Civil Service Council

Agenda

June 8, 2021

8:30 a.m.

Teams Meeting

[Join Microsoft Teams Meeting](https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F_%23%2Fl%2Fmeetup-join%2F19%3Ameeting_NDk5MWM3NzUtYzVlYy00ODgyLTgzNTAtZjVkNGQwOTllNWJh%40thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522616ae545-5db6-48ed-9651-732703b94552%2522%252c%2522Oid%2522%253a%252219623d9b-f1b4-47ea-aefa-f6405ab40f0a%2522%257d%26anon%3Dtrue&type=meetup-join&deeplinkId=bd3445d0-b1b4-480f-b315-1081211210e4&directDl=true&msLaunch=true&enableMobilePage=true&suppressPrompt=true)

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| Meeting Summary |  | |  |  |
| Total Number of Participants | 17 | |  |  |
| Meeting Title | CSC Meeting(s) - 2nd Tuesday of every month | | | |
| Meeting Start Time | 6/8/2021, 8:21:49 AM | | |  |
| Meeting End Time | 6/8/2021, 9:51:32 AM | | |  |
|  |  | |  |  |
| Full Name | Duration |
| Joshua D Reinhart | 1h 29m |
| Angela R Campbell | 1h 29m |
| Sean D Reeder | 1h 14m |
| Michelle L Morgan | 1h 26m |
| Mindy E Hurst | 1h 26m |
| Jo A Thill | 1h 24m |
| Carrie E Gossett | 1h 24m |
| Beth M Gillespie | 1h 24m |
| Amy L Morris | 1h 23m |
| Jenny L Stout | 1h 23m |
| Linda C Holloway | 1h 15m |
| Libby A Warner-Boyer | 1h 20m |
| Crystal M Brown | 1h 8m |
| Becky M Shew | 1h 18m |
| Ke'an (Guest) | 35m 6s |
| Tony Craven | 1h 9m |
| Paul A McCann | 1h 12m |

1. Call to Order  
   *Angie C. called the meeting to order.*
2. Election Results and Introductions  
   *Angie C. orally recapped and welcomed newly elected members, she sent the names out in an email as well. The EAC rep is Tony Craven. The ex-officio is Brenda.*
3. Approval of May Minutes  
   *Michelle M. motioned, Josh seconded. No objections.*
4. Committee Assignments  
   *Angie detailed each committee’s responsibility and shared additional details about how to donate to the scholarship fund through payroll deduction and planned giving.*

***Election –*** Campbell, Gossett, Deters, Morgan

***Personnel*** – Campbell, Gossett, Merry, Morgan, Thill

***Public Relations –*** Allison, Armstrong, Gossett, Reinhart, Shew, Thill

***Scholarship*** – Established *June 22, 2007* – Campbell, Gossett, Brown, Morgan  
-- Treasurer’s Report ($22,253.21 in Endowment Fund as of 6/7/21)

1. Old Business
   1. Updates to Title IX Hearing Panel   
      *Mindy H. shared there were no updates.*
   2. Scholarship Updates  
      *Received 23 applicants (most ever). Of the 23, 9 met criteria.*
   3. COVID Updates and Possible Segue to Phase 5 Guidelines  
      *Angie requested we cover this under VPBA updates.*
2. New Business
   1. COVID Updates  
      *Sean R. shared IDPH Phase 5 guidelines in chat (*[*http://dph.illinois.gov/covid19/phase-5*](http://dph.illinois.gov/covid19/phase-5)*), anticipated that Phase 5 guidelines will begin June 11. EIU continues to strongly encourage vaccines for all students and employees. Beth G. asked about mandate status, Sean said State would be leader there. Josh R. asked about vaccine clinic in the fall, Sean said we are working with county to implement something in the fall.* *EIU also will continue its relationship with Illinois SHIELD. Angie asked about mandatory testing, Sean indicated there are state limitations but we are staying abreast of the latest and moving ahead in alignment with those guidelines.*
   2. CDB/Campus Projects Update  
      *Mobilizing on some projects for the summer. Preliminary design discussions have been made in some areas. No updates on timing of McAfee projects. Lantz stairs are being revisited to address water infiltration at no additional cost to EIU. Over summer there are a host of normal projects taking place in residence halls and dining centers. Angie asked about Booth stairs, Sean indicated discussions were taking place. Would ideally be addressed in summer as to avoid student flow challenges.*
   3. Employee Searches  
      *Eric Davidson was named Executive Director of Health and Counseling Services. HR Director campus interviews have been completed, reference checks are taking place, recommendations will to go to Sean in the next week. Libby W. shared that the director of BGS interviews are done and recommendations have been shared in that area as well.*
   4. Pay Raises  
      *Sean said EIU is monitoring a variety of situations with regard to pandemic, state appropriations, international student enrollment, fall enrollment, etc. that all will contribute to how pay discussions can or will move forward in the future.*
   5. Staff Senate Updates  
      *Angie serves on the Constitution Committee, which is looking at a proposal to address membership. Angie screen shared an excel document detailing staff senate representation per group populations and an explanation for the possible restructuring of representation.*
   6. 2021-22 Meeting Schedule, Gathering Implications  
      *Second Tuesday of each month will remain the schedule. Committee (Josh) will reach out to everyone to gauge comfort level on in-person meetings or remain virtual.*
   7. Upcoming Holidays/Scheduling  
      *New state holiday possibility (Juneteenth). May come into effect state-wise in 2022. Sean shared EIU has no details on impact to employees yet.*
   8. Open Discussion (if needed, for topics not listed in agenda)  
      *Beth and Angie requested that the BOT livestream be kept after COVID restrictions are lifted.*
   9. Other VPBA Updates  
      MAP grants and AIM HIGH grants were discussed, as was the move toward a common application for all public State universities. There also has been some discussion about partnering on early childhood education discussion programming with community colleges.
   10. Election of Officers for FY22  
       For Angie – as President (motioned and seconded by Carrie G., Josh R.)  
       VOTES: Angie – abstain // Roll call vote unanimous YES  
       For Carrie – as Vice President (motioned and seconded by Michelle, Jenny)  
       VOTES: Carrie – abstain // Roll call vote unanimous YES  
       For Josh -- as Secretary (motioned and seconded by Josh, Michelle)  
       VOTES: Josh – abstain // Roll call vote unanimous YES  
       For Michelle – as Treasurer (motioned and seconded by Angie, Beth)  
       VOTES: Michelle – abstain // Roll call vote unanimous YES

Closing note: Please share thoughts with Angie on the Staff Senate proposal.

MEETING ADJOURNED.