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**EN GENERAL COUNSEL** 

From: Robert J Hironimus-Wendt [mailto:

Sent: Wednesday, September 19, 2012 12:19 PM

To: msmaurer@eiu.edu
Subject: EIU Budget Data

Hi Dr. Maurer

I am working on a study regarding the wage gap between male and female professors in higher education. My previous study used public data from Western Illinois University, and found that the wage gap is significant. However, it is not that women and men are paid differently within ranks - the gap actually is the result of differential rates of hire across departments and divisions. Now I want to expand my study to analyze faculty salaries at several state universities, to see if the gap persists at the state level of analysis.

I am only analyzing wage data for full time teaching faculty, and department chairs. The actual data I am using is 2011 salary paid (contract and additional wages paid if applicable), sex (M/F), race (white Anglo, African American, Hispanic, other), U.S. citizen (Y/N), area of teaching (e.g., sociology, or anthropology, etc), department (e.g., sociology and anthropology), and college (e.g., Arts and Sciences).

WIU has our data easily accessible through the budget office's website, right on the front page (see <a href="http://www.wiu.edu/budget">http://www.wiu.edu/budget</a>). However, I was unable to find your appropriated budgets listing departmental budgets with each faculty member's salary. I am comfortable entering my own data. Could you point me to where I can access that data for Eastern Illinois University? I know if is supposed to be public information, but I cannot seem to find it.

Peace be with you,

Robert H-W

Robert J. Hironimus-Wendt, Ph.D. Associate Professor of Sociology Western Illinois University Marquis Who's Who in America