

Civil Service Council Minutes
September 10, 2013
Rathskeller Loft, University Union
8:30 am

Members Present:

Angie Campbell, Bryan Callaway, Melissa Coleman, Rhonda Nichols, Donna Noffke, Laura Smith, Kathy Edwards, Jerri Hinton, Melissa Gordon.

Member's Absent:

Jeff Wilson, Gary Hanebrink, Michelle Morgan, John Sigler, Dan Crews, Anthony Redding, Thomas MacMullen, Suzanne Mathews.

Guests Present:

Dr. Richard Enyard, Director of Human Resources; Dr. William Weber, Vice President, Business Affairs.

- I. Meeting was called to order at 8:30 am by President Campbell.
- II. August minutes were approved electronically on August 19, 2013.
- III. Treasurer Report: Funds remained the same. Will update scholarship total quarterly.
- IV. Old Business
 - A. Committee Updates: Nothing new on committees except Personnel committee moving forward with Superior Performance for 2014 and modification of the Sick Leave Bank policy.
- V. New Business
 - A. Discussed roles/duties of committee's as provided by the Constitution.
 - B. Strategic Planning Implementation Steering Committee (Edwards) – a lot going on- some of the highlights were
 - a. Academic Achievement
 - b. New Panther statue
 - c. Accreditation
 - d. EIU made #42 for bang for buck in top Illinois Colleges.
 - C. Homecoming Blue-B-Q will be on October 17 from 11-1. Deck the halls competition amongst offices.
 - D. There was a diversity workshop on August 26—impressive workshop as reported by those that were able to attend.
 - E. Superior Performance Award – starting the new year kickoff.
 - F. Council of Councils is October 18, 2013 at Chicago State University. Anyone interested in attending should see Angie.
 - G. Dr. Weber Update
 - a. Budget—only \$100,000 short for FY13 appropriations. FY14 will be a tight fiscal year.
 - b. Enrollment—down more than budgeted for.
 - c. Program Analysis – soft launch with academic department. Main challenge has been getting data into web entry form.
- VI. Motion to Adjourn (Coleman/Gordon). The meeting was adjourned at 9:43 am.

Upcoming Meetings:

October 8 – Rathskeller Loft

November 12 – Rathskeller Loft

December 10 – Rathskeller Loft

All non-negotiated Civil Service employees are welcome and encouraged to attend.