetings (or more), said chapter will incur a \$10 addition to their IFC dues per general body meeting where all delegates are absent
- 6) Community Service Discount – Each chapter that completes the minimum of five hours per member in verified Community Service hours will receive a 2% discount. Community Service hours must be reported to the Office of Student Community Service through their on-line reporting portal.
- 7) Order of Omega Discount - Every chapter member who is a member of Order of Omega will have their individual IFC dues waived. Chapters are responsible for reporting their Order of Omega members before billing. These membership names and numbers will be confirmed with the Order of Omega President and Advisor.

ARTICLE X: FRATERNITY ACHIEVEMENT -

Section 1: Community Service and Educational Programs

- 1) IFC Fraternities will be required to perform a minimum of five (5) hours of community service per member per semester. Community Service hours must be reported to the Office of Student Community Service through their on-line reporting portal.
- 2) Each IFC member fraternity must attend 75% of all IFC Executive Officer roundtables, and 3 IFC sponsored educational programs per year. Any chapter not meeting this requirement will face a punishment that is at the discretion of the IFC Executive Board.
- 3) An Incentive of \$50 will be awarded to chapters that have a member at every General Assembly Meeting and Officer Roundtable. In case of a tie the chapter with the highest GPA will win and will get an extra \$50 dollars

ARTICLE XI: PHILANTHROPIC EVENT ALCOHOL POLICY

Section 1: Non-Alcoholic Philanthropic Events

The use of alcohol or drugs shall not be permitted in conjunction with any philanthropy even including prior to participation in the event.

Section 2: Theme Sensitivity

The theme sensitive policy found in the Guidelines for Alcohol Use will also be in effect for philanthropy events and no provocative sexual language or use of alcohol will be allowed in the title, slogan or T-shirt and merchandise of a philanthropy event.

Section 3: Policy Violation

Any violation of this policy will be presented to the Fraternity/Sorority Review Board and follow the rules of operation.

ARTICLE XII: AMENDMENTS

Section 1: Procedure

- 1) These Bylaws may receive amendments at any item provided such measure are agreed upon by a two-thirds (2/3) vote of the total membership of the Interfraternity Council.
- 2) The process of amendments shall require that a proposed amendment be introduced as material for discussion at an IFC meeting and subject to a two-thirds (2/3) vote at the following IFC meeting.