

Basic Due Process & Preponderance

Social Fraternal Organizations at Eastern Illinois University are guaranteed:

1. Organizations will be notified of the hearing with either an administrative staff member or the Fraternity/Sorority Review Board. Notification will be provided at least 3 calendar days (72 hours) prior to the hearing and will summarize the reason for the hearing, the conduct standards that are alleged to have been violated and will include the date, time and location of the hearing.
2. Organizations will be provided with an opportunity to review all information pertinent to the case prior to the hearing.
3. Organizations have the right to object to any board member that they believe is not able to be fair and/or impartial.
4. Organizations have a right to hear all information presented against them. This includes the testimony presented by other individuals.
5. Organizations have the right to present evidence and witnesses, and the right to question information presented against them.
6. Organizations have the right to remain silent. The choice to remain silent will not be taken as an admission of responsibility. Organizations also have the right not to show up for a hearing. The hearing can still be held in the organization's absence. Decisions about responsibility will be made based on the information available.
7. Hearings will be closed to the public, however, organizations have the right to have an advisor or support person with them at the hearing. This person cannot also serve as a witness.
8. Organizations will be informed of the decision of the administrative staff member or Fraternity/Sorority Review Board.
9. Organizations have the right to appeal a decision to the Vice President for Student Affairs. In the case of an appeal, the recording, original documentation and any notes taken by the advisor will be reviewed.
10. Eastern Illinois University uses preponderance of the evidence as a standard of proof. This means that a decision is made based on what is more or less likely to have occurred.