**2020-2021: Advanced Completer Effectiveness and Employer Satisfaction**

Data made available through the Illinois State Board of Education (ISBE) for 2020-2021 indicate that 82 Eastern Illinois University (EIU) program completers who graduated with advanced licensure are employed in Illinois public schools and have gone through the evaluation process. Completers were rated on a 4.00 scale is required, and the summative ratings used are “excellent/distinguished”, “proficient”, “needs improvement”, and “unsatisfactory”. Of the 82 program completers, approximately 99% of completers are rated as being at a proficient or excellent/distinguished level suggesting that employers are satisfied with the completers performance in the roles in which they are prepared.

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| --- | --- | --- | --- | --- |
| **Programs** | **Excellent/ Distinguished** | **Proficient** | **Needs Improvement** | **Unsatisfactory** |
| Educational Leadership: Principal | 6 | 4 | 0 | 0 |
| Educational Leadership: Teacher Leader | 29 | 13 | 1 | 0 |
| Educational Leadership: Superintendent | 7 | 5 | 0 | 0 |
| Special Education: Learning Behavior Specialist | 6 | 9 | 0 | 0 |
| Special Education: Curriculum Adaptation Specialist | 1 | 1 | 0 | 0 |