Rubric Elements	Not observed	Does Not Meet Standards 1-2	Meets Standards 3	Exceeds Standards 4-5
Candidate demonstrates a positive regard for all learners , faculty and staff. InTASC 3a, 3c, 3f, 9e IPTS 1F, 1K, 9.H, 9I DF: 2a, 4c, 4d, 4e	2 (.8%)	2 (.8%)	82 (32.3%)	168 (66.2%)
Candidate demonstrated effective communication by having positive, error-free verbal, non-verbal and written interactions with peers, staff and learners. InTASC 3f, 9e IPTS 6.E 9.H.9.I DF: 2d, 3a, 4c, 4f	3 (1.2%)	10 (3.9%)	90 (35.4%)	151 (59.5%)
Candidate demonstrates dispositional expectations by arriving to the setting on time, leaving at agreed upon dismissal time and causing no distractions to students or staff. InTASC 90 IPTS 9.H, 9.I DF: 4f		19 (7.5%)	64 (25.2%)	171 (67.4%)
Candidate is aware and meets district and university dress code policies. Any discussions about professionalism and appearance had with university and district personnel are respectful and productive. InTASC 90 IPTS 9.H, 9.I DF: 4f	2 (.8%)	4 (1.6%)	71 (28%)	177 (69.7%)
Candidate demonstrates an ability to meet dispositional expectations associated with personal demeanor by using positive and professional body language, facial expressions, tone of voice with students, staff and supervisors. InTASC 90 IPTS 9.H, 9.I DF: 2a, 4f	4 (1.6%)	14 (5.1%)	78 (30.7%)	158 (62.2%)

Rubric Elements	Not observed	Does Not Meet Standards 1-2	Meets Standards 3	Exceeds Standards 4-5
Candidate demonstrates an ability to meet dispositional expectations associated with personal conduct by protecting confidentiality of families and students. InTASC 90 IPTS 9.H, 9.I DF: 3c, 4b, 4f	19 (7.5%)	11(4.3%)	77 (30.3%)	147 (57.9%)
Candidate engages in reflection of classroom experiences InTASC 9e IPTS 9.H, 9.K DF: 4a, 4e		7(2.8%)	86 (33.9%)	161 (63.4%)