

Civil Service Council Minutes
February 12, 2019
Greenup Room, University Union
8:30 am

Members Present: Angie Campbell, Rhonda Nichols, Anne Lewis, Donna Noffke, Michelle Morgan, Ben Merry and Jenny Stout

Members absent: Lori Rothrock, Melissa Gordon

Guests Present: Paul McCann, Interim Vice President of Business Affairs
Bill Burnside, EAC Representative

- I. The meeting was called to order at 8:34 am by President Angie Campbell.
- II. Minutes from December 11, 2018 meeting were distributed and Lewis has asked for electronic approvals after the meeting.
- III. Treasurer's Report- none given
- IV. Old business
 - A. Status of A&P Position Reviews- McCann reported that not much has changed besides that the audit for Civil Service has been moved to June 2019. Nichols asked if we are in line with other universities in terms of progress and McCann answered, No. UIC is working the hardest for compliance as the lawsuit was filed against them. Burnside interjected that it is now a state law and it needs to be done. Burnside also reported on other hot topics such as temporary extra help, furloughs and grant employees. The next EAC meeting will be in April and he receives the agenda one week prior.
- V. New Business
 - A. Scholarship- Campbell discussed the problems with last year's selection process in evaluating applications in the new system.
 - B. State of IL Minimum Wage possible increase- Much discussion was had regarding the interest of Governor Pritzker in increasing the minimum wage from \$8.25 to \$15.00 per hour over the next 5 years in 6 increments beginning with January 2020. McCann stated that Governor Pritzker would like the bill signed prior to his budget address. Campbell asked what happens to the employees currently making \$15/hour? Much discussion continued regarding the effect of changing the structure of wages.
 - C. Vice President of University Advancement Search- McCann reported that the candidate did not receive an offer and it is anticipated that the President will be asking the search committee to go out for another search. There was plenty of interest in the position and EIU and originally four candidates were scheduled to come to campus.
 - D. VPBA Update
 - Budget- McCann expressed a little concern regarding the State of IL. While the Governor says he supports higher education, we will see in his budget address. McCann would like to see EIU at 44M like several years ago but the state is still in a deficit spending pattern. EIU still needs to continue being frugal and cautious about spending. McCann reported that President Glassman recently traveled to Arizona to meet with donors.
 - Campus Projects- Elevator projects contract with Grunloh to move forward but contract with KONE to get the elevators here is held up. Our design for the Life Sciences building has been accepted and hoping the project will begin this summer. Work on repairs to the north steps of

Booth Library are in the design phase. Lantz south stairs are finished and now work is being done on the washer/dryer system for Athletics. A donor funded Physics tutoring room should be completed this spring. Lumpkin 2030 is currently being renovated with new seating, flooring and lighting.

Enrollment- McCann reported enrollment appears to be about the same as last fall but it is still early to know for sure. Hopes are an increase in first-time full-time students.

Meeting adjourned 9:29 (Morgan, Nichols)

Upcoming Meetings:

March 12, 2019-7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

April 9, 2019-Greenup Room, MLK Jr. Union at 8:30 am

May 14, 2019-7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

June 11, 2019-7th Street Underground (Rathskeller) Loft, MLK Jr. Union at 8:30 am

All non-negotiated Civil Service employees are welcome and encouraged to attend.