2020-21 Initial Program Completers Hired in Educational Positions for Which They are Prepared

According to the Career Services Department at Eastern Illinois University, in 2020-2021, 99% of candidates who completed initial teacher education licensure programs are employed within 6 months of graduation. Candidates are surveyed in accordance with the National Association of Colleges and Employers guidelines which requires a 65% return rate. The Illinois State Board of Education (ISBE) also obtains data on the employability of program completers. To determine the degree to which teacher preparation programs are assisting in responding to state teacher shortage needs, the Illinois State Board of Education Annual Report examines whether program completers take high needs positions. Based on the Illinois State Board of Education Annual Report 2020-2021, most program completers apart from program completers in Spanish, History, and Psychology, are employed in high needs positions which establishes that our larger teacher preparation programs are preparing teachers in shortage and needs areas.

The disparity in percentage of employment figures for EIU and ISBE is due to the scope of the survey sample. ISBE does not include completers who are employed in an Illinois private school or out-of-state private or public school whereas Eastern Illinois University includes both in and out of state employment.

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|  | Employed | High Needs Placement  | Not High Needs Placement | EIU Data onPercentage Employed | ISBE Data onPercentage Employed | ISBE Data onPercentage Employed and Placed in High Needs Placements |
| Business, Marketing, and Computer Education | 2 | 2 | 0 | 100% | 100% | 100% |
| English Language Arts | 6 | 5 | 1 | 100% | 86% | 83% |
| Family Consumer Science | 3 | 3 | 0 | 100% | 75% | 100% |
| General Science-Middle Level | 2 | 2 | 0 | 100% | 67% | 100% |
| Language Arts-Middle Level | 6 | 6 | 0 | 100% | 67% | 100% |
| LBS1 -Special Education | 20 | 18 | 2 | 100% | 91% | 90% |
| PE | 3 | 3 | 0 | 100%% | 75% | 100% |
| Early Childhood | 11 | 11 | 0 | 100% | 65% | 100% |
| Elementary Education | 40 | 32 | 8 | 98% | 91% | 80% |
| Math | 6 | 6 | 0 | 100% | 86% | 100% |
| Science-Chemistry | 1 | 1 | 0 | 100% | 100% | 100% |
| Middle Level Social Science | 3 | 3 | 0 | 100% | 60% | 100% |
| Spanish | 1 | 0 | 1 | 100% | 100% | 0% |
| SS-Geography | 2 | 2 | 0 | 100% | 67% | 100% |
| SS-History | 4 | 2 | 2 | 100% | 80% | 50% |
| SS-PSY | 1 | 0 | 1 | 100% | 100% | 0% |