

Civil Service Council Minutes
June 9, 2015
Rathskeller Loft, University Union
8:30 am

Members Present:

Angie Campbell, Rhonda Nichols, Cay Kolling, Bryan Callaway, Michelle Morgan, John Sigler, Donna Noffke, Jenny Stout, Melissa Gordon, Dan Crews, Laura Smith, Kelly Simmonds, Lionel Sanders.

Member's Absent:

Anthony Redding, Jerri Hinton, Ryan Siegel

Guests Present:

Paul McCann, Interim Vice President of Business Affairs.

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. New members present from election so went around the table and everyone introduced themselves and the department they worked for.
- III. May minutes were approved electronically on May 14, 2015.
- IV. Treasurer Report
 - A. Scholarship balance is \$14,245.55.
 - B. Budget dollars of \$300 were donated to homecoming committee.
- V. Old Business
 - A. Election Committee –
 - a. First electronic election was conducted on May 28, 2015. There were 3 nominations for Business Affairs. 2 won with the third being the alternate.
 - b. Jenny Stout forgot to turn in her application. Melissa made a motion to accept her late application, Laura seconded it. All in favor, none opposed.
 - c. Still have vacancies available: 2 in Academic Affairs plus 1 alternate, 1 in Student Affairs plus 1 alternate.
 - B. Personnel Committee – no update.
 - C. Public Relations –no update
 - D. Scholarship committee –
 - a. Have received around 7 applications for fall award. Committee completing rubric to finalize winner.
- VI. New business
 - A. Nomination and election of officers
 - a. President: Laura Smith nominates Angie Campbell, Melissa Gordon seconds. No other nominations. All in favor, none opposed.
 - b. Vice President: Rhonda Nichols nominates Melissa Gordon, Angie Campbell seconds. No other nominations. All in favor, none opposed.
 - c. Secretary: Laura Smith nominates Rhonda Nichols, Melissa Gordon seconds. No other nominations. All in favor, none opposed.
 - d. Treasurer: Laura Smith self nominates, Rhonda Nichols seconds. No other nominations. All in favor, none opposed.
 - e. Web Master: Angie Campbell nominates Michelle Morgan, Melissa Gordon seconds. No other nominations. All in favor, none opposed.
 - B. EAC representative election to be held on June 23. Be sure to vote.

- C. 2015 Homecoming logo revealed.
- D. CUPB – has not met since last month so no update.
- E. HR update – no update
- F. VPBA Update:
 - a. Question asked by Angie Campbell: Question was asked before about how much would a 1% raise for non-negotiated civil service staff cost? Answer (McCann): Approximately \$60,000.
 - b. Question asked by Angie Campbell: If AFSCME were to go on strike, would that affect EIU? Answer (McCann): Would not affect us immediately.
 - c. Budget: This is first priority of new president. The board meets June 26 and we will ask to approve FY16 budget. State probably will not have budget available yet so not all can get approved. Still assuming they will want more cuts. Governor proposed 31.5% (approximately \$14 million) cut –have already cut 6.5%. We have cut operational expenses almost as much as we can—only a matter of time before we have to cut personnel.
 - d. Enrollment overall is still down. Incoming freshman appear to be a little up but transfers are still down. We lost a large graduating class that does not meet the new enrollees so overall still down approximately 5%. Question was asked about lowering admission requirements but McCann said we would like to maintain our current standards.
 - e. Question asked about letters being sent out on the possible breach of data. Answer (McCann): All employees received one and is offered the credit monitoring. EIU did this as a precaution for the employees. They still do not know if the breach was actually at EIU due to the nature of the information compromised is not data we store.

VII. Motion to Adjourn (Morgan/Noffke). The meeting was adjourned at 09:15 am.

Upcoming Meetings:

July 14, 2015 7th Street Underground Loft
August 11, 2015 7th Street Underground Loft
September 8, 2015 7th Street Underground Loft
October 13, 2015 7th Street Underground Loft
November 10, 2015 7th Street Underground Loft
December 8, 2015 7th Street Underground Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.