Civil Service Council

Minutes

October 11, 2022; 8:30 a.m.

The Loft in 7th Street Underground

Matt Bierman // Crystal Brown // Aaron Allison // Phil Kousma // Josh Reinhart // Michelle Morgan // Ke’an Armstrong // Lindsay Partlow // Mindy Hurst // April Nance

1. Call to Order
Michelle called the meeting to order at 8:30am. She said Angie and Carrie could not be here today.
2. Approval of Minutes
Motion by Mindy, seconded by Ke’an. Approved with a voice vote.
3. Introductions of all Council members and visitors
4. Committee Assignments/Reports
	1. **Election** – Campbell, Gossett, Hurst, Morgan – No Report
	2. **Personnel** – Campbell, Gossett, Morgan – No Report
	3. **Public Relations** – Allison, Armstrong, Gossett, Reinhart, Partlow, Kousma, Warner-Boyer, Hupp
	Hager Tree Farm Wreaths // Revival City Donut Options // Email Campaign are the three options. We will send out updates to potentially take an online vote on how to move forward.
	**Scholarship** – Established June 22, 2007 – Campbell, Gossett, Morgan, Stout, Warner-Boyer – See Old Business.
5. Treasurer's Report (Morgan)
	1. $25,218.26 in the scholarship endowment fund as of 10/5/22. Amount is lower this month because some was taken out to cover this year’s scholarship winner.
6. VPBA Updates
	1. CDB/Campus Projects Update
	Library work has started again, should wrap up before winter hits. Student Rec Center / Lantz weight room water infiltration issues being addressed. Weight room project is moving forward so new floor can be installed. Campus copier project is moving along, several have been installed but not all are on site. Installing about 18 a week while inventory catches up. Mindy said we have 20 coming in this week. Company is Gordon Fletch out of Terre Haute and the machines are Canons.
	2. Presidential Search Updates
	N/A
	3. Other
	Decision in President’s Council yesterday to award two additional gift days in December, an announcement should come out soon and will likely be a year-to-year decision based on calendaring.
7. HR Updates
	1. Years of Service Save the Date -- November 16, 2022
	Still on track.
	2. Searches
	No updates. Labor and Relations Director search is still moving forward.
	3. EIU Newsletter
	N/A (\*\*\* may move to a shout out piece with link to newsletter).
	4. A general discussion about the EIU Food Pantry and how we can help stock it for the upcoming holidays (Homecoming donations, etc.)
8. Old Business
	1. Remote Work Policy
	Currently the policy is in the President’s office being revised.
	Reminder – November Meeting Now on November 15 in a different location (Union). The meeting has been moved to November 15 because November 8 is a holiday (Election Day).
	2. Strategic Planning Update
	Two open sessions (town halls) October 18 and 19. Matt and Josh provided brief updates.
9. New Business
	1. Status and Timing of Raises
	Conversations are taking place. PC is in the middle of the budget conversation now regarding compensation and timing (specifically of announcements, which should be earlier than before.) General feedback included that if we can’t have it timely, let’s have it fairly.
	2. Gift Days
	See VPBA updates.
	3. Aetna Retiree Plan and Ramifications
		1. Annuitant’s Association Information/Membership
		Retiree benefits are being challenged by the state with regard to medical coverage (networks, etc.). Michelle passed around an informational printout. There are also entanglements with social security payments.
	4. Social Security Fairness Act (WEP/GOP legislation under HR 82)
	See above.
	5. Council of Councils Meeting 10/14
	Civil Service Councils from all state universities the agenda of the COC meeting October 14. Michelle shared the agenda with the council members at the meeting; Angie sent out the agenda to the council via email last week.
	6. Homecoming & Related Events (Blu-B-Q)
	Blu-B-Q is today. Block Party. Is taking place Friday, which is anew event.
	7. EAC Updates – N/A
	OTHER: CSC Exec committee is meeting Nov. 1 at 3 pm. With Dr, Glassman.
10. Adjournment -- Motion Phil, Mindy seconded.

Upcoming Meetings:

* November 15, 2022, at 8:30 a.m. - Rathskeller Loft - 7th Street Underground

(Rescheduled from November 8th due to Election Day Holiday Observance)

* December 13, 2022, at 8:30 a.m. - Rathskeller Loft - 7th Street Underground
* January 10, 2023, at 8:30 a.m. - Rathskeller Loft - 7th Street Underground
* February 14, 2023, at 8:30 a.m. - Rathskeller Loft - 7th Street Underground
* March 14, 2023, at 8:30 a.m. - Rathskeller Loft - 7th Street Underground
* April 11, 2023, at 8:30 a.m. - Rathskeller Loft - 7th Street Underground
* May 9, 2023, at 8:30 a.m. - Rathskeller Loft - 7th Street Underground
* June 13, 2023, at 8:30 a.m. - Rathskeller Loft - 7th Street Underground