

Civil Service Council Minutes
February 11, 2014
Rathskeller Loft, University Union
8:30 am

Members Present:

Angie Campbell, Bryan Callaway, Rhonda Nichols, Jerri Hinton, Gary Hanebrink, Anthony Redding, Kathy Edwards, Dan Crews, Melissa Coleman.

Member's Absent:

Donna Noffke, Laura Smith, John Sigler, Melissa Gordon.

Guests Present:

Dr. William Weber, Vice President, Business Affairs.

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. No meeting in January so no minutes to approve.
- III. Treasurer Report: Scholarship fund at \$11,066.91 and FY14 budget remains at \$596.25.
- IV. Old Business
 - A. Committees:
 - a. Election—no news to report.
 - b. Personnel—Sick leave bank rewrite in the hands of Dr. Weber and legal for approval before moving forward to Presidents council.
 - c. Public Relations –discussed different types of fundraising efforts to increase Scholarship. Some mentioned were chili cook-off, selling bulbs in the spring and selling mums in the fall. Motion was made to have committee pursue getting prices. Vote was taken, all in favor and none opposed.
 - d. Scholarship-- Michelle Morgan has stepped down from the council. Will need replacement for her spot on the Scholarship committee. Kathy Edwards volunteered.
 - B. Salary study to be completed by end of week. Dr. Enyard and Dr. Weber to continue to discuss.
- V. New Business
 - A. Holiday vote results: Civil Service council top picks were Dec 24 and Dec31. Staff Senate was Dec 26 and Jan 2. Official from Presidents Council was Dec 24 and Dec 31.
Civil Service Council Scholarship vote results: 14 total votes; the majority voted to wait a year and award a larger amount so that is how we will proceed.
 - B. Emergency Closure: Presidents Council made executive decision to close the university with pay in accordance with IGP 158.
 - C. Superior Performance Award –The banquet is scheduled for April 3, 2014 in the grand ballroom at 10:00am. Scoring is in process by the committee and should have final results soon.
 - D. Dr. Weber Update –
 - a. Program Analysis –Has divided into three sub-committees with focus on Academic Affairs, Student Affairs and Business Affairs/Advancement/Presidents area. They will meet on their own and study their areas of program analysis. Not a lot of familiarity so

developing a lot of questions. Enrollment has fallen 20% since 2009 while we saw a decrease of 11% of the workforce in same time frame.

- b. Pension – There have been four lawsuits file challenging pension legislation. SURS continues to work on all the hazy parts of the lawsuit. Counseling appointments have increased with SURS.
 - c. Governor’s budget address has been postponed until after the primaries in March. Thursday, March 6, is the Senate appropriation hearing.
 - d. Reaccreditation still going strong. Final draft should be posted in April for campus review.
 - e. Facility’s CENCERE building scheduled for grand opening Friday, April 25.
- E. HR—
- a. Training and Development has purchased and developed a new training program “Ouch! The Stereotype Hurts” and would like the council to participate. Angie will see if we can be included on same day as Staff Senate for this training.
 - b. HR is implementing a recruitment process for civil service positions. Staff can opt in to a listserv to get notifications of vacancies. You can go to cs_jobs@lists.eiu.edu to get on the mailing list. Updates will be received of currently available Civil Service positions.

VI. Motion to Adjourn (Hanebrink/Coleman). The meeting was adjourned at 9:45 am.

Upcoming Meetings:

April 8 –Rathskeller Loft

May 13 – Rathskeller Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.