2020-21 Advanced Program Completers Hired in Educational Positions for Which They are Prepared

According to the Career Services Department at Eastern Illinois University, in 2020-2021, 98% of candidates who completed advanced teacher education licensure programs are employed within 6 months of graduation. Candidates are surveyed in accordance with the National Association of Colleges and Employers guidelines which requires a 65% return rate. The Illinois State Board also obtains data on the employability of program completers. To determine the degree to which teacher preparation programs are assisting in responding to state teacher shortage needs, the Illinois State Board of Education Annual Report examines whether program completers take high needs positions. Based on the Illinois State Board of Education Annual Report 2020-2021, most program completers except for program completers in Special Education, are employed in high needs positions. Special Education is a teacher shortage area at the initial level, the demand for special education teachers with LBSII licenses is less. Similarly, Illinois is not experiencing a shortage of school psychologists which may explain why completers in School Psychology are not predominantly in high needs schools or districts.

The disparity in percentage of employment figures for EIU and ISBE is due to the scope of the survey sample. ISBE does not include completers who are employed in an Illinois private school or out-of-state private or public school whereas Eastern Illinois University includes both in and out of state employment.

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|  | Placed | Not Placed | High Needs Placement | Not High Needs Placement | EIU Data on  Percentage Employed | ISBE Data on  Percentage Employed | ISBE Data on  Percentage Employed and Placed in High Needs Placements |
| Educational Leadership: Principal | 1 | 0 | 0 | 1 | 98% | 100% | 0% |
| Educational Leadership: Teacher Leader | 62 | 1 | 47 | 15 | 98% | 76% |
| Educational Leadership: Superintendent | 21 | 1 | 17 | 4 | 95% | 81% |
| School Psychology | 4 | 1 | 1 | 3 | 100% | 80% | 33% |
| Special Education: Learning Behavior Specialist | 9 | 0 | 3 | 6 | 100% | 100% | 50% |
| Special Education: Curriculum Adaptation Specialist | 3 | 0 | 1 | 2 | 100% | 100% | 33% |