

Civil Service Council
Agenda
May 11, 2021
8:30 a.m.
Teams Meeting

Join Microsoft Teams Meeting

Joshua D Reinhart	Present
Angela R Campbell	Present
Beth M Gillespie	Present
Ke'an Armstrong	Present
Mindy E Hurst	Present
Aaron B Allison	Present
Carrie E Gossett	Present
Linda C Holloway	Present
Sean D Reeder	Present
Crystal M Brown	Present
Becky M Shew	Present
Paul A McCann	Present
Ben Merry	Present
Jenny Stout	Present
Michelle Morgan	Present
Jo Ann Thill	Present
Amy Morris (Guest)	Present

1. Call to Order – *Angie Campbell at 8:30 am*
2. Approval of April Minutes – *Jo Ann T reported she attended the April 13 meeting. Angie C motioned, Joshua R seconded to approve with changes mentioned by Jo Ann T. Jo Ann T. seconded. No “no votes or abstentions recorded.*
3. Treasurer’s Report (\$22,234.28 in Endowment Fund as of 5/3/21) -- *Angie C mentioned that the scholarship endowment grows from employee donations and fundraising activities. She encouraged staff to consider a payroll deduction or showing support through the giving as part of the recent ALL IN fundraising campaign. Everyone should have received a letter in the mail recently about it.*

Committee Assignments

Election – Campbell, Gossett, Deters, Morgan

Personnel – Campbell, Gossett, Merry, Morgan, Thill

Public Relations – Allison, Armstrong, Gossett, Reinhart, Shew, Thill

Scholarship – Established June 22, 2007 – Campbell, Gossett, Brown, Morgan

4. Old Business

A. Updates to Title IX Hearing Panel -- *Beth G. reported no meetings have been set.*

B. *Scholarship Updates – Angie C reported that about 20 applications had been submitted. Michelle M. was asked to send the list to Human Resources to verify the eligibility of current applicants.*

C. *Naming Committee – Angie C reported that the committee recommended that Douglas Hall be renamed. They recommended that a rubric or evaluation method be developed to evaluate possible names before they are applied. They also recommend that a list of all named buildings and rooms be distributed and made widely available on an ongoing basis to bring awareness of whom buildings or rooms are named after.*

D. *COVID Updates – Vice President Reeder said EIU would be moving to reduce testing one day a week. Vaccine requirements for returning to campus in the Fall will be discussed in the coming months and other measures that correlate with State requirements. We will be transitioning to a bridge stage between phases 4 and 5 this Friday with a new set of guidelines.*

E. *Benefits Choice – Copay increases – Linda H. reported Benefits Choice started May 1. Copay's and premiums have increased, and they have added another carrier that is only available in some areas. Employee premiums went up approx. \$12 a month and dependent premiums \$19 a month. Dental premiums went up to \$1 a month for employees and \$2 a month for dependents. Employees can also enroll in the EIU Sick Leave Bank during the benefits choice period or within six months of employment at EIU. It is designed to give up to 25 days as a bridge to disability and can only be used for catastrophic illness or injury to the employee or an eligible family member. Employees donate two days initially and one day every year after to remain in the bank. The life insurance carrier information is delayed. CMS has not identified a vendor yet.*

5. New Business

A. *Election Updates – Angie C reported there are still positions open. Five nomination forms have been received for District 1. Two nomination forms have been received for District 2, and three to four have been received from District 2. Forms are due by Friday.*

B. *CDB/Campus Projects Update – VP Reeder reported that the Life Science Renovation is progressing. Work on asbestos abatement will take place in late June or early July 2021. McAfee renovations will begin this summer. The others are still waiting on Capital Board to approve contracts for the construction manager and architect.*

C. *Employee Searches – Angie C. reported that the Director of Health Services and Counseling is progressing. Paul M. reported that phone interviews had taken place with candidates for the Director of Human Resources. They are close to deciding on whom to interview on campus or via Zoom.*

D. *Open Discussion (if needed, for topics not listed in agenda)*

E. Other VPBA Updates – *Paul M. reported that the budgets are being reviewed in Springfield. At the minimum, there is hope that our budget appropriation will remain flat for the coming fiscal year.*

F. Summer Hours - *Angie C. reported summer hours began May 10.*

G. Flex Schedule Extension for Child Care through June 4

Motion to adjourn – Michelle M. motioned, Becky Shew seconded. The meeting adjourned at 9:55 am

Upcoming Meetings:

The 2021 meeting dates will be the second Tuesday of every month at 8:30 a.m. and will be held virtually on MS Teams due to COVID mitigation until further notice until such time that in-person meetings can resume.

FY 21 Remaining Meeting Date:

June 8