Civil Service Council Minutes
April 14, 2015
7th Street Underground Loft

Members Present: Angie Campbell, Jenny Stout, Cay Kolling, Michelle Morgan, Melissa Gordon, Anthony Redding, Dan Crews, John Sigler, Bryan Callaway, Laura Smith

Members absent: Melissa Coleman, Jerri Hinton, Rhonda Nichols

Guests present: Richard Enyard, Director of Human Resources; Paul McCann, Interim Vice President for Business Affairs

1. Call to Order @ 8:30am
2. Scholarship Presentation
   A. Scholarship presented to Melissa Gordon
3. Approval of Minutes - approved electronically
4. Treasurers Report
   A. $14,039.63 in scholarship (endowed)
      i. Available for next scholarship $425.40
   B. $300.00 in our account
5. Correspondence –
   A. Thank you card from Melissa Gordon
   B. EIU Fact Sheet
6. Old Business
   A. Committee Assignments
      i. Election – Campbell, Hinton, Redding, Sigler (Completed by 5/31)
      ii. Personnel – Nichols (Chair), Campbell, Coleman, Kolling, Gordon, Hinton, Sigler, Smith
      iii. Public Relations – Smith (Chair), Callaway, Crews, Gordon, Noffke
      iv. Scholarship – Established June 22, 2007 – Sigler (Chair), Campbell, Coleman, Noffke
         1. Clarification on form – must be EIU Civil Service Employee, need to better identify the employee
   B. Shout Out Page https://www.eiu.edu/apps/shouts/
      i. 163 “Shout outs” so far
      ii. Encourage participation
7. New Business
   A. President Perry Retirement
      i. Send a card
   B. Elections
   C. CUPB
      i. Meet this Friday
D. EAC Update
   i. Julie is no longer EAC Representative
E. HR Update
   i. SUCCS Audit – went pretty well
F. VPBA Update
   i. House Bill 317 –
      1. Reduced FY 15 budget 989,100 FY15
      2. Maintain $79,000 gave up from Telecom
      3. $1,000,050 take out of this year’s appropriation
      4. Most likely not salary dollars
   ii. FY16 Budget deficit unknown –
      1. 10% cut (4mil)
      2. Off of 42 million
   iii. Faculty members filing tax returns to find out taxes already filed in their Name/Soc
      1. 45/600 faculty members – Hope to know final numbers soon.
      2. Lots of work on campus trying to find issues.
   iv. Parking lot update – working on tomorrow and Friday
      1. Increase in number of visitor spots
   v. Dr. Perry surprise –
      1. Legacy reception he was named “Philanthropist of the Year”
      2. Unveiled his portrait that will hang in Cougil Foyer
   vi. Dr. Glassman –
      1. Paul has met with him a couple times
      2. Very detail oriented
   vii. Numbers for Fall –
      1. Now behind on deposits
      2. Admits still up – waiting on deposits
      3. Finding many students waiting until last minute!
G. Superior Performance Ceremony
   i. Well done!!
   ii. Moving forward?
      1. Good way to build morale
      2. Paul – Award money will be problem going forward
      3. Worthwhile even without dollar gift?
      4. Think about alternative gift
         a. Parking spot
         b. Dining card
         c. Doudna tickets
         d. Bookstore
         e. Athletic events
         f. Campus Rec membership
5. If removed, may have a negative effect
6. Anything that can be done, is good.
7. Any donor willing to donate toward endowment of this award?

H. Homecoming committee
   i. No funding for Faculty/Staff luncheon this year
   ii. Propose: Taste of Homecoming?
      1. Local vendors showcase?
   iii. Would Civil Service Council like to donate?
      1. Motion: Should Civil Service Council support the Homecoming Faculty/Staff Luncheon? – Gordon
      2. Second – Smith
      3. Passed Unanimously

I. Faculty Staff Campaign coming soon

J. Celebration!
   i. April 24 – 25 – 26, 2015
   ii. 38 years!

8. Adjournment @ 9:32am

Upcoming Meetings/Locations
May 12 - 7th Street Underground Loft
June 9 - 7th Street Underground Loft
July 14 - 7th Street Underground Loft
Aug 11 - 7th Street Underground Loft
Sept 8 - 7th Street Underground Loft
Oct 13 - 7th Street Underground Loft
Nov 10 - 7th Street Underground Loft
Dec 8 - 7th Street Underground Loft